



**SECTION CONCERNING HOUSE OFFICERS,
MEDICAL OFFICERS AND SPECIALISTS (SCHOMOS)**

MINUTES OF THE 45TH SCHOMOS ANNUAL GENERAL MEETING

11TH SEPTEMBER 2025, THURSDAY

2.00 PM

G HOTEL GURNEY, GEORGETOWN, PENANG & VIA ZOOM (HYBRID)

MINUTES OF THE 45th SCHOMOS ANNUAL GENERAL MEETING
HELD ON THURSDAY, 11th SEPTEMBER 2025, AT 2.00 P.M.
AT G HOTEL GURNEY, GEORGETOWN, PENANG, & VIA ZOOM (HYBRID)

PRESENT:

PERLIS BRANCH

- 1) DR HARYATI BINTI AB HASHIM
- 2) DR SATHESH KUMAR A/L PERIYASAMY
- 3) DR VINAYAKAM A/L PERUMAL

JOHOR BRANCH

- 1) DR LOW QIN JIAN
- 2) DR MUHAMMAD AMIRUL AIZAT BIN ESA
- 3) DR TAN ZI HAN

NEGERI SEMBILAN BRANCH

- 1) DR ANU SURIA A/P GANASON
- 2) DR BAVANI A/P SANDRASAKAN
- 3) DR GUNENTHIRA RAO A/L SUBBARAO
- 4) DR MERLINDA SHAZELLENNE A/P JAMES PILLAI
- 5) DR SELVA GANAPATHI A/L GANESON
- 6) DR SELVAKUMAR A/L MANICKAM
- 7) DR SHARIFAH NAJWA BINTI SYED MOHAMAD
- 8) DR TANG JEAT LIANG

SELANGOR BRANCH

- 1) DR AHMAD ZHA FIR BIN ZULKFLI@ZULKIFLI
- 2) DR LOKE XI-MUN
- 3) DR KU HARAJAN A/L RAMALINGAM
- 4) DR MARK TAN KIAK MIN
- 5) DR MARY SUMA CARDOSA
- 6) DR MOHAMMED AMER BIN IMRAN
- 7) DR THANA SEHGARAN SHANMUGAM
- 8) DR THEYVEEKA SELVY A/P RAJOO @ BALUSAMY RADIA
- 9) DR THUM CHERN CHOONG
- 10) DR ZAITUL AKMA BT BAHARUDDIN

TERENGGANU BRANCH

- 1) DR KARTIK A/L KALIYANA SUNDARAM
- 2) DR MUHAMMAD NAIM BIN SAMSUDIN
- 3) DR SADESVARAN A/L MUNIANDY
- 4) DR WAN MOHD RAZIN BIN HASAN @ WAN HASSAN

KEDAH BRANCH

- 1) DR ARVINDRAN A/L ALAGA
- 2) DR KHIRITHARAN A/L MANNIE RAJAH
- 3) DR MOHAMAD NAIM BIN MOHAMAD
- 4) DR MUHAMAD NAJMI BIN RAI
- 5) DR RAKESH SINGH SANDHU
- 6) DR ROSSHINI A/P JAGATHESWARAN
- 7) DR SELVANAAYAGAM SHANMUGANATHAN
- 8) DR SHARMILA YAALNI GUNNASANDRAN
- 9) DR SHASINDRAN A/L RAMANUJAM
- 10) DR THANUSHA NAIDU PERABAKARAN
- 11) DR THIYAGAR S/O NADARAJAW

WILAYAH PERSEKUTUAN BRANCH

- 1) DR ARULALAN A/L K KUMARAN
- 2) DR ARVINTH A/L RAJAGOPAL
- 3) DR GNANAMALAR A/P GNANASUNDRAM
- 4) DR HARTTINA NEENA BINTI HATTA
- 5) DR HILMI AFANDI BIN AIDI ROSLAN
- 6) DR MUHAMMAD YUSOF SIBERT
- 7) DR NG CHOON SEONG
- 8) PROFESSOR DR NOORZURANI BINTI MD HARIS ROBSON

