

MMA: Investing in nurses is an investment in nation's health

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A motivated nursing workforce means better continuity of care, shorter waiting times, and higher quality services for patients across the board. – Bernama file photo

KUCHING (Sept 24): The government's move to provide permanent positions for nurses is a positive step that gives them the recognition and security they deserve, said the Malaysia Medical Association (MMA).

Its president Datuk Dr Thirunavukarasu Rajoo in a statement yesterday said that investing in nurses was investing in the nation's health.

"Nurses form the bedrock of patient care in our health system. They are with patients every step of the way, in hospitals and community clinics, delivering the largest share of direct care, supporting doctors, and other health professionals—often being the first point of contact for those seeking treatment.

"Their compassion, resilience, and strength hold together the daily delivery of healthcare," he said.

He pointed out many nurses carry a 'double burden'—caring for patients with dedication and also managing their own families as mothers and caregivers, all while navigating the bureaucracy of the system.

"Their contributions deserve our deepest appreciation and respect. By ensuring stability

and a clear future for our nurses, the public will also benefit.

"A motivated nursing workforce means better continuity of care, shorter waiting times, and higher quality services for patients across the board," he said.

Dr Thirunavukarasu said job security was only one pillar, because to build a healthier workforce that is sustainable and future-ready, career development and workload must be addressed.

"By strengthening all three pillars, we can retain more nurses, inspire more young Malaysians to join the profession, and ensure our patients continue to receive the best possible care."

He added MMA urged continued and sustained investment in the nation's healthcare human resources, as a resilient healthcare system depends first and foremost on its people.