



**SECTION CONCERNING HOUSE OFFICERS,
MEDICAL OFFICERS AND SPECIALISTS (SCHOMOS)**

**43RD SCHOMOS ANNUAL GENERAL
MEETING**

DATE : 6TH SEPTEMBER 2023, WEDNESDAY

TIME : 2.00 PM

VENUE : HILTON HOTEL, KOTA KINABALU, SABAH

EXECUTIVE COMMITTEE
2022-2023

Dr Muruga Raj Rajathurai
President
president@mma.org.my

Dr Azizan Abdul Aziz
President-Elect

Dr Koh Kar Chai
Immediate Past President

Datuk Dr Thirunavukarasu Rajoo
Honorary General Secretary
secretary@mma.org.my

Dr Vasu Pillai Letchumanan
Honorary General Treasurer
treasurer@mma.org.my

Dr Sivanaesan Letchumanan
Honorary Deputy Secretary

Dr Arvindran Alaga
Honorary Deputy Secretary

Mej (B) Dr Ahmad Filza Ismail
Chairman, SCHOMOS
schomos@mma.org.my

Dr Balachandran S Krishnan
Chairman, PPS
pps@mma.org.my

Section Concerning House Officers, Medical Officers and Specialists (SCHOMOS)

MMA/SCHOMOS/AGM/2023

Date: 31st July 2023

TO: ALL SCHOMOS MEMBERS

Dear Tan Sri/Datuk/Dato'/Puan Sri/Datin/Doctors,

43RD SCHOMOS ANNUAL GENERAL MEETING

In accordance to Clause 7 (1) (iv), I am hereby circulating the following materials for 43rd SCHOMOS Annual General Meeting:

1. Agenda of the 43rd SCHOMOS AGM
2. Minutes of the 42nd SCHOMOS AGM
3. SCHOMOS Annual Report 2022/2023
4. SCHOMOS Account
5. SCHOMOS Proposed budget for October 2023 – September 2024
6. Proposed Resolution

We would like to request all members who wish to raise any issues, queries, or comments about the minutes of the SCHOMOS AGM, Annual Report, Accounts, or any other matters listed and not listed in the Agenda of the SCHOMOS AGM, to submit his queries in writing to the SCHOMOS Honorary Secretary at least seven (7) days before the SCHOMOS AGM. Any issues, queries, or comments not submitted to the SCHOMOS Honorary Secretary in writing as specified above will not be allowed during the SCHOMOS AGM.

Note: The 43rd SCHOMOS AGM will be conducted in a paperless format. This means that no physical copies of any materials will be provided during the SCHOMOS AGM.

Thank you.

Yours sincerely,



Dr Timothy Cheng Tsin Jien
Honorary Secretary
SCHOMOS (2022/2023)
Malaysian Medical Association

AGENDA

**EXECUTIVE COMMITTEE
2022-2023**

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**SECTION CONCERNING HOUSE OFFICERS, MEDICAL OFFICERS, AND
SPECIALISTS (SCHOMOS)**

MMA/SCHOMOS/AGM 2023

31st July 2023

TO: ALL SCHOMOS MEMBERS

Dear Tan Sri/Datuk/Dato'/Puan Sri/Datin/Doctors,

The **43rd SCHOMOS Annual General Meeting** will be held as follows:

Date : 6th September 2023, Wednesday
Time : 2.00pm
Venue : Hilton Hotel, Kota Kinabalu, Sabah

AGENDA

1. Welcome address by National SCHOMOS Chairman (2022/2023)
2. To adopt Minutes of the previous SCHOMOS Annual General Meeting.
3. To adopt the Annual Report for the year preceding.
4. To adopt the Statement of Accounts for the year preceding.
5. To elect the Office Bearers and JDN Representative for the ensuing year.
6. To accept and declare the various State representatives for the ensuing year.
7. To decide on any Resolution which may have been duly submitted.
8. To appoint an alternative representative to the Executive Committee and Council if the Chairman is unable to attend meeting of either body.

Any member who wishes to raise any issues, queries, or comments about the minutes of the SCHOMOS AGM, Annual Report, Accounts, or any other matters listed and not listed in the Agenda of the SCHOMOS AGM, will need to submit his queries in writing to the SCHOMOS Honorary Secretary at least seven (7) days before the SCHOMOS AGM. Any issues, queries, or comments not submitted to the SCHOMOS Honorary Secretary in writing as specified above will not be allowed during the SCHOMOS AGM.

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Yours sincerely,



Dr Timothy Cheng Tsin Jien
Honorary Secretary
SCHOMOS (2022/2023)
Malaysian Medical Association

**MINUTES OF THE 42ND
NATIONAL SCHOMOS
ANNUAL GENERAL MEETING**

MINUTES OF THE 42ND SCHOMOS ANNUAL GENERAL MEETING
HELD ON THURSDAY, 8th SEPTEMBER 2022, AT 2.00 P.M.
AT PUTRAJAYA MARIOTT HOTEL & VIA ZOOM (HYBRID)

PRESENT :

PERLIS BRANCH

- NO NAME
1) DR INDRARAJAH ASOKUMARAN

JOHOR BRANCH

- NO NAME
1) DR DEWI A/P MANOHARAN
2) DR MARYAM AWATIF BINTI YAHYA
3) DR NG VON HOW
4) DR SUBRAHMANYAM BALAN

SELANGOR BRANCH

- NO NAME
1) DR LYNETTE SHEENA A/P DEWA RAJO
2) DR MARY SUMA CARDOSA
3) DR THEYVEEKA SELVY A/P RAJOO @ BALUSAMY RADIA
4) DR JOHN GEORGE
5) DR VENUGOPALAN A/L K BALAN
6) DR THUM CHERN CHOONG
7) DR MUHAMMAD ALIFF IMRAN BIN NOOR MOHAMED
8) DR CHUA SU PENG
9) DR LIEW BOON SENG
10) DR MARK TAN KIAK MIN
11) DR NORNADIA BINTI RASIH
12) DR TIEW ENG SENG
13) DR SULEKHA SUKUMARAN

PAHANG BRANCH

- NO NAME
1) DATIN DR GOWRI A/P SUNDARAM
2) DATO' DR SUDESAN RAMAN
3) DR CHOY MEIL LI
4) DR KHATRULNADA BINTI MD SAAD

TERENGGANU BRANCH

- NO NAME
1) DR ROSLIZA BINTI YAHAYA

KEDAH BRANCH

- NO NAME
1) DR ARVINDRAN A/L ALAGA
2) DR EDWIN JUDE A/L GNANASEGARAN
3) DR IZZATUL NADZIRAH BINTI ISMAIL
4) DR KUMARAGURU MARIVAPEN
5) DR MUHAMMAD SHAUQI B ABD KADIR
6) DR SELVANAAYAGAM SHANMUGANATHAN
7) DR THIYAGAR S/O NADARAJAW
8) DR KHIRITHARAN A/L MANNIE RAJAH
9) DR SHARMILA YAALNI A/P GUNNASANDRAN
10) DR THARMALINGAM A/L PALANIVELU
11) DR PREHMANRAJ A/L MARIYAPAN

WILAYAH PERSEKUTUAN BRANCH

- NO NAME
1) DR ARULALAN A/L K KUMARAN
2) DR ARVINTH A/L RAJAGOPAL
3) PROF DATUK DR LEKHRAJ RAMPAL S/O GYANCHAND RAMPAL
4) PROF DR HOE CHEE WAI, VICTOR
5) ASSOC PROF DR KAMALANATHAN A/L PALANIANDY
6) KOL DR NGOO KAY SEONG
7) DR CHOONG WAI KWONG
8) DR KEVIN NG WEI SHAN
9) DR SIOW YUNG KUN
10) DR WONG PI YING

MELAKA BRANCH

- NO NAME
1) DR AZLIANA LIZA BINTI BORHAN
2) DR DYANAN A/L PUVANANDRAN
3) DR EUGENE TAN CHOON LI
4) DR GAYATHRI A/P K. KUMARASURIAR
5) DR KARAMJIT KAUR SARBAN SINGH
6) DR MUHAMAD SHAHRIMAN MUHAMAD SHARI
7) DR SOH YIH HARNG
8) DR NOR ATIQA BINTI MORSID
9) DATIN DR SIVASAKTHI D/O VELAYUTHAPILLAI

MINUTES OF THE 42ND SCHOMOS ANNUAL GENERAL MEETING

HELD ON THURSDAY, 8th SEPTEMBER 2022, AT 2.00 P.M.

