



**SECTION CONCERNING HOUSE OFFICERS,
MEDICAL OFFICERS AND SPECIALISTS (SCHOMOS)**

45TH SCHOMOS ANNUAL GENERAL MEETING

DATE : 11TH SEPTEMBER 2025, THURSDAY

TIME : 2.00 PM

VENUE : G HOTEL GURNEY DRIVE, GEORGETOWN, PENANG

EXECUTIVE COMMITTEE
2024/2025

Dato Dr Kalwinder Singh Khaira
President
president@mma.org.my

Datuk Dr Thirunavukarasu Rajoo
President-Elect

Dr Azizan Abdul Aziz
Immediate Past President

Dr Vasu Pillai Letchumanan
Honorary General Secretary
secretary@mma.org.my

Dr Arvindran Alaga
Honorary General Treasurer
treasurer@mma.org.my

Dr Sivanaesan Letchumanan
Honorary Deputy Secretary

Dr Sivabala Selvaratnam
Honorary Deputy Secretary

Dr Timothy Cheng Tsin Jien
Chairman, SCHOMOS
schomos@mma.org.my

Dato' Dr Parmjit Singh Kuldip Singh
Chairman, PPS
pps@mma.org.my

Section Concerning House Officers, Medical Officers and Specialists (SCHOMOS)

MMA/SCHOMOS/AGM/2025

Date: 6 August 2025

TO: ALL SCHOMOS MEMBERS

Dear Tan Sri/Datuk Seri/Dato' Seri/Datuk/Dato'/Puan Sri/Datin Seri/Datin/Doctors,

45TH SCHOMOS ANNUAL GENERAL MEETING

In accordance to Clause 7 (1) (iv), I am hereby circulating the following materials for 45th SCHOMOS Annual General Meeting:

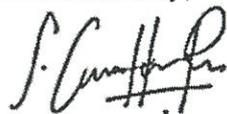
1. Agenda of the 45th SCHOMOS AGM
2. Minutes of the 44th SCHOMOS AGM
3. SCHOMOS Annual Report 2024/2025
4. SCHOMOS Statement of Account for the Year 2024
5. SCHOMOS Proposed budget for October 2025 – September 2026

We would like to request all members who wish to raise any issues, queries, or comments about the minutes of the SCHOMOS AGM, Annual Report, Accounts, or any other matters listed and not listed in the Agenda of the SCHOMOS AGM, to submit his queries in writing to the SCHOMOS Honorary Secretary at least seven (7) days before the SCHOMOS AGM. Any issues, queries, or comments not submitted to the SCHOMOS Honorary Secretary in writing as specified above will not be allowed during the SCHOMOS AGM.

Note: The 45th SCHOMOS AGM will be conducted in a paperless format. This means that no physical copies of any materials will be provided during the SCHOMOS AGM.

Thank you.

Yours sincerely,



Dr Gunenthira Rao A/L Subbarao
Honorary Secretary
SCHOMOS (2024/2025)
Malaysian Medical Association

AGENDA

EXECUTIVE COMMITTEE
2024/2025

Dato Dr Kalwinder Singh Khaira
President
president@mma.org.my

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President-Elect

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SECTION CONCERNING HOUSE OFFICERS, MEDICAL OFFICERS, AND SPECIALISTS (SCHOMOS)

MMA/SCHOMOS/AGM 2025

6 August 2025

TO: ALL SCHOMOS MEMBERS

Dear Tan Sri/Datuk Seri/Dato' Seri/Datuk/Dato'/Puan Sri/Datin Seri/Datin/Doctors,

AGENDA FOR THE 45TH NATIONAL SCHOMOS ANNUAL GENERAL MEETING

The AGENDA for the 45th National SCHOMOS Annual General Meeting to be held at the **G Hotel Gurney Drive, Georgetown, Penang** on the **11th of September 2025** from **2.00pm** is as follows:

AGENDA

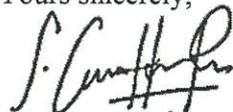
1. Welcome address by National SCHOMOS Chairman (2024/2025)
2. To adopt Minutes of the previous SCHOMOS Annual General Meeting.
3. To adopt the Annual Report for the year preceding.
4. To adopt the Statement of Accounts for the year preceding.
5. To elect the Office Bearers for the ensuing year.
6. To elect the JDN Representative for the ensuing year.
7. To accept and declare the various State representatives for the ensuing year.
8. To decide on any Resolution which may have been duly submitted.
9. To appoint an alternative representative to the Executive Committee and Council if the Chairman is unable to attend meeting of either body.

Any member who wishes to raise any issues, queries, or comments about the minutes of the SCHOMOS Annual General Meeting (AGM), Annual Report, Accounts, or any other matters listed and not listed in the Agenda of the SCHOMOS AGM, will need to submit his queries in writing to the SCHOMOS Honorary Secretary at least seven (7) days before the SCHOMOS AGM. Any issues, queries, or comments not submitted to the SCHOMOS Honorary Secretary in writing as specified above will not be allowed during the SCHOMOS AGM.

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Yours sincerely,



Dr Gunenthira Rao A/L Subbarao
Honorary Secretary
SCHOMOS (2024/2025)
Malaysian Medical Association

**MINUTES OF THE 44TH
NATIONAL SCHOMOS
ANNUAL GENERAL MEETING**

MINUTES OF THE 44th SCHOMOS ANNUAL GENERAL MEETING
HELD ON THURSDAY, 5th SEPTEMBER 2024, AT 2.00 P.M.
AT RIVERSIDE MAJESTIC HOTEL, KUCHING, SARAWAK, & VIA ZOOM (HYBRID)

PRESENT:

PERLIS BRANCH

- 1) DR SATHESH KUMAR A/L PERIYASAMY

JOHOR BRANCH

- 1) DR MUHAMMAD AMIRUL AIZAT BIN ESA
- 2) DR TAN ZI HAN
- 3) DR YOW KAI JIE

NEGERI SEMBILAN BRANCH

- 1) DR ANU SURIA A/P GANASON
- 2) DR GUNENTHIRA RAO A/L SUBBARAO
- 3) DR MERLINDA SHAZELLENNE A/P JAMES PILLAI
- 4) DR SELVA GANAPATHI A/L GANESON
- 5) DR SITI ROKIAH BT KAMARUDIN

SELANGOR BRANCH

- 1) DR AMUTHAMEENA A/P MANOHARAN
- 2) DR CHUA SU PENG
- 3) DR GAYATHRI DEVI RAMANATHAN
- 4) DR IRAJABATHI A/L SETHUPATHI
- 5) DR JOHN GEORGE
- 6) DR LIEW BOON SENG
- 7) DR LOKE XI MUN
- 8) DR MARY SUMA CARDOSA
- 9) DR MARK TAN KIAK MIN
- 10) DR MUHAMMAD ALIFF IMRAN BIN NOOR MOHAMED
- 11) DR PATRICIA ANN DEVADASS
- 12) DR THEYVEEKA SELVY A/P RAJOO @ BALUSAMY RADIA
- 13) DR THUM CHERN CHOONG
- 14) DR THANA SEHGARAN SHANMUGAM
- 15) DR TIEW ENG SENG

TERENGGANU BRANCH

- 1) DR KARTIK KALIYANA SUNDARAM
- 2) DR ZAATIL IFFAH BINTI ASMAWI

KEDAH BRANCH

- 1) DR ARVINDRAN A/L ALAGA
- 2) DR EDWIN JUDE A/L GNANASEGARAN
- 3) DR KUMARAGURU MARIVAPEN
- 4) DR KHIRITHARAN A/L MANNIE RAJAH
- 5) DR MUHAMAD NAJMI BIN RAI
- 6) DR MUHAMMAD SHAUQI B ABD KADIR
- 7) DR NOORHASLINDA BT YEOP
- 8) DR SHARMILA YAALNI GUNNASANDRAN
- 9) DR SELVANAAYAGAM SHANMUGANATHAN
- 10) DR THIYAGAR S/O NADARAJAW
- 11) DR THANUSHA NAIDU PERABAKARAN

WILAYAH PERSEKUTUAN BRANCH

- 1) DR CARINE SUN CHUNG YINE
- 2) DR CHITRA BANU A/P KRISHNAN
- 3) KOL DR GNANAMALAR D/O GNANASUNDRAM
- 4) DR HARTTINA NEENA BINTI HATTA
- 5) PROF DR HOE CHEE WAI, VICTOR
- 6) DR LEKHRAJ RAMPAL S/O GYANCHAND RAMPAL
- 7) DR NOORZURANI MD HARIS ROBSON
- 8) DR SIOW YUNG KUN
- 9) DR WONG WAI KIT

MELAKA BRANCH

- 1) DR CHUA GEK KOAY @ CHUA SIOW YIN
- 2) DR DYANAN A/L PUVANANDRAN
- 3) DR GAYATHRI A/P K. KUMARASURIAR
- 4) DR LIANNE ALYCHIA HENDRIKS
- 5) DR MITESH A/L CHANDRAKANT
- 6) DR MUHAMAD SHAHRIMAN MUHAMAD SHARI
- 7) DR SOH YIH HARG

PAHANG BRANCH

- 1) DR ANNAMALAR A/P THILLAI NATHAN
- 2) DATIN DR FA'IZA ABDULLAH
- 3) DATIN DR GOWRI A/P SUNDARAM
- 4) DR KHATRULNADA BINTI MD SAAD
- 5) DR NOR AZLINA A RAHMAN
- 6) DR SATHYANATHAN A/L THILLAI NATHAN
- 7) DR TAN JIUNN LIANG

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PENANG BRANCH

- 1) DR ATIKAH MOHAMED HALIM
- 2) DR BALANATHAN KATHIRGAMANATHAN DJN
- 3) DR DIVAGAR VARATHA RAJU
- 4) DR JAYARAJ A/L NADARAJAN
- 5) DR KALPANA SEHGAL A/P PARAS RAM
- 6) DR KUGAN VARATHA RAJU
- 7) DR PETER SATHIYANATHAN S/O MICHAEL JOHN
- 8) DR RADTHIGA JAYAKAMALAM A/P THIAGARAJAN
- 9) DR SHANTY A/P VELAIUTHAM
- 10) DR SARASWATHI BINA RAI S.K NAGALINGAM
- 11) DR SIVANANDHAN A/L SELLEYITOREEA

PERAK BRANCH

- 1) DR FARAH AISHAH BINTI HAMDAN
- 2) DR GAYATHRI A/P KATHITASAPATHY
- 3) DR GREGORY A/L JOSEPH XAVIER
- 4) DR GEOFFREY CHUA HONG IING
- 5) DR JOHN EMMANUEL A/L GILBERT FERNANDEZ
- 6) DR KARTHIGESU A/L MURUGAN
- 7) DR MANIVENTHAN A/L NACHIMUTHU
- 8) DR MANOHARAN KUMARAN
- 9) DR MOHAMED SIDEK BIN ALI
- 10) DR NG KEAN TEE
- 11) DR PREMANANDA RAJA A/L MURUGESU
- 12) DR PREETVINDER SINGH A/L DHEER SINGH
- 13) DR PUVANESWARI SUBRAMANIAM
- 14) DR RAMNEETA KAUR A/P SUARN SINGH
- 15) DR SHASHI INDRAN NAIDU RAMASANTARAM
- 16) DR SIVABALA SELVARATNAM
- 17) DR THEVENDRAN A/L SADASIVAM

KELANTAN BRANCH

- 1) MEJ (B) DR AHMAD FILZA BIN ISMAIL
- 2) DR LONG TUAN MASTAZAMIN B LONG TUAN KECHIK
- 3) DR MOHAMAD HAFIZ HARUN
- 4) DR MOHD NAZRI BIN SHAFEI
- 5) DR MOHD RIDZUAN BIN ABDUL SAMAD
- 6) DR MUHAMMAD BIN CHE YAACOB
- 7) DR NIK SYAMIM FIRDAUS BIN NIK AHMAD ZUKY
- 8) DR NUR HASNI CHE HAD
- 9) DR WAN NOR AINA AR MARDIYAH WAN JEFFERY
- 10) DR YANG XIANG YUN

SABAH BRANCH

- 1) DR AU YONG YIM MEI
- 2) DR CEDRIC WEE JIA YIH
- 3) DR CHONG MUI SIANG
- 4) DR EUGENE TAN CHOON LI
- 5) DR FREDIE ROBINSON
- 6) DR HASLEZAH BINTI SAEЛИH
- 7) DR KEW SEIH TECK
- 8) DR SHAHNAZ IRWANI SABRI
- 9) DR TIMOTHY CHENG TSIN JIEN

SARAWAK BRANCH

- 1) DR AIMIR BIN MA'ROF
- 2) DR CHAN WAI HOONG
- 3) DR CHIA BOON YANG
- 4) DR CHOW KOK CHEOW
- 5) DR CHUN SHI HAO
- 6) DR DAYANG SUHANA BT ABG MADZHI
- 7) DR DAPHENIE CHUNG TIEN NIE
- 8) DR GOH ZHONG NING, LEONARD
- 9) DR GRACE LEE SIK LU
- 10) DR JAMES TAN TECK LEE
- 11) DR JASMINE KHO PEI YING
- 12) DR JOSHUA TAYLOR THOMAS
- 13) DR JOYCE LING FUN CHUNG
- 14) DR KALWINDER SINGH KHAIRA
- 15) DR LAU BIK LIANG
- 16) DR LEE YEW FONG
- 17) DR LOW BOON TUNG
- 18) DR NUR REZA MOHD NOH
- 19) DR NGIENG KIONG KIONG
- 20) DR POH KUANG JIH
- 21) DR PRASHAND KUMAR A/L GUNNASANDRAN
- 22) DR SIA KII HAN
- 23) DR SIMON SU HENG HAUT
- 24) DR TAN SHONG SHENG
- 25) DR TEH SIAO HEAN
- 26) DR THOMAS KANA @ KAMARUDIN BIN KANA
- 27) DR VIJAY A/L GANASAN
- 28) DR VONG KHIM SOON
- 29) DR WONG LIANG TUNG
- 30) DR YAU MAY YANN

MINUTES OF THE 44th SCHOMOS ANNUAL GENERAL MEETING
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ITEM 1.0: WELCOME ADDRESS

The 44th SCHOMOS MMA Annual General Meeting was called to order by the Chairman of National SCHOMOS 2023/2024, Dr Sivabala Selvaratnam at 1420H when quorum was reached.

Dr Sivabala started the session by welcoming the floor and sharing a quote “*Our lives begin to end the day we become silent about the things that matter*”. He then acknowledged and thanked the outstanding work of SCHOMOS ExcOs and NWC, as well as Ms. Rafikah as he mentioned that without a strong secretariat body, things would not run smoothly. He also thanked all SCHOMOS members for the support provided and the mandate given throughout his tenure as chairman as well as his wife and family for allowing him to do the work.

He highlighted the KPI which was to complete six projects. He thanked and expressed his gratitude towards all SCHOMOS ExcOs who had successfully conducted all activities and programs under SCHOMOS in the term 2023/2024. Some of the programs executed are as follows:

Leadership course – Dr Sivabala thanked Dr Shauqi for having built bridges with the administrative components of KKM and hospitals that have resounded success while collaborating with the MDHMS.

Specializing in Malaysia – Addressing postgraduate training in Malaysia and the parallel pathway issue. Dr Sivabala mentioned the *Thank You* message by YBMK and his team where MMA is included.

Ask SCHOMOS anything session - a virtual Townhall session to touch base with SCHOMOS members.

Women in Medicine – Dr Sivabala thanked Dr Lynette for organizing two workshops (instead of the usual one) as part of the MMA Congress; Ultrasound Workshop and Suturing Workshop. Both were very well attended and immensely successful.

Career Guidance Conference – Dr Sivabala thanked Dr Muruga Raj for starting this initiative two years ago. This conference is (not related entirely to medicine) for school students; to inform and educate what is available for them in their future endeavors.