MELAKA BRANCH

- 1) DR CHONG EJ (DR CHONG EWE JIN)
- 2) DR DYANAN A/L PUVANANDRAN
- 3) DR LIANNE ALYCHIA HENDRIKS
- 4) DR LIEW KOK LEONG
- 5) DR MUHAMAD SHAHRIMAN BIN MUHAMAD SHARI
- 6) DR NOR ATIQA BINTI MORSID
- 7) DR SOH YIH HARNG

PAHANG BRANCH

- 1) DR ANNAMALAR A/P THILLAI NATHAN
- 2) DR GOVIND KISHEN PANICKER
- 3) DATIN DR GOWRI A/P SUNDARAM
- 4) DR SATHYANATHAN A/L THILLAI NATHAN

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PENANG BRANCH

- 1) DR AVINASH A/L LOGANATHAN
- 2) DR BALANATHAN KATHIRGAMANATHAN DJN
- 3) DR CHUA SU PENG
- 4) DR DIVAGAR VARATHA RAJU
- 5) DR EUNICE OH JIA YING
- 6) DR JAYA SELVI A/P NAGENDRAN
- 7) DR KALPANA SEHGAL A/P PARAS RAM
- 8) DR KUGAN VARATHA RAJU
- 9) DR KUMARAGURU A/L MARIVAPEN
- 10) DR MUHAMMAD AIMAN BIN ADNAN
- 11) DR PRAVEEN A/L SELVARAJAH
- 12) DR SHANTY A/P VELAIUTHAM
- 13) DR THEVANDINI A/P MOGGEN

PERAK BRANCH

- 1) DR ARUNA KARTHIGAYAN
- 2) DR GAYATHRI A/P KATHITASAPATHY
- 3) DR GREGORY A/L JOSEPH XAVIER
- 4) DR HAEMA A/P SHUNMUGARAJOO
- 5) DR JOHN EMMANUEL A/L GILBERT FERNANDEZ
- 6) DR MANOHARAN KUMARAN
- 7) DR MOHAMED SIDEK BIN ALI
- 8) DR MOHAMMAD AMMAR BIN SOIB
- 9) DR POTHANANTHA RAJA A/L PATHMANATHAN
- 10) DR PUVANESWARI SUBRAMANIAM
- 11) DR PREETVINDER SINGH A/L DHEER SINGH
- 12) DR RAMNEETA KAUR A/P SUARN SINGH
- 13) DR SIVABALA SELVARATNAM
- 14) DR THEVENDRAN A/L SADASIVAM

KELANTAN BRANCH

- 1) DR LONG TUAN MASTAZAMIN B LONG TUAN KECHIK
- 2) DR MOHAMAD HAFIZ BIN HARUN
- 3) DR MOHD NAZRI BIN SHAFEI
- 4) DR MUHAMMAD BIN CHE YAACOB
- 5) DR MUHAMAD IZWAN BIN AB MANAN
- 6) DR WAN NOR AINA AR MARDIYAH WAN JEFFERY

SABAH BRANCH

- 1) DR AU YONG YIM MEI
- 2) DR BRANDON PATRICK SENAGANG
- 3) DR CEDRIC WEE JIA YIH
- 4) DR CHEO SENG WEE
- 5) DR EUGENE TAN CHOON LI
- 6) DR FRANCESCA PRIMUS CHEW
- 7) DR FREDIE ROBINSON
- 8) DR HASLEZAH BINTI SAEIHI
- 9) DR HOW TIEN JACK
- 10) DR JONATHAN BIN LAMIT
- 11) DR KEW SEIH TECK
- 12) DR LEE QIN ZHI
- 13) DR SENTILNATHAN A/L SUBRAMANIAM
- 14) DR SHIM JYH YE
- 15) DR SHAHNAZ IRWANI SABRI
- 16) DR TAN SUOK HOON
- 17) DR TIMOTHY CHENG TSIN JIEN