AT PUTRAJAYA MARIOTT HOTEL & VIA ZOOM (HYBRID)

NEGERI SEMBILAN BRANCH

- | NO | NAME |
|-----|--|
| 1) | DR MUHAMMAD YASSIN BIN IKBAAL |
| 2) | DR KRISHNA KUMAR HARI KRISHNAN |
| 3) | DR TANG JEAT LIANG |
| 4) | DR MERLINDA SHAZELLENNE A/P JAMES PILLAI |
| 5) | DR SELVA GANAPATHI A/L GANESON |
| 6) | DR KRISHNA KUMAR SUPPAIAH |
| 7) | DR MOHAMMED AMER BIN IMRAN |
| 8) | DR SITI ROKIAH BT KAMARUDIN |
| 9) | DR LIM FOOK LEI |
| 10) | DR NANDINI VIJAYASINGHAM |

KELANTAN BRANCH

- | NO | NAME |
|----|---|
| 1) | MEJ (B) DR AHMAD FILZA BIN ISMAIL |
| 2) | DR DELINI DEVI RAMADRAS |
| 3) | DR LONG TUAN MASTAZAMIN B LONG TUAN KECHIK |
| 4) | DR AHMAD MAHADI BIN LOP AHMAD |
| 5) | DR MOHD AZFAN BIN CHE YUSOFF @ MOHD AFFANDI |
| 6) | DR NIK NAEIMAH BINTI NIK SOH |
| 7) | DR ZAITUN ZAKARIA |
| 8) | DR MOHD ZURAIRIE BIN MOHD ZUBIR |

PERAK BRANCH

- | NO | NAME |
|-----|--|
| 1) | DR MOHAMED SIDEK BIN ALI |
| 2) | DR HAZEQA BT MOHAMED SALLEH |
| 3) | DR FARAH AISHAH BINTI HAMDAN |
| 4) | DR GAYATHRI A/P KATHITASAPATHY |
| 5) | DR SIVABALA SELVARATNAM |
| 6) | DR JASMEET KAUR A/P JASPAL SINGH |
| 7) | DR RAMESH JOSHI A/L SURESH KUMAR JOSHI |
| 8) | DR MANIVENTHAN NACHIMUTHU |
| 9) | DR KARTHIGESU A/L MURUGAN |
| 10) | DR JOHN EMMANUEL A/L GILBERT FERNANDEZ |
| 11) | DR CHIN WEE HAU |
| 12) | DR DEVANANDHINI KRISNAN |
| 13) | DR PREETVINDER SINGH |
| 14) | DR PREMANANDA RAJA MURUGESU |
| 15) | DR TAN CHOR KHENG |

PENANG BRANCH

- | NO | NAME |
|-----|--|
| 1) | DR SUURIAHKRISNAA A/L GOPALAKRISHNAN |
| 2) | DR KHOR AI JING |
| 3) | DR LEE HEYOY TENG |
| 4) | DR LOH WEI JIE |
| 5) | DR LIM WAN XIN |
| 6) | DR OOH CHEE CHIUNG |
| 7) | DR JAYA SELVI A/P NAGENDRAN |
| 8) | DR PATRICIA ANN DEVADASS |
| 9) | DR CHAI HONG JENG |
| 10) | DR SASITARAN PUTRAPERAMAN |
| 11) | DR MUHAMMAD AIMAN SYAFIQ BIN MOHD ARIF |
| 12) | DR NUR FAATIHAH ZAINOORIAH BINTI MOHD FATHIL |
| 13) | DR SYAHIRAH BINTI MOHAMED KASSIM |
| 14) | DR DIVAGAR VARATHA RAJU |
| 15) | DR IBRAHIM TAHIR BIN ANWAR |
| 16) | DR DARWITHA A/P S. SIVANENDRAN |
| 17) | DR SUSHILNATHAN A/L K. KATHIRGAMANATHAN |
| 18) | DR ANG SUE EAN |
| 19) | DR MUHAMMAD IQBAL 'AZIM BIN KAMARULIZHAM |
| 20) | DR SHARVANI A/P YAGASENA |
| 21) | DR MUHAMMAD FADZLIN BIN MOHD RAFI |
| 22) | DR NIKHIL J TEJANI |
| 23) | DR PRAVINRAJ A/L PREMKUMAR |
| 24) | DR ALVIN JOHN A/L GNANASEGARAN |
| 25) | DR CHAN WEI CHIN |
| 26) | DR ENG YING RUI |
| 27) | DR GERARD FRANCIS LOPEZ |
| 28) | DR HUNG WEI PIN |
| 29) | DR BALANATHAN KATHIRGAMANATHAN |
| 30) | DR KALPANA SEHGAL A/P PARAS RAM |
| 31) | DR KISHEAAN DEVARAJAN |
| 32) | DR NANTHINI A/P PERMALE |
| 33) | DR OOI TENG TENG |
| 34) | DR RAVINA SULOSHINI A/P GENGATHARAN |

**MINUTES OF THE 42ND SCHOMOS ANNUAL GENERAL MEETING
HELD ON THURSDAY, 8th SEPTEMBER 2022, AT 2.00 P.M.
AT PUTRAJAYA MARIOTT HOTEL & VIA ZOOM (HYBRID)**

SARAWAK BRANCH

- | NO | NAME |
|-----------|--|
| 1) | DR ALEXIS WONG CHING |
| 2) | DR GOH ZHONG NING, LEONARD |
| 3) | DR VIJAY GANASAN |
| 4) | DR RAWA ANAK BAU |
| 5) | DR AIMIR BIN MA'ROF |
| 6) | DR CHAN WAI HOONG |
| 7) | DR GREGORY A/L JOSEPH XAVIER |
| 8) | DR JASMINE KHO PEI YING |
| 9) | DR LIANNE ALYCHIA HENDRIKS |
| 10) | DR NGIENG KIONG KIONG |
| 11) | DR POH KUANG JIH |
| 12) | DR PRASHAND KUMAR A/L GUNNASANDRAN |
| 13) | DR RAJESH A/L NARAINDAS POHUMAL ASNANI |
| 14) | DR WONG CHEE MING |

SABAH BRANCH

- | NO | NAME |
|-----------|---------------------------------|
| 1) | DR VASANTHI BINTI SELVARAJU |
| 2) | PROF DR KEW SEIH TECK |
| 3) | DR TIMOTHY CHENG TSIN JIEN |
| 4) | DR MERVIN GEORGE P MATHEW |
| 5) | DR FREDIE ROBINSON |
| 6) | DR BRANDON PATRICK SENAGANG |
| 7) | DR HASLEZAH BINTI SAELIH |
| 8) | DR SURENDRAN RAMASAMY |
| 9) | DR BASKARAN A/L SUBRAMANIAN |
| 10) | DR LEE QIN ZHI |
| 11) | DR SENTILNATHAN A/L SUBRAMANIAM |
| 12) | DR TAMYENTHINI A/P JEYABALAN |

MINUTES OF THE 42ND SCHOMOS ANNUAL GENERAL MEETING
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ITEM 1.0: WELCOME ADDRESS

The 42nd Annual General Meeting of the SCHOMOS MMA was called to order by the Chairman of National SCHOMOS 2021/2022, Dr Vijay Ganasan at 1415H when quorum was reached.

He presented a list of achievements of SCHOMOS over the past year:

- First ever KKM-MMA Townhall
- Increase in permanent position numbers and specialist training positions for contract doctors
- Gap between permanent and contract doctors
- Doctors Day 2021 which saw PPS and SCHOMOS working together
- Revised HO Guideline book
- First charity cycling event – Cycle For Cancer 2022
- Women in Medicine Symposium
- Monthly Webinars
- Meet the members session online

He mentioned that we are waiting for announcements pertaining to:

- Oncall claims
- JUSA positions
- Salary review
- Subspecialty allowance review
- Senior MO promotion
- Contract doctors promotional ladder

He also highlighted and thanked the exco and NWC for membership increase to more than 2050 members (ordinary and life members) in this year. He urged everyone to build the association regardless of seniority and to not sit on the fence and be passive about issues. He thanked all those present for joining and expressed his appreciation to the 2021/2022 SCHOMOS EXCO, National Working Committee (NWC) members as well as the team at MMA HQ for their contribution and support throughout the year.

