

ATTENDANCE

JOHOR

NO. NAME OF MEMBER

- 1. Dr Aminnudin Bin Md Yusof
- 2. Dr Bjinder Singh A/L Jagjit Singh
- 3. Dr Chandrakant Vrajilal Avalani
- 4. Dato' Dr Yap Ceong Cur
- 5. Dr Durga Dewi A/P Manoharan
- 6. Datin Dr Ganeswrie Rajasekaram
- 7. Dr Guruparan A/L S Rajalingam
- 8. Dr Hooi Lai Seong
- 9. Dr Hor Chung Ming
- 10. Dr K.Thevarajan Karupiah
- 11. Dr Kamarudin Bin Ahmad
- 12. Dr Kanageswary A/P Vengadasalam
- 13. Dr Kuan Yeh Chunn
- 14. Dr Lau Hon Boon
- 15. Dr Maryam 'Awatif Binti Yahya
- 16. Dr Mohammed Sulaiman
- 17. Dr Mohd Farid Bin Abu Samah
- 18. Dr Muruga Raj A/L Rajathurai
- 19. Dr Neo Chun Huat
- 20. Dr Ng Von How
- 21. Dr Nur Qistina Binti Roslan
- 22. Dr R M. Thannirmalai
- 23. Dr Rashpall Singh A/L Jagjit Singh
- 24. Dr Remash A/L Achuthan
- 25. Dr Saravana Raj A/L Sativeloo
- 26. Prof Dr Soe Soe Aye
- 27. Dato' Dr Subrahmanyam Balan
- 28. Dr Tan Ming Keat
- 29. Dr Vijayan A/L Veeramalai

KEDAH

NO. NAME OF MEMBER

- 1. Dr Annuar Husainy Hussein
- 2. Dr Arvindran A/L Alaga
- 3. Dato' Dr Bavanandam Naidu A/L P Gopal
- 4. Prof Dr Bernard Fanthome
- 5. Dr Edwin Jude A/L Gnanasegaran
- 6. Dr Izzatul Nadzirah Binti Ismail
- 7. Dr Jasminder Singh
- 8. Dr Khiritharan A/L Mannie Rajah
- 9. Dr Kumaraguru Marivapen
- 10. Dr Muhamad Najmi Bin Rai
- 11. Dr Muhammad Shauqi B Abd Kadir
- 12. Dr Nadarajan A/L Saravana Nadar
- 13. Dr Nesamani A/P K S Vengadasalam
- 14. Dr Prehmanraj A/L Mariyapan
- 15. Dr Selvanaayagam Shanmuganathan
- 16. Dr Sharmila Yaalni Gunnasandran
- 17. Dr Thiagarajan Praba
- 18. Dr Thiyagar A/L Nadarajaw

KELANTAN

- 1. Dr Abdul Hadi Bin Anuar
- 2. Dr Ahmad Aizzuddin Daud
- 3. Mej (B) Dr Ahmad Filza Bin Ismail
- 4. Dr Azmuneer Bin Muhammed Kifli
- 5. Dr Delini Devi Ramadras
- 6. Dr Indira Dewi A/P K K Nair
- Dr Long Tuan Mastazamin B Long Tuan Kechik
- 8. Dr Mohd Ridzuan Bin Abdul Samad

KELANTAN (continuation)

NO. NAME OF MEMBER

- 9. Dr Mohd Zulfakar Mazlan
- 10. Dr Nik Naeimah Binti Nik Soh
- 11. Dr Noor Azleem Awang
- 12. Dr Zaitun Zakaria

MELAKA

NO. NAME OF MEMBER

- 1. Dr Ashok Zachariah Philip
- 2. Datuk Dr Athimulam Nadason
- 3. Dr Azliana Liza Binti Borhan
- 4. Dr Dyanan A/L Puvanandran
- 5. Lt Kol Dr Eugene Tan Choon Li
- 6. Dr Gayathri A/P K.Kumarasuriar
- 7. Dr Gunasekaran A/L M Ramasamy
- 8. Prof Dr Jayakumar A/L Gurusamy
- 9. Dr Jeffri Teh Bin Faizal
- 10. Dr Kala Devi K.Kanaga Sabapathy
- 11. Dr Karamjit Kaur Sarban Singh
- 12. Dr Lai Poon Fook
- 13. Brig Gen (Rtd) Datuk Dr N Rajagopal
- 14. Prof Dato' Dr N.K.S Tharmaseelan
- 15. Dr Nor Atigah Binti Morsid
- 16. Datuk Dr Pandurangan Subramaniam
- 17. Dr Premah A/P A Munusamy
- 18. Dr Shanti A/P P Gajabalan
- 19. Dr Sivananthan A/L Periethamby

NEGERI SEMBILAN

NO. NAME OF MEMBER

- 1. Dr A Prabakaran A/L E Arulanandam
- 2. Prof Dr Adlina Bt Sulaiman

NEGERI SEMBILAN (continuation)

NO. NAME OF MEMBER

- 3. Dr Andrew A/L Solamadan
- 4. Dr Davinderpal Singh A/L Karpal Singh
- 5. Dr Lim Fook Lei
- 6. Dr Mahendraraj A/L Krishnasamy
- 7. Dr Mary A/P Rayappan
- 8. Dr Merlinda Shazellenne A/P James Pillai
- 9. Dr Muhammad Yassin Bin Ikbaal
- 10. Dr Nandini A/P Vijaya Singham
- 11. Dr Narvindaran A/L Mariappan
- 12. Dr Prakash A/L Balasubramaniam
- 13. Dr Ravindran A/L M Vythilingam
- 14. Dr Ravindran Ramasamy
- 15. Dr Selva Ganapathi A/L Ganeson
- 16. Dr Siti Rokiah Bt Kamarudin
- 17. Dr Sivandan Arunasalam
- 18. Dr Sudha Menon
- 19. Dato' Dr Vijaya Singham Petharunam Pillai

PAHANG

- 1. Dr Choy Meil Li
- 2. Dr Eddie Edward A/L Tharmaraj
- 3. Datin Dr Fa'iza Abdullah
- 4. Datin Dr Gowri A/P Sundaram
- 5. Dr Hazlan Hamzah
- 6. Dr Khatrulnada Binti Md Saad
- 7. Dr Muhammad Aisamuddin Zulkifli
- Dr Muhammad Azfar Shairazi Bin Mohd
 Ariffin
- 9. Dr Muhd Khairi Bin Mohd Taibi
- 10. Dato' Dr Paramanathan A/L Kanthaswamy
- 11. Dato' Dr Sudesan Raman

PAHANG (continuation)

NO. NAME OF MEMBER

- 12. Dr Suriya Pragash
- 13. Dr Tan Jiunn Liang

PENANG

NO. NAME OF MEMBER

- 1. Dr Ang Sue Ean
- 2. Dr Chai Hong Jeng
- 3. Dr Chan Wei Chin
- 4. Dr Christopher Anthony
- 5. Dr Darwitha A/P S. Sivanendran
- 6. Dato Seri Dr Devaraj Thamboo Pragasam
- 7. Dr Divagar Varatha Raju
- 8. Dr Eng Ying Rui
- 9. Dr Gunasekaran A/L Balasundaram
- 10. Dr Gurmit Kaur A/P Sardara Singh
- 11. Dr Jaianand J. Tejani
- 12. Dr Jaya Selvi A/P Nagendran
- 13. Dr Jeyalakshmi Ratnavale
- 14. Dr Kalpana Sehgal A/P Paras Ram
- 15. Dr Khor Ai Jing
- 16. Dr Kisheaan Devarajan
- 17. Dato' Dr Kulwaran Singh A/L Daulat Singh
- 18. Dr Lee Heoy Teng
- 19. Dr Lee Say Bob
- 20. Dr Li Chean Wen
- 21. Dr Lim Wan Xin
- 22. Dr Loh Wei Jie
- 23. Dr Muhammad Aiman Syafiq Bin Mohd Arif
- 24. Dr Muhammad Fadzlin Bin Mohd Rafi
- Dr Muhammad Iqbal 'Azim Bin Kamarulizham
- 26. Dr Nanthini Permale

PENANG (continuation)

NO. NAME OF MEMBER

- 27. Dr Nikhil J Tejani
- 28. Dr Nur Faatihah Zainooriah Binti Mohd Fathil
- 29. Dato' Dr Parmjit Singh A/L Kuldip Singh
- 30. Dr Patricia Ann Devadass
- 31. Dr Saraswathi Bina Rai S.K Nagalingam
- 32. Dr Sasitaran Putraperaman
- Prof Dr Sayar Abdul Cader Thameem
 Ansari
- 34. Dato' Dr See Ewe Beng
- 35. Dato' Dr Sellappan Subbiah
- 36. Dr Selvamalar Vengathajalam
- 37. Dr Shah Mahal Khan Bin Jamal Din
- 38. Dr Sharvani A/P Yagasena
- 39. Dr Shivali Shamsher
- 40. Dr Sushilnathan A/L K Kathirgamanathan
- 41. Dr Syahirah Binti Mohamed Kassim
- 42. Dr Tan Seow Kee, Francis
- 43. Mr Teng Zhi Sean
- 44. Dr Vasu Pillai A/L Letchumanan
- 45. Dr Wong Li Wui
- 46. Dr Yoong How Choon

PERAK

- 1. Dr Chin Wee Hau
- 2. Dr Eliyathamby Karalapillai
- 3. Dr Farah Aishah Binti Hamdan
- 4. Dr Gayathri A/P Kathitasapathy
- 5. Dr Gireesh A/L Balasubramaniyam
- 6. Dr Haranatha Rao A/L Sri Ramalu
- 7. Dr Hasbullah Bin Mohd Hazni

PERAK (continuation)

NO. NAME OF MEMBER

- 8. Dr Hazega Bt Mohamed Salleh
- 9. Dato' Dr Jeganathan V
- 10. Asst Prof Brig Jen (R) Dato' Pahlawan Dr Jegatheesar 1. Dr Tan Chor Kheng Singaravelu
- 11. Mej Dr Jeyaratnam M Ratnavale
- 12. Dr John Emmanuel A/L Gilbert Fernandez
- 13. Dr Karthigesu A/L Murugan
- 14. Dr Lai Thian Seong
- 15. Dr Lee Wong Hann Shen
- 16. Dr Loke Yee Heng
- 17. Dr Loo Tak Wah
- 18. Dr Maniventhan Nachimuthu
- 19. Dr Mohamed Sidek Bin Ali
- 20. Dr Monesh Pillai A/L Gopi
- 21. Dr Ng Kean Tee
- 22. Ms Nur Asyiqin Binti Seberi
- 23. Dato' Dr Omar Bin Saidamad
- 24. Dr Ong Chin Leong
- 25. Dr Philip Rajan A/L Devesahayam
- 26. Dr Rajenthiren A/L V Sahadevan
- 27. Dr Rajeswaran Paramjothy
- 28. Datin Dr Ramani Subramaniam
- 29. Dr Ravindran R Naidu
- 30. Dr Rengaraju A/L Govindasamy
- 31. Dr Sajath Ahamad Bin Mohd Basir
- 32. Dr Satkunan Mark A/L Gnanapathy
- 33. Dato' Dr Sellaiah A/L Sithambaram Pillay
- 34. Dr Shahrol Khairudzi B Abdul Rahim
- 35. Dr Sivabala Selvaratnam
- 36. Dr Stephen Jacob A/L Jacob
- 37. Prof Dato' Dr Subramaniam Muniandy
- 38. Dr Sundram Arumugam

PERAK (continuation)

NO. NAME OF MEMBER

- 39. Dr Sundrasan A/L Muthoo
- 40. Dr Suresh A/L Subramaniam
- 42. Dr Tan Ee Ling
- 43. Dr Thangam Rasiah
- 44. Dr Vasantha A/P Munusamy

PERLIS

NO. NAME OF MEMBER

- Dr Andrew Chin Hock Kee
- Dr Indrarajah Asokumaran
- 3. Dr Jayneshthra Rao A/L Krishnamurthy
- Dr Radzeli Mohd Ramli

SABAH

- Dr Anil Kumar A/L Kundan Lal
- 2. Dr Baskaran A/L Subramanian
- 3. Dr Brandon Patrick Senagang
- Dr Charanjeet Singh A/L Isher Singh 4.
- Dr Deva Das A/L Pathiyil Ramankutty 5.
- Dr Dominic C Bopulas
- 7. Dr Fredie Robinson
- 8. Dr Haslezah Binti Saelih
- Dr Kailanathan A/L Chellapah
- 10. Prof Dr Kew Seih Teck
- 11. Dr Lee Qin Zhi
- 12. Dr Melven Witty Ugap
- 13. Dr Mervin George P Mathew
- 14. Dr Rajadurai Rasiah
- 15. Dr Sarvananthar A/L Kanapathipillai Shanmugam

SABAH (continuation)

NO. NAME OF MEMBER

- 16. Dr Sentilnathan A/L Subramaniam
- 17. Dr Shaji Prathap Gopal
- 18. Dr Timothy Cheng Tsin Jien
- 19. Dr Vasanthi Binti Selvaraju

SARAWAK

NO. NAME OF MEMBER

- 1. Dr Aimir Bin Ma'rof
- 2. Dr Alexander Voon Hsien Loong
- 3. Dr Chan Wai Hoong
- 4. Dr Chia Boon Yang
- 5. Dr Geoffrey Wong Lee Sze
- 6. Dr Goh Zhong Ning, Leonard
- 7. Dr Gregory A/L Joseph Xavier
- 8. Dr Jasmine Kho Pei Ying
- 9. Dr Joeffery Ak Sylvester Sabang
- 10. Dr Lianne Alychia Hendriks
- 11. Dr Liew Shan Fap
- 12. Dr Ngieng Kiong Kiong
- 13. Dr Nur Kamariah Binti Ab Jalil
- 14. Dr Ong Eng-Joe
- 15. Dr Prashand Kumar A/L Gunnasandran
- 16. Dr Rajesh Asnani
- 17. Dr Rawa Anak Bau
- 18. Dr Rebecca Reena Anak Jori
- 19. Dr Sim Tong Aik
- 20. Mej Dr Slyvester Malina Ak Braoh
- 21. Dr Teh Jo Hun
- 22. Dr Teh Siao Hean
- 23. Dr Tiong Tung Hui
- 24. Dr Vijay A/L Ganasan

SARAWAK (continuation)