SARAWAK BRANCH

- 1) DR DESMOND SAMUEL
- 2) DATO DR KALWINDER SINGH KHAIRA
- 3) DR JASMINE KHO PEI YING
- 4) DR MARVINA YUNSHAN ANAK TEKHEE
- 5) DR MIRA PHILIP
- 6) DR NGIENG KIONG KIONG
- 7) DR NUR REZA MOHD NOH
- 8) DR POH KUANG JIH
- 9) DR PRAVIND A/L NARAYANAN
- 10) DR REBECCA REENA ANAK JORI
- 11) DR TAN SHONG SHENG

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ITEM 1.0: WELCOME ADDRESS

The 45th SCHOMOS MMA Annual General Meeting was called to order by the Chairman of National SCHOMOS 2024/2025, Dr Timothy Cheng at 1415H when quorum was reached.

Dr Timothy started the session by welcoming the floor. The Chairperson conveyed appreciation to the EXCO members, namely Vice Chairperson Dr Sean, Honorary Secretary Dr Gunen, Honorary Treasurer Dr Shahrman, and the two Honorary Assistant Secretaries, Dr Selva and Dr Aina, for their strong support throughout the past year. Special thanks were also extended to Ika and Syarah for their consistent reliability and efficiency in assisting all members. The Chairman further expressed gratitude to the MMA EXCO for accommodating few requests and meetings, as well as to the Penang Branch and the Organising Committee of the MMA GM for their excellent work and hospitality.

ITEM 2.0: TO ADOPT THE MINUTES OF THE 44th NATIONAL SCHOMOS ANNUAL GENERAL MEETING

- 2.1 Minutes of the 44th National SCHOMOS AGM were confirmed and adopted without amendments, proposed by Dr Divagar (Penang) and seconded by Dr Shauqi (Perlis).
- 2.2 Matters arising from the previous minutes – Nil.

ITEM 3.0: TO ADOPT THE ANNUAL REPORT OF SCHOMOS FOR THE YEAR 2024/2025

- 3.1 The National SCHOMOS Secretary, **Dr Timothy**, presented the Annual Report on behalf of the SCHOMOS EXCO for the year 2024/2025.

The following matters were reported:

- a) Engagements with the Ministry of Health (MOH) for the 2024/2025 term:
 - i) 20th November 2024 – Meeting with Deputy Minister, YB Dato Lukanisman bin Awang Sauni.
 - ii) 20th November 2024 – Courtesy visit to the Secretary-General of the Ministry of Health Malaysia, Dato' Sri Suriani Binti Dato' Ahmad.
 - iii) 23rd January 2025 – Emergency meeting with the Minister of Health, YBMK.
 - iv) 7th July 2025 – Courtesy visit to the Director General of Health, MOH, Datuk Dr Abd Wahab.
 - v) 4th September 2025 – Participation in the Budget 2026 Dialogue Session with the Ministry of Health Malaysia.
- b) Meetings with Jabatan Perkhidmatan Awam (JPA):
 - i) 26th September 2024 – Engagement session on the Public Service Remuneration System (SSPA) with MOH officers.
 - ii) 11th June 2025 – Engagement session with JPA together with MMA.

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Several letters were sent to the Ministry of Health (MOH) and JPA on various issues. Responses to some letters are still pending.

c) Majlis Bersama Kebangsaan (MBK):

Two MBK meetings were held on 26–27th October 2024 and 1st May 2025. SCHOMOS raised the matter of reinstating the Bayaran Imbuhan Wilayah (BIW) for medical officers serving in Sabah, Sarawak, and Labuan. However, the decision was postponed indefinitely. At present, the allowance remains RM360 for new doctors transferred to these regions.

d) Meetings with Prime Minister and Deputy Prime Minister II:

- i) 24th January 2025 – Meeting with the Policy Advisory Committee to the Prime Minister.
- ii) 11th July 2025 – Discussion on working hours issues of MOH healthcare staff with YAB Dato’ Seri Anwar Ibrahim.

e) Summary of Meetings and letters:

Total Meetings: 60
 Total Letters: 19
 (Refer to Appendix A for details)

3.2 SCHOMOS Activities 2023/2024

National activities:

No	Date	Activity
1.	12/10/2024	Doctors’ Day Celebration <ul style="list-style-type: none"> Event successfully conducted in MMA House.
2.	14/12/2024	Healthcare Advocacy Roundtable <ul style="list-style-type: none"> The Roundtable included engagement sessions with various stakeholders within MMA, including committees, state representatives, PPS, EXCO, and the main EXCO.
3.	22/2/2025	Doctors’ Rights and Responsibilities (R&R): A Medicolegal Perspective at Perdana Hotel Kelantan <ul style="list-style-type: none"> Programme first initiated in 2008, with the latest held in Kelantan. The Chairman commended the organising team for their excellent focus on the medicolegal perspective.
4.	19&20/4/2025	MMA Team Building 2025 <ul style="list-style-type: none"> Held for the third time at Kedah Resort World Langkawi.

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5.	3&4/5/2025	2nd National MMA-MDHMS Leadership Course <ul style="list-style-type: none"> • Second time the course was conducted, and it was very well received. • Dato' Dr Mohd Azman bin Yacob, Pengarah Bahagian Perkembangan Perubatan expressed his appreciation and suggested continuation next year.
6.	25/5/2025	ABC of Housemanship (Southern Region) <ul style="list-style-type: none"> • A collaborative effort between MMA Johor, MMA Melaka and MMA Negeri Sembilan. • First initiated in 2016, serving as a good introduction for new doctors.
7.	25/5/2025	Sepeda Amal Borneo 2025 <ul style="list-style-type: none"> • Further details to be presented at the main AGM. • Dr Timothy expressed appreciation to the SAB team, Ms Ika, Ms Syarah, and Ms Siti (previous year). • This year's charity dinner was coordinated by Dr Brandon and Dr Fanny (Sabah), successfully organising 53 tables within a short time. • A total of RM437,000 was raised. • Over the past four years, more than RM1.1 million has been raised for multiple causes.

3.3 Junior Doctors Network (JDN)

List of JDN Bi-Monthly Webinars:

No	Date	Webinar Title
1	6/12/2024	Junior Doctor's Guide to Medical Indemnity Insurance
2	16/1/2025	From Burnout to Balance: Resilience in the Lives of Junior Doctors
3	6/2/2025	Keeping Sight of Responsibilities: Exploring Ophthalmology for Junior Doctors
4	27/2/2025	Far from Home, Close to Purpose
5	13/3/2025	Shaping the Future of Women's Health: A Rewarding and Diverse Career Pathway for Aspiring Doctors
6	27/3/2025	Small Patients, Big Challenges: The Paediatrician's Road Map to Resilience
7	26/6/2025	The Power of Healthcare Administration: Leading beyond the Bedside
8	21/8/2025	Let's Talk – Connecting Junior Doctors

The Chairman informed the meeting that the JDN Representative, Dr. Loke Xi Mun, attended the WMA JDN Fall Meeting on Global Engagement held in Helsinki, Finland, on 14–15 October 2024.

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3.4 HELPDOG

As of 9th September 2025, a total of 193 cases has been recorded. For the year 2025, 14 cases were reported, of which 12 have been resolved while 2 remain pending.

3.5 Membership Updates

The current membership stands at 3,362 Life Members and 3,320 Ordinary Members. It was emphasized that while numbers are important, the focus should be on strengthening the Association's relevance, which will naturally encourage more doctors to join. Members were reminded that the second half of the year (July–September) is the ideal time to recruit new members as the membership fee is offered at half price, with an option to convert to Life Membership. It was further highlighted that applications can be made via the Association's app, with a 10-month instalment plan available for Life Membership.