ITEM 2.0: TO ADOPT THE MINUTES OF THE 41st NATIONAL SCHOMOS ANNUAL GENERAL MEETING

- 2.1 Dr. Sivabala invited the floor to go through the minutes of the 41st National SCHOMOS AGM and requested for a proposal to adopt the minutes. The minutes of the 41st National SCHOMOS AGM was proposed to be adopted with no amendments by Dr Divagar (Penang) / Selvaganapathi (N. Sembilan).

Two amendments were made – incoming state SCHOMOS rep from Kelantan and Dr Halimatun being from Terengganu.

- 2.2 Matters arising from the previous minutes – Nil.

**MINUTES OF THE 42ND SCHOMOS ANNUAL GENERAL MEETING
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ITEM 3.0: TO ADOPT THE ANNUAL REPORT OF SCHOMOS FOR THE YEAR 2021/2022

3.1 Dr Sivabala, National SCHOMOS Secretary presented the Annual report on behalf of the SCHOMOS EXCO for the year 2021/2022.

A total of 66 meetings attended up till 13/9/2022, including meetings with YBMK, MBK, JDN, SMMAMS, UMS faculty. He mentioned that we also have a representative on the council formulating the Health White Paper. 18 letters were sent out of SCHOMOS with regards to these meetings.

JDN involvement in Big 5 Forum – organized by Institution of Engineers Malaysia comprising of engineers, doctors, lawyers, accountants and pharmacists. JDN budget increased by five times – RM10000. 1st International JDN conference to be held in Malaysia on 5/11/2022. JDN has been informal since 2016 but there will be a constitutional amendment proposed to formalize JDN.

Social media – MMA SCHOMOS Facebook: 11000+ followers, Instagram 4000+ followers. Berita MMA – 11 articles by exco members and one by Dr Merlinda, chair of JDN. Members are welcomed to contribute to Berita MMA. Helpdoc established in 2016 which aims to help all Malaysian government doctors. 22 cases were looked into and solved – including mental health issues, bullying, etc.

He acknowledged all state chairmen, NWC members and exco members and emphasized that the MMA is the oldest and largest association representing doctors in Malaysia.

3.2 EXCO and NWC Meetings

The SCHOMOS EXCO met 4 times for the term 2021/2022. The National Working Committee (NWC) met 3 times for the term 2021/2022. Below are the EXCO and NWC meeting dates: -

EXCO Meeting Dates		
Meeting	Venue	Date
1 st EXCO Meeting	Virtual Via Zoom	1 st October 2021
2 nd EXCO Meeting	MMA House, KL & Virtual Via Microsoft Teams	11 th December 2021
3 rd EXCO Meeting	MMA House, KL & Virtual Via Zoom	16 th July 2022
4 th EXCO Meeting	MMA House, KL & Virtual Via Zoom	3 rd September 2022

NWC Meeting Dates		
Meeting	Venue	Date
1 st NWC Meeting	Virtual Via Zoom	2 nd October 2021
2 nd NWC Meeting	MMA House, KL & Virtual Via Zoom	26 th February 2022
3 rd NWC Meeting	Hotel Casuarina @ Meru, Perak & Zoom (Hybrid)	13 th July 2022

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3.3 Membership

a) Active and New Members

There were **5692** active SCHOMOS members as of 25th August 2022 (**1762** new members were recruited).

b) Life Members

Due to the hard work and diligent promotion by the various State Chairpersons, there were a total of **293** doctors who took up the Life Membership. There were **2418** Life Members.

Total new members recruited 2055.

c) Lapsed SCHOMOS members 728

3.4 Meetings with Government Bodies

- 11/8/2022 – MMA MOH Meeting with YBMK Khairy Jamaluddin (names for JUSA submitted and suggestion of UD56 for senior service MOs after eight years as UD54)
- 11/11/2021: Meeting with Ministry of Defence
- 10/2/2022: KKM-MMA Townhall – a historical event
- 25/1/2022: Meeting with Persatuan Alumni Doctor USM (PADU) to listen to their issues

3.5 Majlis Bersama Kebangsaan – Pengurusan & Profesional (MBK – P&P) Meetings

- 19/2/2022: Majlis Bersama Kebangsaan – Represented by Dr Arvindran, Dr Kevin Ng and Dr Vijay

3.6 SCHOMOS Activities 2021/2022

Main activities:

- 10/10/2021: Doctors’ Day 2021 with free health screening. Theme “Healing our Healers” paying tribute to our junior doctors especially our frontliners
- HO Guidebook – valuable for junior colleagues and also requested by KKM for the anti bullying taskforce
- 28/1/2022: Meet our members online session
- 10/2/2022: KKM-MMA Townhall – a historical event
- 28/5/2022: Women in Medicine – Unravel Women’s Health and an ultrasound workshop seeing over a hundred participants
- 15-24/7/2022 – Cycle For Cancer 2022

3.7 The annual report for the year 2021/2022 was proposed to be accepted by Dr Eugene (Melaka) and seconded by Dr Freddie Robinson (Sabah).

3.8 Matter arising from the report.

There were no matters raised regarding the presentation of the annual report.

MINUTES OF THE 42ND SCHOMOS ANNUAL GENERAL MEETING
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ITEM 4.0: TO ADOPT THE STATEMENT OF ACCOUNTS FOR THE YEAR 2021

4.1 Dr Leonard presented the statement of accounts and stated that there was a healthy surplus. A bulk of traveling claims were much less this year due to COVID19 and the reduced physical meetings. State grants – RM42000+ were used out of RM49000. There were three rounds of fund allocation to the states:

Round 1: 17/9/2021 – 30/11/2021

Round 2: 15/12/2021 – 28/2/2022

Round 3: 13/8/2021 till AGM

Prof Victor asked about the surplus of budget and the explanation of reduced traveling claims was mentioned again.

The full report of the accounts can be found in the *appendix*.

Dr Sean Thum from Selangor proposed to accept the statement of accounts. Dr Ramesh from Perak seconded the statement of accounts.

Dr Sivabala thanked Ms Rafikah Nordin and the secretariat for their service and support.

ITEM 5.0: PRESENTATION OF SCHOMOS AWARDS

Dr Vijay thanked all the NWC State Chairmen and named them individually to be recognized by the floor.

5.1 **Membership Challenge awards**

This was presented to the state with the highest increase in members by percentage.

1st Place – Selangor

2nd Place – Sabah

3rd Place – Kedah

5.2 **Zainal Abidin Awards**

The Zainal Abidin Trophy is awarded to the State Representative whose state has contributed the most to the National SCHOMOS in terms of activities, memberships and national events.

1st Place – Dr John Emmanuel (Perak Branch)

2nd Place – Dr Thum Chern Choong, Sean (Selangor Branch)

3rd Place – Dr Muhammad Shauqi (Kedah Branch)

5.3 **ST Nathan Trophy**

The ST Nathan Trophy is awarded to the most outstanding State Representative whose state has shown to be the most active in terms of activities and recruitment.

ST Nathan Trophy – Dr Thum Chern Choong, Sean (SCHOMOS Selangor Representative)

**MINUTES OF THE 42ND SCHOMOS ANNUAL GENERAL MEETING
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ITEM 6.0: TO ELECT SCHOMOS OFFICE BEARERS FOR THE TERM 2022/2023

Dr. Vijay thanked all delegates, including his EXCO and secretariat, not forgetting all MMA representatives as well for a successful year. Dr. Vijay called for the current committee to be dissolved to allow for the election of the new office bearers.

Dr Ravindran and Prof Dr G Jayakumar from the election committee conducted the elections. Voting was done via electronic voting.

6.1 Election of SCHOMOS Chairman (2022/2023)

<u>Candidate</u>	<u>Proposer</u>	<u>Seconder</u>
Mej (B) Dr Ahmad Filza (Kelantan)	Dr Thum Chern Choong, Sean (Selangor)	Dr Vijay Ganasan (Sarawak)
Nomination closed	Dr Kevin Ng Wei Shan (Wilayah)	Dr Sivabala Selvaratnam (Perak)

Mej (B) Dr Ahmad Filza (Kelantan), was elected uncontested as Chairman of SCHOMOS.