Sepeda Amal Borneo – Dr Sivabala thanked Dr Timothy for spearheading this event as it has grown in stature, in aid of cancer prevention for the ROSE Foundation.

Advocacy 101 – Dr Sivabala thanked Dr Sean for organizing this event just before concluding our term in office (on 1st September 2024) as it has informed us on how we can advocate better.

Finally, Dr Sivabala thanked Datin Dr Gowri for her diligent management of SCHOMOS’ accounts in accordance with MMA’s financial guidelines, thus ensuring the success of all our events.

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Dr Sivabala also introduced SCHOMOS' NWC members. He informed that 3 out of the 14 members had to excuse themselves halfway and had to be replaced. Legacy events such as ABC and R&R should be solely conducted by MMA and not in collaboration with other authorities. The traditionally well celebrated Doctor's Day will be conducted in the new term on 12th October 2024 at MMA House.

For the PPS section, Dr Sivabala thanked Dato Dr Parmjit Singh for collaborating with MMA Penang, providing amazing hospitality in team building, and many other activities. Dr Sivabala added that PPS has also introduced awards similar to the SCHOMOS Awards.

SCHOMOS will not be complete without mentioning the Junior Doctors Network (JDN). Dr Sivabala acknowledged Dr Leonard Goh who proposed the constitutional amendment to put JDN under SCHOMOS and formalize it. Dr Sivabala also added that a survey done by JDN had been featured on the front page of *SinChew Daily* in which he expressed gratitude to Dr Loke Xi Mun for her hard work and mentioned that she is the first elected representative. Dr Sivabala also recognized Dr Merlinda as the previous chairman of JDN. Besides that, one of the JDN tweets attracted the attention of YBMK and received over 800k views on social media platform, X. During the Medical Association of South East Asian Nations (MASEAN) conference in May 2024, Dr Xi Mun was elected to serve as the First Vice Chair of JDN MASEAN. Kudos to Malaysia for achieving this milestone (formalizing JDN) two years ago and MASEAN has followed suit.

As for the Membership section, we have surpassed 2,000 new members this term thanks to the efforts of our branches. Special recognition goes to Dr Vijay Ganasan who played a crucial role in surpassing the 2000 new members mark for the very first time during his tenure as SCHOMOS Chairman two years ago and set a high standard for the coming terms. While some might view 2,000 new members as modest, it's important to remember that the intake of new doctors is decreasing nationally, yet MMA continues to thrive in growing its membership.

On the Advocacy side, Dr Sivabala showcased some of the programs conducted in the term 2023/2024. Some of the programs are as follows:

Weekend Rounds - Training Opportunity or Cheap Labour – SCHOMOS MMA was invited to speak on this topic at University Malaya during their Masterclass in Medicine in September 2023.

Majlis Bersama Kebangsaan (MBK) – Dr Sivabala thanked Dr Arvind Alaga for his hard work and having a strong voice in advocating doctors' issues at the MBK

Workplace wellness training – In conjunction with National Training Week, MMA was given the platform with Bank Negara to speak on leadership issues at Hospital Pulau Pinang.

Bullying, Brain Drain, and Burnout – Dr Sivabala said KKM is slow on the uptake of the issue, but we will not overlook this

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Dr Sivabala also showed appreciation to Dr Azizan Abdul Aziz, as he stated that she is like Triple AAA battery that is small yet powerful and highly efficient. She has released 60+ press statements on issues affecting the medical fraternity during her tenure as MMA President and more than half of them were on SCHOMOS issues.

Dr Sivabala added, that MMA also partnered with OGSM to offer an ultrasound course, which received a lot of positive feedback. It would be beneficial to make this an annual event. As for the MMA/MMC dinner, it is yet another collaborative effort. Many of our doctors are unaware of the distinction between MMA and MMC. While MMC is the regulatory body, MMA functions as a non-governmental organization (NGO).

Dr Sivabala urged everyone to like and share the post sent by Malaysian Medical Association (@malaysianmedic1) on social media platform, X to gain the attention of MPs regarding doctors' issues.

Dr Sivabala ended his welcoming speech with a simple quote "*Moving forward there must be light at the end of the tunnel*" as he shared an African philosophy of Ubuntu - how can one of us be happy when all the other ones are sad? Hence, we must all be the change we want to see in the world. He also acknowledged Dr Mary Suma Cardosa who was in the hall as the first lady president of the MMA. Dr Sivabala concluded the Chairman's address by paying tribute to all past SCHOMOS Chairmen via a PowerPoint slide he had put together and joked that he wished to see his photo alongside all those legends next year.

Dr Sean Thum thanked Dr Sivabala for his welcome address as SCHOMOS Chairman and being a statesman in acknowledging and thanking everyone else for their contributions (while conspicuously leaving himself out).

ITEM 2.0: TO ADOPT THE MINUTES OF THE 43RD NATIONAL SCHOMOS ANNUAL GENERAL MEETING

2.1 Dr Sean Thum invited the floor to go through the minutes of the 43rd National SCHOMOS AGM and requested a proposal to adopt the minutes. The minutes of the 43rd National SCHOMOS AGM were proposed to be adopted with no amendments by Dr Theyveeka (Selangor) and seconded by Dr Sathesh (Perlis).

2.2 Matters arising from the previous minutes – Nil.

ITEM 3.0: TO ADOPT THE ANNUAL REPORT OF SCHOMOS FOR THE YEAR 2023/2024

3.1 Dr Sean Thum, National SCHOMOS Secretary presented the Annual report on behalf of the SCHOMOS EXCO for the year 2023/2024. A copy of the presentation has been included in the appendix of this report. **Appendix A**

3.2 EXCO and NWC Meetings

The SCHOMOS EXCO met four times for the term 2023/2024. The National Working Committee (NWC) met three times for the term 2023/2024. Below are the EXCO and NWC meeting dates: -

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EXCO Meeting Dates		
Meeting	Venue	Date
1 st EXCO Meeting	MMA House, KL & Online via Zoom	13 th October 2023
2 nd EXCO Meeting	Hompton by the Beach, Penang & Online via Zoom	1 st March 2024
3 rd EXCO Meeting	Online via Zoom	19 th July 2024
4 th EXCO Meeting	Online via Zoom	1 st September 2024

NWC Meeting Dates		
Meeting	Venue	Date
1 st NWC Meeting	MMA House, KL & Online via Zoom	2 nd March 2024
2 nd NWC Meeting	Hompton by the Beach, Penang & Online via Zoom	28 th January 2023
3 rd NWC Meeting	Arena Premier Boutique Hotel, Seremban & Online via Zoom	20 th July 2024

3.3 Meetings and Letters

Meetings

No	Date	Meeting
1.	8 Sep 2023	1st MMA Council Meeting
2.	11 Sep 2023	JDN Passover
3.	24 Sep 2023	UM Masterclass in Medicine (speaker: Dr Sivabala)
4.	1 Oct 2023	Meeting between SCHOMOS EXCO & Parallel Pathway Sub-Committee
5.	5 Oct 2023	Majlis Sambutan Academia Day 2023 dan Pelancaran Projek National Postgraduate Medical Curriculum (NPMC) (attended by Dr Muhammad Aliff)
6.	7 Oct 2023	Doctors' Day Meeting I
7.	12 Oct 2023	Doctors' Day Meeting II
8.	14 Oct 2023	1st PPS NWC Meeting
9.	15 Oct 2023	Doctors' Day Celebration 2023
10.	6 Nov 2023	Mesyuarat Pembentangan Laporan Draf Akhir Kajian Mengenai Isu Pelajar Dan Graduan Dalam Bidang Kritikal Dan Profesional Kepada Jawatankuasa Teknikal
11.	7 Nov 2023	Meeting with Director General of Health
12.	16 Nov 2023	Meeting with Malaysian Doctor Healthcare Management Society on Persidangan Kepimpinan
13.	18 Nov 2023	1st MMA EXCO Meeting
14.	4 Dec 2023	Helpdoc Meeting I
15.	18 Dec 2023	Helpdoc Meeting II
16.	29 Dec 2023	Follow up meeting with the Director General of Health
17.	6 Jan 2024	2nd MMA EXCO Meeting
18.	7 Jan 2024	2nd MMA Council Meeting
19.	27-28 Jan 2024	Kursus Kepimpinan Pengurusan Kesihatan Malaysia 2024

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20.	27-28 Jan 2024	Mesyuarat. MBK P&P Bil 1 2024 Sesi 2022-2024 & Kursus Peningkatan Profesionalisme MBK P&P
21.	3 Feb 2024	Specializing in Malaysia Hybrid Forum
22.	3 Feb 2024	MMA SCHOMOS Hybrid Town Hall Session: Ask SCHOMOS Anything
23.	13 Feb 2024	Meeting with Ministry of Health
24.	2-3 Mar 2024	MMA's Team Building & Leadership Skills Workshop
25.	5-7 Mar 2024	Mesyuarat Khas dengan Pihak Pekerja Majlis Bersama Kebangsaan (MBK) 2024
26.	20 Apr 2024	Rights & Responsibilities of Government Doctors (Dr Shahrman)
27.	23 Apr 2024	Majlis Sambutan Hari Raya Aidilfitri Anjuran Persatuan Perubatan Malaysia
28.	3-5 May 2024	MMA Congress 2024 Suturing Workshop & Basic Ultrasound Workshop
29.	4 May 2024	3rd MMA EXCO Meeting
30.	5 May 2024	3rd MMA Council Meeting
31.	11-12 May 2024	MMA's Career Guidance Conference 2024
32.	18 May 2024	Meeting: Future of JDN
33.	18 May 2024	Meeting with SMMAMS
34.	18 May 2024	ABC of Housemanship Course (led by Dr Kartik)
35.	24-26 May 2024	20th MASEAN Conference
36.	12 Jun 2024	Taklimat Berkenaan Pindaan Akta Perubatan 1971 [Akta 50]
37.	19 Jun 2024	Ceramah 'Career Pathway of Junior Doctor' Hospital Sungai Buloh (Dr Sean)
38.	28 Jun 2024	Ceramah 'Leadership in Medicine' Hospital Pulau Pinang (Dr Sivabala)
39.	25-26 Jul 2024	Visit of Hong Kong Medical Association
40.	28 Jul - 3 Aug 24	Sepeda Amal Borneo 2024
41.	30 Jul - 1 Aug 24	Speaker at 3rd ASEAN Conference on Healthy Ageing 2024 (Dr Sivabala)
42.	2-3 Aug 2024	26th Penang Teaching Conference for General Practitioners (Dr Sivabala)
43.	10 Aug 2024	4th MMA EXCO Meeting
44.	10 Aug 2024	Meeting with Doctor Members of Parliament & Senators
45.	11 Aug 2024	4th PPS Exco Meeting
46.	17 Aug 2024	Mesyuarat Majlis Bersama Kebangsaan bagi Pekerja-Pekerja Pengurusan dan Profesional Bil 3/2024 Sesi 2022-2024
47.	24 Aug 2024	Speaker at 'Unveiling the Hidden Struggles: The Odyssey of Healthcare Officers in Malaysia's Medical Landscape' (Dr Sean & Dr Loke)
48.	Sep 2024	Advocacy 101
49.	23 Feb 2024	Speaker at BFM on Malaysia needs to overhaul its Healthcare Workforce Approach (Dr Timothy)
50.	29 Mar 2024	Speaker at BFM on the Parallel Pathway Problem (Dr Timothy)
51.	5 Apr 2024	Speaker at It's About YOUth on Protecting the Right to Health (Dr Sean)

MINUTES OF THE 44th SCHOMOS ANNUAL GENERAL MEETING
HELD ON THURSDAY, 5th SEPTEMBER 2024, AT 2.00 P.M.
AT RIVERSIDE MAJESTIC HOTEL, KUCHING, SARAWAK, & VIA ZOOM (HYBRID)

Letters

No	Date	Letter
1.	13 Sep 2023	Letter to KKM - Majlis Sambutan Hari Doktor Kontrak
2.	15 Sep 2023	Letter to DG, KKM - Perjumpaan Bersama Ketua Pengarah Kesihatan Kementerian Kesihatan Malaysia
3.	26 Sep 2023	Letter to KKM - Memohon Mendapatkan Kemaskini Susulan daripada Sesi Dialog Awam Townhall 2.0
4.	26 Sep 2023	Letter to KKM - Penilaian Pewartaan dalam Fraterniti Patologi KKM
5.	27 Sep 2023	Letter to MINDEF - Jemputan Menghadiri Mesyuarat SCHOMOS NWC 2023/24
6.	2 Oct 2023	Letter to KSU, KKM - Kunjungan Hormat ke atas KSU KKM
7.	16 Oct 2023	Letter to KKM - Perjumpaan Bersama S/U Bahagian, Bhg Pengurusan Latihan KKM
8.	16 Oct 2023	Letter to MOF - Perjumpaan Bersama Menteri Kewangan Malaysia
9.	16 Oct 2023	Letter to DDG, KKM - Kertas Cadangan Persidangan Kepimpinan Pengarah-Pengarah Hospital dan Institusi Perubatan KKM Kerjasama MMA
10.	26 Oct 2023	Letter to MDHMS - Persidangan Kepimpinan Pengarah-Pengarah dan Timbalan Pengarah Hospital Kerjasama MMA
11.	9 Nov 2023	Letter to YBMK - Memohon Penjelasan dan Tindakan Sewajarnya mengenai Perkara Penempatan Pegawai Perubatan Gred UD43 Lantikan Kontrak yang Dilantik Tetap
12.	14 Nov 2023	Letter to PSSC on Health - Permohonan Perjumpaan Rasmi untuk Membincang Isu-Isu Doktor Kerajaan
13.	22 Nov 2023	Letter to DG KKM - Cadangan daripada MMA susulan daripada Sesi Perjumpaan Bersama Ketua Pengarah Kesihatan (KKM)
14.	27 Nov 2023	Letter to Ketua Pengarah Pendidikan Malaysia - Memohon Kelulusan Menganjurkan Program MMA CGC 2024 anjuran MMA
15.	11 Dec 2023	Letter to DG KKM - Memohon Maklumbalas Surat MMA Berhubung Isu Doktor Kerajaan
16.	12 Dec 2023	Letter to Pengarah BPP - Memohon Sokongan Penganjuran Kursus Kepimpinan Pengurusan Kesihatan Malaysia 2024 anjuran bersama MMA dan MDHMS
17.	20 Dec 2023	Letter to Pengarah BPP - Memohon Jumlah Doktor Pakar Mengikut Bidang
18.	26 Dec 2023	Letter to KSU KKM - Jemputan Merasmikan Kursus Kepimpinan Pengurusan Kesihatan Malaysia 2024 anjuran bersama MMA dan MDHMS
19.	2 Jan 2024	Letter to TKSU (P) - Permohonan Data Penempatan Pegawai Perubatan Siswazah
20.	6 Mar 2024	Letter to Pengarah BPP - Memohon Penjelasan mengenai Pengesahan Kecerdasan bagi Pegawai Perubatan Siswazah yang Melaporkan Diri untuk Kursus Induksi
21.	29 Mar 2024	Letter to YAB PM - MMA CGC 2024
22.	29 Mar 2024	Letter to DG KKM - Request for Clarification and Support for Contract Doctors facing non-renewal of Contracts and Transparency in Data Concerning Specialization in M'sia
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25.	15 Aug 2024	Letter to KKM Untuk Mengadakan Mesyuarat Dalam Masa Terdekat Mengenai Perkara Kenaikan Pangkat Ke Gred Khas C Pakar Perubatan Di KKM
26.	26 Oct 2023	DG KKM - Jemputan sebagai Tetamu Kehormat Rights & Responsibilities of Government Doctors
27.	26 Oct 2023	Pengarah BPP - Jemputan sebagai Penceramah Rights & Responsibilities of Government Doctors Pengarah BAP - Jemputan sebagai Penceramah Rights & Responsibilities of Government Doctors Pengarah BPP - Jemputan sebagai Penceramah Rights & Responsibilities of Government Doctors CEO MMC - Jemputan sebagai Penceramah Rights & Responsibilities of Government Doctors KSU KKM - Jemputan sebagai Penceramah Rights & Responsibilities of Government Doctors
28.	22 Nov 2023	Pengarah BPL - Jemputan sebagai Penceramah Rights & Responsibilities of Government Doctors

3.4 SCHOMOS Activities 2023/2024

National activities:

No	Activity
1.	Doctors' Day Celebration
2.	Kursus Kepimpinan Pengurusan Kesihatan Malaysia 2024
3.	Specializing in Malaysia Forum
4.	SCHOMOS Hybrid Townhall: AMA
5.	MMA Teambuilding Workshop
6.	R&R of Government Doctors
7.	MMA Career Guidance Conference
8.	ABCs of Housemanship
9.	MMA Congress: Suturing & Basic U/S Workshop
10.	Sepeda Amal Borneo 2024
11.	Advocacy 101

Future Plans:

No	Activity
1.	Doctors' Day Celebration
2.	MMA Teambuilding Workshop
3.	R&R of Government Doctors
4.	MMA Career Guidance Conference
5.	ABCs of Housemanship
6.	Sepeda Amal Borneo 2025
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3.5 The annual report for the year 2023/2024 was proposed to be accepted by Dr Edwin (Kedah) and seconded by Dr Divagar (Penang).