NO. NAME OF MEMBER

- 25. Dr Wong May Sum
- 26. Dr Yap Shii Wei

SELANGOR

- 1. Dr Aaron Hiew
- 2. Dato' Dr Abdul Hamid Abdul Kadir
- 3. Dr Ahmad Fakhri Abdul Malek
- 4. Dr Amanjit Kaur A/P Mahindar Singh
- 5. Datin Dr Amarjeet Kaur Parmar
- 6. Dr Ang Yeow Lam
- 7. Dr Arulnathan A/L Arokiasamy
- 8. Prof Dr Azhar Bin Md Zain
- 9. Dato' Dr Azirul Salihin Bin Anuar
- 10. Dr Bajan Singh A/L Parta Singh
- 11. Dr Benjamin Sinappan A/L Arulanandhu
- 12. Dr Bhupindar Kaur Harbans Singh
- 13. Dr Chalvantharan A/L Peravy
- 14. Dr Chandra Segaran A/L Shanmugam
- 15. Dr Dharmendiran K. Kanagarajah
- 16. Dr Dunstan Fernandez Sixtus
- 17. Ms Eglima Ernie Shafiga Binti Mohd Suffian
- 18. Datuk Dr Gana Baskaran A/L Nadason@Darzin
- 19. Dr Gnana Kumar A/L P Gnanasuntharam
- 20. Dr Jeyabalan A/L Nadarajah
- 21. Prof Dr John George
- 22. Dr Juliet Mathew
- 23. Dr Koshy Thomas
- 24. Dr Krishna Kumaran A/L A.Ramasamy
- 25. Dr Krishnamurthy Thuraiappah
- 26. Dr Lynette Sheena A/P Dewa Rajo
- 27. Dr Mahendran A/L V Markandoo

SELANGOR (continuation)

NO. NAME OF MEMBER

- 28. Dr Manimahran A/L Raju
- 29. Dr Manohar A/L Bendiah @ Ballu
- 30. Dr Manoharan A/L Navaratnam
- 31. Dato' Dr Maria Ithaya Rasan A/L Puspa Das
- 32. Dr Mark Tan Kiak Min
- 33. Dr Mary Suma Cardosa
- 34. Dr Mohamed Namazie Ibrahim
- 35. Dr Mohammad Al-Imran Bin Dr Kassim
- 36. Dr Mohd Zailani Bin Mat Hassan
- 37. Dr Muhammad Gowdh Muhammed Jaffar
- 38. Dr Nazreen Binti Md Shahrom
- 39. Dr Noor Liyana Binti Jaffar
- 40. Dato' Dr Noorul Ameen Bin Mohamed Ishack
- 41. Dr Nornadia Binti Rasih
- 42. Dr Raja Kumar Menon A/L Bhaskaran
- 43. Dr Rajamohan A/L Annamalai
- 44. Dr Shaari Balakrishna
- 45. Dr Sivakumaran A/L Karupayah
- 46. Dr Sivanaesan A/L Letchumanan
- 47. Dr Sulekha A/P Sukumaran
- 48. Dr Theyveeka Selvy A/P Rajoo
- 49. Dr Thomas John
- 50. Dr Thum Chern Choong
- 51. Dr Thurairajah Appadurai
- 52. Dr Tiew Eng Seng
- 53. Dr Varadaraju A/L Srinivasan
- 54. Dato Dr Vemalanathan A/L Arulanandam
- 55. Dr Venugopalan A/L K Balan
- 56. Dr Vickneswary Thangadurai
- 57. Dr Zeenath Ameen

TERENGGANU

NO. NAME OF MEMBER

- 1. Dr Ahmad Lutfi B Mohamed Yusoff
- 2. Dr Ahmad Na'im Bin Mohamed Muslim
- 3. Dr Cheryan Cherian
- 4. Dr Nooraziah Binti Noor
- 5. Dr Pakiam Joseph Aloysius
- 6. Dr Rosliza Binti Yahaya
- Dato' Dr Syed Mohammad Salleh Bin Syed
 Yusof Alzawawi
- 8. Dr Umar Izudin Bin Mhd Ramli

WILAYAH

- 1. Datuk Dr Aplanaidu Pathanaidu
- 2. Datuk Dr Arumugam A/L Ar Nachiappan
- 3. Dr Arvinth A/L Rajagopal
- 4. Dr Azizan Binti Abdul Aziz
- 5. Dr Balachandran A/L S.Krishnan
- 6. Dr Chan Kok Cheong
- 7. Dr Eratha Krishnan A/L Gobinadan
- 8. Dr Fazilah Abdul Ghani
- 9. Dr Ganasa Raj A/L J Shanmugam
- 10. Dr George Thomas
- 11. Dr Gokilavani Sekar Chandran
- 12. Dr Herni Talib
- 13. Dr Ho Lai Ming, Evelyn
- 14. Dr Jasveer Kaur Sidhu
- 15. Dr Katheeja Alavi Bte Syed Alavi Thangal
- 16. Dr Kevin Ng Wei Shan
- 17. Dr Koh Kar Chai
- 18. Dr Kong Chee Kwan
- 19. Datuk Dr Kuljit Singh A/L Mahindar Singh

WILAYAH (continuation)

- 20. Dr Lee Zhen-Vin
- 21. Prof Datuk Dr Lekhraj Rampal A/L Gyanchand Rampal
- 22. Dr Leslie Charles Lai Chin Loy
- 23. Dr Lim Peir Kiat
- 24. Dr Mahinder Singh A/L Fateh Singh
- 25. Datin Dr Mansharan Kaur A/P Chainchel Singh
- 26. Dr Mohamed Ibrahim Nagoor Gany
- 27. Dr N P Krishnan A/L K V Padmanabha Menon
- 28. Dr Prema Muthukrishnan C
- 29. Dr Ravi Venkatachalam
- 30. Prof Dr Retneswari A/P Masilamani S
- 31. Tan Sri Datuk Dr Ridzwan Bin Abu Bakar
- 32. Dr S. Selvarajah Sathaya
- 33. Dr Sarah-Jane Khong
- 34. Dr Saravanan A/L A.Santhirarajan
- 35. Dr Selvarajan A/L Kuttyappan
- 36. Dr Siow Yung Kun
- 37. Dato' Dr Thiru Kumar A/L Namasiwayam
- 38. Datuk Dr Thirunavukarasu A/L Rajoo
- 39. Prof Datuk Dr Thuraiappah Daniel Mahendran
- 40. Dr Venkateswara Rao A/L Krishnan
- 41. Dr Wong Pi Ying

1. PRESIDENT'S WELCOME ADDRESS

- 1.1 The 62nd Malaysian Medical Association Annual General Meeting (MMA AGM) was called to order at 4.00 pm on 9/9/2022 by the President 2021/2022, Dr Koh Kar Chai (WP). He confirmed that the quorum was present and the membership status of all delegates and members attending the AGM has been verified accordingly.
- 1.2 The House was requested to rise and observe a minute of silence as a mark of respect over the demise of the following MMA members since the 61st MMA AGM:

| NO | NAME | DATE | BRANCH |
|----|--|------------|-------------|
| 1 | DR RAMESH KUMAR A/L RAMANAND | 22/09/2021 | MELAKA |
| 2 | DR SELVALUCKSHUMI GANAPATHI PILLAI | 22/09/2021 | SELANGOR |
| 3 | DATO' DR PRASAD A/L P K KESAVAN | 29/09/2021 | TERENGGANU |
| 4 | DR FAIZAL ABDULLAH @ TEH AUN CHUAN | 08/10/2021 | MELAKA |
| 5 | DR KHOO SOO KHENG | 13/10/2021 | PENANG |
| 6 | DR SIVAPATHA SUNDRAM MANICKAM | 24/10/2021 | SELANGOR |
| 7 | DR KANAGALINGAM A/L SUBRAMANIAM | 13/11/2021 | PENANG |
| 8 | DATO' DR THAVANAISON ARUMUGAM | 14/11/2021 | N. SEMBILAN |
| 9 | DR BAN THEAN HOCK | 14/11/2021 | PAHANG |
| 10 | DR SURIAMALA ARULAMPALAM | 19/11/2021 | JOHOR |
| 11 | DR NG KOK YING | 21/11/2021 | SELANGOR |
| 12 | DR ANNE TAN SIU HAN | 17/12/2021 | WILAYAH |
| 13 | DR SHAMALARUPAN KASILINGAM | 31/12/2021 | WILAYAH |
| 14 | DR PREMJIT SINGH | 14/02/2022 | KEDAH |
| 15 | DR GANESAN A/L SUBRAMANIAM | 17/03/2022 | WILAYAH |
| 16 | DATO DR RADHAKRISHNAN MENON | 02/04/2022 | SELANGOR |
| 17 | DR NARAYANAN P L | 10/04/2022 | PENANG |
| 18 | DR VIJAYAMALAR BALASUBRAMANIAM | 15/04/2022 | SELANGOR |
| 19 | DR LIM HUCK BOON | 18/04/2022 | PENANG |
| 20 | DATO DR TAN CHONG SIANG | 11/05/2022 | PENANG |
| 21 | DR SUKUMARAN S/O KRISHNAN NAYAR | 16/05/2022 | SELANGOR |
| 22 | DATO DR SYED YUSOFF IDID | 08/06/2022 | KEDAH |
| 23 | PUAN SRI DATIN DR REBECCA GEORGE | 17/06/2022 | SELANGOR |
| 24 | DR VENGADASALAM RAJAGOPAL | 25/06/2022 | WILAYAH |
| 25 | DR U GOPI KUMAR | 06/07/2022 | KEDAH |
| 26 | PROF DATUK DR SEN GUPTA PRABIRRANJAN | 07/07/2022 | SARAWAK |
| 27 | DR VALLIAPPAN NAGAPPAN | 26/07/2022 | SELANGOR |
| 28 | PROF DR M PARAMESHVARA DEVA A/L MUTTU RAMALINGAM | 07/08/2022 | SELANGOR |
| 29 | DR CHEN MAN HIN | 17/08/2022 | N. SEMBILAN |
| 30 | DATO' DR KHAIRULLAH HJ ABDULLAH | 20/08/2022 | SELANGOR |
| 31 | DR RAJ KUMAR KUMARAN | 25/08/2022 | PAHANG |

- 1.3 The President extended a warm welcome to all the members who were present physically and virtually including all the Exco and Council Members and thanked them for their gracious attendance at the 62^{nd} MMA AGM.
- 1.4 The President extended his appreciation on behalf of the MMA, to all the medical front liners both in the public and private sectors who have contributed to the management of Covid-19 in the

country. It is sobering to know that some of them succumbed to the dreaded disease during the initial months of the pandemic. He sincerely hoped that they would never see such a disease again.

- 1.5 The President said that it has been a privilege to serve as the president of MMA for the past year. It has been a very challenging year because we were on the way out from the pandemic, and we are still transitioning into the endemic phase now. Initially, when he became the president, everything was in lockdown and the way we operated was very different. MMA was still very active during that time and the medical front liners both in the public and private sectors were up to their neck in the Covid-19 related activities. Once the country started opening its international borders, there was more work to be done by MMA as MMA does not only fight for those in the medical fraternity but also the public.
- 1.6 Being the President of MMA during this time was very challenging. Never before had any of the past presidents been extremely attached to social media round the clock as he did. He had to keep himself updated on all the latest information, news, issues, etc. Numerous press statements were released by the President concerning various issues. As the country moves out of the pandemic, he hoped that things will normalize and be easier for the incoming President.
- 1.7 Many issues were happening in the country, and MMA has stepped up its efforts in tackling those issues and assisting the public as best as it could, notably through its CSR activities.
- 1.8 On the question about the legacy that he would be leaving behind, President said that there would be no legacy as such, but only to be known as the president who reminded everyone about the need for reform and he took it up and luckily the current health minister is on the same page with the President.
- 1.9 The President said that his presidency has culminated with him being appointed as one of the advisors on the Advisory Council of Health White Paper.
- 1.10 The President expressed his satisfaction over his achievements throughout the term. He hoped that he has fulfilled the KPI that the members have set for him from the moment he was elected as the President-Elect until now.

For information.

2. TO CONFIRM MINUTES OF THE PREVIOUS ANNUAL GENERAL MEETING

2.1 Minutes of the 62nd MMA Annual General Meeting (2021/2022) held on 11 September 2021, were duly received, and adopted by the House.

Proposer: Datuk Dr N Athimulam (Melaka) Seconder: Dr Ravindran R Naidu (Perak)

2.2 The Honorary General Secretary (HGS) 2021/2022, Datuk Dr Thirunavukarasu Rajoo (WP) read Clause 7 (1) (v) of the MMA Constitution out as follows:

"Any member who wishes to raise any issues, queries, or comments about the minutes of the Annual General Meeting, Annual Report, Accounts, or any other matters listed and not listed in the Agenda of the Annual General Meeting, will need to submit his queries in writing to the Honorary General Secretary not less than fourteen (14) days before the Annual General Meeting. Any issues, queries, or comments not submitted to the Honorary General Secretary in writing as specified above will not be allowed during the Annual General Meeting".

HGS reported that no issues, queries, or comments had been made by members pertaining to the minutes of the 62nd AGM as of the submission deadline.

For information.

- 3. TO CONFIRM THE RESULTS OF THE ELECTIONS FOR OFFICE BEARERS. THE POST FOR THE PRESIDENT ELECT, HONORARY GENERAL SECRETARY, HONORARY GENERAL TREASURER, TWO HONORARY DEPUTY SECRETARIES, WERE UNCONTESTED.
- 3.1 The Chairman of MMA Elections Committee 2021/2022, Datuk Dr N Athimulam (Melaka) announced that at the closing date of the nominations, MMA received only one (1) nomination for the posts of President-Elect, Honorary General Secretary and Honorary General Treasurer and three (3) nominations for the post of Honorary Deputy Secretaries which one nomination was invalid.
- 3.2 Dr Azizan Binti Abdul Aziz (WP) was confirmed as the President Elect for 2022/2023; Datuk Dr Thirunavukarasu Rajoo (WP) was confirmed as the Honorary General Secretary for 2022/2023; Dr Vasu Pillai a/l Letchumanan (Penang) was confirmed as the Honorary General Treasurer for 2022/2023; Dr Arvindran a/l Alaga (Kedah) and Dr Sivanaesan a/l Letchumanan (Selangor) were confirmed as the Honorary Deputy Secretaries for 2022/2023.

For information.

- 4. <u>TO ADOPT THE REPORT OF THE ACTIVITIES OF THE ASSOCIATION DURING THE YEAR PRECEDING.</u>
- 4.1 The Honorary General Secretary (HGS) 2021/2022, Datuk Dr Thirunavukarasu Rajoo (WP) presented a summary of the annual report as follows:

I. MEMBERSHIP

Total members as of 16/7/2022 - 15,337 members

Breakdowns:

Ordinary Members in benefit – 6,203

Life/Joint Life Members – 7,988 (The number of Life Members has increased by 9.62% from 7,287 in 2021 to 7,988 in 2022).

Exempted Members – 645

Overseas Members - 132

Associate Members - 3

Honorary Members – 4 Student Members – 362

Total Members by Employment

GPs - 5,873

Specialists - 2,947

Government Doctors – 5,092

Armed Forces - 130

University – 651

Retired - 150

Total Members by State

Johor – 1,368

Kedah - 670

Kelantan – 453

Melaka – 524

Negeri Sembilan – 627

Penang – 1,222

Pahang - 482

Perak - 1,325

Perlis – 98

Sabah - 909

Sarawak - 1,324

Selangor – 3,258

Terengganu – 220

Wilayah Persekutuan - 2,263

HGS expressed his gratitude to the MMA Staff for their efforts in assisting with the MMA's growth and positive developments.