6.2 Election of SCHOMOS Vice-Chairman (2022/2023)

<u>Candidate</u>	<u>Proposer</u>	<u>Seconder</u>
Dr Sivabala Selvaratnam (Perak)	Dr Divagar (Penang)	Mej (B) Dr Ahmad Filza (Kelantan)
Nomination closed	Dr Merlinda Shazellenne (N. Sembilan)	Dr Thiyagar Nadarajaw (Kedah)

Dr Sivabala Selvaratnam (Perak) was elected uncontested as SCHOMOS Vice Chairman.

6.3 Election of SCHOMOS Honorary Secretary (2022/2023)

<u>Candidate</u>	<u>Proposer</u>	<u>Seconder</u>
Dr Timothy Cheng (Sabah)	Dr Muhammad Shauqi (Kedah)	Dr Sivabala Selvaratnam (Perak)
Nomination closed	Dr Lianne Alychia (Sabah)	Dr Muhamad Shahrman (Melaka)

Dr Timothy Cheng (Sabah) was elected uncontested Hon Secretary of SCHOMOS.

**MINUTES OF THE 42ND SCHOMOS ANNUAL GENERAL MEETING
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6.4 Election of SCHOMOS Honorary Treasurer (2022/2023)

<u>Candidate</u>	<u>Proposer</u>	<u>Secunder</u>
Dr Thum Chern Choong, Sean (Selangor)	Dr Goh Zhong Ning, Leonard (Sarawak)	Dr Lynette Sheena (Selangor)
Nomination closed	Dr Timothy Cheng (Sabah)	Dr John Emmanuel (Perak)

Dr Thum Chern Choong, Sean (Selangor) was elected uncontested as Honorary Treasurer of SCHOMOS.

6.5 Election for two (2) SCHOMOS Hon. Asst. Secretaries (2022/2023)

<u>Candidate</u>	<u>Proposer</u>	<u>Secunder</u>
Dr Muhammad Shauqi (Kedah)	Dr Thiyagar Nadarajaw (Kedah)	Dr Edwin Jude (Kedah)
Dr Lynette Sheena A/P Dewa Rajo (Selangor)	Dr Thum Chern Choong, Sean (Selangor)	Dr Sivabala Selvaratnam (Perak)
Dr Mohammed Amer Bin Imran (N. Sembilan)	Dr Muhammad Aliff Imran (Selangor)	Dr Muhammad Yassin (N. Sembilan)
Nominations closed	Dr Selvanaayagam Shanmuganathan (Kedah)	Dr Eugene Tan Choon Li (Melaka)

Dr Muhammad Shauqi (Kedah) and **Dr Lynette Sheena A/P Dewa Rajo** (Selangor) were elected as Hon. Asst. Secretaries of SCHOMOS.

ITEM 7.0: TO ACCEPT AND DECLARE THE 14 STATE SCHOMOS REPRESENTATIVES FOR THE YEAR 2022/2023 AS MEMBERS OF THE SCHOMOS NATIONAL WORKING COMMITTEE (2022/2023)

State	Name
Johor	Dr Faisal Norizan

**MINUTES OF THE 42ND SCHOMOS ANNUAL GENERAL MEETING
HELD ON THURSDAY, 8th SEPTEMBER 2022, AT 2.00 P.M.
AT PUTRAJAYA MARIOTT HOTEL & VIA ZOOM (HYBRID)**

Kedah	Dr Muhammad Shauqi Bin Abdul Kadir
Kelantan	Dr Rosnelifaizur Bin Ramely
Melaka	Dr Muhamad Shahriman Bin Muhamad Shari
Negeri Sembilan	Dr Tang Jeat Liang
Pahang	Datin Dr Gowri A/P Sundaram
Perak	Dr John Emmanuel A/L Gilbert Fernandez
Perlis	Dr Young Carmen Winnie
Penang	Dr Hung Wei Pin
Sabah	Dr Mervin George P Mathew
Sarawak	Dr Goh Zhong Ning, Leonard
Selangor	Dr Muhammad Aliff Imran Bin Noor Mohamed
Terengganu	Dr Kartik Kaliyana Sundaram
W. Persekutuan	Dr Hardip Singh Gendeh

ITEM 8.0: TO DECIDE ON ANY RESOLUTIONS THAT MAY HAVE BEEN DULY SUBMITTED
No resolution submitted.

ITEM 9.0: TO APPOINT AN ALTERNATIVE REPRESENTATIVE TO THE EXECUTIVE COMMITTEE AND COUNCIL IF THE CHAIRMAN IS UNABLE TO ATTEND MEETING OF EITHER BODY

Dr Ahmad Filza proposed to the floor to appoint Dr Sivabala as an alternate representative to attend the EXCO and Council meeting on his behalf and the proposal was accepted unanimously.

ITEM 10.0: OTHER MATTERS

Dr Arul from Wilayah commented on the interview for permanent doctors from the perspective of an interviewer. Some were late for interviews, did not wear ties, unprepared

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documents. Suggested that SCHOMOS have a session for teaching doctors how to prepare for interviews.

Dr Eugene from Melaka congratulated the new exco. He urged the new exco to remember the welfare of doctors in the Ministry of Defence. Dr Ahmad Filza said that there will be invitation of a rep from a doctor from MINDEF to attend the NWC meeting.

Dr Edwin from Kedah – suggestions from Dato Dr Tharma. For more HLPs slots, more placement of parallel pathways in KKM hospital, more incentive for trainers for subspecialty pathways because some are reluctant to become trainers.

Dr Kamalanathan from Wilayah suggested we push for tax deduction for parallel pathways and professional exams.

Dr Vasanthi from Sabah congratulated the outgoing and incoming team and urged everyone to continue to push for the rights of contract doctors.

Dr Sivabala (Vice Chairman) stated that MMA is always willing to help any doctor and that members are free to approach the association at any time for issues regarding welfare and career of doctors.

Dr Long Tuan stated that having a hybrid meeting is the way to go and should be continued in the years to come. He also stated that news about pension cuts and certain complaints by pensioners that say they have to pay for medication at government hospitals. He also asked why the SCHOMOS budget was smaller this year.

Dr Filza said that exco will be very supportive with regards to funding SCHOMOS activities.

Dr Timothy Cheng (Hon. Secretary) replied and stated that he has never had any issues or problems with requesting for funds from MMA for activities that will benefit the association.

Dr Selvaganapathi from Negeri Sembilan thanked Dr Vijay for his help during the past year and hoped that the welfare of long term MOs will be looked into.

Prof John George from Selangor hoped that SCHOMOS would be able to contribute to the National Health Reform paper as to prevent failure of the reform like other countries. He suggested that insurance schemes to cover out of pocket payments rather than trying to change the entire system. Dr Filza said that he was glad that Dr Koh Kar Chai is part of the Healthcare White Paper Council.

Dr Yassin from Negeri Sembilan applauded Dr Vijay and team for fighting for junior doctors rights and always finding middle ground and working with Hartal especially during the townhall session. He hopes the new exco will continue working with other medical organizations for the sake of doctors. He also highlighted the bullying issue and suggested the Helpdoc should be promoted better to ensure more doctors are aware of it.

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Dr Filza said that at the end of the day we all have the same objectives to fight for doctors. Helpdoc will have many different complaints from salaries, bullying, etc. and will be channeled to the right person. He agreed that it is our role to promote Helpdoc.

Dr Leonard spoke as the outgoing treasurer and contract doctor and thanked the exco for their support over the past year. He explained the constitutional amendment being put forward by the exco regarding JDN. The amendment would be to formally recognize JDN in the constitution by including a representative in the NWC.

Dr Merlinda from Negeri Sembilan spoke to suggest that MMA start monetary assistance to help junior doctors that are starting work during the first few months where they do not get their salary and supported Dr Leonard's statement on JDN. She also hoped for more support towards parallel pathway especially in fields like occupational health.

ITEM 11.0: CLOSING

Dr Filza thanked the floor for attending AGM and that every member, both physical and virtual will receive a RM50 Shopee voucher as a token of appreciation.

The meeting was adjourned sine die at 1720H by the SCHOMOS Chairman, Dr Ahmad Filza.