3.6 **Matter arising from the report.**

There were no matters raised regarding the presentation of the annual report.

ITEM 4.0: TO ADOPT THE STATEMENT OF ACCOUNTS FOR THE YEAR 2023

4.1 Datin Dr Gowri addressed the floor and colleagues and presented the statement of accounts for the year 2023. The full report of the accounts can be found in the *appendix*. The initial approved accounts were RM200,000, and it was approved.

The statement of account was proposed to be accepted by Dr Soh (Melaka) and seconded by Dr Selva (Kedah).

The proposed budget for the 2024/2025 term was presented; budget increased to a total of RM 220,000 and it was budgeted for the next term (Attached in *Appendix B*).

Exco meetings have shown a lot of positive balance, thanks to COVID and hybrid meetings. For extra events and planning for the next term, a budget of RM 250,000 was approved by the council.

The proposed budget was proposed to be accepted by Dr. Gayathri (Melaka) and seconded by Dr. Soh Yih Harng (Melaka).

ITEM 5.0: PRESENTATION OF SCHOMOS AWARDS

Dr Sivabala thanked all the National Working Committee State Representatives and the SCHOMOS EXCO and handed certificates and MMA blazers to all SCHOMOS Representatives.

5.1 **Membership Challenge awards**

This was presented to the state with the highest increase in members by percentage.

1st Place – Selangor

2nd Place – Sabah

3rd Place – Perlis

5.2 **Zainal Abidin Awards**

The Zainal Abidin Trophy is awarded to the State Representative whose state has contributed the most to the National SCHOMOS in terms of activities, memberships, and national events.

1st Place – Penang

2nd Place – Perak

3rd Place – N. Sembilan

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5.3 **ST Nathan Trophy**

The ST Nathan Trophy is awarded to the most outstanding SCHOMOS State Representative whose state has shown to be the most active in terms of activities and recruitment.

ST Nathan Trophy – Dr Gunenthira Rao Subbarao (N. Sembilan)

ITEM 6.0: TO ELECT SCHOMOS OFFICE BEARERS FOR THE TERM 2024/2025

Dr. Sean Thum thanked all delegates, including his EXCO and secretariat, and all MMA representatives for a fruitful year. Dr. Sean Thum called for the current committee to be dissolved to allow for the election of the new office bearers.

Dr Mohamed Namazie and Prof Dr G Jayakumar from the election committee conducted the elections. Voting was done via electronic voting.

6.1 Election of SCHOMOS Chairman (2024/2025)

<u>Candidate</u>	<u>Proposer</u>	<u>Secunder</u>
Dr Timothy Cheng (Sabah)	Dr Sivabala Selvaratnam (Perak)	Dr Thum Chern Choong, Sean (Selangor)
Nomination closed	Dr Divagar Varatha Raju (Penang)	Dr Selvanaayagam (Kedah)

Dr Timothy Cheng (Sabah) was elected uncontested as Chairman of SCHOMOS.

6.2 Election of SCHOMOS Vice-Chairman (2024/2025)

<u>Candidate</u>	<u>Proposer</u>	<u>Secunder</u>
Dr Thum Chern Choong, Sean (Selangor)	Dr Muhammad Aliff Imran (Selangor)	Dr Tan Zi Han (Johor)
Nomination closed	Dr Selvanaayagam (Kedah)	Dr Soh Yih Harnng (Melaka)

Dr Thum Chern Choong, Sean (Selangor) was elected uncontested as SCHOMOS Vice Chairman.

6.3 Election of SCHOMOS Honorary Secretary (2024/2025)

<u>Candidate</u>	<u>Proposer</u>	<u>Secunder</u>
Dr Gunenthira Rao Subbarao (Negeri Sembilan)	Dr Thiyagar Nadarajaw (Kedah)	Dr Arvindran Alaga (Kedah)
Nomination closed	Dr Muhamad Shahrman (Melaka)	Dr Sathesh Kumar (Perlis)

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Dr Gunenthira Rao Subbarao (Negeri Sembilan) was elected uncontested Hon Secretary of SCHOMOS.

6.4 Election of SCHOMOS Honorary Treasurer (2024/2025)

<u>Candidate</u>	<u>Proposer</u>	<u>Second</u>
Dr Muhamad Shahrman (Melaka)	Datin Dr Gowri Sundaram (Pahang)	Dr Soh Yih Harn (Melaka)
Nomination closed	Dr Sathesh Kumar (Perlis)	Dr Thiyagar Nadarajaw (Kedah)

Dr Muhamad Shahrman (Melaka) was elected uncontested as Honorary Treasurer of SCHOMOS.

6.5 Election for two (2) SCHOMOS Hon. Asst. Secretaries (2024/2025)

<u>Candidate</u>	<u>Proposer</u>	<u>Second</u>
Dr Wan Nor Aina (Kelantan)	Dr Mohamad Hafiz (Kelantan)	Dr Timothy Cheng (Sabah)
Dr Selvanaayagam (Kedah)	Dr Divagar Varatha Raju (Penang)	Dr Gunenthira Rao Subbarao (Negeri Sembilan)
Nominations closed	Dr Soh Yih Harn (Melaka)	Dr Sathesh Kumar (Perlis)

Dr Wan Nor Aina (Kelantan) and **Dr Selvanaayagam** (Kedah) were elected uncontested as Hon. Asst. Secretaries of SCHOMOS.

ITEM 7.0: TO ACCEPT AND DECLARE THE 14 STATE SCHOMOS REPRESENTATIVES FOR THE YEAR 2024/2025 AS MEMBERS OF THE SCHOMOS NATIONAL WORKING COMMITTEE (2024/2025)

State	Name
Johor	Dr Muhammad Amirul Aizat bin Esa
Kedah	Dr Selvanaayagam Shanmuganathan
Kelantan	Dr Mohamad Hafiz bin Harun
Melaka	Dr Muhamad Shahrman bin Muhamad Shari
Negeri Sembilan	Dr Gunenthira Rao Subbarao
Pahang	Dr Govind Kishen Panicker
Perak	Dr Paranthaman V P. Vengadasalam
Perlis	Dr Haryati binti Ab Hashim
Penang	Dr Chooi Wen Han

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Sabah	Dr Cedric Wee Jia Yih
Sarawak	Dr Andy Tang Sing Ong
Selangor	Dr Gayathri Devi Ramanathan
Terengganu	Dr Loh Yoon Doong
W. Persekutuan	Dr Muhammad Yusof Sibert

ITEM 8.0: TO DECIDE ON ANY RESOLUTIONS THAT MAY HAVE BEEN DULY SUBMITTED
NIL

ITEM 9.0: TO APPOINT AN ALTERNATIVE REPRESENTATIVE TO THE EXECUTIVE COMMITTEE AND COUNCIL IF THE CHAIRMAN IS UNABLE TO ATTEND MEETING OF EITHER BODY

Dr Timothy proposed to the floor to appoint Dr Thum Chern Choong, Sean as an alternate representative to attend the EXCO and Council meeting on his behalf, and the proposal was accepted unanimously.

ITEM 10.0: OTHER MATTERS

10.1: Election of the Junior Doctors Network (JDN) representatives from among the JDN members present at the SCHOMOS AGM

<u>Candidate</u>	<u>Proposer</u>	<u>Seconder</u>
Dr Loke Xi Mun (Selangor)	Dr Kartik (Terengganu)	Dr Lianne Alychia (Melaka)
Nominations closed	Dr Annamalar (Pahang)	Dr Soh Yih Harng (Melaka)

Dr Loke Xi Mun (Selangor) was elected uncontested as JDN Representative of SCHOMOS.

ITEM 11.0: CLOSING

Dr Timothy thanked the floor for attending the AGM and adjourned the meeting at 1624H.

Minutes Prepared by:



Dr Gunenthira Rao A/L Subbarao
Honorary Secretary
National SCHOMOS (2024/2025)
Malaysian Medical Association



SCHOMOS

Annual Report 2023/24

Dr Sean Thum
Hon. Secretary

Table of Content

- 01 Meetings & Letters
- 02 National Activities
- 03 Future Plans



Meetings & Letters

- 01 Internal Meetings
- 02 External Meetings
- 03 Letters

Internal Meetings

EXCO Meeting Dates		
Meeting	Venue	Date
1st EXCO Meeting	MMA House, KL & Online via Zoom	13 Oct 2023
2nd EXCO Meeting	Hompton by the Beach, Penang & Online via Zoom	1 Mar 2024
3rd EXCO Meeting	Online via Zoom	19 Jul 2024
4th EXCO Meeting	Online via Zoom	1 Sep 2024

Internal Meetings

NWC Meeting Dates		
Meeting	Venue	Date
1st NWC Meeting	MMA House, KL & Online via Zoom	14 Oct 2023
2nd NWC Meeting	Hompton by the Beach, Penang & Online via Zoom	2 Mar 2024
3rd NWC Meeting	Arena Premier Boutique Hotel, Seremban & Online via Zoom	20 Jul 2024

External Meetings

No	Date	Meeting Name
1	8 Sep 2023	1st MMA Council Meeting
2	11 Sep 2023	JDN Passover
3	24 Sep 2023	UM Masterclass in Medicine (speaker: Dr Sivabala)
4	1 Oct 2023	Meeting between SCHOMOS EXCO & Parallel Pathway Sub-Committee
5	5 Oct 2023	Majlis Sambutan Academia Day 2023 dan Pelancaran Projek National Postgraduate Medical Curriculum (NPMC) (attended by Dr Muhammad Aliff)
6	7 Oct 2023	Doctors' Day Meeting I
7	12 Oct 2023	Doctors' Day Meeting II

External Meetings

8	14 Oct 2023	1st PPS NWC Meeting
9	15 Oct 2023	Doctors' Day Celebration 2023
10	6 Nov 2023	Mesyuarat Pembentangan Laporan Draf Akhir Kajian Mengenai Isu Pelajar Dan Graduan Dalam Bidang Kritikal Dan Profesional Kepada Jawatankuasa Teknikal
11	7 Nov 2023	Meeting with Director General of Health
12	16 Nov 2023	Meeting with Malaysian Doctor Healthcare Management Society on Persidangan Kepimpinan
13	18 Nov 2023	1st MMA EXCO Meeting
14	4 Dec 2023	Helpdoc Meeting I

External Meetings

15	18 Dec 2023	Helpdoc Meeting II
16	29 Dec 2023	Follow up meeting with the Director General of Health
17	6 Jan 2024	2nd MMA EXCO Meeting
18	7 Jan 2024	2nd MMA Council Meeting
19	27-28 Jan 2024	Kursus Kepimpinan Pengurusan Kesihatan Malaysia 2024
20	27-28 Jan 2024	Mesyuarat. MBK P&P Bil 1 2024 Sesi 2022-2024 & Kursus Peningkatan Profesionalisme MBK P&P
21	3 Feb 2024	Specializing in Malaysia Hybrid Forum
22	3 Feb 2024	MMA SCHOMOS Hybrid Town Hall Session: Ask SCHOMOS Anything

External Meetings

23	13 Feb 2024	Meeting with Ministry of Health
24	2-3 Mar 2024	MMA's Team Building & Leadership Skills Workshop
25	5-7 Mar 2024	Mesyuarat Khas dengan Pihak Pekerja Majlis Bersama Kebangsaan (MBK) 2024
26	20 Apr 2024	Rights & Responsibilities of Government Doctors (Dr Shahrinan)
27	23 Apr 2024	Majlis Sambutan Hari Raya Aidilfitri Anjuran Persatuan Perubatan Malaysia
28	3-5 May 2024	MMA Congress 2024 Suturing Workshop & Basic Ultrasound Workshop
29	4 May 2024	3rd MMA EXCO Meeting
30	5 May 2024	3rd MMA Council Meeting

External Meetings

31	11-12 May 2024	MMA's Career Guidance Conference 2024
32	18 May 2024	Meeting: Future of JDN
33	18 May 2024	Meeting with SMMAMS
34	18 May 2024	ABC of Housemanship Course (led by Dr Karthik)
35	24-26 May 2024	20th MASEAN Conference
36	12 Jun 2024	Taklimat Berkenaan Pindaan Akta Perubatan 1971 [Akta 50]
37	19 Jun 2024	Ceramah 'Career Pathway of Junior Doctor' Hospital Sungai Buloh (Dr Sean)
38	28 Jun 2024	Ceramah 'Leadership in Medicine' Hospital Pulau Pinang (Dr Sivabala)

External Meetings

39	25-26 Jul 2024	Visit of Hong Kong Medical Association
40	28 Jul - 3 Aug 24	Sepeda Amal Borneo 2024
41	30 Jul - 1 Aug 24	Speaker at 3rd ASEAN Conference on Healthy Ageing 2024 (Dr Sivabala)
42	2-3 Aug 2024	26th Penang Teaching Conference for General Practitioners (Dr Sivabala)
43	10 Aug 2024	4th MMA EXCO Meeting
44	10 Aug 2024	Meeting with Doctor Members of Parliament & Senators
45	11 Aug 2024	4th PPS Exco Meeting
46	17 Aug 2024	Mesyuarat Majlis Bersama Kebangsaan bagi Pekerja-Pekerja Pengurusan dan Profesional Bil 3/2024 Sesi 2022-2024

External Meetings

47	24 Aug 2024	Speaker at 'Unveiling the Hidden Struggles: The Odyssey of Healthcare Officers in Malaysia's Medical Landscape' (Dr Sean & Dr Loke)
48	1 Sep 2024	Advocacy 101
49	23 Feb 2024	Speaker at BFM on Malaysia needs to overhaul its Healthcare Workforce Approach (Dr Timothy)
50	29 Mar 2024	Speaker at BFM on the Parallel Pathway Problem (Dr Timothy)
51	5 Apr 2024	Speaker at It's About YOUth on Protecting the Right to Health (Dr Sean)

Letters

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27		Pengarah BPP	Jemputan sebagai Penceramah Rights & Responsibilities of Government Doctors
28		Pengarah BAP	
29		Pengarah BPP	
30		CEO MMC	
31		KSU KKM	
32	22 Nov 2023	Pengarah BPL	

National Events

- 01 Doctors' Day Celebration
- 02 Kursus Kepimpinan Pengurusan
Kesihatan Malaysia 2024
- 03 Specializing in Malaysia Forum
- 04 SCHOMOS Hybrid Townhall: AMA
- 05 MMA Teambuilding Workshop
- 06 R&R of Government Doctors
- 07 MMA Career Guidance Conference