II. MMA COUNCIL

As of 16/7/2022 - 3 meetings were held. But until the end of this term, we managed to hold a total of 4 Council meetings for this term.

III. MMA EXCO

As of 16/7/2022 - 4 meetings were held.

IV. HIGHLIGHTS FOR 2021-2022

1. Virtual and Hybrid Meetings

Most of the meetings were held in a virtual or hybrid form, including our Exco and Council meetings as well as most of the AGMs of the MMA Branches.

2. Active Involvement on the Social Media Platforms

We have made the MMA brand more active on the social media like Facebook, Twitter, Instagram and even Tik-Tok — making the delivery of services to our members more accessible.

3. Revamp of MMA Website

The MMA website underwent a complete revamp with all-new interfaces and updated features, as well as more user friendly.

4. Revamp of MMA Mobile Application

The total number of users of the MMA Mobile Application so far has reached almost 60,000.

5. CPD Updates

More and more modules are being introduced into the system, providing doctors across Malaysia a digital educational centre from where they can secure CPD points.

Since 1/7/2017, more than 33,000 CPD applications had been approved through the MMA-CPD System. These events were submitted for accreditation by more than 550 approved MMA CPD Providers comprising speciality bodies & societies; private hospitals & medical centres; government hospitals; universities, colleges & institutes; Ministry of Health departments.

HGS made a special mention of the significant contributions and achievements of the MMA CPD Committee, led by Dr Ravindran R Naidu (Perak).

6. MMA Frequently Asked Questions (FAQs)

We continue with our FAQs to take queries from the doctors and the public. At the moment, we use WhatsApp Messenger application and telephone calls as our platform for the FAQs. Among the FAQs received were mostly related to eCovid system, MMA Mobile Application, CPD points, webinars, Covid-19 vaccinations, MMA Website, membership subscriptions, insurance, etc.

7. MMA in the Press

MMA has been making a lot of appearances on the media with numerous press releases touching on various prominent issues being issued. The media coverage has helped MMA gaining a louder voice. MMA has been using the service of a press officer to help with the press statements.

In appreciation of our good relationship with the media members, the MMA had organized a special event, "Dinner with Press" on 30/10/2021, attended by many media members.

 Breakdown of Emails Received by the Honorary General Secretary from the period of 15/92021 to 16/7/2022 – Most of the emails received were related to requests for email blast, nominee form, eCovid System, membership issues, CPD Issues, requests for letter of good standing, etc.

V. ADDITIONAL PERKS OF BEING MMA MEMBERS

1. Bereavement Payment for Deceased Members

The House has passed a resolution on the Bereavement Payment for Deceased Members at the last 61st MMA AGM:

i.e. the contribution of RM 5000 is given to the family of the deceased Life Members of the MMA and the contribution of RM 2000 is given to the family of the deceased of Ordinary Members of the MMA. This resolution will be reviewed in 3 years.

2. Revision to the Rate of Annual Subscriptions for Student Members

The rate of annual subscriptions payable by student members has been reduced from RM 50.00 to RM 10.00 per annum, to encourage more memberships among the young doctors.

HGS thanked the SMMAMS Advisor, Dr Thiyagar Nadarajaw (Kedah), for his enormous contributions in organising medical student activities such as the Asia-Pacific Regional Meeting (APRM) and encouraging membership among young doctors.

3. Renewal of Group Personal Accident Insurance (GPA) Scheme

We have renewed Takaful scheme for Muslim members (65 years old and below) and conventional scheme for all the other members.

VI. CHANGES MADE TO THE MMA BUILDING

Renovation of MMA Building

We have finally begun the process after it was halted due to the pandemic. We have already begun working with a designer on the renovation, and the design has been approved by the MMA Council.

We are currently in the open tendering stage. Hopefully, the renovation will begin soon after the start of the new term.

HGS informed the House that the President 2021/2022, Dr Koh Kar Chai (WP) has been appointed as the person in charge of the renovation of the MMA Building since he was the President-Elect, and he will continue this task in the next terms until completion, to ensure continuity. Dr Koh Kar Chai was thanked for all his contributions.

VII. SIGNIFICANT ROLES PLAYED BY THE MMA

MMA has been very involved in the management of the Covid-19 in our country including:

- Facilitating the GPs across the country to participate in the National Covid-19
 Immunization Program.
- 2. Assisting the MOH with the eCOVID system.
- 3. Assisting the GPs with their Public Health Informatory System (SIMKA)'s application MMA reviews the applications and provides training to all the applicants.

- 4. Donated medical devices used for Covid-19 treatment.
- 5. Involved in the Amendments to the Act 342, Prevention and Control of Infectious Diseases Act 1988.

HGS emphasised the vital contributions of past presidents Datuk Dr N Ganabaskaran (Selangor), Prof Dato Dr M Subramaniam (Perak), and current president Dr Koh Kar Chai (WP), who led MMA during the pandemic and helped the organisation survive.

VIII. MAJOR EVENTS / ACTIVITIES THROUGHOUT 2021-2022

 MMA Doctor's Day Celebration at the MMA House on 10 October 2021 – Officiated by the Health Minister, YB Khairy Jamaluddin

HGS thanked the SCHOMOS and PPSMMA Chairmen 2021/2022, Dr Vijay a/l Ganasan (Sarawak) and Dr S Balachandran (Selangor) for their excellent job in organizing the event.

2. CSR Activities – Flood Relief Program

MMA started several relief efforts for people affected by the massive flooding in Malaysia's various states.

MMA also launched a donation drive among the medical community, with the proceeds going solely to medical doctors whose clinics were destroyed by the floods.

HGS thanked Dr S Balachandran (Selangor), Chairman of the PPSMMA 2021/2022, for his assistance in this matter.

3. MMA Insider Forum on Healthcare Reform on 8 January 2022

The National Health Policy Committee organised the event as the final act before the committee completed its review of Malaysia's healthcare system. The committee is currently working on a book about Malaysian healthcare reform, which will be released soon.

The National Health Policy Committee is one of the MMA's active and important committees, according to HGS. For the past few years, the committee has been led by Datuk Dr Teoh Siang Chin and is in the final stages of publishing its MMA Healthcare Reform Book, titled "Healthcare Reform: Healthier Futures for Malaysia." HGS expressed gratitude to Datuk Dr Teoh Siang Chin, his committee members, and everyone involved in the project for their efforts and contributions.

4. MMA Awards Presentation and Appreciation Night on 8 January 2022

An official handover ceremony of the awards to the various MMA award recipients dating back two terms.

The Health Minister, YB Khairy Jamaluddin attended as the Chief Guest.

5. 2nd MMA Medical Congress (MMAC 2022) was held successfully in a hybrid mode from 27 to 29 May 2022.

HGS thanked Dr Vasu Pillai a/l Letchumanan (Penang) who was the Organizing Chairman of the MMAC 2022 for his hard work and Dr Krishna Kumaran (Selangor) for his assistance in organizing a successful MMAC 2022.

6. MMA Dinner Forum - Meeting with Other Specialists Societies/ Associations on 28 May 2022, organized by the Private Specialists Section of PPSMMA

Attended by more than 30 medical associations and 80 specialists.

HGS thanked the Chairman of Private Specialist Committee, Dr Gunalan a/l Palari @ Arumugam Palari (Selangor) for his tremendous contributions in organizing this event.

7. Asia-Pacific Regional Meeting 2022

Organized by our Society of MMA Medical Students, in collaboration with the International Federation of Medical from 29/6/2022 to 3/7/2022.

IX. LIAISON WITH GOVERNMENT

MMA has had many meetings with the government for this term including:

- 1. MMA Office Bearers met the Honorary Health Minister YB Tuan Khairy Jamaluddin and the Director General of Health, Tan Sri Dato' Dr Noor Hisham Abdullah.
- 2. MMA Meeting with Medical Practice Division Director.
- 3. Meeting with Selangor State Health Department.
- 4. Meeting with Lt Gen Dato' (Dr) Zulkefli Bin Mat Jusoh, the Director General of Health Services Division, Malaysian Armed Forces.
- 5. Health Technology Council Meeting.
- 6. Parliamentary Select Committee on Health, Science, and Innovation.
- 7. Town Hall Meeting with the Honourable Health Minister and Director General of Health.
- 8. Experts Meeting: Health Systems Roundtable for Ministry of Health White Paper.

X. INTERNATIONAL AFFAIRS

MMA Representatives (usually the President and/or President-Elect) had attended the following:

- 1. United Kingdom and Eire Council for Malaysian Students (UKEC).
- 2. WMA Council Meeting in Paris from 7 to 9 April 2022.
- 3. World Medical Association (WMA) Regional Meeting for Asia on the International Code of Medical Ethics (ICoME) in Bangkok, Thailand, from 7 to 8 June 2022.

- 4. British Medical Association (BMA) Annual Representative Meeting in Brighton, United Kingdom from 27 to 29 June 2022.
- World Medical Association (WMA)'s International Code of Medical Ethics Dedicated Conference on Physician Conscientious Objection in Jakarta, Indonesia, from 4 to 5 July 2022.
- XI. AMENDMENTS TO THE CONSTITUTION AND RESOLUTIONS TABLED AT THE LAST MMA ANNUAL GENERAL MEETING

17 constitutional amendments were passed by the House. Among the major changes to the Constitution were:

- 1. The rate of annual subscriptions for student members has been decreased from RM 50.00 to RM 10.00.
- 2. Changes in the procedures vacancy in council for the post of president-elect.
- 3. Added role of the Editorial Board of the Medical Journal of Malaysia (MJM) publication of a separate journal for case reports, named as MJM-Case Reports.
- 4. Changes to the mechanism of internal dispute resolution (IDR).

Five other resolutions were passed by the House on:

- 1. Bereavement Payment.
- 2. KPI for the annual grant distribution for the branches.
- 3. Revision in Mileage Claim.
- 4. Change of Name From "Accident Prevention Committee" to "Injury Prevention Committee" HGS made a special mention of the Chairman of the Injury Prevention Committee, Prof Dr Krishan a/I Rajam (Penang), who has taken the committee to a different level by being very much involved with the policy making, spreading awareness, etc.
- 5. Application to Bid to Host the 19th World Conference on Tobacco or Health in Malaysia.

For information.

- 4.2 HGS read Clause 7 (1) (v) of the MMA Constitution out and informed that at the closing date of the submission, he received 5 queries from the following two (2) members:
- I. Dr Ashok Philip (Melaka)

Query 1: "I would like to request HGT to make some reference to what will be done to increase investment and returns from the Special Savings Fund, which was highlighted by the External Auditors last year".

Answer: "As per the resolution passed in the last AGM, MMA has already invested RM 250,000 in Kenanga fund and another RM 50,000 into Bradsbury fund. The external auditors have acknowledged

this and have removed their comments from this year's report. The Honorary General Treasurer (HGT) 2021/2022, Dr Vasu Pillai, has provided monthly updates about the investments in Berita MMA".

Query 2: "Are branches required to have external auditors or will all the auditing be done by the central?"

Answer: "The states were advised to have external auditors as a good financial practice and for transparency as the cost will be borne by each state. At the central level, MMA has introduced the cloud accounting to improve the accounting process and safekeeping of the account files for future reference. The external auditing of MMA accounts is being done by the central, but the state accounts are mostly accepted as presented assuming it has been audited by their own external auditors. Otherwise, additional cost will incur for the states if our central external auditor needs to fully audit their accounts. At the moment, only 4 states do not have their own external auditors".

II. Datuk Dr N Ganabaskaran (Selangor)

Query 1: "The legal agreement on the various MMA buildings were initiated during my term as President. What is the present status of this?"

Answer: "The lawyer had submitted the trust deed for the purpose of stamping at the stamp office after the execution of the trust deed by all the parties concerned. Unfortunately, the stamp office reverted with the payment of full stamp duty (for the newly purchased property) which is not acceptable. One shall not pay stamp duty twice on the same property. In fact, the stamp duty payable is only a nominal sum of RM 10.00. The lawyer has appealed to LHDN Putrajaya and currently we are waiting for their reply".

Query 2: "We had bought 2 new buildings for MMA in Plaza Sentral last year on a fixed rental income. Are these buildings, tenanted and if so, what is the rental and the return of income now on a percentage basis?"

| PROPERTIES- PLAZA SENTRAL | SIZE (SF) | PRICE | RENTAL PER MONTH, RM | RENTAL PER ANNUM, RM | GROSS YIELD | NET YIELD | TENANCY AGREEMENT |
|------------------------------|-----------|---|---|--|----------------|--------------|--|
| Unit 3B-11-05 & 3B-11-06 | 3,830 | RM 3,690,000 (RM 963.45 psft) | 18,000 (Gross) 11,172.68 (Net) | 216,000 (Gross) 134,072.16 (Net) | 5.85% | 3.63% | 1 Cloudnet Technologies Sdn. Bhd. (Until Sept 2025) |
| Unit 3B-6-3 | 2,467 | RM 2,350,000 (RM 952.57 psft) | 13,569.00 (Gross) 9,312.66 (Net) | 162,828.00 (Gross) 111,751.92 (Net) | 6.92% | 4.76% | CIGNA International Health Services Sdn. Bhd. (Until Nov 2023) |

Query 3: "Have we introduced any new members' benefit scheme/ schemes during the last one year?"

Answer: "We have already implemented the following members' benefit scheme and the guidelines related to the schemes which were circulated to all MMA members; (1) GPA insurance for all MMA members (effective from 1st January 2021), (2) Bereavement Payment to the deceased members' family (effective from 11th September 2021)".

The guidelines were presented to the members for reference.

Query 4: "During my term as President, I had established a CSR fund and I believe there was or is about RM 450,000 in the Fund. Were there any CSR activities during the last 2 years?"

Answer: "The MMA had conducted the following activities under as part of its CSR activities; (a) CSR Health Screening for B40 & M40 groups during Doctors' Day 2021, (b) Food basket program for B40 & M40 family during the covid pandemic, (c) Food basket program for flood victim, (d) Medical Camp for flood victim, (e) Blood Donation Drive, (f) Eye campaign, (g) Back to School Program for Students from B40 Families affected by the flood, (h) Orang Asli kindergarten project, (i) Health Carnival 2022".

For information.

4.3 The Annual Report 2021/2022 was duly received, and adopted by the House.

Proposer: Dr Ravindran R Naidu (Perak)

Seconder: Dr Mohamed Namazie Bin Ibrahim (Selangor)

- 5. <u>TO ADOPT THE AUDITED STATEMENT OF ACCOUNTS FOR THE PRECEDING YEAR TOGETHER WITH REPORTS OF THE INTERNAL AND EXTERNAL AUDITORS AND THE BUDGET FOR THE CURRENT FINANCIAL YEAR</u>
- 5.1 Report and Financial Statement 2021 were presented by Dr Vasu Pillai, the Honorary General Treasurer 2021/2022 (HGT). The HGT informed that the financial report has been audited by both the internal and external auditors and approved by the 62nd MMA Council.