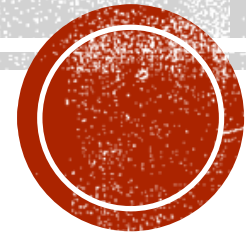
Minutes Prepared by:



Dr Timothy Cheng Tsin Jien
Honorary Secretary
National SCHOMOS (2022/2023)
Malaysian Medical Association

SCHOMOS STATEMENT OF ACCOUNTS

Dr Goh Zhong Ning, Leonard
SCHOMOS Honorary Treasurer 2021/22



ACCOUNTS

	2021 RM	2020 RM
SCHOMOS MEETING EXPENSES		
Accommodation	-	171
Food and refreshments	-	199
Gift and souvenirs	1,200	-
Honorarium	400	-
IT expenses	1,808	-
Printing and stationeries	280	220
Travelling claims	-	2,516
Video	10,000	-
Webinar and virtual activities	4,095	-
Wreath	200	649
	<u>17,983</u>	<u>3,755</u>

SCHOMOS ANNUAL GENERAL MEETING

Accommodation	342	1,131
Food and refreshments	106	-
Gift and souvenirs	33,373	27,470
Travelling	753	1,902
Others	50	-
	<u>34,624</u>	<u>30,503</u>

SCHOMOS MINISTERIAL MEETING

	2021 RM	2020 RM
Accommodation	-	178
Gift and souvenirs	-	315
Travelling	-	2,701
Others	-	300
	<u>-</u>	<u>3,494</u>

SCHOMOS EXCO MEETING

Accommodation	871	-
Wreath	200	-
Travelling	7,007	-
Food and refreshment	100	-
Printing and stationeries	180	-
	<u>8,358</u>	<u>-</u>

SCHOMOS OTHER MEETING

Accommodation	120	-
Travelling	4,557	-
	<u>4,677</u>	<u>-</u>

SCHOMOS INTERNATIONAL EXPENSES

Travelling	-	4,228
Virtual	100	-
	<u>100</u>	<u>4,228</u>

SCHOMOS NATIONAL WORKING COMMITTEE MEETING

Travelling	5,800	8,813
Accommodation	-	1,719
Food and refreshment	-	273
Printing	125	-
	<u>5,925</u>	<u>10,805</u>



ACCOUNTS

	2021 RM	2020 RM
SCHOMOS - MBK		
Accommodation	193	482
Travelling	940	1,754
Subscription fee	3,000	3,000
	<u>4,133</u>	<u>5,236</u>
SCHOMOS BRANCH EVENTS		
Grants given to branches	42,916	11,244
SCHOMOS - JDN MEETING		
WMA membership	307	-
Travelling	1,600	-
Others	-	1,000
	<u>1,907</u>	<u>1,000</u>
MMA FPS 2021		
Courier charges	2,519	-
Travelling claims	1,200	-
Gift and souvenirs	11,792	-
Honorarium	6,000	-
Website expenses	1,673	-
Others	1,280	-
	<u>24,464</u>	<u>-</u>
Less: Registration fees and selling of books	(42,049)	-
Sponsorship received	(11,000)	-
	<u>(28,585)</u>	<u>-</u>
Total	<u><u>92,038</u></u>	<u><u>70,265</u></u>



BUDGET VS EXPENDITURE

	Budgeted (MYR)	Expenditure (MYR)	Balance (MYR)
EXCO meetings	31,800.00	10,852.33	20,947.67
NWC meetings	60,000.00	7,160.32	52,839.68
Other meetings	17,600.00	5,809.10	11,790.90
Webinar & Virtual	31,000.00	17,983.44	13,016.56
State grants	49,000.00	42,915.98	6,084.02
Overseas travelling	15,850.00	1,700.00	14,150.00
JDN activities	6,000.00	306.51	5,693.49
AGM expenditure	32,000.00	30,788.19	1,211.81
Miscellaneous	6,450.00	3,106.75	3,343.25
GRAND TOTAL	249,700.00	120,622.62	+ 129,077.38



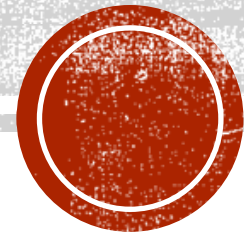
MECHANISM FOR FUND ALLOCATION TO STATES

- **Round 1 (17 September 2021 – 30 November 2021)**
 - RM3500 per state allocated
 - Respective states had to submit proposals outlining event itinerary, budget, and justification regarding how it would benefit members and increase membership
- **Round 2 (15 December 2021 – 28 February 2022)**
 - Unallocated funds were pooled together and all states were invited to apply for another allocation of RM1800 per state
- **Round 3 (opened 13 August 2022)**
 - Excess funds made available to any state which was able to squeeze in any last-minute activities to boost membership



No	State	Event	Amount (MYR)
1	Johor	Surviving HOship (WISH)	1600
2	Kedah	Prep Course + Mental Health	3500
3	Kelantan	Frontliner Appreciation Dinner	3500
4	Melaka	Mental Health	2700
5	Negeri Sembilan	Ultrasound Course	3500
		Wellbeing of HOs Seminar	1500
		Bowling Tournament	2300
6	Pahang	Junior doctors seminar	2500
7	Perak	Japaraj	3500
		WiM Symposium	6000
8	Perlis	Surviving HOship (WISH 2.0)	1200
9	Penang		
10	Sabah	Children's Day	1000
11	Sarawak	Photog Comp	2450
		Christmas-NewYear Open House	700
		Membership Drives across Swk	4060
		Webinar series	2500
12	Selangor	Secret Santa	850
		P2P support group	400
13	Terengganu		
14	WPKL	E-poster competition	1600
		JKWP + HKL director meeting	1500
		Wilayah webinar series	1800

LIST OF STATE ACTIVITIES FUNDED



SCHOMOS ANNUAL REPORT
2022/2023

**SECTION CONCERNING HOUSE OFFICERS, MEDICAL OFFICERS, AND SPECIALISTS
(SCHOMOS)**



1st Row L – R: Dr. Muhammad Shauqi, Dr. Sivabala Selvaratnam, Dr. Ahmad Filza, Dr. Timothy Cheng, Dr. Thum Chern Choong (Sean), Dr. Lynette Sheena

2nd Row L – R: Dr. Mervin George, Dr. Tang Jeat Liang, Dr. John Emmanuel, Dr. Muhamad Shahrman, Dr. Leonard Goh, Dr. Muhammad Aliff Imran

Not in picture

Dr. Faisal Norizan, Dr. Hardip Singh Gendeh, Dr. Rosnelifaizur, Dr. Kartik, Datin Dr Gowri, Dr Sathesh Kumar, Dr Hung Wei Pin

1. SCHOMOS Office Bearers 2022/2023

Chairman	: Mej (B) Dr Ahmad Filza
Vice Chairman	: Dr Sivabala Selvaratnam
Honorary Secretary	: Dr Timothy Cheng Tsin Jien
Honorary Treasurer	: Dr Thum Chern Choong (Sean)
Honorary Assistant Secretary	: Dr Muhammad Shauqi Bin Abdul Kadir
Honorary Assistant Secretary	: Dr Lynette Sheena A/P Dewa Rajo

2. State SCHOMOS Representatives (2021/2022)

Perlis	Dr Sathesh Kumar A/L Periyasamy
Kedah	Dr Muhammad Shauqi Bin Abdul Kadir
Penang	Dr Hung Wei Pin
Perak	Dr John Emmanuel Gilbert Fernandez
Selangor	Dr Muhammad Aliff Imran Bin Noor Mohamed
Wilayah Persekutuan	Dr Hardip Singh Gendeh
Negeri Sembilan	Dr Tang Jeat Liang

Melaka	Dr Muhamad Shahriman Muhamad Shari
Johor	Dr Faisal Norizan
Pahang	Datin Dr Gowri A/P Sundaram
Terengganu	Dr Kartik Kaliyana Sundaram
Kelantan	Dr Rosnelifaizur Bin Ramely
Sabah	Dr Mervin George P Mathew
Sarawak	Dr Goh Zhong Ning, Leonard

3. SCHOMOS Activities

3.1. EXCO Meetings

SCHOMOS EXCO has met 3 times this term. The date for 4th EXCO meetings has yet to be determined. Below are the EXCO meeting dates:

EXCO Meeting Dates		
Meeting	Venue	Date
1 st EXCO Meeting	MMA House, KL & Online via Zoom	9 th October 2022
2 nd EXCO Meeting	MMA House, KL & Online via Zoom	28 th January 2023
3 rd EXCO Meeting	MMA House, KL & Online via Zoom	6 th May 2023
4 th EXCO Meeting	TBA	TBA

3.2. National Working Committee (NWC) Meetings

The NWC which comprises the EXCO and state SCHOMOS chairpersons met twice thus far and one more meeting has been planned for this year before the National AGM.