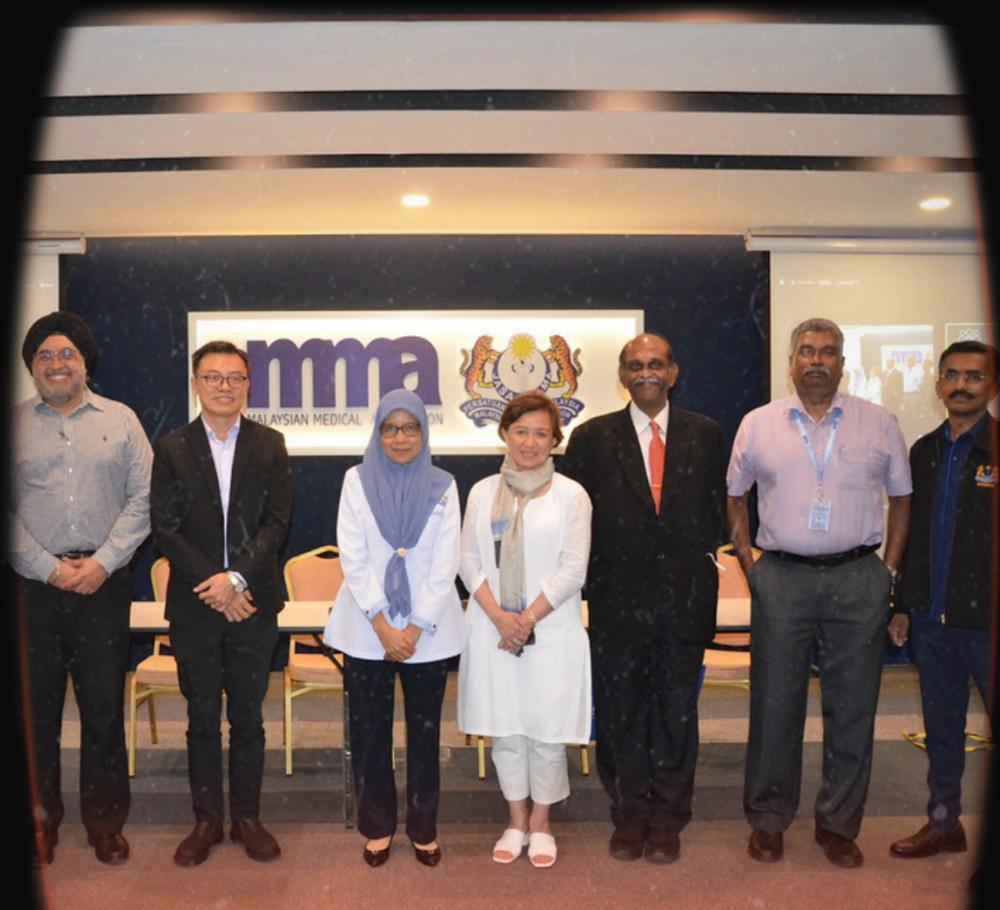
National Events

- 08 ABCs of Housemanship
- 09 MMA Congress:
Suturing & Basic U/S Workshop
- 10 Sepeda Amal Borneo 2024
- 11 Advocacy 101

What to Expect in 2024/25

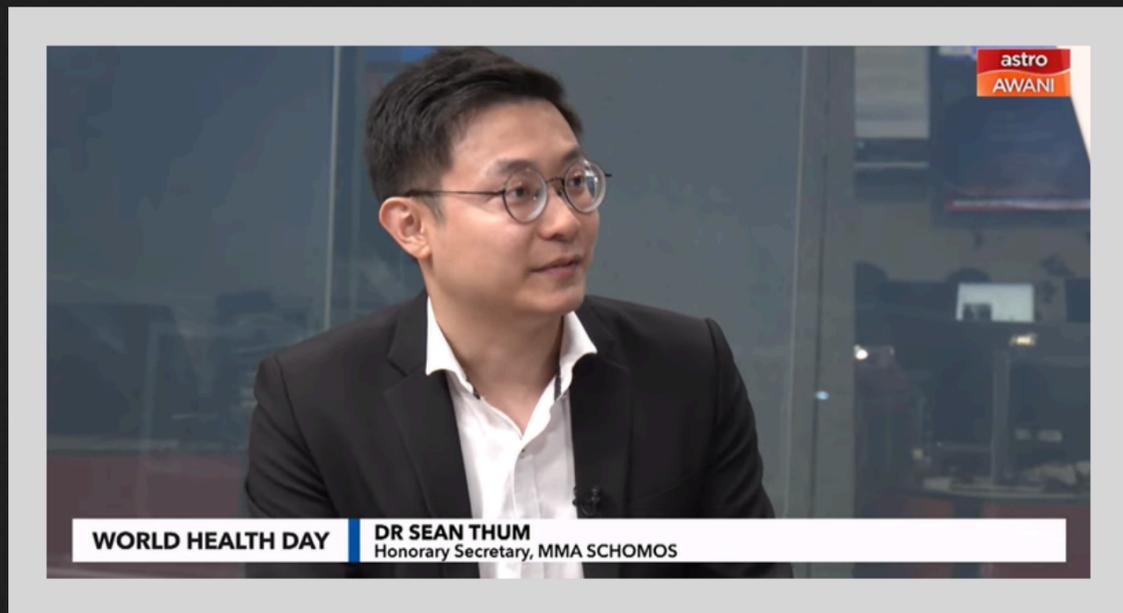
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Thank you

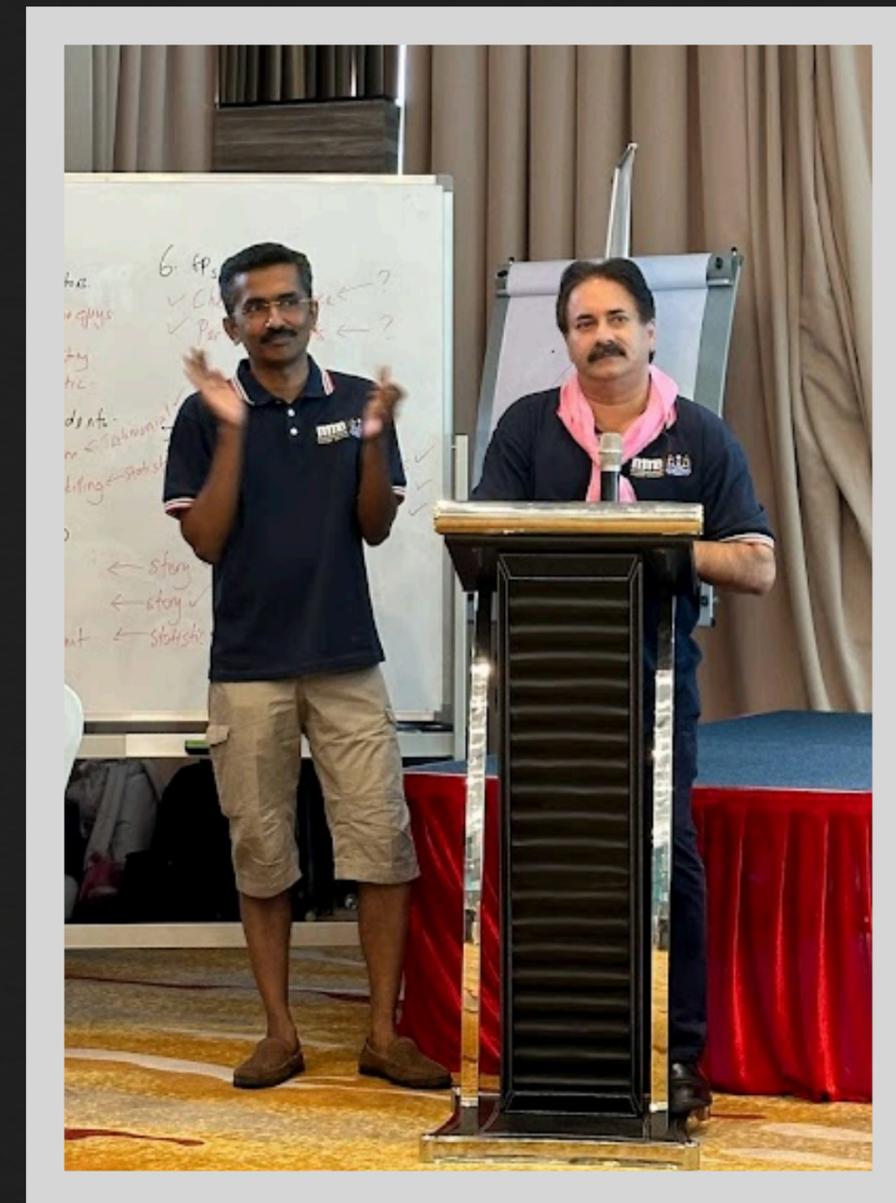
A word of thanks goes to everyone who supported the events of MMA SCHOMOS, with special thanks to Ms Rafikah Nordin, without whom little could be accomplished.



05/04/2024



12/06/2024



02/03/2024

Thank You.



Looking forward to a more
successful 2024/2025.



44th SCHOMOS AGM

5th September 2024

2.00PM

Riverside Majestic Hotel,
Kuching Sarawak

Honorary Treasurer
SCHOMOS 2023-2024





Variance Analysis Budget & Expenses from 1st October 2023 to 30th September 2024

Actual Expenditure Oct 2023 – July 2024

ITEM	BUDGET	EXPENDITURE (claims until 31.7.24)
Exco Meetings	14,000.00	1,258.66
NWC Meetings	17,830.00	17,783.14
Other Meets	12,000.00	10,335.65
SCHOMOS seminars(R&R)	13,000.00	12,654.50
State Grants + ABC of Housemanship	49,000.00	33,934.24 3,500 (Pending Payment)
JDN Activities	16,500.00	14,433.05
WIM	20,000.00	20,000.00
AGM (repurpose)	37,650.00	22,500.00
Team Building (repurpose)	36,090.00	36,081.92
Specializing Forum (repurpose)	1,083.50	1,083.50
Advocacy 101 Webinar (repurpose)	1,000.00	
Misc.	1,846.50	1,718.00
TOTAL:	220,000.00	157,073.42
ADHOC (HKMA Visit)	9,632.60	4,893.50
Sepeda Amal Borneo	2,500.00	2,400.00

State Grants Oct 2023 – July 2024

NUM	STATE	EVENT DATE	EVENT	AMOUNT (RM)
1	Kedah	07.11.23	▪ AVOIDING BURNOUT WHILST BUILDING & PROTECTING YOUR REPUTATION	980.00
		18.01.24	▪ PROGRAM CAKNA DIABETES	500.00
		24.02.24	▪ PROGRAM MINDA SIHAT, MASYARAKAT SEJAHTERA	492.80
		04.05.24	▪ PAEDIATRIC SURGICAL UPDATE: NORTHERN REGION	684.90
		23 - 24.06.24	▪ MEDICO-LEGAL COURSE 2024	1,000.00
		29.06.24	▪ PROGRAM SAMBUTAN HARI PENDERMA DARAH SEDUNIA	1,160.00
		20.06.24	▪ SAMBUTAN HARI DENGGI ASEAN AND MEMBERSHIP DRIVE EVENT	1,000.00
2	Selangor	29.10.23	▪ BADMINTON MEET & GREET	150.00
3	Negeri Sembilan	09.03.24	▪ DISASTER WORKSHOP	3,500.00
		20.07.24	▪ NWC MEETING + TEAM BUILDING SCHOMOS BOND TO WIN + MEET & GREET	3,928.80
4	Johor	25.05.24	▪ MSSS X NUMED SURGICAL SYMPOSIUM (PENDING CLAIM)	3,500.00
5	Pahang	24.02.24	▪ MEET & GREET WITH MEDICAL STUDENTS	3,500.00
6	Terengganu	20.09.24	▪ 2 ND INTERPROFESSIONAL VIRTUAL CHESS TOURNAMENT 2024 “DOCTORS VS LAWYERS” (FUTURE EVENT)	3,000.00
7	Kelantan	19.12.23	▪ MEET & GREET HO AND MO	480.00
		16.01.24	▪ MEET & GREET HO AND MO	394.70
8	Sabah	31.05.24	▪ MMA SABAH BLOOD DONATION DRIVE	1,453.80
9	Pahang/ Terengganu /Kelantan	18.05.24	▪ ABC of Housemanship	14,709.24

Pre approved budget – State Grant = 49,000.00

Total approved Grant (to date) = 40,434.24

Balance = 8,565.76

Proposed budget for SCHOMOS from 1st October 2024 to 30th September 2025

	Cost Per Unit	Total Unit	Total (RM)
1) EXCO Meetings (4 meetings per year)			
a) Travelling Expenses + Accommodation + RM 1,300 per EXCO x 6 EXCO	7,800	2	15,600
b) Online meeting allowance RM100 per person	600	2	1,200
			16,800
2) NWC Meetings (3 meetings per year)			
a) Travelling+Accommodation+meeting allowance for 14 NWC members and 6 EXCO RM1000 per person X 20 members = RM20,000	20,000	2	40,000
b) Meeting allowance RM100 per person	2,000	1	2,000
			42,000
3) Other Meetings			
a) 2 MBK Meetings - 3 members	2,000	2	4,000
b) 3 Ministry Meetings - 6 members	3,000	3	9,000
			13,000
4) SCHOMOS Seminars			
a) Rights and Responsibilities/ Virtual Forum/ Webinar/ Virtual Platforms			13,000
b) ABC of Housemanship			13,000
c) Team Building			15,000
			41,000
5) SCHOMOS State Grants (14 states)	3,500	14	49,000
6) Overseas Travelling			
a) MASEAN Meeting - RM1,600 per person X 5 members	1,600	5	8,000
7) JDN Activities			
a) JDN Associate Membership	300	2	600
b) JDN General Activities/Meetings/Conferences			10,400
c) JDN International Meetings			10,000
			21,000
8) Women in Medicine Activities			20,000
9) AGM Souvenirs			
EXCO / NWC/ Members/ Membership Awards			30,000
10) Miscellaneous			
a) MBK Fee			3,000
b) Membership drive			1,000
c) Food & Refreshment			1,000
d) EXCO name cards			200
e) Online promotions			1,000
f))Others			3,000
			9,200
Grand Total			RM250,000

**SCHOMOS ANNUAL REPORT
2024/2025**

SECTION CONCERNING HOUSE OFFICERS, MEDICAL OFFICERS AND SPECIALISTS (SCHOMOS)

EXECUTIVE SUMMARY

The Section Concerning House Officers, Medical Officers, and Specialists (SCHOMOS) has continued to play a vital role in championing the welfare, rights, and professional development of government doctors across Malaysia throughout the 2024–2025 term. SCHOMOS has made significant strides in strengthening its organizational structure, expanding its membership base, and enhancing engagement with key stakeholders.

This term, SCHOMOS proudly recorded a total of 6,079 members, comprising 2,766 Ordinary Members and 3,313 Life Members, reflecting a growing confidence in the section's role and relevance. In its advocacy efforts, the SCHOMOS Executive Committee (EXCO) actively participated in 45 strategic meetings and issued 12 official letters to various organizations to address pressing issues affecting government doctors.

Through HelpDoc, 24 cases involving doctors in professional difficulty were successfully mitigated, underscoring SCHOMOS' commitment to providing protection and support for its members. In the digital space, SCHOMOS further extended its outreach, growing its online community to 14,000 Facebook followers and 5,700 Instagram followers, in collaboration with the Junior Doctors Network (JDN).

SCHOMOS remains steadfast in its mission to serve as a strong voice for house officers, medical officers, and specialists, and continues to advocate for a fair, supportive, and progressive working environment for all government doctors.