The annual report for the year 2024/2025 was proposed to be accepted by Dr Arvind (Kedah) and seconded by Dr Theyveeka (Selangor).

3.6 Matter arising from the report.

There were no matters raised regarding the presentation of the annual report.

ITEM 4.0: TO ADOPT THE STATEMENT OF ACCOUNTS FOR THE YEAR 2024

- 4.1 Dr. Muhamad Shahriman presented the Statement of Accounts for the year 2024. The full report is attached in the appendix. The approved budget for the year was RM250,000.

The Treasurer congratulated all State Representatives as almost every state had applied for and utilised the state grant.

A query was raised by Dr. Kartik regarding the Terengganu unclaimed grant. It was clarified that the grant had been fully utilised from HQ allocation. Dr. Arvind, the Honorary General Treasurer of MMA, further explained that financial guidelines require all event claim applications to be submitted within three (3) months. Although Terengganu's submission was late, the claim was subsequently approved, and finance had replied to Terengganu via email. He expressed hope that all states would comply with the financial guidelines for timely reimbursement submissions.

The proposed budget for the 2025/2026 term, amounting to RM300,000, was presented and is attached in Appendix B.

The Statement of accounts was proposed for acceptance by Dr. Sivabala (Perak) and seconded by Dr. Fredie (Sabah).

ITEM 5.0: PRESENTATION OF SCHOMOS AWARDS

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Dr Timothy thanked all the National Working Committee State Representatives and the SCHOMOS EXCO and handed certificates to all SCHOMOS Representatives.

State	Name
Johor	Dr Muhammad Amirul Aizat bin Esa
Kedah	Dr Selvanaayagam Shanmuganathan
Kelantan	Dr Mohamad Hafiz bin Harun
Melaka	Dr Muhamad Shahriman bin Muhamad Shari
Negeri Sembilan	Dr Gunenthira Rao Subbarao
Pahang	Dr Govind Kishen Panicker
Perak	Dr Gregory A/L Joseph Xavier (Acting Rep.)
Perlis	Dr Haryati binti Ab Hashim
Penang	Dr Kavin Raj A/L Pergas (Acting Rep.)
Sabah	Dr Cedric Wee Jia Yih
Sarawak	Dr Andy Tang Sing Ong
Selangor	Dr Gayathri Devi Ramanathan
Terengganu	Dr Loh Yoon Doong
W. Persekutuan	Dr Muhammad Yusof Sibert

5.1 Membership Challenge awards

The Membership Challenge Awards were presented to states that achieved notable growth in SCHOMOS membership within the award year.

1st Place – Sabah

2nd Place – Johor

3rd Place – Perlis

5.2 Zainal Abidin Awards

The Zainal Abidin Trophy was awarded to State SCHOMOS Committees that made the most significant collective contributions to National SCHOMOS through impactful activities, strengthened membership, and active engagement with national initiatives.

1st Place – N. Sembilan

2nd Place – Kelantan

3rd Place – Kedah

5.3 ST Nathan Trophy

The ST Nathan Trophy was awarded to the most outstanding State Representative who demonstrated exemplary leadership, active involvement in SCHOMOS initiatives, and strong dedication at both state and national levels.

ST Nathan Trophy – Dr Mohamad Hafiz Bin Harun (Kelantan)

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ITEM 6.0: TO ELECT SCHOMOS OFFICE BEARERS FOR THE TERM 2025/2026

Dr. Timothy called for the current committee to be dissolved to allow for the election of the new office bearers.

Dr Mohamed Namazie and Prof Dr G Jayakumar from the election committee conducted the elections. Voting was done via electronic voting.

6.1 Election of SCHOMOS Chairman (2025/2026)

<u>Candidate</u> Dr Timothy Cheng (Sabah)	<u>Proposer</u> Dr Thum Chern Choong, Sean (Selangor)	<u>Seconder</u> Dr Soh Yih Harn (Melaka)
Nomination closed	Dr Loke Xi Mun (Selangor)	Dr Sathesh Kumar (Perlis)

Dr Timothy Cheng (Sabah) was elected uncontested as Chairman of SCHOMOS.