PROFIT AND LOSS ACCOUNT

The HGT (2021/2022) presented the slides below:

| | 2021 | 2020 | % | |
|---------------------------|-------------|-------------|-------|---|
| | Jan- Dec | Jan - Dec | | |
| INCOME | 7,201,679 | 6,968,627 | 3.3% | 1 |
| EXPENSES | (4,378,279) | (3,341,593) | 31% | 1 |
| NET PROFIT | 2,823,400 | 3,627,034 | 22.2% | 1 |
| TAXATION | (1,100,312) | (937,926) | 17.3% | 1 |
| NET PROFIT AFTER TAXATION | 1,723,088 | 2,689,108 | 35.9% | 1 |

SIGNIFICANT VARIANCE IN MMA INCOME

The HGT (2021/2022) presented the slides below:

| INCOME | 2021 | 2020 | Variance |
|------------------------------------|---------------------|-----------|--------------|
| Insurance commission | 3,229,116 | 3,502,006 | Reduce 8% |
| Members Subscription | 1,226,650 | 1,058,866 | Increase 16% |
| Income from Educational activities | 1,424,650 | 1,256,535 | Increase 13% |
| MPSN Income | <mark>72,100</mark> | 116,900 | Reduce 38 % |
| Medical Congress 2021 | 326,425 | - | - |

The HGT pointed out the followings to the House:

- a) The Income from Educational activities will be reduced, and there will be more opportunities for the physical events conducted by the branches.
- b) For the MPSN income, the HGT thanked Dr Mohamed Namazie for his efforts.
- c) The MMA Medical Congress is a new source of income.

SIGNIFICANT INCREASE IN MMA EXPENDITURE

The HGT (2021/2022) presented to the House the breakdown of the Expenses as per the table below:

| EXPENSES | 2021 | 2020 | Variance | Remarks |
|---|-----------|-----------|------------------|-----------------------|
| GPA Insurance for Members | 173,111 | - | | As per resolution |
| Bereavement payment (9) | 39,000 | - | | As per resolution |
| Grant to MMA Selangor | 249,000 | - | | As per resolution |
| VOC Covid-19 program | 92,716 | - | | |
| Donation to Indian Medical Association | 50,000 | - | | |
| Policy Assessment on Healthcare Ecosystem | 46,984 | - | | |
| Payroll | 1,645,180 | 1,416,229 | Increase by 16% | |
| Webinar Profit Sharing | 177,923 | 61,350 | Increase by 190% | Total webinar > 1 mil |

HGT highlighted to the House that MMA needs to increase the activities to reduce the tax.

MMA FIXED DEPOSIT POSITION

The HGT (2021/2022) presented to the House the MMA Fixed deposit position as per the table below:

| | YEAR 2021 | YEAR 2020 |
|--|---------------|---------------|
| | | |
| Malaysian Medical Association | 6,116,875.00 | 8,993,176.00 |
| MMA Special Savings (Life Investment Fund) | 15,638,165.00 | 14,724,449.00 |
| whith Special Savings (Life Investment Fund) | 13,038,103.00 | 14,724,443.00 |
| MMA Emergency Reserve Fund | 7,004,956.00 | 7,010,084.00 |
| | | |
| MMA Society of Occupational & Environmental Medicine | 958,350.00 | 939,011.00 |
| Total | 20 719 246 00 | 21 666 720 00 |
| Total | 29,718,346.00 | 31,666,720.00 |

PLAZA SENTRAL PROPERTIES

The HGT (2021/2022) presented to the House the Plaza Sentral Properties as per the table below:

| PROPERTIES- PLAZA SENTRAL | SIZE (SF) | PRICE | RENTAL PER MONTH, RM | RENTAL PER ANNUM, RM | GROSS YIELD | NET YIELD | TENANCY AGREEMENT |
|------------------------------|--------------|--|--|---|----------------|--------------|---|
| Unit 3B-11-05 & 3B-11-06 | 3,830 | RM 3,690,000 (RM 963.45 psft) | 18,000 (Gross) 11,172.68 (Net) | 216,000 (Gross) 134,072.16 (Net) | 5.85% | 3.63% | 1 Cloudnet Technologies Sdn. Bhd. (until Sept 2025) |
| Unit 3B-6-3 | 2,467 | RM 2,350,000 (RM 952.57 psft) | 13,569.00 (Gross) 9,312.66 (Net) | 162,828.00 (Gross) 111,751.92 (Net) | 6.92% | 4.76% | CIGNA International Health Services Sdn. Bhd. (until Nov 2023) |











INVESTMENT IN KENANGA

The HGT (2021/2022) presented the slides below:

| PERSATUAN PERUBATAN MALAYSIA (MALAYSIAN MEDICAL | Account Number | 1 | CO10444553 |
|---|-----------------------|---|---|
| ASSOCIATION) ATH FLOOR MMA HOUSE 124 JALAN PAHANG 53000 KUALA LUMPUR WILAYAH PERSEKUTUAN MALAYSIA | Account Name | 1 | PERSATUAN PERUBATAN MALAYSIA (MALAYSIAN MEDICAL ASSOCIATIO |
| | Account Authorisation | ; | OTHERS - AS PER RESOLUTION/AGREEMENT |
| | Account Portfolio | 3 | CORPORATE |
| | Adviser Name/No. | 1 | MOHD IKHWAN BIN IBRAHIM / 015 |
| | Adviser Contact No. | 2 | 0166616191 |

| DATE | TRANSACTION TYPE | FUND CURRENCY | NET AMOUNT | NAV | NO.OF UNITS | ENTRY /EXIT FEES (%) | ENTRY /EXIT FEES | GROSS AMOUNT | UNIT BALANCE |
|--|------------------------------|------------------|---------------|-----|-------------|----------------------------|---------------------|--|-----------------|
| 20000000000000000000000000000000000000 | KENANGA SYARIAHEXTRA FUND | MYR | | | | | | | |
| | Units B/f | | | | | | | | 728,827.3 |
| | | | | | | | | Market Value @ 30/08/2022 NAV : 0.3300 | 240,513.04 |

The placement was completed on December 1, 2020, for RM 250,000.

The investment value on August 31, 2022 was RM 240, 513.04. The fund's value has fallen slightly as a result of the global economic situation.

To oversee the fund, MMA has formed an investment committee. The investment advisory has requested that the fund be monitored for the next 3-6 months. If the situation remains unchanged, MMA may withdraw the fund and invest in a different fund.

BRADBURY INVESTMENT FUND

The HGT (2021/2022) presented the slides below:

The Bradbury Capital Protected Fund is a capital-protected fund, and the investment period is 3 years with a fixed return of 8%.

The investment value stands at RM252,280.00, the dividend will be received on a 6-month basis.

| Received Date: | 21.07.2022 |
|---------------------------|---|
| Remitting Party Name: | Malaysian Medical Association |
| Remitting Bank: | Bank of New York Mellon – NA - NY |
| Remitted Amount: | USD 55,987.00 |
| Remitting Bank Charge(s): | USD 0.00 |
| Receiving Bank Charge(s): | USD 8.26 |
| Net Amount Received: | USD 55,978.74 |
| Remarks | For Subscription Bradbury Capital Protected |
| | Fund VIII |

BEREAVEMENT PAYMENT

The HGT (2021/2022) presented to the House the Bereavement payment as per the table below:

| | 2022 (from Jan | – August 2022) | 2021 (from 11 th Sept – Dec 2021) | | |
|-----------------------------------|------------------|----------------|---|--------|--|
| | No of Members | RM | No of Members | RM | |
| Life Members @RM 5,000 | 6 | 30,000 | 7 | 35,000 | |
| Ordinary Members @ RM 2,000 | 5 | 10,000 | 2 | 4,000 | |
| Total | 11 | 40,000 | 9 | 39,000 | |

HGT informed the House of the following:

- a) The information of the four family members of the deceased members was still pending.
- b) Some members have yet to nominate their beneficiaries. As a result, they must adhere to the MMA Guidelines for Insurance and Bereavement Payment.

GROUP PERSONAL ACCIDENT INSURANCE (GPA) FOR MEMBERS FOR THE YEAR 2022

The HGT (2021/2022) presented to the House the Bereavement payment as per the table below:

| | BERJAYA SOMPO | SYARIKAT TAKAFUL MALAYSIA | |
|-----------------------------|---|--|-------------------------|
| | Plan/Group A | Plan/Group B | Plan/ Group C |
| Age | Up 76 to 99 years old | Up to 75 years old | Up to 65 years old |
| Coverage/ Benefits | MYR | MYR | MYR |
| Death/Permanent disablement | 50,000.00 | 50,000.00 | 50,000.00 |
| Medical Expenses | 2,500.00 | 2,500.00 | 2,500.00 |
| Funeral Expenses | 3,000.00 | 3,000.00 | 3,000.00 |
| Repatriation Expenses | 5,000.00 | 5,000.00 | 5,000.00 |
| Remarks | Muslim Doctors above 76 cover under this scheme | Muslim Doctors up 66 to 75 cover under this scheme | For Muslim Doctors only |

The Report and Financial Statement 2021 was duly received, and adopted by the House.

Proposer: Datuk Dr N Athimulam (Melaka)

Seconder: Prof Dr Jayakumar a/I Gurusamy (Melaka)

5.2 Management Letter 2021

The HGT (2021/2022) presented the Management Letter from Raki CS Tan & Ramanan and highlighted several issues as below:

1. Vacant Units

Our review revealed that the following units in MMA Kuala Lumpur Building has been vacant.

<u>Units</u> <u>Period Vacant</u>

1st Floor Since September 2017

Lot 8 (Ground Floor)

Plaza Sentral (Unit 3B-11-5 & 6)

Our recommendation

Management should look into this in order to maximize rental income.

2. MMA Special Savings (Life Investment) Fund

We note a balance of RM 12,773.759 in Life Investment Fund as of 31 December 2021.

Our recommendation

Management should look into forming an investment committee, to ensure funds are reinvested to maximize earning to the Society.

3. Plant and equipment – RM 514,086

Management should maintain a plant and equipment register which tags all assets.

Our recommendation

Management should tag their assets to keep track and to identify these assets easily.

5.3 Budget for the term 2022/2023

The HGT presented the budget for the term 2022/2023. A copy of the budget has been circulated to all members.

ANNUAL BUDGET FOR THE TERM 2022/2023

| | | Burdanak | a market and | Mariana |
|---|--------------------|----------------------|--------------------|---------------------|
| | Budget 2022/2023 | Budget (A) | Audited (B) | Variance (A -B) |
| | | (*) | (8) | (w.w) |
| | | 2021 | 2021 | |
| | RM | RM | RM | RM |
| INCOME | | | | |
| COMMISSION AND REBATES | 3,676,468 | 3,535,304 | 3,291,533 | 243,771 |
| FIXED DEPOSIT INTEREST | 153,935 | 103,715 | 131,646 | (27,931) |
| RENTAL INCOME | 849,840 | 669,356 | 611,787 | 57,569 |
| SUBSCRIPTION | 1,410,648 | 1,185,589 218,448 | 1,226,650 | (41,061) |
| SEMINAR & CONFERENCES PUBLICATION (Berita) | 693,300 265,000 | 218,448 301,250 | 411,397 223,772 | (192,949) 77,478 |
| PUBLICATION (MJM) | 178,500 | 184,501 | 175,502 | 8,999 |
| CONTINUUS PROFESSIONAL DEVELOPMENT | 854,790 | 1,041,095 | 1,424,650 | (383,556) |
| MPSN FEES | 36,000 | 89,613 | 72,000 | 17.613 |
| OTHER INCOME | 111,600 | 58,225 | 93,707 | (35,482) |
| | 8,230,081 | 7,387,094 | 7,662,644 | (275,550) |
| EVDENDITUDE | -,, | 1,221,7221 | 1,112,111 | (2.0,000) |
| EXPENDITURE | | | | |
| AGM EXPENSES | 150,000 | 120,881 | 68,748 | 52,133 |
| COUNCIL EXPENSES | | | | - |
| COUNCIL & EXCO MEETING EXP | 170,663 | 163,270 | 155,148 | 8,122 |
| BEREAVMENT PAYMENTS | 50,000 | | 39,000 | (39,000) |
| MMA OFFICE BEARER EXPENSES | 42,067 | 31,734 | 22,418 | 9,316 |
| OTHER REPRESENTATIVE MEETING | 112,098 | 74,799 | 36,211 | 38,588 |
| GIFT FOR COUNCIL MEMBERS INSURANCE FOR MEMBERS | 19,200 277,001 | 18,000 | 19,200 | (1,200) |
| SEMINARS EXPENSES/ DINNER EVENT | 640,677 | 180,000 484,675 | 173,111 85,072 | 6,889 399.603 |
| GRANTS & SPONSORSHIP | 040,077 | 404,073 | 33,072 | 333,003 |
| GRANTS TO BRANCHES | 580,900 | 570,540 | 570,463 | 77 |
| GRANT FOR BUYING PROPERTY | - | 27.0,23.0 | 249,000 | (249,000) |
| GRANTS TO BRANCHES FOR AGM | 50,000 | 50,000 | , | 50,000 |
| DONATION | | 55,500 | 50,000 | 5,500 |
| INTERNATIONAL EXPENSES | | | | |
| INTERNATIONAL TRAVELLING EXPENSES | 200,000 | 160,000 | 3,713 | 156,287 |
| MMA BUILDING | | | | - |
| MAINTENANCE OF BUILDING | 512,503 | 438,267 | 311,521 | 126,746 |
| UPKEEP OF MMA HOUSE | 21,512 | 18,256 | 5,146 | 13,110 |
| COMMITTEE EXPENSES | | | | - |
| COMMITTEE MEETING | 209,313 | 300,034 | 124,522 | 175,512 |
| PPS MEETING EXP | 183,450 | 153,570 | 6,694 | 146,876 |
| SCHOMOS MEETING EXP | 200,000 | 195,325 | 92,038 | 103,287 |
| SMMAMS PUBLICATIONS | 46,431 | 74,050 | | 74,050 |
| PUBLICATIONS (Berita) | 225,224 | 260,865 | 205,492 | 55,373 |
| PUBLICATIONS (MJM) | 173,500 | 150,988 | 148,923 | 2,065 |
| RESEARCH ASSISTANCE | 24,000 | 250,500 | 6,000 | (6,000) |
| PRESS OFFICER | 48,000 | 48,000 | 56,000 | (8,000) |
| OPEX | | | | |
| AUDIT FEES | 22,110 | 20,100 | 20,100 | |
| ADMIN EXPENSES | 249,015 | 199,608 | 155,811 | 43,797 |
| PROFESSIONAL/LEGAL FEES | 100,000 | 86,915 | 32,650 | 54,265 |
| INSURANCE - (ASSOCIATION LIABILITIES) | 25,663 | 2,000 | 1,529 | 471 |
| IT EXPENSES | 177,132 | 211,522 | 209,818 | 1,704 |
| SECRETARIAT STAFF EXPENSES | 1,875,011 | 1,648,282 | 1,645,180 | 3,102 |
| UPKEEP OF MOTOR VEHICLE | 7,500 | 8,438 | 6,403 | 2,035 |
| SUBSCRIPTION TO AFFILIATED BODIES | 39,200 | 32,517 | 31,024 | 1,493 |
| DEPRECIATION | 150,000 | 133,459 | 133,846 | (388) |
| DISPOSAL OF PLANT AND EQUIPMENT | 5,000 | • | 455 | (455) |
| PURCHASE OF SOUVENIRS | 40,060 | 16,527 | 16,330 | 197 |

| | Budget 2022/2023 | Budget (A) | Audited (B) | Variance (A -B) |
|-----------------------------------|------------------|---------------|----------------|--------------------|
| | | 2021 | 2021 | |
| SALES AND SERVICE TAX | 40,000 | 39,605 | 35,718 | 3,887 |
| CAPEX | | | | - |
| SOFTWARE & HARDWARE | 55,000 | 59,010 | 52,110 | 6,900 |
| SYSTEM DEVELOPMENT | 72,000 | 72,000 | 222,000 | (150,000) |
| OFFICE FURNITURES & EQUIPMENT | 20,000 | 27,000 | 26,669 | 331 |
| FINANCE COST | 25,000 | 22,549 | 21,960 | 589 |
| TOTAL EXPECTED EXPENSES | 6,839,250 | 6,128,285 | 5,040,023 | 1,088,262 |
| SURPLUS BEFORE DONATION TO MMA | 1,390,831 | 1,258,809 | 2,622,621 | (1,363,812) |
| LESS : DONATION TO MMA FOUNDATION | (100,000) | (100,000) | (100,000) | - |
| SURPLUS BEFORE TAXATION | 1,290,831 | 1,158,809 | 2,522,621 | 1,363,812 |
| PROVISION FOR TAXATION | (1,200,000) | (1,000,000) | (1,100,312) | (100,312) |
| SURPLUS | 90,831 | 158,809 | 1,422,309 | (1,263,500) |

HGT informed the House that the budget for the fiscal year 2022/2023 was initially a deficit, but it was re-adjusted based on usage after discussions with the finance team.