1. ORGANIZATIONAL STRUCTURE

1.1 SCHOMOS Office Bearers

Chairman

Dr. Timothy Cheng Tsin Jien

Vice-Chairman

Dr. Thum Chern Choong, Sean

Honorary Secretary

Dr. Gunenthira Rao A/L Subbarao

Honorary Treasurer

Dr. Muhamad Shahrman Bin Muhamad Shari

Honorary Assistant Secretaries

Dr. Selvanaayagam Shanmuganathan
Dr. Wan Nor Aina Ar Mardiyah Wan Jeffery

1.2 State SCHOMOS Representatives

Johor - Dr. Muhammad Amirul Aizat Bin Esa
Kedah - Dr. Selvanaayagam Shanmuganathan
Kelantan - Dr. Mohamad Hafiz Bin Harun
Melaka - Dr. Muhamad Shahrman Bin Muhamad Shari
Negeri Sembilan - Dr. Gunenthira Rao A/L Subbarao
Pahang - Dr. Govind Kishen Panicker
Perak - Dr. Paranthaman V A/L P Vengadasalam, 5.9.24 till 4.10.24 | Dr. Gregory A/L Joseph Xavier, 5.10.24 onwards
Perlis - Dr. Haryati Binti Ab Hashim
Penang - Dr. Chooi Wen Han, 5.9.24 till 16.12.24 | Dr. Kavin Raj A/L Pergas, 17.12.24 onwards
Sabah - Dr. Cedric Wee Jia Yih
Sarawak - Dr. Andy Tang Sing Ong
Selangor - Dr. Gayathri Devi Ramanathan
Terengganu - Dr. Loh Yoon Doong
Wilayah Persekutuan - Dr. Muhammad Yusof Sibert

2. GOVERNANCE AND MEETINGS

2.1 SCHOMOS EXCO Meetings

The SCHOMOS Executive Committee has maintained regular governance through structured meetings:

MEETING	DATE	VENUE	STATUS
1 st EXCO Meeting	11th October 2024	Online via Zoom	Completed
2 nd EXCO Meeting	24th January 2025	Online via Zoom	Completed
3 rd EXCO Meeting	11th July 2025	Online via Zoom	Scheduled
4 th EXCO Meeting	TBA	TBA	Planning

2.1 National Working Committee (NWC) Meetings

The NWC, comprising EXCO members and state SCHOMOS chairpersons, has conducted strategic planning sessions:

MEETING	DATE	VENUE	STATUS
1st NWC Meeting	12th October 2024	MMA House, KI & Online (Hybrid)	Completed
2nd NWC Meeting	25th January 2025	Online via Zoom	Completed
3rd NWC Meeting	12th July 2025	Online via Zoom	Scheduled
4th NWC Meeting	TBA	TBA	Planning

3. STRATEGIC ENGAGEMENT AND ADVOCACY

3.1 High-Level Stakeholder Meetings

SCHOMOS has actively engaged with key stakeholders to advocate for government doctors' interests. Notable meetings include:

3.1.1 Courtesy visit to Secretary General, Ministry of Health Malaysia

- The MMA Executive Committee, including SCHOMOS and PPS representatives, met with Dato' Sri Suriani binti Dato' Ahmad, Secretary General of the Ministry of Health, at the MOH Headquarters in Putrajaya on the 20th November 2024.
- Key issues discussed included brain drain in the healthcare sector, with concerns about on-call claim reforms, Bayaran Insentif Wilayah, ePlacement, criteria for permanent positions, and ongoing manpower shortages. The outdated 7th Fee Schedule, which continues to affect private healthcare practitioners.
- Dato' Sri Suriani acknowledged the issues and requested MMA to submit a consolidated list of challenges experienced before and after the SSPA system implementation, along with proposed solutions.

3.1.2 Courtesy visit to Minister of Health Malaysia

- On 23rd January 2025, the Malaysian Medical Association (MMA) held a meeting with the Minister of Health (YBMK) at the Ministry of Health to address pressing issues affecting the medical profession. The discussion focused on improving work-life balance, reviewing doctor compensation, and tackling workforce and recruitment challenges within the healthcare system.

Section Concerning House Officers, Medical Officers, and Specialists (SCHOMOS)

- A key area of concern was the impact of the new Waktu Kerja Berlainan (WBB), which many doctors feel has contributed to increased workload and reduced patient care quality due to manpower shortages. MMA also raised concerns about the on-call and shift systems that continue to strain the wellbeing of healthcare workers.
- In terms of compensation, the MMA highlighted discrepancies in allowances and pay structures between junior and senior doctors, as well as recent reductions in on-call allowances. The delegation stressed the importance of financial incentives to retain talent in the public healthcare system.
- The meeting also addressed the broader issue of declining medical school intakes and the growing brain drain among doctors. MMA emphasized the need for better career progression pathways, increased job security, and more transparent placement and promotion systems. A key recommendation was the creation of a real-time hospital staffing dashboard to aid in more effective workforce planning.
- The Minister acknowledged MMA's concerns and the need for closer collaboration. MMA advocated for being consulted earlier in policy formulation processes and committed to supporting strategies that improve retention and strengthen Malaysia's healthcare workforce.

3.1.3 Meeting with Prime Minister's Advisory Committee

- MMA participated in a high-level engagement with the Prime Minister's Advisory Committee (PMX) on 24th January 2025, at Level 73, Tower 1, Petronas Twin Towers highlighting urgent issues affecting Malaysia's healthcare workforce.
- Key concerns raised included the shortage and uneven distribution of doctors, poor working conditions, and the growing brain drain among medical professionals. MMA outlined systemic challenges such as job insecurity, inadequate compensation, burnout, and limited career progression.
- Recommendations to the government included increasing healthcare spending, expanding permanent posts for contract doctors, improving job transparency, enhancing incentives, and addressing workforce distribution.
- MMA reaffirmed its commitment to advocating for long-term, equitable, and sustainable healthcare workforce reforms, emphasizing the need to value, retain, and develop medical talent across all levels of the profession.

3.1.4 Parliamentary Select Committee on Health meetings

- On 6th February 2025, MMA representatives participated in the first meeting of the 15th Parliament's Special Select Committee on Health at the Malaysian Parliament held at Parlimen Malaysia. The discussion focused on critical healthcare challenges, including contract doctor job insecurity, work-life imbalance, and the growing brain drain. Key concerns raised included the decline in medical college intake, regional disparities in allowances, and the negative impact of third-party administrators (TPAs) on general practitioners.
- MMA emphasized the need for systemic reforms such as a real-time workforce distribution dashboard, improved working conditions, better training and career pathways, and regulation to safeguard both doctors' welfare and patient safety.
- The meeting concluded with a call to increase healthcare funding and ensure inclusive policy-making through stakeholder engagement.

3.2 Meeting Participation Summary

SCHOMOS EXCO members have attended **45 strategic meetings** from September 2024 to June 2025, demonstrating active participation in:

- MMA Council and EXCO meetings
- Government consultations and policy discussions
- Professional development initiatives
- Inter-organizational collaborations
- Healthcare system improvement discussions

NO.	DATE	MEETING NAME
1.	07/09/2024	1st Council Meeting 2024-2025
2.	22/09/2024	1st PPS EXCO Meeting 2024-2025
3.	26/09/2024	Invitation to Public Service Salary System (SSPA) Engagement Session with Ministry of Health
4.	10/10/2024	1st JDN Meeting 2024-2025
5.	11/10/2024	1st SCHOMOS EXCO Meeting 2024-2025
6.	12/10/2024	MMA Doctors Day Celebration 2024
7.	12/10/2024	1st SCHOMOS NWC Meeting 2024-2025
8.	17/10/2024	Meeting between Strategic Engagement Group (SEG) for Health Workforce & Governance with Malaysian Medical Association
9.	24/10/2024	House Officer Discourse Study: Invitation to Virtual Meeting for Project Updates & Stakeholder Feedback (Universiti Malaya)
10.	25/10/2024	MMA Press Dinner
11.	26/10/2024	Pre-Dinner - Opening Ceremony for the 17th Biennial Delegate Conference (Session 2024-2026) National Joint Council for Management and Professional Group Workers
12.	27/10/2024	Opening Ceremony for the 17th Biennial Delegate Conference (Session 2024-2026) National Joint Council for Management and Professional Group Workers
13.	16/11/2024	1st MMA EXCO Meeting 2024-2025
14.	20/11/2024	Meeting with YB TMK, YB Dato Lukanisman bin Awang Sauni
15.	20/11/2024	Courtesy Visit to Secretary General, Ministry of Health Malaysia
16.	05/12/2024	Courtesy Visit from Malaysian Medical Association (MMA) - YBMK
17.	06/12/2024	Malaysian Employers Federation (MEF) Meeting
18.	10/12/2024	Meeting with Sabah Convention Bureau for 2 nd National MMA-MDHMS Leadership Course
19.	14/12/2024	Healthcare Advocacy Roundtable
20.	18/12/2024	Meeting with Dr Shan (Able Coach) Regarding Leadership Course 2025
21.	05/01/2025	2nd PPS EXCO Meeting
22.	11/01/2025	2nd MMA EXCO Meeting 2024-2025
23.	12/01/2025	2nd MMA Council Meeting 2024-2025
24.	17/01/2025	2nd JDN Official Meeting
25.	17/01/2025	Emergency SCHOMOS EXCO Meeting
26.	21/01/2025	Meeting with MDHMS



Section Concerning House Officers, Medical Officers, and Specialists (SCHOMOS)

NO.	DATE	MEETING NAME
27.	22/01/2025	Pre-discussion Meeting - Preparation for Meeting with YBMK
28.	23/01/2025	Meeting with YBMK
29.	24/01/2025	Meeting with PMX Advisory Committee
30.	24/01/2025	2nd SCHOMOS EXCO Meeting 2024-2025
31.	25/01/2025	2nd SCHOMOS NWC Meeting 2024-2025
32.	06/02/2025	Parliamentary Select Committee on Health Meeting No. 1, Year 2025
33.	22/02/2025	Doctors' Rights and Responsibilities: A Medicolegal Perspective
34.	24/02/2025	APHM Meeting
35.	24/02/2025	MMA EXCO Meeting - DRG Matter
36.	03/03/2025	Public Accounts Committee (PAC) Meeting - Health Insurance Premium Increases, Private Hospital Charges and Impact on Public Health
37.	13/03/2025	Meeting with Medical Practice Division, Ministry of Health to Discuss Planning for Collaboration on Medico-Legal Seminar
38.	10/04/2025	Discussion Meeting - 2nd National MMA-MDHMS Leadership Course
39.	11/04/2025	Discussion Meeting - National Medicolegal & Ethics Conference 2025
40.	12-13/04/2025	JDN Seminar 2025 - From Burnout to Breakthrough! Inspiring Junior Doctors to Thrive In and Outside the Hospital
41.	14/04/2025	Discussion Meeting - SAB Fundraising Dinner
42.	19-20/04/2025	MMA Team Building 2025
43.	01/05/2025	MBK Meeting No. 2
44.	03-04/05/2025	2nd National MMA-MDHMS Leadership Course 2025
45.	11/06/2025	Mesyuarat Libat Urus Bersama JPA & MMA SCHOMOS
46.	16/06/2025	Perjumpaan Berkaitan GP Fees Deregulation

3.3 Official Correspondence

12 official letters were sent to various organizations addressing:

- Government doctor statistics and absorption rates
- Healthcare system discussions
- Professional development collaborations
- Advocacy for doctors' rights and welfare
- Strategic partnership proposals

NO.	DATE	TITLE
1.	09/11/2024	Courtesy Visit to Secretary General, Ministry of Health Malaysia
2.	09/12/2024	Malaysian Doctors Day Celebration organized by MMA
3.	18/09/2024	Letter to Human Resource Division, MOH - Request to Conduct Webinar on Service Circular 1/2024: Implementation of Public Service Salary System for Federal Public Service Officers
4.	23/09/2024	Request for Statistics on Number of Contract Doctors Absorbed and Not Absorbed into Permanent Positions from 2016 to 2024
5.	24/09/2024	Invitation to Attend First SCHOMOS National Working Committee (NWC) Meeting for 2024/2025 Term
6.	30/10/2024	Invitation as Guest of Honor for Doctors' Rights and Responsibilities: A Medicolegal Perspective Seminar, organized by MMA
7.	06/11/2024	Letter to KKM Planning Division - Request to Obtain Data Related to Government Doctors
8.	22/11/2024	Letter to CEO Sabah Convention Bureau - Top Management Leadership Conference for Hospitals, State Health Departments and Ministry of Health Malaysia with MMA
9.	16/01/2025	Request to Conduct Discussion Session Regarding Issues Related to Healthcare System in Malaysia
10.	25/02/2025	Letter to KPPA - Request to Hold Meeting to Discuss Issues Related to Government Doctors
11.	09/04/2025	Courtesy Visit to Prime Minister of Malaysia
12.	21/05/2025	Letter to KPPA - Request for Listing of Malaysian Medical Association under General Order 42(a), Chapter C

4. MEMBERSHIP GROWTH AND ENGAGEMENT

4.1 Membership Summary

As of 12th June 2025, SCHOMOS recorded a total of 6,079 members, comprising 2,766 Ordinary Members and 3,313 Life Members. This represents a significant growth in membership, reflecting increased trust and confidence in SCHOMOS' advocacy, representation, and support efforts for doctors nationwide. The detailed breakdown by state is provided below:

STATE	ORDINARY MEMBERS	LIFE MEMBERS	TOTAL MEMBERS
Johor	179	178	357
Kedah	165	158	323
Kelantan	147	168	315
Melaka	81	104	185
Negeri Sembilan	118	131	249
Pahang	98	114	212
Perak	265	315	580
Perlis	46	20	66
Penang	188	211	399
Sabah	252	246	498
Sarawak	310	610	920
Selangor	520	520	1,040
Terengganu	59	53	112
W. Persekutuan	338	485	823
TOTAL	2,766	3,313	6,079

SCHOMOS continues to grow as a vital representative body for doctors, committed to advocating for professional welfare and systemic improvements across Malaysia.

4.2 Digital Presence and Communication

Over the 2024/2025 term, SCHOMOS has continued to strengthen its digital presence and engagement through social media, in collaboration with the Junior Doctors Network (JDN) and with support from MMA's main social media platforms. The SCHOMOS Facebook page (<https://www.facebook.com/profile.php?id=100063872570874>) saw a steady increase in followers, growing from 13,000 in the previous term to 14,000.

Section Concerning House Officers, Medical Officers, and Specialists (SCHOMOS)

Meanwhile, the JDN-managed Instagram account (https://www.instagram.com/mma_jdn.malaysia/), which features content relevant to junior doctors and advocacy initiatives, grew from 5,400 to 5,700 followers. SCHOMOS-related content is also regularly amplified through MMA's primary social media channels, expanding its reach to a broader audience. At present, SCHOMOS does not manage any additional social media platforms. For any further inquiries or collaboration opportunities, SCHOMOS can be reached at schomos@mma.org.my.

5. MEMBER SERVICES AND SUPPORT

5.1 HELPDOG Platform

The HelpDoc platform continues to serve as a vital support mechanism and communication bridge between government doctors and the Ministry of Health (MOH). Established in 2016, it has become an increasingly utilized tool for addressing doctors' workplace concerns, enabling quicker and more effective responses from MOH, and ensuring that doctors' voices are heard at the institutional level.

To date, the platform has handled a total of 191 cases, with 32 cases reported in the current 2024–2025 term (as of 13th June 2025). Of these, 24 have been successfully resolved, while 8 remain pending resolution. HelpDoc continues to demonstrate tangible and direct impact on the welfare of individual doctors, reaffirming SCHOMOS's commitment to advocacy, support, and professional wellbeing.

Summary of HelpDoc Cases:

DURATION	TOTAL NO. OF CASES	REMARKS
2016 – 2023	159	Cumulative cases since inception
2024 – 2025 (as of 13.6.25)	32	24 resolved, 8 pending
TOTAL	191	-

Are you struggling with work/life issues?
Do you feel bullied/harrassed?

COME TO US!
HELPHDOC by MMA

This is an initiative to support ALL Malaysian doctors. All issues will be treated with strict confidentiality and responded to/resolved within two weeks.

