

# Candidate for President-Elect



## Prof Dr Thana Sehgaran Shanmugam

*Public Health Physician &  
Epidemiologist Community Medicine  
Faculty Of Medicine, AImst University,  
Bedong*

Dr Thana Sehgaran Shanmugam had obtained a Medical Degree in 1991 from Kasturba Medical College, Manipal, India. He secured an SEAMEO-TROPED-CTZ scholarship in 1996 to pursue a postgraduate degree in MSc Public Health Epidemiology at College of Public Health, Manila, Philippines. He subsequently was gazetted as a Public Health Specialist (2003) and acquired a National Specialist Registration (NSR) Accreditation.

He had diligently served at the Ministry of Health Malaysia for the last 33 years (since 1992). He had the opportunity to work in eight states in Malaysia in various capacities as:

1. House Officer (Penang, 1992)
2. Public Health Clinic Administer (Sarawak, 1993)
3. State Epidemiologist (Perak, 1998)
4. Hospital Director (Pahang, 2004)
5. HOD Emergency Department and Outpatient Department (Perak, 2006)
7. Medical Researcher Specialist (Wilayah, 2007)
8. HOD of Public Health (PH), Safety and Occupational Health (OSH), Inspectorate and Enforcement (I&E), Vaccination Serving Centre (VSC), COVID Screening Centre (CSC) at Tengku Ampuan Rahimah Hospital, Klang (Selangor, 2017)

He has represented various non-government organisations including as Malaysian Medical Association (MMA) Chairman, Vice Chairman, Honorary Secretary, State SCHOMOS for Wilayah state; Vice President for Selangor Indian Football Association (SICA) and Medical Team for Malaysia Indian Football Association (MIFA); Life member for INTAN; Auditor for Parent Teacher Association of SMK Assunta, Petaling Jaya; MMA Voluntary Corp involved in the housing project and medical screening for Orang Asli, Tapah, Perak, and flood relief for Rompin and Cha'ah, Johor; and International Trustee for Higher Secondary School in Kathivadi, Vellore India (2000).

Currently, he has retired from the Ministry of Health and joined as Professor of Medicine at Faculty of Medicine, AIMST University Kedah on 10 April 2025 for next two years.

### My Mission:

1. To ensure all house officers at the end of the housemanship period are offered a permanent post at UD J10.
2. All medical officers should retire at UD J15 (UD56).
3. All specialists should retire at the JUSA C scale.
4. All subspecialists must be given subspecialisation allowances of RM 1000.
5. NCD patients are seconded to GPs management at a rate of RM 80 per hour to reduce working load at Emergency and Trauma Department in public hospital settings, especially at Category 7 hospital with maximum surge capacity.
6. Locum rates for medical officers, specialists, and consultants should be based on their basic salary/20 working days/eight hours per day with one hour of lunch break, and all after office hours (5pm-10pm/10pm-8am) get a minimum of RM 80-100 per hour.
7. A flexi-hour team with a minimum of five teams to cover 24/7 are introduced as a strategy to reduce toxic environment in hospital settings, especially those hospitals with maximum surge capacity.
8. Computation for manpower must be based on surge capacity at zero level.
9. Private and government health sectors are cross-linked and merged via a paid scheme or designated locum for continuous streamless health care delivery with a locum rate of RM 80-100 per hour.
10. Health insurance coverage for all B40 M40 T20, F40 are widened to accommodate without pocket T20 and shared insurance M40-M80 by employers.