If there are any additional requests, the MMA Council can still approve them, subject to the association's financial situation.

The House received and approved the Annual Budget for the fiscal year 2022/2023.

Proposed by: Datuk Dr Kuljit Singh (WP)
Seconded by: Dr Azizan Binti Abdul Aziz (WP)

The HGT conveyed his special thanks to the MMA Exco, Council, and Finance team headed by Ms Pathma for their hard work.

5.4 Report on the Internal Audit of the Financial Statements 2021

The Honorary Auditors, Prof Datuk Dr Lekhraj Rampal (WP) and Dr Rajamohan Annamalai (Selangor) read the following report to the House:

We are pleased to present our MMA Internal Auditors Report Year ending 31st December 2021. Our report should be read in conjunction with the opinion given by the external auditors.

We have audited the Financial Statements for MMA. We have looked at the controls that have been put in place and note that some of the recommendations that were submitted during the previous years' audit meeting and the interim audit meeting for this year have been implemented.

We had submitted certain queries and comments after examining the 2021 draft accounts. These queries and comments have been addressed in the Final Report.

The areas of concern that we have identified that still have to be addressed are as follows:

1. Current Assets

- a. Inventories
- i) Effort has been made to improve the stock keeping.
- ii) Action has been taken to reduce the slow-moving inventories such as shawls, caps, car sunshades, window decals, i-plate laptop, and t-shirts as a souvenir for MMA Events.

b. Cash and Bank Balances

We also note that the Cash and Bank Balances stands at RM 1,637,488. However, we were informed that the bank balance will be utilised for purchase of properties.

2. Sustainability of income - Income has increased.

- i) We note that MMA's income for 2021 has improved. Income from Continuous Professional Development activities has increased by 17.85% compared to 2020. We note that the MMA Exco has taken action to find alternate sources of income instead of depending on its insurance income. In 2021, MMA has brought in net income of RM 326,425 from MMA Medical Congress. It is a very good start.
- ii) We also note that MMA SCHOMOS carried out MMA Financial Planning Series 2021, which generated income to maintain the sustainability. We recommend the committee to carry out more seminars and activities in the future.
- iii) We would also like to suggest for MMA PPS and other sub-committees of MMA to plan their activities and to generate income to maintain the sustainability rather than utilise the MMA fund.
- iv) We also congratulate the MJM and Berita Editorial Board for showing much improved progress and generating income for MMA.

3. MMA Properties

a) Plaza Sentral Unit 3B-6-3 – RM 2,350,000

The full payment had been made however the internal auditors note that the issuance of the strata title is still pending from the developer. The Exco must ensure the strata title process is completed.

b) Plaza Sentral Unit 3B-11-5 & 6 - RM 3,690,000

The full payment had been made however the internal auditors note that the issuance of the strata title is still pending from the developer. The Exco must ensure the strata title process is completed.

c) Melaka Property – RM 1,665,000

The internal auditors note that although the SPA was signed on 25th Feb 2021, the sales was not completed.

The Sale and purchase agreement (SPA) was entered on the 25th of Feb 2021.

The SPA was conditional upon obtaining 2 consents. One from the State Authority and the other from the Ministry of Domestic Trade and Consumer Affairs.

The condition precedent is to obtain both the consent within 6 months from the date of the Agreement failing which the parties could either mutually agree to extend or terminate the agreement and the Vendor shall refund the deposit.

The consent from the State Authority was obtained on the 29th July 2021 but from the Ministry is still pending.

MMA Foundation solicitor had informed MMA that a new application of the consent has to be submitted by MMA Foundation at the Melaka Land Office. The Melaka Land Office refused to extend the consent as it is more than a year.

The incoming Exco must take action to ensure all the steps taken according to the time frame to avoid any further delay. If the new agreement needs to be made, it should be completed very soon.

4. CSR Fund

There is a sum of RM 339,280 under the CSR fund, that has not been utilised fully last 2 years for CSR activities. Exco must take action to allocate the fund for CSR activities such as orang asli project, food aid programme for B40 families, Medical Camp, flood relief programme, blood donation programme, etc.

5. Training courses for staff/Council Members

We note that every year MMA has a surplus income. We highly recommend that MMA should provide training courses to its Secretariat Staff and MMA EXCO/Council Members such as:

- Leadership Course.
- Skills/ IT base Training for the Staffs

6. MMA Branch Accounts

Proper audit to be done to all branch accounts.

Action has been taken by the Council to implement KPI for the annual grant to the branches starting from next term 2022/2023.

Finally, we have given our recommendations, which in our view will help to further improve the financial Health of MMA. These recommendations are by no means complete or comprehensive, and we would sincerely urge the MMA Council to study further and give more proposals.

After deliberation, the Internal Auditors report for the year 2021 was unanimously received and adopted by the house.

For information.

6. <u>TO ADOPT THE REPORT OF THE ACTIVITIES OF THE ETHICS COMMITTEE DURING THE PRECEDING YEAR</u>

Dato' Dr Vijaya Singham Petharunam Pillai (Negeri Sembilan), Chairman of the MMA Ethics Committee 2021/2022, presented the Ethics Annual Report 2021/2022 to the members, after which it was duly received and unanimously adopted by the House without amendments.

For information.

7. <u>TO ACCEPT AND DECLARE AS PRESIDENT FOR THE ENSUING YEAR THE PRESIDENT-</u> <u>ELECT OF THE YEAR PRECEDING</u>

Dr Muruga Raj a/l Rajathurai (Johor) was installed as the President of MMA for the term 2022/2023. For information.

8. <u>TO ACCEPT AND DECLARE AS AN IMMEDIATE PAST PRESIDENT, THE PRESIDENT OF THE PREVIOUS YEAR</u>

Dr Koh Kar Chai (WP) was declared as the Immediate Past President of MMA for the term 2022/2023.

For information.

9. TO ACCEPT AND DECLARE THE PRESIDENT-ELECT FOR THE ENSUING YEAR

The House was informed that there was only one (1) valid nomination received for the post of President-Elect on the closing date of nomination; Dr Azizan Binti Abdul Aziz (WP), and thus she won the post uncontested.

Following that, the House accepted and declared Dr Azizan Binti Abdul Aziz as President-Elect for the term 2022/2023.

For information.

10. <u>TO ACCEPT AND DECLARE THE HONORARY GENERAL SECRETARY FOR THE ENSUING</u> <u>YEAR</u>

The House was informed that there was only one (1) valid nomination received for the post of Honorary General Secretary on the closing date of nomination; Datuk Dr Thirunavukarasu Rajoo (WP), and thus he won the post uncontested.

Following that, the House accepted and declared Datuk Dr Thirunavukarasu Rajoo as the Honorary General Secretary for the term 2022/2023.

For information.

11. <u>TO ACCEPT AND DECLARE THE HONORARY GENERAL TREASURER FOR THE ENSUING YEAR</u>

The House was informed that there was only one (1) valid nomination received for the post of Honorary General Treasurer on the closing date of nomination; Dr Vasu Pillai a/I Letchumanan (Penang), and thus he won the post uncontested.

Following that, the House accepted and declared Dr Vasu Pillai a/l Letchumanan as Honorary General Treasurer for the term 2022/2023.

For information.

12. <u>TO ACCEPT AND DECLARE TWO (2) HONORARY DEPUTY SECRETARIES FOR THE ENSUING YEAR</u>

The House was informed that three (3) nominations were received for the post of Honorary Deputy Secretaries on the closing date of nomination, but one (1) nomination was declared invalid due to discrepancies in the names of the candidates stated in the nomination form. As a result, the post was won uncontested by Dr Arvindran a/I Alaga (Kedah) and Dr Sivanaesan a/I Letchumanan (Selangor).

Following that, the House accepted and declared Dr Arvindran a/l Alaga and Dr Sivanaesan a/l Letchumanan as Honorary Deputy Secretaries for the term 2022/2023.

For information.

13. <u>TO ACCEPT AND DECLARE THE BRANCH REPRESENTATIVES TO THE COUNCIL INCLUDING ALTERNATE REPRESENTATIVE(S) ELECTED BY THE RESPECTIVE BRANCHES FOR THE ENSUING YEAR</u>

The following members were accepted and declared as the respective Branch representatives for the MMA Council, 2022/2023:

| BRANCH | REPRESENTATIVE (S) | ALTERNATE REPRESENTATIVE (S) |
|--------|--|---------------------------------|
| Johor | Datuk Dr Mohan a/l Kandasamy Chettiar | Dr Tan Zi Han |
| | Dr Guruparan a/l S Rajalingam | Dr Ramadass Selvakumar |
| Kedah | Dr Edwin Jude A/L Gnanasegaran | Dr Izzatul Nadzirah bt Ismail |
| | Dr Thiyagar S/O Nadarajaw | Dr Annuar Husainy Bin Hussein |

| Kelantan | Dr Wan Nor Aina Ar-Mardiyah Bt Wan Jeffery | Dr Tuan Zamani Amir bin Tuan Zakaria |
|-------------|---|--|
| Melaka | Dr Sivananthan a/l Periethamby | Dr Jeffri Teh Bin Faizal |
| | Dr Gayathri A/P K Kumarasuriar | Dr Karamjit Kaur A/P Sarban Singh |
| Negeri | Dr Andrew a/l Solamadan | Dr Merlinda Shazellenne a/p James Pillai |
| Sembilan | Dr Selva Ganapathi a/l Ganeson | Dr Ravindran A/L Ramasamy |
| Pahang | Datin Dr Fa'iza binti Abdullah | Dr Chan Chee Eng |
| Penang | Dr Prabhu A/L Ramasamy | Dato' Dr Parmjit Singh A/L Kuldip Singh |
| | Dr Divagar A/L Varatha Raju | Dr Praveen A/L Selvarajah |
| Perak | Dr Satkunan Mark a/l Gnanapathy | Dr Farah Aishah bt Hamdan |
| | Dr Suresh a/I Subramaniam | Dr Monesh Pillai a/l Gopi |
| Perlis | Dr Jayneshthra Rao a/I | Dr Fadzly Bin Ramidi |
| | Krishnamurthy | |
| Sabah | Dr Brandon Patrick Senagang | Dr Teo Beng Ho, John |
| | Dr Haslezah Saelih | Prof Dr Kew Seih Teck |
| Sarawak | Dr Liew Shan Fap | Dr Lau Bik Liang |
| | Dr Ong Eng-Joe | Dr Teh Siao Hean |
| Selangor | Dr Krishna Kumaran a/l A Ramasamy | Dr Arulnathan A/L Arokiasamy |
| | Dr Juliet Mathew | Dr N Chanthiran A/L Nathan |
| Terengganu | Dato' Dr Syed Mohammad Salleh bin | Dr Kartik A/L Kaliyana Sundaram |
| | Syed Yusof Alzawawi | |
| Wilayah | Dr Ravi SP Venkatachalam | Kol Dr Gnanamalar Gnanasundram |
| Persekutuan | Dr Selvarajah a/l Sathaya | Dr Saravanan A/L A Santhirarajan |

For information.

14. <u>TO ACCEPT AND DECLARE THE SCHOMOS REPRESENTATIVE AND PPSMMA REPRESENTATIVE TO THE COUNCIL WHO HAVE BEEN ELECTED BY THESE SECTIONS</u>

The House accepted and declared the following members as the representatives for SCHOMOS and PPSMMA:

SCHOMOS : Mej (B) Dr Ahmad Filza Ismail (Kelantan)

PPSMMA : Dr Balachandran a/l S Krishnan (WP)

For information.

15. <u>TO ELECT TWO (2) HONORARY AUDITORS AND APPOINT THE EXTERNAL AUDITOR FOR THE ENSUING YEAR</u>

15.1 The following were nominated for the post of Honorary Auditors for the term 2022/2023:

i. Prof Datuk Dr Lekhraj Rampal (WP)

Proposer: Datuk Dr N Ganabaskaran (Selangor)

Seconder: Dr Mohamed Namazie bin Ibrahim (Selangor)

ii. Dr Rajamohan a/l Annamalai (Selangor)

Proposer: Dr T Krishnamurthy (Selangor) Seconder: Datuk Dr Kuljit Singh (WP)

Datuk Dr N Athimulam announced that Prof Datuk Dr Lekhraj Rampal and Dr Rajamohan a/l Annamalai as the Honorary Auditors for the term 2022/2023.

The House accepted and declared the above mentioned doctors as the Honorary Auditors for the term 2022/2023.

For information.

15.2 The Honorary General Treasurer (HGT) 2022/2023, Dr Vasu Pillai a/l Letchumanan called for the appointment of the External Auditors. MMA received the following three quotations:

i. Raki CS Tan & Ramanan (Auditor for year 2021 - RM20,100)

Audit Fee for Year Ending 31 December 2022 (excluding disbursements & out of pockets expenses) – **RM 21,000**.

ii. CCS & CO

Audit Fee for Year Ending 31 December 2022 (excluding disbursements & out of pockets expenses) – RM 22,200.

iii. PKF PLT Malaysia

Audit Fee for Year Ending 31 December 2022 (excluding disbursements & out of pockets expenses) – RM 40,000.