HELP! 03 4041 1140
helpdoc@mma.org.my

In collaboration with Ministry of Health Malaysia

HelpDoc's value lies not only in the number of cases it handles but, in the confidence, and protection it provides to doctors facing professional challenges. As the healthcare landscape continues to evolve, SCHOMOS remains firmly committed to expanding the reach and responsiveness of HelpDoc, ensuring that doctors across the country receive timely and reliable support. For assistance or inquiries, members can contact HelpDoc at helpdoc@mma.org.my.

5.2 MMA Corporate Partners

In line with our mission to deliver added value to members, SCHOMOS via MMA collaborates with a diverse range of corporate partners offering exclusive services, privileges, and discounts. The following is the updated list of MMA Corporate Partners:

BMW Malaysia	Proton e.MAS	Bank Islam Malaysia Berhad
BYD	smart	CIMB Malaysia Berhad
Hyundai-Sime Darby Motors	Tesla	ibis PJCC Petaling Jaya
Hyundai-Sime Darby Motors Corporate Programme	Volkswagen Passenger Cars Malaysia Sdn Bhd	The Majestic Hotel Kuala Lumpur
Mercedes-Benz Malaysia	Volvo Car Malaysia	Pott Glasses
Nissan	Air Asia	X3SI Sdn Bhd

These partnerships enhance the value of SCHOMOS membership by offering lifestyle, financial, automotive, and travel-related benefits tailored to the needs of our medical professionals.

6. MAJOR EVENTS AND INITIATIVES

6.1 Signature Events

6.1.1 Doctors Day Celebration

Held on 12th October 2024 at MMA House, Doctors Day 2024 honoured the dedication of medical professionals. The event featured a keynote by YB Datuk Seri Dr Haji Dzulkefly Ahmad, Minister of Health, and a mental health talk by Dr Nurashikin Binti Ibrahim from NCEMH.



Highlights included a Wefie contest, blood donation drive, CPR demonstration, and free medical screenings for the B40 and M40 groups as part of MMA's CSR efforts. Over 20 volunteers supported the event, screening 35 individuals across seven health stations. Nine blood donors participated, and 30 lucky draw prizes were awarded.

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6.1.2 Healthcare Advocacy Roundtable

- Held virtually on 14th December 2024, this roundtable was chaired by Dr Sean Thum and supported by the SCHOMOS Exco, bringing together MMA and PPS Exco members, state branch chairs, and committee leaders.
- Key topics included contract doctor employment terms, manpower distribution, workplace well-being, career development, and health policy reform. Notable proposals focused on transparent HR practices, CPD compliance, an independent ombudsman for workplace grievances, and long-term solutions for staffing and health infrastructure.
- The roundtable underscored MMA's ongoing role in shaping health policy and advocating for the medical profession.



6.1.3 National SCHOMOS Doctors' Rights and Responsibilities (R&R)

- The 2025 National SCHOMOS R&R event was held on 21st – 22nd February 2025 at Hotel Perdana, Kota Bharu, in conjunction with the MMA Kelantan 1st Medicolegal Summit. Co-organised with MMA Kelantan Branch, MEDSOC USM, and SMMAMS Kelantan, the programme aimed to equip doctors with essential medicolegal knowledge and practical insights.
- Officiated by YBhg. Dato' Dr Mohd Azman bin Yacob, Director of the Medical Development Division, MOH, the event drew over 100 participants and awarded 8 CPD points. Topics included medicolegal litigation, duty of care, ethical practice, and patient record handling, delivered by experts from MMA, MOH, MMC, and AGC. A lively panel townhall and membership drive session further boosted engagement.



HISTORICAL LIST OF R&R EVENTS

NO.	DATE	EVENT	STATE
1.	20/12/2008	1st R&R of Government Doctors	Kuala Lumpur
2.	04/12/2009	2nd R&R of Government Doctors	Pulau Pinang
3.	13/11/2010	3rd R&R of Government Doctors	Sabah
4.	25/02/2012	4th R&R of Government Doctors	Kelantan
5.	03/11/2012	5th R&R of Government Doctors	Johor Bahru
6.	20–21/04/2013	6th R&R of Government Doctors	Sarawak
7.	21/02/2014	7th R&R of Government Doctors	Pahang
8.	12/04/2014	8th R&R of Government Doctors	Kedah
9.	05/11/2014	9th R&R of Government Doctors	Kelantan
10.	09/05/2015	10th R&R of Government Doctors	Terengganu
11.	05/12/2015	11th R&R of Government Doctors	Johor Bahru
12.	15/01/2016	12th R&R of Government Doctors	Kota Kinabalu
13.	06/03/2016	13th R&R of Government Doctors	Melaka
14.	06/08/2016	14th R&R of Government Doctors	Kelantan
15.	25–26/02/2017	15th R&R of Government Doctors	Sarawak
16.	15/12/2017	16th R&R of Government Doctors	Pulau Pinang
17.	18/05/2018	17th R&R of Government Doctors	Negeri Sembilan
18.	07/12/2018	18th R&R of Government Doctors	Sabah
19.	05/04/2019	19th R&R of Government Doctors	Pahang
20.	20/04/2024	20th R&R of Government Doctors	Melaka
21.	22/02/2025	Doctors' R&R: A Medicolegal Perspective	Kelantan

Section Concerning House Officers, Medical Officers, and Specialists (SCHOMOS)

6.1.4 MMA Team Building

- MMA continues its commitment to fostering unity, collaboration, and leadership within the organization through regular team-building initiatives between SCHOMOS and PPS. The 2025 event was the latest in a successful series aimed at strengthening professional relationships and enhancing teamwork.
- The 2025 edition, held at Resort World Langkawi, brought together members from across the country for two days of engaging activities, leadership development, and organizational bonding. Hosted by PPS, the event successfully reinforced the camaraderie and shared vision that drives MMA forward.

TEAM BUILDING HIGHLIGHTS				
NO.	DATE	EVENT	VENUE	ORGANIZER
1.	11th–12th Mar 2023	SCHOMOS–PPS Team Building	Janda Baik, Pahang	SCHOMOS
2.	2nd–3rd Mar 2024	MMA Team Building & Leadership Workshop	Hompto by the Beach, Tanjung Bungah	PPS
3.	19th–20th Apr 2025	MMA Team Building 2025	Resort World Langkawi	PPS



6.1.5 ABC of Housemanship

- The ABC of Housemanship 2025 workshop was held on 25th May 2025 at the Auditorium, Hospital Sultan Ismail, Johor Bahru, and organized by SCHOMOS MMA Johor, Melaka, and Negeri Sembilan. The event brought together 150 house officers and 20 medical students, offering practical skills, motivation, and guidance to help new doctors navigate the challenges of housemanship with resilience and purpose.
- MMA speakers highlighted the Association's key role in supporting and advocating for junior doctors. Feedback was overwhelmingly positive, with 94% of participants stating the programme met or exceeded expectations.



HISTORICAL ABC OF HOUSEMANSHIP EVENTS			
NO.	DATE	EVENT	VENUE
1.	20/02/2016	1st MMA TriEvent; ABCs of Housemanship	Sheraton Imperial KL
2.	24–25/03/2017	ABC of Housemanship	Auditorium, Institut Kanser Negara
3.	03–04/11/2017	ABC of Housemanship	Perdana University, Serdang, Selangor
4.	18/05/2024	ABC of Housemanship	Hospital Pengajar UniSZA, Kuala Terengganu
5.	25/05/2025	ABC of Housemanship	Auditorium, Hospital Sultan Ismail, Johor Bahru



Section Concerning House Officers, Medical Officers, and Specialists (SCHOMOS)

6.2 Professional Development

6.2.1 MMA–MDHMS National Leadership Course

- The 2nd National MMA–MDHMS Leadership Course was held on 3rd – 4th May 2025 at Hilton Kota Kinabalu, Sabah, and officiated by Dato' Dr Mohd Azman Bin Yacob, Director of the Medical Development Division, MOH. Jointly organised by MMA and the Medical Doctor Healthcare Management Society (MDHMS), the course focused on building healthcare leadership capacity through strategic thinking, innovation, and cultural transformation.
- Facilitated by Breakfree Leadership & Cultural, the programme featured team-building, leadership simulations, and tools like the Culture Pyramid, Colour Energies, and Horizon Thinking. Participants left inspired and better equipped to lead meaningful change within their institutions.



PAST MMA–MDHMS LEADERSHIP COURSES

NO.	DATE	EVENT	VENUE
1.	27–28/ 01/2024	Kursus Kepimpinan Pengurusan Kesihatan Malaysia 2024	Armada Hotel, Petaling Jaya
2.	03–04/ 05/2025	2 nd National MMA–MDHMS Leadership Course	Hilton Kota Kinabalu, Sabah

8. SCHOMOS EXCO AND NWC REPRESENTATIVES

- Over the past years, SCHOMOS has benefitted from the dedicated leadership of its Executive Committee (EXCO) and the National Working Committee (NWC) representatives, who have played pivotal roles in shaping the direction of the organisation, championing the rights and welfare of government doctors, and driving grassroots engagement at the state level.
- The composition of the EXCO and NWC from 2013 to 2024 reflects a dynamic blend of experience, regional representation, and diversity in leadership. Each term brought together passionate individuals from across Malaysia, working in unison to address current issues in public healthcare and strengthen SCHOMOS' advocacy efforts nationally. Their contributions have enhanced the visibility of issues facing government doctors, supported policy discussions with key stakeholders, and laid the foundation for future progress. Full list of annual EXCO and NWC reps (2013–2024) is provided in Appendix B.

7. PUBLICATION

We are proud to share that SCHOMOS members have actively contributed to Berita MMA throughout the 2024/2025 term, addressing a wide range of issues relevant to junior doctors and the broader medical fraternity. These insightful articles reflect our ongoing commitment to thought leadership, advocacy, and professional development.

SCHOMOS CONTRIBUTIONS FEATURED IN BERITA MMA

NO.	AUTHOR	TITLE	MONTH ISSUED
1.	Dr. Timothy Cheng Tsin Jien	Why Join The MMA?	October 2024
2.	Dr. Wan Nor Aina Ar Mardiyah Wan Jeffery	Mastering the Balancing Act: Juggling Motherhood and Career	November 2024
3.	Dr. Selvanaayagam Shanmuganathan	Revolutionising Medical Supply Chains with Drone Technology	December 2024
4.	Dr. Sean Thum Chern Choong	Strengthening Health Governance with an Ombudsman Complaints System	January 2025
5.	Dr. Muhamad Shahrman Muhamad Shari	Melaka ECG Class 2024: A Heartfelt Success	February 2025
6.	Dr. Gunenthira Rao Subbarao	Building a Sustainable Healthcare System in Malaysia: A Call to Action	March 2025
7.	Dr. Wan Nor Aina Ar Mardiyah Wan Jeffery	10 Things I Hate About You	April 2025
8.	Dr. Sean Thum Chern Choong	Malaysia Needs a Health Services Commission to Strengthen Healthcare	May 2025
9.	Dr. Selvanaayagam Shanmuganathan	Empowering Healthcare Leaders: Highlights from the 2nd National MMA–MDHMS Leadership Course	June 2025
10.	Dr. Gunenthira Rao Subbarao	ABC for Housemanship Southern Region 2025	July 2025
11.	Dr. Muhamad Shahrman Muhamad Shari	TBC	August 2025
12.	Dr. Timothy Cheng Tsin Jien	TBC	September 2025

We look forward to continuing this tradition of meaningful contributions and encourage all SCHOMOS members to share their voices in upcoming issues.

Section Concerning House Officers, Medical Officers, and Specialists (SCHOMOS)

9. SCHOMOS Awards

Since the 33rd SCHOMOS AGM, a series of awards have been introduced to recognise and celebrate outstanding contributions, leadership, and engagement among government doctors across Malaysia. These awards not only encourage excellence but also highlight the commitment and passion of our members toward improving the public healthcare landscape.

9.1. ST Nathan Award

The ST Nathan Trophy is awarded to the most outstanding State Representative who has demonstrated exceptional leadership, active involvement in SCHOMOS initiatives, and consistent dedication at both the state and national levels. This award recognises personal contributions that have significantly impacted the growth, visibility, and effectiveness of SCHOMOS. This prestigious award, contributed by Dr Krishna Kumar, was first presented at the 33rd AGM.

AGM (YEAR)	WINNER	STATE BRANCH
33rd (2012/2013)	Dr Sentilnathan S/O Subramaniam	Sarawak
34th (2013/2014)	Dr Aryindran Alaga	Kedah
35th (2014/2015)	Dr Vasanthi Selvaraju	Sabah
36th (2015/2016)	Dr Pravind Narayanan	Sarawak
37th (2016/2017)	Dr Vijay Ganasan	Sarawak
38th (2017/2018)	Dr Vithiaa Nilamani	Sarawak
39th (2018/2019)	Prof. Dr Kew Seih Teck	Sabah
40th (2019/2020)	Dr Mohd Zurairie Mohd Zubir	Kelantan
41st (2020/2021)	Dr Timothy Cheng Tsin Jien	W. Persekutuan
42nd (2021/2022)	Dr Thum Chern Choong, Sean	Selangor
43rd (2022/2023)	Dr Muhammad Shauqi Abdul Kadir	Kedah
44th (2023/2024)	Dr Gunenthira Rao Subbarao	N. Sembilan

9.3. Membership Challenge Award

The Membership Challenge Award is presented to the state that has achieved the most significant growth in SCHOMOS membership within the award year. This recognition celebrates strategic outreach, innovative engagement efforts, and a strong commitment to expanding the SCHOMOS community.

AGM (YEAR)	1 ST PLACE	2 ND PLACE	3 RD PLACE	AGM (YEAR)	1 ST PLACE	2 ND PLACE	3 RD PLACE
34 th	Perlis	Pulau Pinang	N. Sembilan	40 th	Selangor	W. Persekutuan	Johor
35 th	Perlis	Pulau Pinang	N. Sembilan	41 st	Sabah	Selangor	Terengganu
36 th	Kedah	Perlis	Pulau Pinang	42 nd	Selangor	Sabah	Kedah
37 th	Sarawak	Kedah	N. Sembilan	43 rd	Kedah	Selangor	Penang
38 th	Perlis	W. Persekutuan	Melaka	44 th	Selangor	Sabah	Perlis
39 th	Sarawak	Sabah / W. Persekutuan	Kelantan				

9.2. Zainal Abidin Award

The Zainal Abidin Trophy honours the State that has made the most significant overall contribution to National SCHOMOS. It recognises the collective efforts of the state committee in organising impactful activities, strengthening membership, and actively supporting SCHOMOS' national goals through collaboration and engagement.

AGM (YEAR)	1 ST PLACE	2 ND PLACE	3 RD PLACE
33 rd	Dr Gunasekaran Ramasamy (Johor)	Dr Sentilnathan S/O Subramaniam (Sarawak)	—
34 th	Dr Tee Hoi Poh (Pahang)	—	—
35 th	Dr Arvindran Alaga (Kedah)	—	—
36 th	Dr Julian Tey Hock Chuan (Melaka)	—	—
37 th	Mejar (B) Dr Ahmad Filza Ismail (Kelantan)	—	—
38 th	Dr Gayathri Nadarajan, Dr Shankar Gunarasa (N. Sembilan)	—	—
39 th	Dr Sivasubramaniam Balakrishnan (Pahang)	—	—
40 th	Dr Nanthini Balakumaran (Sarawak)	—	—
41 st	Dr Harivinthan Sellapan (Sabah)	Dr John Emmanuel Fernandez (Perak)	Dr Leonard Goh (Sarawak)
42 nd	Dr John Emmanuel Fernandez (Perak)	Dr Thum Chern Choong (Selangor)	Dr Muhammad Shauqi A. Kadir (Kedah)
43 rd	Dr John Emmanuel Fernandez (Perak)	Dr Muhammad Aliff Imran N. Mohamed (Selangor)	Dr Muhamad Shahrizan M. Shari (Melaka)
44 th	Dr Muhammad Fadzlin Mohd Rafi (Penang)	Dr Hariison Sevenathan (Perak)	Dr Gunenthira Rao Subbarao (N. Sembilan)



Section Concerning House Officers, Medical Officers, and Specialists (SCHOMOS)

10. WAY FORWARD SCHOMOS

10.1 Upcoming Priorities

- Complete remaining EXCO and NWC meetings for 2025
- Continue advocacy for government doctor welfare
- Expand membership base and engagement
- Strengthen partnerships with healthcare stakeholders
- Enhance digital communication strategies

10.2 Strategic Focus Areas

- **Policy Advocacy:** Continuing engagement with government on doctor welfare
- **Professional Development:** Expanding training and leadership programs
- **Member Services:** Enhancing HELPDOC and corporate partnership benefits
- **Organizational Growth:** Strengthening state representation and membership

11. JUNIOR DOCTORS NETWORK (JDN)



11.1 Bi-monthly Webinars

JDN successfully organized six bi-monthly webinars from December 2024 to March 2025, each offering practical insights for junior doctors exploring various medical specialties. These sessions also provided CPD points and were open to all SMMAMS and MMA JDN members at no cost. Topics ranged from career-specific advice to mental resilience and gender equity in healthcare.