The dates of the NWC meetings are as listed below.

NWC Meeting Dates		
Meeting	Venue	Date
1 st NWC Meeting	MMA House, KL & Online via Zoom	9 th October 2022
2 nd NWC Meeting	MMA House, KL & Online via Zoom	28 th January 2023
3 rd NWC Meeting	TBA	TBA

3.3. Other meetings attended by Exco members: -

Up until 14th June 2023, SCHOMOS EXCO members have attended 39 meetings in total.

3.3.1. The list of the meetings as below (see attachment).

No	Date	Meeting Name
1.	10/9/2022	Emergency Council Meeting
2.	2/10/2022	1st Council Meeting 2022-2023
3.	9/10/2022	1st SCHOMOS EXCO and NWC 2022-2023
4.	10/10/2022	Doctors Day Celebration 2023
5.	11/10/2022	Persidangan Perwakilan Dwitahunan MBK P&P Kali Ke-16 Sesi 2022-2024
6.	12/10/2022	CMA Committee Meeting
7.	5/11/2022	1st International Junior Doctors Network (JDN) Malaysia Conference 1st PPS EXCO and NWC Meeting 2022-2023
8.	15/11/2022	Sesi Libat Urus Ketua Pengarah Perkhidmatan Awam (KPPA) Bersama Persatuan/Kesatuan Sekerja Dalam Perkhidmatan Awam
9.	2-5/12/2022	19th MASEAN Meeting
10.	9/12/2022	1st EXCO Meeting 2022-2023
11.	15/12/2022	Jemputan Menghadiri Program “The Malaysia Launch of The 2022 Report On Lancet Countdown: Health At The Mercy Of Fossil Fuels” Anjuran Universiti Malaysia Terengganu
12.	27/12/2022	Pre discussion meeting with YBMK
13.	28/12/2022	Meeting with YBMK
14.	30/12/2022	Mesyuarat Majlis Bersama Kebangsaan Bagi Pekerja-Pekerja Pengurusan Dan Profesional Bil 1/2022 Sesi 2022 - 2024
15.	1/1/2023	SCHOMOS-PPS Team Building Meeting
16.	28/1/2023	2nd SCHOMOS EXCO and NWC Meeting 2022-2023
17.	29/1/2023	2nd PPS EXCO Meeting 2022-2023
18.	30/1/2023	Jemputan Ke Sesi Perbincangan Berhubung Isu Penghijrahan Individu Berkemahiran Tinggi (Brain Drain) Bidang Perubatan - with MOHE
19.	6/2/2023	Meeting to discuss on Selection Criteria for Permanent Posts
20.	9/2/2023	2nd Meeting to discuss on Selection Criteria for Permanent Posts - MMA Senior Members
21.	11/2/2023	Meeting to discuss on Selection Criteria for Permanent Posts - External Organisations
22.	18/2/2023	Preparatory Meeting for Townhall session 2.0
23.	18/2/2023	2nd MMA EXCO Meeting 2022-2023
24.	19/2/2023	2nd Preparatory Meeting for Townhall session 2.0
25.	19/2/2023	2nd MMA Council Meeting 2022-2023
26.	22/2/2023	Town Hall Meeting 2.0 with YB Minister of Health
27.	6/3/2023	Outreach Program Bersama MBK
28.	7/3/2023	SCHOMOS & UM Research Team - First Stakeholder Engagement Meeting
29.	11-12/3/2023	SCHOMOS - PPS Team Building Program
30.	24/3/2023	Meeting with Unit Integriti KKM - Collaboration on Helpdoc and MyHelp
31.	1/4/2023	Webinar On Language + Health & Wellbeing
32.	2/4/2023	3rd SCHOMOS PPS EXCO
33.	6/4/2023	Perbincangan dan Majlis Berbuka Puasa MMA with KKM
34.	7-8/5/2023	Perbincangan dan Majlis Berbuka Puasa MBK P&P
35.	6/5/2023	3rd SCHOMOS EXCO Meeting

36.	13-14/5/2023	MMA's Career Guidance Conference
37.	20/5/2023	3rd MMA EXCO Meeting
38.	21/5/2023	3rd MMA Council Meeting
39.	10/6/2023	Basic Ultrasound Workshop

3.4. Letters sent by MMA (on behalf of SCHOMOS)

A total of 21 letters have been sent out to various organisations/ individuals with regards to issues concerning our doctors as well as pertaining to activities organised by SCHOMOS.

3.4.1. The list of the letters as below:

No	Date (Letter Sent)	Title
1	20/9/2022	Letter To YBMK - Jemputan Ke Majlis Sambutan Hari Doktor Malaysia Dan Hari Kesihatan Mental Sedunia Anjuran Persatuan Perubatan Malaysia
2	20/9/2022	Letter To DG - Jemputan Ke Majlis Sambutan Hari Doktor Malaysia Dan Hari Kesihatan Mental Sedunia Anjuran Persatuan Perubatan Malaysia
3	20/9/2022	Letter To Pengarah HKL - Jemputan Mengadakan Kempen Derma Darah Semasa Majlis Sambutan Hari Doktor Malaysia Dan Hari Kesihatan Mental Sedunia
4	21/9/2022	Letter To Ketua Pengarah Perkhidmatan Kesihatan Mindef - Jemputan Untuk Menghadiri Mesyuarat SCHOMOS National Working Committee (NWC) Persatuan Perubatan Malaysia
5	26/9/2022	Letter To Timbalan Pengarah Bahagian Sumber Manusia - Rayuan Penempatan Semula Pegawai Tamat Latihan Siswazah
6	29/9/2022	Letter To LHDN - Memohon Untuk Mendapatkan Maklumat Terperinci Berhubung Pengecualian Cukai Bagi Peperiksaan Profesional
7	11/10/2022	Letter To YBrS Dr Mohd Azman Bin Yacob, Pengarah Bahagian Perkembangan Perubatan - Memohon Kelonggaran Syarat Bagi Urusan Khidmat Wajib Di Perkhidmatan Awam Malaysia
8	18/10/2022	Letter To Bahagian Pengurusan Latihan - Rayuan Untuk Pelanjutan Kontrak Bagi Kesenambungan Perkhidmatan Dan Pengajian Kepakaran Pegawai Perubatan UD43
9	24/11/2022	Letter To JPA - Cadangan Daripada Pihak Persatuan Perubatan Malaysia (Mma) Susulan Daripada Sesi Libat Urus Bersama Ketua Pengarah Perkhidmatan Awam (KPPA)
10	14/12/2022	Letter To BPL - Terma Dan Syarat "Tawaran D2" Oleh Kementerian Kesihatan (KKM) Bagi Program Latihan Kepakaran Parallel Pathway (Pasca-Siswazah) Untuk Pegawai Perubatan Kontrak
11	5/1/2023	Letter To BSM - Memohon Penjelasan Berkaitan Dengan Perkhidmatan Doktor Kontrak
12	10/1/2023	Memohon Mengadakan Sesi Dialog Awam (Town Hall) Kedua (2.0) Untuk Membincangkan Isu-Isu Doktor Kerajaan