HGT recommended to appoint Raki CS Tan & Ramanan for a continuity.

The House unanimously accepted Raki CS Tan & Ramanan's quotation and Raki CS Tan & Ramanan was appointed as the External Auditor of MMA for 2022/2023.

For information.

16. TO DECIDE ON ANY RESOLUTION TO AMEND THE CONSTITUTION AND ON OTHER RESOLUTIONS WHICH HAVE BEEN DULY SUBMITTED TO THE MEETING AS PROVIDED FOR, UNDER CLAUSE 7 (1) (iii)

16.1 Datuk Dr Thirunavukarasu Rajoo, Honorary General Secretary (HGS) 2022/2023, requested that the session be led by the Chairman of the Constitution and Resolutions Review (CRR) Committee 2021/2022, Dr Ashok Philip (Melaka), and another CRR Committee member, Dr Mohamed Namazie Bin Ibrahim (Selangor).

Dr Ashok Philip expressed gratitude to the MMA Council for entrusting him with this responsibility. He also expressed gratitude to Dr. Mohamed Namazie for his assistance.

- 16.2 The following items were read out to the members:
 - I. All voting will take place electronically, using the unique link provided to members.
 - II. All proposed amendments to the Constitution must be approved by a majority of two-thirds (2/3) of the Branch Delegates present both physically and virtually and voting, and provided a quorum is present for each voting session (MMA Constitution, Clause 20(1)(ii)). In terms of percentage, the figure must be 66.7% or higher.
 - III. As for the other resolutions, they shall be passed by a simple majority of the Branch Delegates present both physically and virtually and voting, provided that a quorum is present for each voting session.
 - IV. There would be only two (2) voting options: YES (Accept) and NO (Reject) (Reject). ABSTAIN was not included as the voting option. ABSTAIN indicates an abstention from voting. If members do not vote, they are present but not voting.
 - V. For each motion, voting would be open for one (1) minute. Once the voting period has ended, the voting results will be displayed on the screen.
 - VI. Members were asked to address the President, who is also the Chair of the AGM, to identify themselves by stating their full name and branch before speaking, and to speak clearly for record purposes.
- 16.3 The House was presented with 13 constitutional amendments and two other resolutions.
- 16.4 When there were technical glitches or problems casting their votes, the members were properly guided.
- 16.5 The presence of a quorum was confirmed.
- 16.6 Amendments to Constitution:

AMENDMENT 1

Dr Divagar Varatha Raju (Penang) presented the following proposed amendment:

| ORI | GINAL CLAUSE | AMI | ENDED CLAUSE | |
|---|--|--|---|--|
| CLAUSE 6 - ENTRANCE FEES, SUBSCRIPTIONS AND OTHER DUES | | CLAUSE 6 - ENTRANCE FEES, SUBSCRIPTIONS AND OTHER DUES | | |
| (1) | Reduction of Subscriptions | (1) | Reduction of Subscriptions | |
| | The Council may reduce annual subscriptions for members as follows: | | The Council may reduce annual subscriptions for members as follows: | |
| (i) | RM150.00 for all registered Medical Practitioners in the first 10 years of practice. | (i) | NO CHANGE | |

(ii) New members in any category of membership specified in Clause 6 (3) (except student members) enrolled in the period 1st July to 31st December, the membership fee will be halved for that particular year.

Proposer:

DR DIVAGAR VARATHA RAJU

Seconder:

DR VIJAY A/L GANASAN

(ii) RM 150.00 for a two-year subscription for all Medical Practitioners who are House Officers in their period of housemanship training.

(NEW SUBCLAUSE)

(iii) New members in any category of membership specified in Clause 6 (3) (except student members) enrolled in the period 1st July to 31st December, the membership fee will be halved for that particular year.

(RENUMBERING)

POINTS OF DISCUSSION:

- a) Dr Mohamed Namazie (Selangor) asked whether the proposed new subclause would contradict the subsequent subclause (iii). Dr Ashok Philip (Melaka) proposed revising the subclause (iii) by adding "(except student members and house officers)".
- b) Dr Vasu Pillai (Penang) raised some technical concerns that must be addressed. He stated that the proposed clause must take into account the possibility of Housemanship being extended beyond two years. Dr. Ashok suggested that the phrase "for a two-year subscription" be removed from the proposed new subclause.
- c) Datuk Dr N Athimulam (Melaka) believed that the proposal should be supported by the House due to the difficulties that house officers face in terms of salary, position status, and so on; additionally, this motion would encourage more memberships among house officers.
- d) Prof Dr John George (Selangor) said that the issue of extension would complicate matters and that defining the clause by two-years makes it better.
- e) Dr Timothy Cheng Tsin Jien (Sabah) agreed with the proposed amendment and comments made by Prof Dr John George.
- f) Datuk Dr Thirunavukarasu Rajoo (WP) agreed with the proposal, but believed that technical issues needed to be addressed properly or the proposal would be rejected by the Registrar of Societies (ROS). The MMA membership year runs from January to December and cannot be changed based on the Housemanship posting. He also pointed out that the word 'annual' was mentioned at the beginning of Clause 6 (1), whereas the proposed new subclause mentioned 'two-year'.
- g) Dr Liew Shan Fap (Sarawak) proposed lowering the suggested annual subscription fee from RM 150 to RM 50. He said that according to the accounts, MMA income is not dependent on membership subscription fees. The strength of the MMA is in the number of its members;

thus, they must prioritize the best ways to increase memberships, particularly among young doctors.

After much deliberation, the proposer agreed to revise the proposed amendment as follows:

AMENDED VERSION:

(ii) RM 50.00 annually for all Medical Practitioners who are House Officers in their period of housemanship training.

The House took a vote, and the amended version of the proposed amendment was adopted.

Total number of votes cast: 107

[Accept: 99 (92.5%) Reject: 8 (7.5%)]

AMENDMENT 2

Dr Arvindran a/l Alaga (Kedah) presented the following proposed amendment:

| ORI | GINAL CLAUSE | AMI | ENDED CLAUSE | |
|--|---|--|--|--|
| CLAUSE 6 - ENTRANCE FEES, SUBSCRIPTIONS AND OTHER DUES | | CLAUSE 6 - ENTRANCE FEES, SUBSCRIPTIONS AND OTHER DUES | | |
| (1) | Life Membership Contributions | (2) | Life Membership Contributions | |
| (i) | An Ordinary Member who is fully registered in the Register kept by the Registrar of Medical Practitioners, can become a Life Member upon paying RM 2,500.00 to the capital of the Special Life Investment Fund to be eligible for election by Council as a Life Member. Clause 4 (2) refers. | (i) | NO CHANGE | |
| (ii) | An Ordinary Member who is a spouse of a Life Member shall contribute half of RM 2,500.00 to qualify for Life Membership. | (ii) | NO CHANGE | |
| (iii) | On completion of their housemanship and being given full registration status by the Registrar of Medical Practitioners, Medical Officers within the first 2 years of service, can become a life member upon paying RM 1500 to the capital of the Special Life Investment Fund to be eligible for election by Council as a Life Member. Clause 4 (2) refers. | (iii) | On completion of their housemanship and being given full registration status by the Registrar of Medical Practitioners, Medical Officers within the first 10 years of service, can become Life Members upon paying RM 1500 to the capital of the Special Life Investment Fund to be eligible for election by Council as Life Members. Clause 4 (2) refers. | |
| | ooser: | | | |
| DR k | (ISHEAAN DEVARAJAN | | | |

| Seconder: DR ARVINDRAN A/L ALAGA | |
|-------------------------------------|--|
| | |

POINTS OF DISCUSSION:

- a) Dr Gayathri a/p K Kumarasuriar (Melaka) inquired as to what would happen to a medical officer's Life Membership status if he or she resigned as a medical practitioner within the first ten years of service. Dr Arvindran and Datuk Dr Thirunavukarasu Rajoo (WP) responded that as long as the said medical officer is registered with the Malaysian Medical Council (MMC) and has not been struck off the MMC's medical register, their Life Membership status in MMA remains, despite not practising clinically as a doctor and lacking an Annual Practicing Certificate (APC).
- b) Dr. Koh Kar Chai (WP) inquired whether the aforementioned clause would apply only to medical officers in their first ten years of service or to all medical practitioners. Dr. Arvindran responded that it applies to anyone in the government service with the title "Pegawai Perubatan."
- c) Dr. Balachandran S Krishnan (WP) suggested that monitoring a member for 10 years be reduced to 5 years. He also stated that the amendment will add to the MMA's workload. Dr. Manohar (Selangor) agreed with Dr. Balachandran to shorten the proposed 10-year timeline. Datuk Dr Thirunavukarasu Rajoo responded that 10 years would be no problem for the MMA in terms of technicality and monitoring because the MMA has a system in place.
- d) Dr Ravindran R Naidu (Perak) inquired whether GPs and Specialists are included in the "Medical Officers within the first ten years of service." Dr. Arvindran proposed changing the term "Medical Officers" to "Medical Practitioners" to avoid further confusion.
- e) Rather than "Medical Practitioners," Dr Timothy Cheng Tsin Jien (Sabah) proposed changing the term "Medical Officers" to "Ordinary Members," based on the premise that one must first become an Ordinary Member before becoming a Life Member. Lt Kol Dr Eugene Tan Choon Li (Melaka) concurred with Dr Timothy, adding that the proposed amendment was ambiguous.
- f) Dr Arvindran explained why he proposed 10 years, which is consistent with the World Medical Association Junior Doctors' Network (WMA JDN) definition of working experience. As a result, the proposal is intended to increase Life Membership among junior doctors.

After much deliberation, the proposer agreed to revise the proposed amendment as follows:

AMENDED VERSION:

(iii) On completion of their housemanship and being given full registration status by the Registrar of Medical Practitioners, **Medical Practitioners within the first 10 years** of service, can

become Life Members upon paying RM 1500 to the capital of the Special Life Investment Fund to be eligible for election by Council as Life Members. Clause 4 (2) refers.

The House took a vote, and the amended version of the proposed amendment was adopted.

Total number of votes cast: 96

[Accept: 87 (90.6%) Reject: 9 (9.4%)]

AMENDMENT 3

Prof Dr John George (Selangor) presented the following proposed amendment:

| ORIGINAL CLAUSE | AMENDED CLAUSE |
|---|--|
| CLAUSE 7 - DELEGATES MEETING | CLAUSE 7 - DELEGATES MEETING |
| (10) Eligibility for Nomination | (10) Eligibility for Nomination |
| (i) Nominations for the post of President- Elect, Honorary General Secretary, Honorary General Treasurer shall be open to all Life Members of five (5) years standing, including the period as an Ordinary Member and who shall have served in the Council for at least two (2) years. Proposer: PROF DR JOHN GEORGE | (i) Nominations for the post of President- Elect, Honorary General Secretary, Honorary General Treasurer shall be open to all Life Members of five (5) years standing, including the period as an Ordinary Member and who shall have served in the Council for at least two (2) years. Previous PPS and SCHOMOS National Chairmen are also eligible. even if they have only served for one (1) year. |
| Seconder: DR KAMALANATHAN SAPPANI | *NO CHANGE TO THE REST OF SUB-CLAUSE (10) |

- a) The proposer stated that there is a need for a change in nomination eligibility, particularly for former PPS and SCHOMOS Chairmen. PPS and SCHOMOS Chairmen would have served in each section's committee for many years prior to holding the chair position, are well known to large sections of their members and government officials, and are up to date on current issues. Former PPS and SCHOMOS Chairmen should be given the opportunity to run for MMA principal office bearers, particularly the president position. It is the experience in PPS and SCHOMOS issues that is important, not the years of service on the Council.
- b) Datuk Dr N Athimulam (Melaka) stated that the number of nominations for national office bearer positions has been decreasing over the last three years. In addition to the proposed amendment made by Prof Dr John George, he suggested revising the required period for serving in the Council (note: refer to original clause) from two (2) years to one (1) year to ensure that more members are given the opportunity to participate in the elections.

- c) Dr Koh Kar Chai (WP) stated that candidates for MMA national principal office bearers must have a certain level of experience and extensive knowledge of Council matters. He believed that the decline in nominations was not due to a lack of members with at least two years of experience serving on the Council. Members should be encouraged to apply for the aforementioned positions. Concerning the proposed amendment, he stated that the number of years that the PPS and SCHOMOS Chairmen have served at the branch and/or committee level is unimportant, but it is the experience and exposure to what is going on at the Council level that is important.
- d) Dr Rajamohan a/I Annamalai (Selangor) believed that whoever became the principal office bearers would be unable to function effectively unless they had served on the Council for at least two years.
- e) Dr Ravi Venkatachalam (WP) provided the House with a timeline of how various revisions to this clause have been presented at previous AGMs. He also shared his personal experience of running for the position of Honorary General Treasurer in the past, but being only eligible for the position of Honorary Deputy Secretaries the following year due to a revision of the clause. He objected to the proposed amendment and requested that the original clause be preserved.
- f) Dr Ravindran R Naidu (Perak) stated that he has served on the Council for many years and has seen many newcomers who are passive and non-participatory during discussions. He believed that at least two years of experience and exposure to Council matters were required for them to learn the operations of the MMA Council, particularly for the positions of principal office bearers.
- g) Dr Balachandran S Krishnan (WP) discussed his difficulties as a newcomer to the Exco/Council last year, where he spent three months learning the Council's operations. It would be even more difficult for someone with little or without experience in Council operations to hold the positions of principal office bearers. He requested that the original clause be preserved.

After much deliberation, the House took a vote, and the above proposed amendment was defeated.

Total number of votes cast: 125

[Accept: 45 (36%) Reject: 80 (64%)]

AMENDMENT 4

Dr Vasu Pillai a/l Letchumanan (Penang) presented the following proposed amendment:

| ORIGINAL CLAUSE | AMENDED CLAUSE |
|---|--|
| CLAUSE 10 - FINANCIAL PROVISIONS | CLAUSE 10 - FINANCIAL PROVISIONS |
| (3) (i) The Honorary General Treasurer and/or | (3) (i) The Honorary General Treasurer |

the Honorary General Secretary are authorised to approve every item of expenditure below and up to RM3,000.00.

- (ii) The Executive Committee shall approve every item of expenditure between RM3,000.00 to RM10,000.00.
- (iii) The Council shall authorise and approve every item of expenditure above RM10,000.00 and below RM500,000.00 from the funds of the Association.
- (iv) A General Meeting shall approve by a two-third (2/3) majority, every item of expenditure above RM500,000.00.

Proposer:

DR VASU PILLAI LETCHUMANAN

Seconder:

DATUK DR THIRUNAVUKARASU RAJOO

(On behalf of the 62nd MMA Council)

and/or the Honorary General Secretary are authorised to approve every item of expenditure below and up to RM5,000.00.