List of Webinars:

- *Junior Doctor's Guide to Medical Indemnity Insurance* – **6th December 2024**
- *From Burnout to Balance: Resilience in the Lives of Junior Doctors* – **16th January 2025**
- *Keeping Sight of Responsibilities: Exploring Ophthalmology for Junior Doctors* – **6th February 2025**
- *Far from Home, Close to Purpose* – **27th February 2025**
- *Small Patients, Big Challenges: The Paediatrician's Road Map to Resilience* – **27th March 2025**
- *Shaping the Future of Women's Health: A Rewarding and Diverse Career Pathway for Aspiring Doctors* – **13th March 2025**

11.2 Regional Collaborations – JDN Masean

JDN Malaysia actively contributed to the development of JDN Masean, a newly established regional network in 2024. Three regional webinars were successfully conducted in collaboration with member countries. A standout event was the Women in Medicine webinar on 23rd November 2024, featuring esteemed speakers such as Dr. Azizan (MASEAN President and Past MMA President) and Prof. Maria (CMAAO President and representative of MMA Philippines). The session focused on leadership, equity, and the evolving role of women in medicine across Southeast Asia.

11.3 Global Engagement – WMA JDN

At the international level, JDN Malaysia participated in the World Medical Association Junior Doctors Network (WMA JDN) Fall Meeting held in Helsinki, Finland on 14th – 15th October 2024. The Malaysian delegation presented on the pressing issue of brain drain among junior doctors, generating meaningful dialogue and collaborative interest among peers from various countries.

11.4 National Collaborations

A key national initiative was the JDN Seminar held in collaboration with SMMAMS at Hospital Canselor Tuanku Muhriz UKM. Organized as part of a membership drive, the seminar attracted a modest number of new JDN members and significantly boosted interest in SMMAMS. The event featured 15 speakers from both public and private healthcare sectors and was supported by Medicare Solutions and the Medical Protection Society (MPS), both of whom added considerable value to the program.



Dr. Loke Xi-Mun, Chair of MMA JDN



JDN Seminar held in collaboration with SMMAMS.

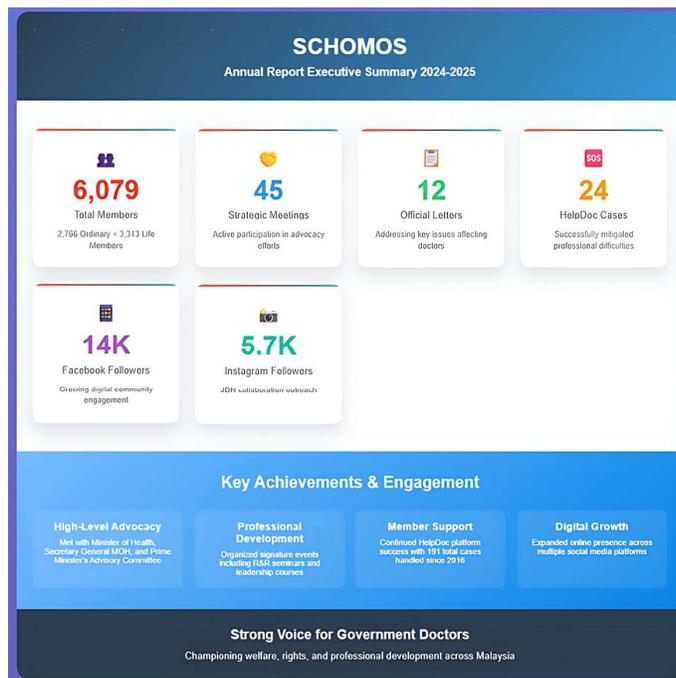
Section Concerning House Officers, Medical Officers, and Specialists (SCHOMOS)

CONCLUSION

The 2024-2025 term has been marked by significant achievements in advocacy, membership growth, and stakeholder engagement. SCHOMOS has successfully positioned itself as the authoritative voice for government doctors, with tangible results in policy discussions, professional development, and member services.

The leadership team remains committed to advancing the interests of house officers, medical officers, and specialists while strengthening the healthcare system for the benefit of all Malaysians.

Prepared by,
DR GUNENTHIRA RAO
A/L SUBBARAO
 Honorary Secretary



APPENDICES

APPENDIX A: EXCO AND REPRESENTATIVES GROUP PHOTO



Photo of SCHOMOS leadership team.

Seated (L-R): Dr. Selvanaayagam, Dr. Muhamad Shahrman, Dr. Sean Thum, Dr. Timothy Cheng, Dr. Gunenthira Rao & Dr. Wan Nor Aina

Standing (L-R): Dr. Cedric, Dr. Sathesh (REP), Dr. Mohamad Hafiz & Dr. Muhammad Amirul Aizat

Not in picture: Dr Govind, Dr. Gregory (Acting), Dr. Haryati, Dr. Kavin Raj (Acting), Dr. Andy Tang, Dr. Gayathri Devi, Dr. Loh Yoon Doong, Dr. Muhammad Yusof Sibert



Section Concerning House Officers, Medical Officers, and Specialists (SCHOMOS)

APPENDIX B: SCHOMOS EXCO AND REPRESENTATIVES 2013-2024

TERM 2013/2014		TERM 2014/2015		TERM 2015/2016		TERM 2016/2017	
EXCO		EXCO		EXCO		EXCO	
CHAIRMAN	Dr Azhar Amir Hamzah (Kelantan)	CHAIRMAN	Dr Datesh Daneshwar (Kedah)	CHAIRMAN	Dr Vasu Pillai Letchumanan (Kedah)	CHAIRMAN	Dr Vasu Pillai Letchumanan (Kedah)
VICE-CHAIRMAN	Dr Sivakumar Kumarasamy (Negeri Sembilan)	VICE-CHAIRMAN	Dr Sivakumar Kumarasamy (Negeri Sembilan)	VICE-CHAIRMAN	Dr Arvindran Alaga (Kedah)	VICE-CHAIRMAN	Dr Arvindran Alaga (Kedah)
HONORARY SECRETARY	Dr Alvin Lum Wai Keng (Negeri Sembilan)	HONORARY SECRETARY	Dr Arvindran Alaga (Kedah)	HONORARY SECRETARY	Dr Kevin Ng Wei Shan (W. Persekutuan)	HONORARY SECRETARY	Dr Kevin Ng Wei Shan (W. Persekutuan)
HONORARY TREASURER	Dr Thillai Nathan T Pushpanathan (Pahang)	HONORARY TREASURER	Dr Tee Hoi Poh (Pahang)	HONORARY TREASURER	Dr Vasanthi Selvaraju (Sabah)	HONORARY TREASURER	Dr Sentilnathan Subramaniam (Negeri Sembilan)
HONORARY ASSISTANT SECRETARY	Dr Sivakumar Radhakrishnan (Perak)	HONORARY ASSISTANT SECRETARY	Dr Long Tuan Mastazamin (Kelantan)	HONORARY ASSISTANT SECRETARY	Dr Julian Tey Hock Chuan (Melaka)	HONORARY ASSISTANT SECRETARY	Dr Pravind Narayanan (Sarawak)
HONORARY ASSISTANT SECRETARY	Dr Sentilnathan S/O Subramaniam (Sarawak)	HONORARY ASSISTANT SECRETARY	Dr Khiritharan A/L Mannie Rajah (Kedah)	HONORARY ASSISTANT SECRETARY	Dr Khiritharan A/L Mannie Rajah (Kedah)	HONORARY ASSISTANT SECRETARY	Dr Khiritharan A/L Mannie Rajah (Kedah)
NWC REPRESENTATIVES		NWC REPRESENTATIVES		NWC REPRESENTATIVES		NWC REPRESENTATIVES	
Johor	Dr Gunasekaran Ramasamy	Johor	Dr Rudy Reza Johan	Johor	Dr Tan Zi Han	Johor	Dr Tan Zi Han
Kedah	Dr Arvindran Alaga	Kedah	Dr Arvindran Alaga	Kedah	Dr Ramnuja Naidu A/L Ragupathy	Kedah	Dr Muhammadiyah Haziq Abdul Wahab
Kelantan	Dr Azhar Amir Hamzah	Kelantan	Mejar (B) Dr Ahmad Filza Ismail	Kelantan	Mejar (B) Dr Ahmad Filza Ismail	Kelantan	Mejar (B) Dr Ahmad Filza Ismail
Terengganu	Dr Velkanthan A/L Muniandy	Terengganu	Dr Velkanthan A/L Muniandy	Terengganu	Dr Velkanthan A/L Muniandy	Terengganu	Dr Velkanthan A/L Muniandy
Melaka	Dr Anusiah Selvathurai	Melaka	Dr Julian Tey Hock Chuan	Melaka	Dr Julian Tey Hock Chuan	Melaka	Dr Mitesh Chandrakant
Negeri Sembilan	Dr Alvin Lum Wai Keng	Negeri Sembilan	Dr Moveendra Kumar Puspanathan	Negeri Sembilan	Dr Moveendra Kumar Puspanathan	Negeri Sembilan	Dr Selvaganapathi Ganeson
Pahang	Dr Tee Hoi Poh	Pahang	Dr Rena Menon	Pahang	Dr Chan Chee Eng	Pahang	Dr Gowri A/P Sundaram
Penang	Dr Prabhu A/L Ramasamy	Penang	Dr Prabhu Ramasamy	Penang	Dr Prabhu Ramasamy	Penang	Dr Kisheean A/L Devarajan
Perak	Dr Ravindran S/O M Nardy Samy	Perak	Dr Ishvar Rajasegaran	Perak	Dr Karthigesu Murugan	Perak	Dr Karthigesu Murugan
Perlis	Dr Hari Ram Ramaya	Perlis	Dr Vinayakam Perumal	Perlis	Dr Vinayakam Perumal	Perlis	Dr Suria Prakash A/L Murthy
Sabah	Dr Vasanthi Selvaraju	Sabah	Dr Vasanthi Selvaraju	Sabah	Dr Kew Seih Teck	Sabah	Dr Kew Seih Teck
Sarawak	Dr Sentilnathan S/O Subramaniam	Sarawak	Dr Thinesh Raja	Sarawak	Dr Pravind Narayanan	Sarawak	Dr Vijay Ganasan
Selangor	Dr Ranjit Singh Dhaliwal	Selangor	Dr Ranjit Singh Dhaliwal	Selangor	Dr Ranjit Singh Dhaliwal	Selangor	Dr Rahul Rampal Raghuraj Rampal
Wilayah Persekutuan	Dr Kevin Ng Wei Shan	Wilayah Persekutuan	Dr Kevin Ng Wei Shan	Wilayah Persekutuan	Dr Sanjiv Rampal A/L Lekhraj Rampal	Wilayah Persekutuan	Dr Sanjiv Rampal A/L Lekhraj Rampal



Section Concerning House Officers, Medical Officers, and Specialists (SCHOMOS)

TERM 2017/2018		TERM 2018/2019		TERM 2019/2020		TERM 2020/2021	
EXCO		EXCO		EXCO		EXCO	
CHAIRMAN	Dr Arvindran Alaga (Kedah)	CHAIRMAN	Dr Kevin Ng Wei Shan (W. Persekutuan)	CHAIRMAN	Dr Kevin Ng Wei Shan (W. Persekutuan)	CHAIRMAN	Dr Vijay Ganasan (Sarawak)
VICE-CHAIRMAN	Dr Kevin Ng Wei Shan (W. Persekutuan)	VICE-CHAIRMAN	Dr Arvindran Alaga (Kedah)	VICE-CHAIRMAN	Dr Vijay Ganasan (Sarawak)	VICE-CHAIRMAN	Dr Sentilnathan Subramaniam (Sabah)
HONORARY SECRETARY	Dr Vijay Ganasan (Sarawak)	HONORARY SECRETARY	Dr Pravind Narayanan (Sarawak)	HONORARY SECRETARY	Dr Sentilnathan Subramaniam (Sabah)	HONORARY SECRETARY	Mejar (B) Dr Ahmad Filza (Kelantan)
HONORARY TREASURER	Dr Pravind Narayanan (Sarawak)	HONORARY TREASURER	Datin Dr Gowri A/P Sundaram (Pahang)	HONORARY TREASURER	Dr Velkanthan A/L Muniandy (Terengganu)	HONORARY TREASURER	Dr Velkanthan A/L Muniandy (Terengganu)
HONORARY ASSISTANT SECRETARY	Mejar (B) Dr Ahmad Filza (Kelantan)	HONORARY ASSISTANT SECRETARY	Mejar (B) Dr Ahmad Filza (Kelantan)	HONORARY ASSISTANT SECRETARY	Mejar (B) Dr Ahmad Filza (Kelantan)	HONORARY ASSISTANT SECRETARY	Dr Sivabala Selvaratnam (Perak)
HONORARY ASSISTANT SECRETARY	Dr Velkanthan A/L Muniandy (Terengganu)	HONORARY ASSISTANT SECRETARY	Dr Velkanthan A/L Muniandy (Terengganu)	HONORARY ASSISTANT SECRETARY	Datin Dr Gowri A/P Sundaram (Pahang)	HONORARY ASSISTANT SECRETARY	Dr June Lau Fei Wen (Terengganu)
NWC REPRESENTATIVES		NWC REPRESENTATIVES		NWC REPRESENTATIVES		NWC REPRESENTATIVES	
Johor	Dr Ng Kim Fong	Johor	Dr Ng Kim Fong	Johor	Dr Faisal Norizan	Johor	Dr Faisal Norizan
Kedah	Dr Muhammad Haziq Abdul Wahab	Kedah	Dr Izzatul Nadzirah Binti Ismail	Kedah	Dr Izzatul Nadzirah Ismail	Kedah	Dr Izzatul Nadzirah Ismail
Kelantan	Mejar (B) Dr Ahmad Filza Ismail	Kelantan	Dr Mohd Zurairie Mohd Zubir	Kelantan	Dr Mohd Zurairie Mohd Zubir	Kelantan	Dr Mohd Zurairie Mohd Zubir
Terengganu	Dr Velkanthan A/L Muniandy	Terengganu	Dr Velkanthan A/L Muniandy	Terengganu	Dr Ahmad Shamil Semanant	Terengganu	Dr Kartik Kaliyana Sundaram
Melaka	Dr Mitesh Chandrakant	Melaka	Dr Mitesh Chandrakant	Melaka	Dr Lynette Sheena A/P Dewa Rajo	Melaka	Dr Muhammad Shahriman Muhamad Shari
Negeri Sembilan	Dr Gayathri Nadarajan	Negeri Sembilan	Dr Surenthiran A/L Ramanathan	Negeri Sembilan	Dr Merlinda Shazellenne A/P James Pillai	Negeri Sembilan	Dr Merlinda Shazellenne A/P James Pillai
Pahang	Datin Dr Gowri A/P Sundaram	Pahang	Dr Sivasubramaniam Balakrishnan	Pahang	Dr Sivasubramaniam A/L Balakrishnan	Pahang	Dr Sivasubramaniam A/L Balakrishnan
Penang	Dr Kisheaan A/L Devarajan	Penang	Dr Kisheaan A/L Devarajan	Penang	Dr Kisheaan A/L Devarajan	Penang	Dr Diyagar Varatha Raju
Perak	Dr Karthigesu Murugan	Perak	Dr Satkunan Mark A/L Gnanapathy	Perak	Dr Sathesh Babu A/L Subramaniam	Perak	Dr John Emmanuel A/L Gilbert Fernandez
Perlis	Dr Surja Prakash A/L Murthy	Perlis	Dr Vinayakam Perumal	Perlis	Dr Vinayakam Perumal	Perlis	Dr Umairah Norazman
Sabah	Dr Kew Seih Teck	Sabah	Prof Dr Kew Seih Teck	Sabah	Prof Dr Kew Seih Teck	Sabah	Dr Harivinthan Sellappan
Sarawak	Dr Vithiaa A/P Nilamani	Sarawak	Dr Gregory A/L Joseph Xavier	Sarawak	Dr Nanthini Balakumaran	Sarawak	Dr Goh Zhong Ning, Leonard
Selangor	Dr Ong Chin Hooi	Selangor	Dr June Lau Fei Wen	Selangor	Dr June Lau Fei Wen	Selangor	Dr June Lau Fei Wen
Wilayah Persekutuan	Dr Sanjay Rampal A/L Lekhraj Rampal	Wilayah Persekutuan	Dr Gayathri A/P K. Kumarasuriar	Wilayah Persekutuan	Prof Dr Victor Hoe Chee Wai	Wilayah Persekutuan	Dr Timothy Cheng Tsui Jien