13	13/1/2023	Letter To Bahagian Perkembangan Perubatan - Memohon Maklumat Mengenai Pembahagian Pegawai Perubatan Dan Pegawai Perubatan Pakar Di Hospital Berpakar
14	13/1/2023	Letter To Moh Australia - Request To Have Details Of Australia Oncall Allowance Rates And Salary Grade For Doctors
15	20/2/2023	Memohon Menghantar Wakil Untuk Menghadiri Sesi Dialog Awam (Town Hall) Yang Berhormat Menteri Kesihatan Dengan Persatuan Perubatan Malaysia
16	27/2/2023	Letter To Yang Berhormat Dr Zaliha Binti Mustafa - Kerjasama Di Antara Kementerian Kesihatan Malaysia Dan Persatuan Perubatan Malaysia (KKM-MMA) Dalam Mengendalikan Isu Reformasi Penjagaan Kesihatan
17	13/3/2023	Letter To CEO Of MMC - Isu Sarjana Patologi (Genetik Perubatan) Tidak Disenaraikan Dalam National Specialist Register (NSR)
18	14/3/2023	Letter To Ybhg Prof Dr Nazirah Binti Hasnan Pengarah Pusat Perubatan Universiti Malaya - Isu Passive Oncall Claims Di Pusat Perubatan Universiti Malaya (PPUM)
19	28/3/2023	Letter To YBMK - Perjumpaan Dan Majlis Berbuka Puasa Bersama Yang Berhormat Menteri Kesihatan Malaysia
20	13/6/2023	Letter to DG of MOH- Kertas Cadangan - Persidangan Kepimpinan Pengarah - Pengarah Hospital Dan Institusi Perubatan KKM Kerjasama Persatuan Perubatan Malaysia (MMA)
21	13/6/2023	Letter to Setiausaha Bahagian, Bahagian Sumber Manusia KKM - Memohon Mendapatkan Pencerahan Mengenai Beberapa Perkara <ul style="list-style-type: none"> i. Jumlah Pegawai Perubatan Kontrak yang diserap ke jawatan tetap bagi tahun 2016 hingga tahun terkini mengikut kohort. ii. Jumlah Pegawai Perubatan serta Pakar Perubatan yang telah letak jawatan dari tahun 2016 hingga tahun terkini. iii. Jumlah Pegawai Perubatan serta Pakar Perubatan yang enter the service dari tahun 2016 hingga tahun terkini.

3.5. SCHOMOS-MMA Doctors' Day Celebration 2022 on Monday, 10th October 2022

Held at Bilik Mesyuarat Bunga Raya with a health screening for the public on the ground floor carpark. In collaboration with MMA PPS and SMMAMS – we acknowledged the head of services by inviting them and giving a token of appreciation for their service during the COVID19 pandemic.

3.6. Townhall with KKM – 22 Feb 2023

A townhall was organized in collaboration with KKM and YBMK Dr Zaliha Mustafa. About 400 participants turned up and it was a lively session where doctors could speak freely under the Chatham House Rules. Badges with the words "Reform Malaysian Healthcare" were also given out to everyone.

3.7. SCHOMOS-PPS Team Building

To foster camaraderie and strengthen bonds between the National Working Councils (NWC) of MMA's Section Concerning House Officers, Medical Officers, and Specialists (SCHOMOS) and Private Practitioners Society (PPS), a team building retreat was jointly organized. Participants spent a lovely weekend in Janda Baik, Pahang getting to know one another better, and to plan for future events involving both units. We had a good time at the retreat and are hoping for it to be made an annual event.

3.8. MMA's Career Guidance Conference

The inaugural Malaysian Medical Association's Career Guidance Conference (MMA's CGC) was held on 13th & 14th May at the Gardens Hotel Ballroom, Mid Valley City, KL. It witnessed the participation of at least 300 parents and students. This event was yet another one of MMA's CSR projects. It was held free of charge for our participants.

For the first time in Malaysia, 17 organisations comprising 23 speakers supported by private education institutions of higher learning came together on one platform with a singular aim of empowering our future through education and the pursuit of knowledge. The idea of having this conference was the brainchild of Dr Muruga Raj Rajathurai, MMA President. He felt that there's an increased rate of dropout amongst students (and young professionals) in all fields. This predicament needed to be addressed so that our students are better informed when making career decisions.

3.9. Basic Ultrasound Workshop

The Basic Ultrasound Workshop 2023 was held this year on the 9th of June at the KL Convention Centre, organised by the Women in Medicine/Schomas MMA and held concurrently with the MMA Congress of 2023. This year's collaboration was with Sains Medika, a company dedicated towards non invasive methods of imaging among others. The aims of the workshop were to provide participants with an opportunity to acquire practical knowledge in sonography that comes in useful in daily practise.

Prof Anushya Vijayanathan from UMMC, Dr Kartik Balaraman from Hospital Selayang, Dr Adienuar Ahmad Norawi from KK Bandar Kuantan and Dr Raymond Ong Yu Ying from Hospital Serdang made up an established team of esteemed speakers that delivered engaging talks. The former 3 were joined by Dr Farhana Fadzli from UMMC, Dr Muniswaran Ganeshan from HTA KL, Dr Vicky Ho Miaw Ping from Hospital Sg Buloh, Dr Mohamed Rizwan from Hospital Tengku Ampuan Rahimah, and Mr Kumaran Govindasamy from Prince Court Medical Centre for the hands on session.

The day was a smooth flow from start to finish, having 2 sessions of the workshop that enabled the participants to see a live demonstration of sonography, followed by the hands on training. The day concluded with 8 lucky draw prize winners.

The overall success is contributed by the dedicated Secretariat and Organizing Committee from MMA and Sains Medika, as well as all the Speakers, Facilitators and Delegates that attended this event.

3.10. Webinars

In order to make the sharing of knowledge accessible and available, MMA SCHOMOS had been turning seminars into webinars even before the COVID-19 pandemic. While we are seeing more events reverting to the physical format, we are pleased to continue our webinars, as it is a good way of allowing our participants across the country to access valuable knowledge. There have been three webinars this term (quarterly), and we look forward to organizing more in due time.

3.11. Social Media

MMA SCHOMOS Facebook – 12k followers; MMA SCHOMOS Instagram – 4.8k followers
One of the main channels of communication with the public.

3.12. Responding to Toxicologic Emergencies – A Pocket Reference

Members from SCHOMOS Sarawak, Dr Parthevan Rajasingam and Dr Loi Siew Ling, proposed having a quick reference book to guide doctors in responding to toxicologic emergencies. SCHOMOS was quick to support this brilliant initiative as part of our ongoing efforts in supporting junior doctors in their career and professional development. We are glad to have officially launched it at the Career Guidance Conference 2023, and hope it proves useful to our members. This is the second book SCHOMOS has published for junior doctors, the first of which was the SCHOMOS House Officer Guidebook 2022 (also spearheaded by SCHOMOS Sarawak).

4. Corporate Partners

No	Type	Company	Details	Eligibility	Remarks
1.	Car	BMW Malaysia	7% first unit onwards 7 + 1% from 1st unit onwards reg under Company Complete Built Up (CBU), Battery Electric Vehicle, M340I XdRIVE & Mini no discount	Life Members Only [CL from MMA]	Expiring on 31/12/2023
2.	Car	Hyundai	First Unit - 3% off RRP for all models Subsequent Unit - 5% off RRP for all models	Ordinary and Life Members	expiring on 31/12/2023
3.	Car	Mercedes Benz Malaysia	6% for all model (TBC approval from MBM)	Life Members Only [CL from MMA]	expiring on 31/12/2023
4.	Car	Nissan	based on promotion from Edaran Tan Chong Motors	Ordinary and Life Members	expiring on 31/12/2023
5.	Car	Volkswagen	Corporate Employees Purchase Scheme (CEPS) Additional Promo (3%)	Ordinary and Life Members	expiring on 31/12/2024

6.	Optical	Pott Glasses	20% for all glasses and sunglasses Online purchase code 20% - PGMMA20	Ordinary and Life Members	expiring on 31/07/2023
7.	CPR/ AED [Training]	X3SI Sdn Bhd	Application/ Registration Fee Applies	Ordinary and Life Members	expiring on 31/07/2027
8.	Scrub	FA Signature	Email schomos@mma.org.my to get the promo code	Ordinary and Life Members	expiring on 08/08/2023
9.	Travel Partner	AirAsia		Ordinary and Life Members	Ongoing

5. Membership

5.1. Active and New Members

5.1.1. As of 14th June 2023, there are **5873** active SCHOMOS members and **1540** of them are new members recruited from 9th September 2022 to date.

5.2. Life Members

5.2.1. As of 14th June 2023, the number of life members stood at **2805** of which **263** of them are new life members.

6. HELPDOC

19 cases concerning government doctors have been mitigated thus far. Having been setup in 2016, this platform is increasingly being used by doctors as the go-between to get a quicker and more effective response from the Ministry of Health.

7. Special acknowledgement

Appreciation and acknowledgement is hereby given to Ms Rafikah Nordin, MMA SCHOMOS secretariat for her dedication, excellence in her work. Her contribution to MMA SCHOMOS has been invaluable.

8. Closure

It is hoped that the coming year will see increased growth of MMA life membership and more engagement of MMA SCHOMOS with the Malaysian government.