- (ii) The Executive Committee shall approve every item of expenditure **above RM5,000.00 to RM25,000.00.**
- (iii) The Council shall authorise and approve every item of expenditure above **RM25,000.00** and below RM500,000.00 from the funds of the Association.
- (iv) NO CHANGE

The House took a vote, and the above proposed amendment was adopted.

Total number of votes cast: 109

[Accept: 103 (94.5%) Reject: 6 (5.5%)]

AMENDMENT 5

| ORIGINAL CLAUSE | AMENDED CLAUSE |
|---|--|
| CLAUSE 15 - GENERAL MEETING OF BRANCHES (5) Procedure for Election of Delegates | CLAUSE 15 - GENERAL MEETING OF BRANCHES (5) Procedure for Election of Delegates |
| (i) Each Branch of the Association shall appoint delegates to the Annual General Meeting of the Association appointed on the basis of one (1) delegate to ten (10) Ordinary/Life/Exempt members in the Branch. Members of the Council shall automatically be elected as delegates to the Annual General Meeting at their respective Branch Annual General Meetings. | (i) NO CHANGES |

- (ii) These delegates shall be Ordinary Members in benefit and or Life Members, and shall be appointed at the Annual General Meeting of the Branch and their names shall be forwarded to the Honorary General Secretary of the Association within fourteen (14) days.
- (iii) In the event of a smaller number than the Branch entitlement being nominated at the Branch Annual General Meeting, additional delegates shall be appointed at the National MMA Annual General Meeting on a first come first served basis until the number of delegates as mentioned in Clause 15 (5) (i) is complete.

Only members of the Branch who are in the Electoral Roll will be eligible for appointment as delegates.

Proposer: DR ASHOK PHILIP

Seconder: DR GAYATHRI A/P K KUMARASURIAR

(On behalf of the CRR Committee)

(ii) NO CHANGE

(iii) NO CHANGE

(iv) Only members of the Branch who are in the Electoral Roll will be eligible for appointment as delegates.(RENUMBERING)

The original clause, according to the proposer, was unclear. Many people believed that the subclause "Only members of the Branch who are on the Electoral Roll will be eligible for appointment as delegates" was an appendix to subclause(iii). As a result, the amendment was made to indicate that the subclause in question applies to the entire Clause 15(5).

The House took a vote, and the above proposed amendment was adopted.

Total number of votes cast: 100

[Accept: 98 (98%) Reject: 2 (2%)]

AMENDMENT 6

| ORIGINAL CLAUSE | AMENDED CLAUSE |
|---|---|
| CLAUSE 15 - GENERAL MEETING OF BRANCHES | CLAUSE 15 - GENERAL MEETING OF BRANCHES |

(8) Branch Representatives to Council

Branch which has a membership exceeding 500 in number shall be entitled to elect an additional representative on Council. Such a Branch representative shall be elected at Branch Annual General Meetings.

Proposer:

DR ASHOK PHILIP

Seconder:

DR EDWIN LEO A/L SUPPIAH

(On behalf of the CRR Committee)

(8) Branch Representatives to Council

Branch which has a membership exceeding 500 **Members in Benefit in number** shall be entitled to elect an additional representative on Council. Such a Branch representative shall be elected at Branch Annual General Meetings.

The House took a vote, and the above proposed amendment was adopted.

Total number of votes cast: 96

ORIGINAL CLAUSE

[Accept: 96 (100%) Reject: 0 (0%)]

AMENDMENT 7

Dr Leonard Goh (Sarawak) presented the following proposed amendment:

| ORIGINAL CLAUSE | AMENDED CLAUSE |
|--|---|
| CLAUSE 25 - TERMS OF REFERENCE: SCHOMOS | CLAUSE 25 - TERMS OF REFERENCE: SCHOMOS |
| (1) Introduction | (1) Introduction |
| The Section to be known as Section Concerning House Officers, Medical Officers and Specialist (SCHOMOS) which is based at the registered address of the Malaysian Medical Association. The Section shall be governed by the Malaysian Medical Association (MMA) Constitution and Council with the following objectives. | The Section to be known as Section Concerning House Officers, Medical Officers and Specialist (SCHOMOS) which is based at the registered address of the Malaysian Medical Association. The Section shall be governed by the Malaysian Medical Association (MMA) Constitution and Council with the following objectives. |
| (i) It shall be a consultative body to the MMA, in matters pertaining to the doctors in the public sector. All consultative processes, requests and decisions, which SCHOMOS has with the government and with bodies outside the Malaysian Medical Association shall go through the MMA. Between them and to that end it may discuss service, training and other matters, with the prior consent of the MMA Council. | (i) NO CHANGE |
| (ii) To inform doctors in the public sector who are not yet MMA members, of the activities of the MMA and to encourage their | (ii) NO CHANGE |

AMENDED CLAUSE

involvement as members of the MMA.

Proposer:

DR LEONARD GOH

Seconder:

DR SIVABALA SELVARATNAM

(On behalf of National MMA SCHOMOS Exco 21/22)

(iii) SCHOMOS shall also support junior doctors in their professional endeavours and pursuits via the Malaysian Chapter of the Junior Doctors Network (MMA-JDN).

(NEW SUBCLAUSE)

The proposer explained that proposed amendments 7, 8, and 9 express SCHOMOS' support for junior doctors and ensure their representation on the SCHOMOS NWC. This would be the first step toward establishing a well-established MMA - JDN relationship, which would eventually lead to increased junior doctor participation in MMA.

In short, the proposer would like to establish a Malaysian Chapter of the Junior Doctors Network exclusively for MMA members in their first ten years of service.

If the proposal is approved, the PPSMMA may choose to adopt the practise of ensuring JDN representation in the PPS NWC as well.

- a) In response to Dato' Dr Vijaya Singham's (Negeri Sembilan) questions, the proposer clarified that those in the Malaysian Chapter of the Junior Doctors Network are the MMA/SCHOMOS members. Dr Ashok added that the JDN members may also comprise the PPS members because doctors may leave the government service after their four-year contract expires.
- b) Dr Ashok (Melaka) stated that MMA has been a WMA member for many years. It has been a very useful membership because many of the problems they are currently facing are not new or unique, and they have been faced by other larger organisations in the past, where they have come up with solutions, policies, and guidelines that can be referred to and used now. However, even within the WMA, they recognise that junior doctors may face unique and unusual circumstances and that they need to be able to communicate with one another and with their more senior colleagues, which is why the JDN was established.
- c) Dr Vasu Pillai (Penang) stated that the MMA Council has supported the establishment of the JDN; however, he questioned whether the JDN should be included in the MMA Constitution.
- d) Datuk Dr Thirunavukarasu Rajoo (WP) stated that including the JDN in the MMA Constitution would not be a problem because it demonstrates the MMA's recognition and support for the JDN. The JDN's presence at the SCHOMOS NWC is significant in examining the various issues that require peer-to-peer discussions.
- e) As the JDN could include both SCHOMOS and PPS, Dr Kevin Ng (WP) proposed establishing the Malaysian Chapter of the Junior Doctors Network as an independent section rather than

incorporating it into SCHOMOS or PPS. At the moment, the JDN budget is put under the SCHOMOS budget and SCHOMOS has been keeping its budget within RM 250,000 yearly. If the JDN is permanently subordinated to SCHOMOS, the emphasis will be on the issues of government doctors rather than junior doctors. For the time being, he supports this proposal; however, in the long run, the Malaysian Chapter of the Junior Doctors Network should be formed as a separate section from SCHOMOS and PPS. Dr Balachandran S Krishnan (WP) agreed with Dr. Kevin. He also stated that the JDN must appoint the best candidates who can effectively address the issues of the private section as well.

- f) Dr Teh Siao Hean (Sarawak) inquired whether it is mandatory for the MMA to always support the MMA-JDN, even if their positions diverge in the future. He believed that instead of a constitutional amendment, this proposal should be presented as a resolution. Dr Ashok pointed out that there are differing viewpoints, even within the MMA Council, but in the end, the Council must reach a consensus. Similarly, if SCHOMOS and JDN disagree, they must talk about it and work together to find a solution.
- g) Dr Mohamed Namazie (Selangor) commented that if the phrase "via the Malaysian Chapter of the Junior Doctors Network" is included in the Constitution, the stated chapter must already exist. If such a chapter does not exist, the proposed subclause is null and void.
- h) Dr Arvindran (Kedah) reported that the SCHOMOS JDN was officially launched in 2018 following approval from the SCHOMOS Exco and, later, the MMA Council. Dr. Avindran proposed rewording the amendment in response to Dr. Mohamed Namazie's comments, replacing "Malaysian Chapter" with "MMA."
- i) Dr Timothy Cheng Tsin Jien (Sabah) believed that JDN should be included in the MMA Constitution to demonstrate the MMA's commitment to the establishment of JDN and the roles that JDN play in the organisation.
- j) Dr Thum Chern Choong (Selangor) believed that including the JDN in the MMA Constitution would demonstrate MMA's commitment to developing the talents of the younger doctors.
- k) Dr Merlinda (Negeri Sembilan) stated that if the amendment is approved, they will develop the relevant Terms of Reference and subsequent resolutions to adopt the same practise for the PPS in the future.
- I) Dr Liew Shan Fap (Sarawak) expressed reservations about the inclusion of the JDN under the umbrella of PPSMMA. He believed that at the moment, the MMA-JDN is not concerned about the PPS members. He added that MMA-JDN has its own special agenda/ task and could gain more memberships from the government doctors with all those issues. And those who leave the government sector could at most join the PPSMMA, not necessarily have to join the MMA-JDN. He did, however, fully support the junior doctors and stated that the formation of the MMA-JDN is important.

After much deliberation, the proposer agreed to revise the proposed amendment as follows:

AMENDED VERSION:

(iii) SCHOMOS shall also support junior doctors in their professional endeavours and pursuits via the MMA Junior Doctors Network (MMA-JDN).

The House took a vote, and the amended version of the proposed amendment was adopted.

Total number of votes cast: 116

[Accept: 89 (76.7%) Reject: 27 (23.3%)]

AMENDMENT 8

Dr Leonard Goh (Sarawak) presented the following proposed amendment:

| ORIGINAL CLAUSE | AMENDED CLAUSE |
|--|---|
| CLAUSE 25 - TERMS OF REFERENCE: SCHOMOS | CLAUSE 25 - TERMS OF REFERENCE: SCHOMOS |
| (2) Members of SCHOMOS | (2) Members of SCHOMOS |
| All MMA members by virtue of being employed in the public sector shall be deemed members of SCHOMOS. | All MMA members by virtue of being employed in the public sector shall be deemed members of SCHOMOS. |
| Proposer: DR LEONARD GOH | All MMA members by virtue of being within ten (10) years of their medical graduation and/or currently enrolled in a postgraduate training |
| Seconder: | programme shall be deemed junior doctors and |
| DR SIVABALA SELVARATNAM | may participate in MMA-JDN activities. (NEW SUBCLAUSE) |
| (On behalf of National MMA SCHOMOS Exco 21/22) | |

The House took a vote, and the above proposed amendment was adopted.

Total number of votes cast: 112

[Accept: 96 (85.7%) Reject: 16 (14.3%)]

AMENDMENT 9

Dr Leonard Goh (Sarawak) presented the following proposed amendment:

| ORIGINAL CLAUSE | AMENDED CLAUSE |
|---|---|
| CLAUSE 25 - TERMS OF REFERENCE: SCHOMOS | CLAUSE 25 - TERMS OF REFERENCE: SCHOMOS |
| (4) Management of SCHOMOS | (4) Management of SCHOMOS |
| (i) National Working Committee (NWC) of SCHOMOS shall function as the principal | (i) NO CHANGE |

body of SCHOMOS within the guidelines set out below.

- (ii) Composition of the NWC of SCHOMOS The NWC of SCHOMOS shall consist of:
 - Office bearers
 - A Chairman
 - A Vice-Chairman
 - An Honorary Secretary
 - An Honorary Treasurer
 - Two (2) Honorary Assistant Secretaries

State Representatives

 Each MMA State Branch SCHOMOS Section shall be entitled to one (1) representative on the NWC of SCHOMOS.

Proposer:

DR LEONARD GOH

Seconder:

DR SIVABALA SELVARATNAM

(On behalf of National MMA SCHOMOS Exco 21/22)

- (ii) Composition of the NWC of SCHOMOS The NWC of SCHOMOS shall consist of: Office bearers
 - A Chairman
 - A Vice-Chairman
 - An Honorary Secretary
 - An Honorary Treasurer
 - Two (2) Honorary Assistant Secretaries

State Representatives

 Each MMA State Branch SCHOMOS Section shall be entitled to one (1) representative on the NWC of SCHOMOS.

JDN Representative

 MMA-JDN shall be entitled to one (1) representative on the NWC of SCHOMOS, to be elected from among the JDN members present at the SCHOMOS AGM.

(NEW SUBCLAUSE)

The proposer requested to revise the proposed amendment as follows and to replicate the said amended version to the PPSMMA clause:

PROPOSED AMENDED VERSION:

JDN Representative

- MMA-JDN shall be entitled to one (1) voting representative on the NWC of SCHOMOS, to be elected from among the JDN members present at the SCHOMOS/PPS AGM.

- a) According to Dr Mohamed Namazie (Selangor), mentioning PPS in the Terms of Reference for SCHOMOS does not look good. Dr. Ahmad Filza bin Ismail (Kelantan), Mej (B) and SCHOMOS Chairman for 2022/2023, agreed with Dr. Namazie.
- b) According to Dr Kevin Ng (WP), the original proposed amendment should be the first step. The inclusion of the MMA-JDN in the PPSMMA Terms of Reference will be presented at the next year's AGM. And, in the long run, MMA-JDN will be established as a separate entity from PPS and SCHOMOS.
- c) Lt Kol Dr Eugene Tan Choon Li (Melaka) said that MMA was started by PPS and SCHOMOS. There is no need for another polarity under the MMA. If now they have junior doctors, there

is a possibility that there will be a formation of senior doctors' network in the future. He fully supports the junior doctors and fully agrees that MMA is the right platform for the doctors' voices to be heard, but the various representations/ polarities in the MMA would defeat the purpose of the MMA.

- d) Dr Sivabala Selvaratnam (Perak) stated that JDN has been housed informally under SCHOMOS for the last six years and that JDN has been recognised by the WMA. He hoped that by giving junior doctors a seat on the NWC, MMA would make them more relevant.
- e) Datuk Dr Thirunavukarasu Rajoo (WP) believed that they need to be relevant with time. Looking at the current doctor population, he would confidently state that 60% of doctors are under the age of 35. They cannot be too rigid because people's perceptions and needs has shifted. He believed that all of the motions made on behalf of the junior doctors were valid. Senior doctors play an important role in empowering the junior doctors.

After much deliberation, the proposer agreed to revise the proposed amendment as follows:

FINAL AMENDED VERSION:

JDN Representative

- MMA - JDN shall be entitled to one (1) voting representative on the NWC of SCHOMOS, to be elected from among the JDN members present at the SCHOMOS AGM.

The House took a vote on the final amended version of the proposed amendment, and the said version was adopted.

