

Raise Doctors' On-Call Allowance To RM25 Hourly — Malaysian Medical Association

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MMA urges the government to raise doctors' on-call allowance by 173% from RM9.16 to RM25 hourly, citing MOH's statement last Feb that the new on-call rate would be announced "soon". Government doctors' on-call allowances haven't been revised since 2012.



A medical assistant (in black trousers and shoes) wheels a patient on a gurney through the corridor – a public area – of the emergency and trauma department at Raja Permaisuri Bainun Hospital, Ipoh, Perak. On the right is a medical assistant (in black trousers and shoes) helping to lift and put a patient onto a bed, while on the left are patients sitting on chairs waiting to see a doctor. All of these

patients are Yellow Zone (Semi-Critical Zone) cases spilling over into the main corridor from the room inside. Photograph taken in November 2022 by CodeBlue.

The Malaysian Medical Association (MMA) is looking forward to an announcement from the government on the new on-call allowance rate for public health care doctors.

We once again thank the government for increasing the salaries of all health care workers; however, it is hoped that similarly, there will be good news concerning the doctors' on-call allowance.

Doctors in public health care have not seen a revision in their on-call allowance for over a decade. The MMA has engaged with past health ministers, the present health minister, and several ministry officials concerning the matter and proposed that the hourly on-call rate be increased to RM25 from the current RM9.16 per hour.

In February this year, the Ministry of Health (MOH) stated that the new on-call allowance rate would be announced "soon". Doctors in public health care have been eagerly awaiting this announcement by the ministry.

Increasing the on-call allowance hourly rate will be another crucial step towards recognising the invaluable contributions of our medical professionals who work tirelessly to provide quality health care to the nation.

The revision of on-call allowances is vital for ensuring that doctors in the public health care system are fairly compensated for their hard work and sacrifices.

Adequate remuneration is essential not only for the welfare of our doctors, but also for sustaining morale and motivation within the health care workforce. It is a necessary measure to retain talent and to continue delivering the high standard of care that the Malaysian public deserves.

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