6.2 Election of SCHOMOS Vice-Chairman (2025/2026)

<u>Candidate</u> Dr Thum Chern Choong, Sean (Selangor)	<u>Proposer</u> Dr Tan Zi Han (Johor)	<u>Seconder</u> Dr Cedric (Sabah)
Nomination closed	Dr Sathesh Kumar (Perlis)	Dr Mohammed Amer Imran (Selangor)

Dr Thum Chern Choong, Sean (Selangor) was elected uncontested as SCHOMOS Vice Chairman.

6.3 Election of SCHOMOS Honorary Secretary (2025/2026)

<u>Candidate</u> Dr Gunenthira Rao Subbarao (Negeri Sembilan)	<u>Proposer</u> Dr Divagar (Penang)	<u>Seconder</u> Dr Sivabala Selvaratnam (Perak)
Nomination closed	Dr Mohamad Hafiz (Kelantan)	Dr Sathesh Kumar (Perlis)

Dr Gunenthira Rao Subbarao (Negeri Sembilan) was elected uncontested Hon Secretary of SCHOMOS.

6.4 Election of SCHOMOS Honorary Treasurer (2025/2026)

<u>Candidate</u> Dr Muhamad Shahrman (Melaka)	<u>Proposer</u> Dr Soh Yih Harn (Melaka)	<u>Seconder</u> Dr Sathesh Kumar (Perlis)
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Nomination closed	Dr Cedric (Sabah)	Dr Loke Xi Mun (Selangor)
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Dr Muhamad Shahrman (Melaka) was elected uncontested as Honorary Treasurer of SCHOMOS.

6.5 Election for two (2) SCHOMOS Hon. Asst. Secretaries (2025/2026)

<u>Candidate</u>	<u>Proposer</u>	<u>Second</u>
Dr Wan Nor Aina (Kelantan)	Dr Tan Zi Han (Johor)	Dr Mohamad Hafiz (Kelantan)
Dr Selvanaayagam (Kedah)	Dr Thum Chern Choong, Sean (Selangor)	Dr Cedric (Sabah)
Nominations closed	Dr Muhamad Shahrman (Melaka)	Dr Merlinda (N.Sembilan)

Dr Wan Nor Aina (Kelantan) and **Dr Selvanaayagam** (Kedah) were elected uncontested as Hon. Asst. Secretaries of SCHOMOS.

ITEM 7.0: TO ACCEPT AND DECLARE THE 14 STATE SCHOMOS REPRESENTATIVES FOR THE YEAR 2025/2026 AS MEMBERS OF THE SCHOMOS NATIONAL WORKING COMMITTEE (2025/2026)

State	Name
Johor	Dr Low Qin Jian
Kedah	Dr Rosshini A/P Jagatheswaran
Kelantan	Dr Mohamad Hafiz Bin Harun
Melaka	Dr Muhamad Shahrman Bin Muhamad Shari
Negeri Sembilan	Dr Tang Jeat Liang
Pahang	Dr Govind Kishen Panicker
Perak	Dr Phan Ai Ping
Perlis	Dr Haryati Binti Ab Hashim
Penang	Dr Kavin Raj A/L Pergas
Sabah	Dr Francesca Primus Chew
Sarawak	Dr Tan Shong Sheng
Selangor	Dr Zaitul Akma Bt Baharuddin
Terengganu	Dr Mohd Ilham Bin Ismail
W. Persekutuan	Dr Mohd Basil Bin Sulaiman

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ITEM 8.0: TO DECIDE ON ANY RESOLUTIONS THAT MAY HAVE BEEN DULY SUBMITTED
NIL

ITEM 9.0: TO APPOINT AN ALTERNATIVE REPRESENTATIVE TO THE EXECUTIVE COMMITTEE AND COUNCIL IF THE CHAIRMAN IS UNABLE TO ATTEND MEETING OF EITHER BODY

Dr Timothy proposed to the floor to appoint Dr Thum Chern Choong, Sean as an alternate representative to attend the EXCO and Council meeting on his behalf, and the proposal was accepted unanimously.