Dr Timothy Cheng Tsin Jien
Honorary Secretary
SCHOMOS 2022/2023

**ACCOUNTS
AND PROPOSED BUDGET**

29. SECTION CONCERNING HOUSE OFFICERS, MEDICAL OFFICERS AND SPECIALIST (SCHOMOS) MEETING

	2022	2021
	RM	RM
SCHOMOS MEETING EXPENSES		
Gift and souvenirs	-	1,200
Honorarium	-	400
IT expenses	100	1,808
Meeting allowance	500	-
Printing of books	20,670	280
Staff allowance	250	-
Video	-	10,000
Webinar and virtual activities	-	4,095
Wreath	-	200
	<u>21,520</u>	<u>17,983</u>
SCHOMOS ANNUAL GENERAL MEETING		
Accommodation	3,531	342
Food and refreshments	-	106
Gift and souvenirs	28,471	33,373
Meeting allowance	500	-
Travelling	3,245	753
Others	47	50
	<u>35,794</u>	<u>34,624</u>

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**29. SECTION CONCERNING HOUSE OFFICERS, MEDICAL OFFICERS AND
SPECIALIST (SCHOMOS) MEETING (CONT'D)**

	2022 RM	2021 RM
SCHOMOS EXCO MEETING		
Accommodation	4,024	871
Courier charges	15	-
Food and refreshment	494	100
Meeting allowance	3,050	-
Printing and stationeries	180	180
Token of appreciation	400	200
Travelling	12,786	7,007
	<u>20,949</u>	<u>8,358</u>
SCHOMOS OTHER MEETING		
Accommodation	1,501	120
Meeting allowance	1,300	-
Travelling	4,431	4,557
	<u>7,232</u>	<u>4,677</u>
SCHOMOS INTERNATIONAL EXPENSES		
Virtual	-	100
	<u>-</u>	<u>100</u>
SCHOMOS NATIONAL WORKING COMMITTEE MEETING		
Accommodation	4,896	-
Courier charges	141	-
Food and refreshment	2,398	-
Meeting allowance	3,150	-
Printing	-	125
Sales and service tax	120	-
Travelling	11,769	5,800
Wreath	189	-
	<u>22,663</u>	<u>5,925</u>

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**29. SECTION CONCERNING HOUSE OFFICERS, MEDICAL OFFICERS AND
SPECIALIST (SCHOMOS) MEETING (CONT'D)**

	2022	2021
	RM	RM
SCHOMOS - MBK		
Accommodation	2,548	193
Food and refreshments	2,863	-
Meeting allowance	1,000	-
Stationery and printing	200	-
Subscription fee	3,000	3,000
Travelling	3,621	940
	<u>13,232</u>	<u>4,133</u>
SCHOMOS BRANCH EVENTS		
Grants given to branches	34,269	42,916
SCHOMOS - JDN MEETING		
Accommodation	2,003	-
Food and refreshment	180	-
Meeting allowance	1,600	-
Stationery and printing	400	-
Travelling	1,496	1,600
WMA membership	284	307
	<u>5,963</u>	<u>1,907</u>

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**29. SECTION CONCERNING HOUSE OFFICERS, MEDICAL OFFICERS AND
 SPECIALIST (SCHOMOS) MEETING (CONT'D)**

	2022	2021
	RM	RM
MMA FPS 2021		
Courier charges	-	2,519
Travelling claims	-	1,200
Gift and souvenirs	-	11,792
Honorarium	-	6,000
Website expenses	-	1,673
Others	-	1,280
	<hr/>	<hr/>
	-	24,464
Less: Registration fees and selling of books	-	(42,049)
Sponsorship received	-	(11,000)
	<hr/>	<hr/>
	-	(28,585)
Total	<hr/> <hr/>	<hr/> <hr/>
	161,622	92,038

Proposed budget for SCHOMOS from 1st October 2023 to 30th September 2024

	Cost Per Unit	Total Unit	Total (RM)
1) EXCO Meetings (4 meetings per year)			
a) Travelling Expenses + Accommodation + Meeting allowance RM 1,300 per EXCO x 6 EXCO	7,800	2	15,600
b) Online meeting allowance RM100 per person	600	2	1,200
			16,800
2) NWC Meetings (3 meetings per year)			
a) Travelling+Accommodation+meeting allowance for 14 NWC members and 6 EXCO RM1000 per person X 20 members = RM20,000	20,000	2	40,000
b) Meeting allowance RM100 per person	2,000	1	2,000
			42,000
3) Other Meetings			
a) 2 MBK Meetings - 3 members	2,000	2	4,000
b) 3 Ministry Meetings - 6 members	3,000	3	9,000
			13,000
4) SCHOMOS Seminars			
Rights and Responsibilities/ Virtual Forum/ Webinar/ Virtual Platforms			13,000
5) SCHOMOS State Grants (14 states)	3,500	14	49,000
6) Overseas Travelling			
a) MASEAN Meeting - RM2,000 per person X 5 members	1,600	5	8,000
7) JDN Activities			
a) JDN Associate Membership	300	2	600
b) JDN General Activities/Meetings/Conferences			10,400
c) JDN International Meetings			10,000
			21,000
8) Women in Medicine Activities			20,000
9) AGM Souvenirs			
EXCO / NWC/ Members/ Membership Awards			26000
10) Miscellaneous			
a) MBK Fee			3,000
b) Membership drive			1,500
c) Food & Refreshment			1,500
d) EXCO name cards			200
e) Others			5,000
			11,200
Grand Total			RM 220,000.00

PROPOSED RESOLUTION

A Resolution on Contract Doctors' Issues

The Malaysian Medical Association Section Concerning House Officers, Medical Officers, and Specialists (MMA SCHOMOS) is committed to caring for the welfare and professional interests of doctors in the public healthcare system.

WHEREAS, the issue of contract doctors in the Ministry of Health has emerged as a pressing concern since 2016, characterized by precarious employment conditions, unfair remuneration differences, and inadequate job security;

WHEREAS, contract doctors play a vital role in delivering quality and essential healthcare services, and their contributions should be acknowledged and respected;

WHEREAS, the lack of a comprehensive framework for the professional progression of contract doctors' career can lead to burnout, compromised patient care, brain drain and a negative impact on the overall healthcare system;

WHEREAS, it is crucial for MMA SCHOMOS to take a clear and proactive stance on the issue of contract doctors to advocate for fair and equitable working conditions within the medical profession;

THEREFORE, we would like to RESOLVE that MMA SCHOMOS shall through the MMA Exco:

1. Advocate for a comprehensive review of the employment structure for contract doctors in collaboration with relevant stakeholders, including and especially the Ministry of Health Malaysia, Ministry of Finance Malaysia, and the Public Service Department.
2. Lobby for the implementation of a standardized employment progression system that include fair remuneration, clearly defined job scopes, training opportunities, and appropriate benefits and leave entitlements for contract doctors.
3. Promote measures to enhance career progression opportunities for contract doctors, such as providing access to training, Continuing Medical Education programs, and mentorship programs.
4. Lobby for a conducive workplace environment that allows for holistic personal and professional growth for all healthcare workers.
5. Encourage the creation of support systems, such as counselling services and professional development programs, to address the mental health and wellbeing of contract doctors who often face occupational stress, in addition to anxiety surrounding the lack of job security.

6. Collaborate with relevant medical and media groups to raise awareness about the challenges faced by contract doctors, advocate for their rights, and promote public understanding of the importance of securing sustainable healthcare employment.
7. Empower the Helpdoc facility to monitor and address issues related to contract doctors, ensuring regular updates, and engagement with members regarding progress and developments in this area.
8. Provide frequent and transparent progress updates to members of MMA SCHOMOS.

BE IT FURTHER RESOLVED THAT MMA SCHOMOS, through the MMA Exco, shall actively engage with policymakers, healthcare authorities, and other stakeholders to ensure the implementation of the abovementioned initiatives, and secure a favorable outcome for contract doctors within the medical fraternity.

We urge all SCHOMOS members to support this resolution and demonstrate our commitment to addressing the concerns and welfare of contract doctors, ultimately working towards a fair and sustainable healthcare system.

6 September 2023

Proposer : Dr Muhammad Aliff Imran bin Noor Mohamed

Secunder : Dr Thum Chern Choong, Sean