Total number of votes cast: 125

[Accept: 95 (76%) Reject: 30 (24%)]

As the MMA-JDN will include all doctors from both the government and private sectors, it was agreed that all amendments 7, 8, and 9 must be replicated in the PPSMMA Terms of Reference as well, and these resolutions to amend the PPSMMA's related clauses will be presented at the next year's AGM.

AMENDMENT 10

| AMENDED CLAUSE | AMENDED CLAUSE |
|--|--|
| CLAUSE 29 - DISCIPLINARY INQUIRIES | CLAUSE 29 - DISCIPLINARY INQUIRIES |
| (1) Disciplinary Inquiries on Complaints against Members by Members | (1) Disciplinary Inquiries on Complaints against Members by Members |
| An inquiry shall be undertaken by the Executive Committee as it deems fit on complaints received against a member of the | An inquiry shall be undertaken by the Executive Committee as it deems fit on complaints received against a member of the |

Association.

(iv) The Executive Committee shall discuss the complaint and decide whether there is a need to hold an inquiry.

Proposer: DR ASHOK PHILIP

Seconder:

DR MOHAMED NAMAZIE IBRAHIM

Association.

(iv) The Executive Committee shall discuss the complaint and decide whether it is a complaint against the Administration of the Association as defined in Clause 30(1)(i). If it is decided that the complaint involves the Administration, it shall be handled as specified in Clause 30. In all other cases, the Executive Committee shall decide if there is a need to hold an inquiry.

The proposer explained that Amendments 10 and 11 stem from practical issues that Dr Namazie and himself faced as members of the Investigating Committee (IC). It irelates to a previous complaint filed against a member. They discovered that the entire complaint was mixed up, with some complaints involving the member's personal conduct and others involving his conduct as a member of the Administration. Whereas our disciplinary inquiries that come under Clause 29 where it is against members by members, and Clause 30 is against the Administration of MMA. To deal with cases where there may be a mixture of Clauses 29 & 30 where some of the conducts are as the individual capacity and some of the conducts are as the member of the Administration.

The House took a vote, and the above proposed amendment was adopted.

Total number of votes cast: 65

[Accept: 64 (98.5%) Reject: 1 (1.5%)]

AMENDMENT 11

| AMENDED CLAUSE | AMENDED CLAUSE |
|---|---|
| CLAUSE 29 - DISCIPLINARY INQUIRIES | CLAUSE 29 - DISCIPLINARY INQUIRIES |
| (1) Disciplinary Inquiries on Complaints against Members by Members | (1) Disciplinary Inquiries on Complaints against Members by Members |
| An inquiry shall be undertaken by the Executive Committee as it deems fit on complaints received against a member of the Association. | An inquiry shall be undertaken by the Executive Committee as it deems fit on complaints received against a member of the Association. |
| (vii) The (IC) shall hold the inquiry within thirty (30) days and in the presence of the complainant and the member complained against who shall be given the opportunity to exculpate himself. | (vii) The IC shall hold an inquiry within thirty (30) days. At its first meeting the members of the IC shall study the complaint and determine for themselves if any of the matters complained of involve the |

Proposer: Administration. If they consider that DR ASHOK PHILIP any part of the complaints relates to the Administration, they shall not Seconder: proceed further, but shall send the DR MOHAMED NAMAZIE IBRAHIM matter back to the HGS with the recommendation that the matter be handled under Clause 30. In the event that the complaints do not relate to the Administration they shall proceed with the inquiry in the presence of the complainant and the member complained against who shall be given the opportunity to exculpate himself.

The House took a vote, and the above proposed amendment was adopted.

Total number of votes cast: 72

[Accept: 70 (97%) Reject: 2 (3%)]

AMENDMENT 12

Dr Mohamed Namazie (Selangor) presented the following proposed amendment:

| AMENDED CLAUSE | AMENDED CLAUSE |
|--|---|
| CLAUSE 30 - INTERNAL DISPUTE RESOLUTION (IDR) | CLAUSE 30 - INTERNAL DISPUTE RESOLUTION (IDR) |
| (2) IDR Mechanism | (2) IDR Mechanism |
| (i) Setting up an Investigating Committee | (i) Setting up an Investigating Committee |
| (a) Council shall set up an Investigating Committee (IC), of at least three (3) members and the Honorary General Secretary or any Honorary Deputy Secretary, to look into the complaint/s. | (a) Council shall set up an Investigating Committee (IC), of at least three (3) members and the Honorary General Secretary or any Honorary Deputy Secretary, to look into the complaint/s. In the event that the Honorary General Secretary and |
| Proposer: | both Honorary Deputy Secretaries are |
| DR ASHOK PHILIP | subjects of the complaint, the Council shall |
| Cocondor | nominate another person to replace them on |
| Seconder: DR MOHAMED NAMAZIE IBRAHIM | the IC. |
| DI MOTANIED NAMAZIE IDIATIIVI | |

The House took a vote, and the above proposed amendment was adopted.

Total number of votes cast: 94

[Accept: 90 (95.7%) Reject: 4 (4.3%)]

AMENDMENT 13

Dr Mohamed Namazie (Selangor) presented the following proposed amendment:

| AMENDED CLAUSE | AMENDED CLAUSE |
|---|---|
| CLAUSE 30 - INTERNAL DISPUTE RESOLUTION (IDR) | CLAUSE 30 - INTERNAL DISPUTE RESOLUTION (IDR) |
| (2) IDR Mechanism | (2) IDR Mechanism |
| (i) Setting up an Investigating Committee | (i) Setting up an Investigating Committee |
| Proposer: DR ASHOK PHILIP Seconder: DR MOHAMED NAMAZIE IBRAHIM | (e) If the IC determines that part or all of the complaint refers to the actions of the member in his personal capacity, they shall proceed with the hearing and are empowered to decide on such issue(s) and make their recommendations to the Executive Committee, which shall proceed as specified in Clause 29(1)(viii). (NEW SUBCLAUSE) |

The House took a vote, and the above proposed amendment was adopted.

Total number of votes cast: 91

[Accept: 88 (96.7%) Reject: 3 (3.3%)]

Dr Ashok Philip and Dr Mohamed Namazie were thanked by the President and Honorary General Secretary 2022/2023 for their assistance in facilitating the session. Both received a standing ovation from the House.

Dr Ashok Philip thanked all members of the Constitution and Resolutions Review Committee for their assistance and support throughout the term, Dr Mohamed Namazie for assisting him today, the MMA Exco and Council for their assistance, the MMA Members for their participation and debates, and especially the MMA Secretariat and the IT Team for their assistance.

16.7 Resolutions

RESOLUTION 1

Dr Merlinda Shazellenne (Negeri Sembilan) presented the following resolution:

| Setting up of Financial Aid (Loan) | Proposer: DR MERLINDA SHAZELLENNE |
|---|-----------------------------------|
| I would like to propose for the setting up of financial aid (loan) for medical graduates who are members, once they are at the first posting of Housemanship/ members who are newly posted as Medical Officers. This is to help offset some of the burden during the first few months of the delayed pay in KKM during the start of | |

| Housemanship and MOship. | |
|--------------------------|--|
| | |

The proposer explained that other institutions, usually religious institutions, provide this type of assistance. The MMA Exco/ Council may make a decision on eligibility/ Terms of Reference.

- a) Dr Rajamohan Annamalai (Selangor) stated that giving a loan is not a problem, but getting the money back from the borrowers is. There is no assurance that the borrowers will repay their loans. It would be difficult for the MMA, particularly the Honorary General Treasurer, who is accountable to the General Bodies on financial matters at the AGM.
- b) Prof Dr Jayakumar a/I Gurusamy (Melaka), Chairman of the MMA Foundation, warned the MMA about the difficulties in recovering the money from the borrowers. It has been a difficult task for the MMA Foundation and the other organisations.
- c) Datuk Dr N Athimulam (Melaka) discussed the difficulties that the MMA may face when setting up a loan scheme, ranging from difficulties in recovering money from borrowers to guarantors' refusal to take responsibility for repaying the loan on behalf of the borrowers to the need to involve a lawyer to help resolve the matter. He called the House's attention to the MMA's Jasa Utama, which makes no mention of a loan. He urged the MMA to stay true to its goals and principles. He proposed that the new MMA Council conducts an in-depth study of the number of medical graduates in need of financial assistance and submit a request to the MMA Foundation to assist them as needed.
- d) Dr Ravindran R Naidu (Perak) thought it was a good idea because it is intended to help house officers, whereas the MMA Foundation is for students. He proposed that the MMA sets aside a certain amount, for example, to give a financial loan to a maximum of 10 doctors with a total amount capped at a certain number, and to sign a legal agreement with these borrowers on loan repayment.
- e) Dr Kevin Ng (WP) stated that the resolution's intention is excellent. While getting the money back would be difficult, he believed that MMA is an association of doctors for doctors, and the doctors have the integrity and honesty to repay the loan. He agreed with Dr Ravindran R Naidu's suggestion.
- f) Dr Gregory a/I Joseph Xavier (Sarawak) commented that to support the resolution, MMA would need to have the capacity to monitor administratively and to take legal action against those who do not pay back. He added that the role of MMA as a 'charity' should be visited. The terms and conditions are another issue. He suggested leaving it to the state branches to decide to help. Concerns about late payments should be directed to the Ministry of Health (MOH) or the Ministry of Finance (MOF).
- g) Dr Liew Shan Fap (Sarawak) supported the initiative considering the current financial status of the MMA; additionally, it is beneficial in promoting MMA memberships. However, he believed that the

proposer should write separately to the MMA Council, specifically on the proposed quantum and any other relevant details, for further deliberation and decision by the Council. He added that as an association, MMA is not permitted to give loans without the approval of Bank Negara Malaysia.

- h) Dr Premah a/p A Munusamy (Melaka) believed that the proposed resolution should include some figures, specifically the number of needy medical graduates. The difficulties in obtaining repayment should not be underestimated.
- i) Datuk Dr Kuljit Singh (WP) proposed using a bank as a lending vehicle. There is a mechanism in place for MMA to collaborate with banks, so the contract is between the bank and the doctor, and it will be treated as a personal loan. However, they must apply for a loan through the MMA because a loan will not be granted if they approach the bank directly. MMA must serve as an intermediary. As a result, MMA would not have to be concerned about not receiving the repayment because the bank would know how to handle it. Due to time constraints, Datuk Dr Kuljit stated that he could discuss this matter further offline if necessary.
- j) Dr Koh Kar Chai (WP) proposed that the resolution be reworded and that the proposer come up with a clearer and more detailed proposal by providing the necessary details such as the quantum and the repayment mechanism.
- k) The Honorary General Treasurer 2022/2023 stated that he is a member of the MMA Foundation Board of Trustees and is aware of the difficulties in granting a loan and collecting repayment. It is not only about the amount that must be collected, but also about the legal aspect of the process, which could be costly. In a few years, the MMA, particularly the treasurer, will be questioned about what happened to the money and why repayment has yet to be received. He agreed with Datuk Dr Kuljit's proposal, and if it was found to be feasible, the MMA could study it further and look into the feasibility of implementing it.

After much deliberation, the proposer had decided to withdraw the above resolution. The proposer said that a committee will be formed to discuss the proposal in more detailed and come up with a more refined proposal.

RESOLUTION 2

Dr Sivabala Selvaratnam (Perak) presented the following resolution:

| ' | A Resolution to Form a Committee Dedicated To Women's Health Within MMA | Proposer: DR MUNISWARAN GANESHAM @ GANESHAN |
|---|---|---|
| - | Preamble The World Health Organization (WHO) States that "the health of | Seconder: |
| t | women and girls is of particular concern because, in many societies, they are disadvantaged by discrimination rooted in sociocultural factors" while it differs from that of men in many unique ways. | DR SIVABALA SELVARATNAM |

Women's health is also often benchmarked as an example of the health of a population, where health is defined by the WHO as "a state of complete physical, mental and social well-being and not merely the absence of disease or infirmity". This includes the breadth of a woman's reproductive health needs, her sexual health, as well as her adolescent, maternal, child and new-born health. It would also bring into focus the maternal mortality rate (MMR) of our country; an indicator that monitors deaths related to pregnancy and childbirth. The MMR reflects the capacity of the health systems to provide effective health care in preventing and addressing the complications occurring during pregnancy and childbirth.

There are currently 22 established committees within the Malaysian Medical Association (MMA) but sadly none representing the interest of women's health as a priority. While there are individual organisations and societies that focus on women's health, we believe that it is timely for the MMA to play an active role in championing the needs to elevate the standards of care for women's health in Malaysia to be on par with the vision of the association. This is essential so as to ensure that the MMA leads this important endeavour as we evolve and adapt to be inclusive and holistic.

Resolution

The House resolves that the Council recognises the Women's Health Committee as an official committee of the MMA.

This committee shall comprise five (5) members - the Chairperson, and 4 representatives who may be appointed for a term of one year by the Council. The Chairperson would then be elected by members of this committee.

POINT OF DISCUSSION:

a) Datuk Dr N Athimulam (Melaka) said that when he was the president of MMA back in 2000, there were only about 20% female members in the MMA. And today, the total of female members has reached 41%. Therefore, he supported the resolution to recognize the important role and presence of the female members in the association. He requested that out of the proposed 5 committee members, 3 people shall be appointed among the female members.

The House took a vote, and the above proposed resolution was adopted.

Total number of votes cast: 103

[Accept: 94 (91.3%) Reject: 9 (8.7%)]

Important Note: It was agreed by the House that out of the five (5) appointed members, three (3) of them shall be female members.

17 TO DECIDE ON THE VENUE OF THE NEXT ANNUAL GENERAL MEETING

17.1 MMA Sabah requested that the 63rd MMA AGM be held in Sabah. Dr Brandon, the MMA Sabah Chairman 2022/2023, presented the branch's bid.

17.2 The President 2022/2023 congratulated MMA Sabah and announced that Sabah would host the 63rd MMA AGM.

For information.

18 CLOSING AND ADJOURNMENT OF MEETING

18.1 The Immediate Past President 2022/2023 presented a video of the proposed design for the MMA Building, which has been approved by the MMA Council 2021/2022. The designer will come up with the final Bill of Quantities soon, followed by a call for tenders.

18.2 The President 2022/2023 thanked everyone who attended the 62nd MMA AGM. He congratulated everyone on the success of this AGM's operation. He anticipated a more successful AGM the following year.

18.3 The President 2022/2023 also thanked all members, especially his fellow MMA Exco and Council Members, for their continued support. He went on to say that if any association members are dissatisfied with anything related to the organisation or have any complaints, they are encouraged to write to the Honorary General Secretary's office for further investigation. He advised the members to refrain from being keyboard warriors and/or publicly criticising the MMA on social media platforms.

18.4 With no further business to discuss, the meeting was adjourned at 3.30 pm.

Datuk Dr Thirunavukarasu Rajoo Honorary General Secretary 2022/2023

Malaysian Medical Association

Dr Muruga Raj a/l Rajathurai

President 2022/2023

Malaysian Medical Association