Section Concerning House Officers, Medical Officers, and Specialists (SCHOMOS)

TERM 2021/2022		TERM 2022/2023		TERM 2023/2024	
EXCO		EXCO		EXCO	
CHAIRMAN	Dr Vijay Ganasan (Sarawak)	CHAIRMAN	Mejar (B) Dr Ahmad Filza (Kelantan)	CHAIRMAN	Dr Sivabala Selvaratnam (Perak)
VICE-CHAIRMAN	Mejar (B) Dr Ahmad Filza (Kelantan)	VICE-CHAIRMAN	Dr Sivabala Selvaratnam (Perak)	VICE-CHAIRMAN	Dr Timothy Cheng Tsin Jien (Sabah)
HONORARY SECRETARY	Dr Sivabala Selvaratnam (Perak)	HONORARY SECRETARY	Dr Timothy Cheng Tsin Jien (Sabah)	HONORARY SECRETARY	Dr Thum Chern Choong, Sean (Selangor)
HONORARY TREASURER	Dr Goh Zhong Ning, Leonard (Sarawak)	HONORARY TREASURER	Dr Thum Chern Choong, Sean (Selangor)	HONORARY TREASURER	Datin Dr Gowri A/P Sundaram (Pahang)
HONORARY ASSISTANT SECRETARY	Dr Lynette Sheena A/P Dewa Rajo (Melaka)	HONORARY ASSISTANT SECRETARY	Dr Muhammad Shauqi Abdul Kadir (Kedah)	HONORARY ASSISTANT SECRETARY	Dr Lynette Sheena A/P Dewa Rajo (Selangor)
HONORARY ASSISTANT SECRETARY	Dr Timothy Cheng Tsin Jien (W. Persekutuan)	HONORARY ASSISTANT SECRETARY	Dr Lynette Sheena A/P Dewa Rajo (Selangor)	HONORARY ASSISTANT SECRETARY	Dr Muhammad Shauqi Abdul Kadir (Kedah)
NWC REPRESENTATIVES		NWC REPRESENTATIVES		NWC REPRESENTATIVES	
Johor	Dr Faisal Norizan	Johor	Dr Faisal Norizan	Johor	Dr Tharveen Nair
Kedah	Dr Muhammad Shauqi Abdul Kadir	Kedah	Dr Muhammad Shauqi Abdul Kadir	Kedah	Dr Muhammad Shauqi Abdul Kadir
Kelantan	Dr Mohd Zurairie Mohd Zubir	Kelantan	Dr Rosnelifaizur Bin Ramely	Kelantan	Dr Rosnelifaizur Ramely
Terengganu	Dr Kartik Kaliyana Sundaram	Terengganu	Dr Kartik Kaliyana Sundaram	Terengganu	Dr Kartik Kaliyana Sundaram
Melaka	Dr Muhamad Shahriman Muhamad Shari	Melaka	Dr Muhamad Shahriman Muhamad Shari	Melaka	Dr Muhamad Shahriman Muhamad Shari
Negeri Sembilan	Dr Tang Jeat Liang	Negeri Sembilan	Dr Tang Jeat Liang	Negeri Sembilan	Dr Gunenthira Rao Subbarao
Pahang	Dr Nor Azlina A Rahman	Pahang	Datin Dr. Gowri A/P Sundaram	Pahang	Dr Tan Jiunn Liang
Penang	Dr Diyagar Varatha Raju	Penang	Dr Hung Wei Pin	Penang	Dr Muhammad Fadzlín Mohd Rafi
Perak	Dr John Emmanuel A/L Gilbert Fernandez	Perak	Dr John Emmanuel A/L Gilbert Fernandez	Perak	Dr Harişon Sevenathan
Perlis	Dr Young Carmen Winnie	Perlis	Dr Young Carmen Winnie	Perlis	Dr Noor Azura Che Senapi
Sabah	Dr Brandon Patrick Senagang	Sabah	Dr Mervin George P Mathew	Sabah	Dr Cedric Wee Jia Yih
Sarawak	Dr Goh Zhong Ning, Leonard	Sarawak	Dr Goh Zhong Ning, Leonard	Sarawak	Dr Marcus Chin Jia Zhou
Selangor	Dr Thum Chern Choong (Sean)	Selangor	Dr Muhammad Aliff Imran Noor Mohamed	Selangor	Dr Muhammad Aliff Imran Noor Mohamed
Wilayah Persekutuan	Dr Hardip Singh Gendeh	Wilayah Persekutuan	Dr Hardip Singh Gendeh	Wilayah Persekutuan	Dr Jeshua Navaraj A/L Pon Doss Bala Kumar



Group photo taken during the 44th SCHOMOS MMA Annual General Meeting, held in September 2024 in Sarawak. Thank you to everyone for a meaningful and impactful year.



**ACCOUNTS
AND PROPOSED BUDGET**

**PERSATUAN PERUBATAN MALAYSIA
(MALAYSIAN MEDICAL ASSOCIATION)**
(Registered under the Societies Act 1966)
(ROS Registration No: PPM-016-14-13101967)

**29. SECTION CONCERNING HOUSE OFFICERS, MEDICAL OFFICERS AND
SPECIALIST (SCHOMOS) MEETING**

	2024	2023
	RM	RM
SCHOMOS EVENT EXPENSES		
Gift and souvenirs	515	400
Accommodation	4,146	386
Travelling	4,616	1,340
Corporate shirt/Blazer	500	95
Courier charges	-	13
Food and refreshments	3,830	1,146
Webinar charges	1,000	-
Meeting allowance	100	-
Miscellaneous	180	1,121
Printing of books	2,400	14,165
Staff allowance	2,180	-
	<u>19,467</u>	<u>18,666</u>
Less: Sponsorship income	<u>(6,263)</u>	<u>(5,000)</u>
	13,204	13,666
SCHOMOS ANNUAL GENERAL MEETING		
Accommodation	3,625	4,555
Gift and souvenirs	34,600	29,700
Corporate shirts	7,500	-
Meeting allowance	500	500
Travelling	3,428	3,065
Others	30	-
	<u>49,683</u>	<u>37,820</u>

**PERSATUAN PERUBATAN MALAYSIA
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(Registered under the Societies Act 1966)
(ROS Registration No: PPM-016-14-13101967)

**29. SECTION CONCERNING HOUSE OFFICERS, MEDICAL OFFICERS AND
SPECIALIST (SCHOMOS) MEETING (CONT'D)**

	2024	2023
	RM	RM
SCHOMOS EXCO MEETING		
Accommodation	-	1,420
Food and refreshment	(215)	430
Gift and souvenirs	-	100
Meeting allowance	1,500	800
Printing and stationeries	-	120
Travelling	649	3,504
	<u>1,934</u>	<u>6,374</u>
SCHOMOS OTHER MEETING		
Accommodation	-	280
Food and refreshment	-	90
Meeting allowance	400	2,100
Travelling	4,720	919
	<u>5,120</u>	<u>3,389</u>
SCHOMOS MAJLIS BUKA PUASA		
Accommodation	-	785
Food and refreshments	-	320
Dinner package	-	8,320
Gift and souvenirs	-	100
Travelling	-	1,801
	<u>-</u>	<u>11,326</u>
SCHOMOS NATIONAL WORKING COMMITTEE MEETING		
Accommodation	6,863	3,054
Rental of room	3,000	-
Food and refreshment	369	918
Meeting allowance	3,700	2,450
Travelling	15,229	5,439
	<u>29,161</u>	<u>11,861</u>

**PERSATUAN PERUBATAN MALAYSIA
(MALAYSIAN MEDICAL ASSOCIATION)**
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(ROS Registration No: PPM-016-14-13101967)

**29. SECTION CONCERNING HOUSE OFFICERS, MEDICAL OFFICERS AND
SPECIALIST (SCHOMOS) MEETING (CONT'D)**

	2024	2023
	RM	RM
SCHOMOS - MBK		
Accommodation	2,505	1,890
Meeting allowance	900	800
Subscription fee	750	650
Travelling	9,675	2,187
	<u>13,830</u>	<u>5,527</u>
SCHOMOS BRANCH EVENTS		
Grants given to branches	77,448	39,796
SCHOMOS - JDN MEETING		
Accommodation	5,961	508
Food and refreshment	-	86
Meeting allowance	800	1,300
Token of appreciation	-	400
Articles fee	-	400
Travelling	8,248	5,603
WMA membership fee	294	307
WMA Council travelling expenditure	8,390	-
	<u>23,693</u>	<u>8,604</u>
SCHOMOS - TEAM BUILDING		
Accommodation	6,071	7,235
Food and refreshment	2,567	3,580
Facilitator fees	12,028	5,870
Meeting package	6,750	-
Sales and service tax	722	-
Printing and stationary	75	-
Travelling	9,656	6,911
	<u>37,869</u>	<u>23,596</u>
Total	<u><u>251,942</u></u>	<u><u>161,959</u></u>

Proposed budget for SCHOMOS from 1st October 2025 to 30th September 2026

	Cost Per Unit	Total Unit	Total (RM)
1) EXCO Meetings (4 meetings per year)			
a) Travelling Expenses + Accommodation + RM 1800 per EXCO x 6 EXCO	10,800	2	21,600
b) Online meeting allowance RM100 per	600	2	1,200
			22,800
2) NWC Meetings (3 meetings per year)			
a) Travelling+Accommodation+meeting allowance for 14 NWC members and 6 EXCO RM1000 per person X 20 members = RM20,000	20,000	2	40,000
b) Online Meeting allowance RM100 per person	100	20	2,000
			42,000
3) Other Meetings			
a) 2 MBK Meetings - 4 members	2,000	2	4,000
b) 3 Ministry Meetings - 6 members	3,000	3	9,000
			13,000
4) SCHOMOS Seminars			
a) Rights and Responsibilities/ Virtual Forum/ Webinar/ Virtual Platforms			13,000
b) ABC of Housemanship			13,000
c) Team Building			25,000
			51,000
5) SCHOMOS State Grants (14 states)	3,500	14	49,000
6) JDN Activities	42,200		42,200
7) Women in Medicine Activities			20,000
8) Medico Legal Seminar			20,000
9) AGM Souvenirs			
EXCO / NWC/ Members/ Membership Awards			30,000
10) Miscellaneous			
a) MBK Fee			700.00
b) Membership drive			1800.00
c) Food & Refreshment			3000.00
d) EXCO name cards			500.00
e) Online promotions			1000.00
f) Others			3000.00
			10,000
Grand Total			RM300,000



Proposed budget for MMA JUNIOR DOCTORS' NETWORK (JDN)

	Cost Per Unit	Total Unit	Total (RM)
<u>1) NWC Meetings (3 meetings per year)</u>			
a) Travelling+Accommodation+meeting allowance	1,000	3	<u>3,000</u> 3,000
<u>2) JDN Seminar</u>			
JDN Seminar for Junior Doctors/Webinar/ Virtual Platforms			15,000
			<u>15,000</u>
<u>3) Overseas Membership</u>			
a) JDN Associate Membership	400	1	400
<u>4) International Meetings</u>			
a) World Medical Associations (1Person)			15,000
b) MASEAN JDN (1Person)			<u>3,000</u>
			18,400
<u>5) National MMA Annual General Meeting (AGM)</u>			
a) Travelling Expenses + Accommodation	1,500	1	1,500
<u>6) Miscellaneous</u>			
a) Corporate Shirt (1 Person)			200
b) Membership drive			1,000
c) Food & Refreshment			1,000
d) EXCO name cards			100
e) Online promotions			1,000
f) Others			<u>1,000</u>
			4,300
Grand Total			<u><u>RM42,200</u></u>

**OUTGOING SCHOMOS
STATE REPRESENTATIVES
FOR 2024/2025**

OUTGOING SCHOMOS STATE REPRESENTATIVES FOR 2024-2025

NO	NAME	STATE
1	DR MUHAMMAD AMIRUL AIZAT BIN ESA	JOHOR
2	DR SELVANAAYAGAM SHANMUGANATHAN	KEDAH
3	DR MOHAMAD HAFIZ BIN HARUN	KELANTAN
4	DR MUHAMAD SHAHRIMAN BIN MUHAMAD SHARI	MELAKA
5	DR GUNENTHIRA RAO SUBBARAO	NEGERI SEMBILAN
6	DR GOVIND KISHEN PANICKER	PAHANG
7	DR GREGORY A/L JOSEPH XAVIER (ACTING REP.)	PERAK
8	DR HARYATI BINTI AB HASHIM	PERLIS
9	DR KAVIN RAJ A/L PERGAS (ACTING REP.)	PENANG
10	DR CEDRIC WEE JIA YIH	SABAH
11	DR ANDY TANG SING ONG	SARAWAK
12	DR GAYATHRI DEVI RAMANATHAN	SELANGOR
13	DR LOH YOON DOONG	TERENGGANU
14	DR MUHAMMAD YUSOF SIBERT	W. PERSEKUTUAN

**INCOMING SCHOMOS
STATE REPRESENTATIVES
FOR 2025/2026**

INCOMING SCHOMOS STATE REPRESENTATIVES FOR 2025-2026

NO	NAME	STATE
1	DR LOW QIN JIAN	JOHOR
2	DR VIVEHAPRIYAN A/L THIRUGNANAM	KEDAH
3	DR MOHAMAD HAFIZ BIN HARUN	KELANTAN
4	DR MUHAMAD SHAHRIMAN BIN MUHAMAD SHARI	MELAKA
5	DR TANG JEAT LIANG	NEGERI SEMBILAN
6	DR GOVIND KISHEN PANICKER	PAHANG
7	DR PHAN AI PING	PERAK
8	DR HARYATI BINTI AB HASHIM	PERLIS
9	DR KAVIN RAJ A/L PERGAS	PENANG
10	DR FRANCESCA PRIMUS CHEW	SABAH
11	DR TAN SHONG SHENG	SARAWAK
12	DR ZAITUL AKMA BT BAHARUDDIN	SELANGOR
13	DR MOHD ILHAM BIN ISMAIL	TERENGGANU
14	DR MOHD BASIL BIN SULAIMAN	W. PERSEKUTUAN