ITEM 10.0: OTHER MATTERS

10.1: Election of the Junior Doctors Network (JDN) representatives from among the JDN members present at the SCHOMOS AGM

<u>Candidate</u>	<u>Proposer</u>	<u>Seconder</u>
Dr Lianne Alychia (Melaka) Dr Cedric (Sabah)	Dr Merlinda (N. Sembilan) Dr Francesca (Sabah)	Dr Loke Xi Mun (Sarawak) Dr Thum Chern Choong, Sean (Selangor)
Nominations closed	Dr Kartik (Terengganu)	Dr Merlinda (N. Sembilan)

Dr Dr Lianne Alychia (Melaka) was elected as JDN Representative of SCHOMOS.

ITEM 11.0: CLOSING

Dr Timothy thanked the floor for attending the AGM and adjourned the meeting at 1545H.

Minutes Prepared by:



Dr Gunenthira Rao A/L Subbarao
Honorary Secretary
National SCHOMOS (2025/2026)
Malaysian Medical Association

Meetings:

No	Date	Title
1	07/09/2024	1st Council Meeting 2024-2025
2	22/09/2024	1st PPS EXCO Meeting 2024-2025
3	26/09/2024	Invitation to Public Service Salary System (SSPA) Engagement Session with Ministry of Health
4	10/10/2024	1st JDN Meeting 2024-2025
5	11/10/2024	1st SCHOMOS EXCO Meeting 2024-2025
6	12/10/2024	MMA Doctors Day Celebration 2024
7	12/10/2024	1st SCHOMOS NWC Meeting 2024-2025
8	17/10/2024	Meeting between Strategic Engagement Group (SEG) for Health Workforce & Governance with Malaysian Medical Association
9	24/10/2024	House Officer Discourse Study: Invitation to Virtual Meeting for Project Updates & Stakeholder Feedback (Universiti Malaya)
10	25/10/2024	MMA Press Dinner
11	26/10/2024	Pre-Dinner - Opening Ceremony for the 17th Biennial Delegate Conference (Session 2024-2026) National Joint Council for Management and Professional Group Workers
12	27/10/2024	Opening Ceremony for the 17th Biennial Delegate Conference (Session 2024-2026) National Joint Council for Management and Professional Group Workers
13	16/11/2024	1st MMA EXCO Meeting 2024-2025
14	20/11/2024	Meeting with YB TMK, YB Dato Lukanisman bin Awang Sauni
15	20/11/2024	Courtesy Visit to Secretary General, Ministry of Health Malaysia
16	05/12/2024	Courtesy Visit from Malaysian Medical Association (MMA) - YBMK
17	06/12/2024	Malaysian Employers Federation (MEF) Meeting
18	10/12/2024	Meeting with Sabah Convention Bureau for 2nd National MMA-MDHMS Leadership Course
19	14/12/2024	Healthcare Advocacy Roundtable

No	Date	Title
20	18/12/2024	Meeting with Dr Shan (Able Coach) Regarding Leadership Course 2025
21	05/01/2025	2nd PPS EXCO Meeting
22	11/01/2025	2nd MMA EXCO Meeting 2024-2025
23	12/01/2025	2nd MMA Council Meeting 2024-2025
24	17/01/2025	2nd JDN Official Meeting
25	17/01/2025	Emergency SCHOMOS EXCO Meeting
26	21/01/2025	Meeting with MDHMS
27	22/01/2025	Pre-discussion Meeting - Preparation for Meeting with YBMK
28	23/01/2025	Meeting with YBMK
29	24/01/2025	Meeting with PMX Advisory Committee
30	24/01/2025	2nd SCHOMOS EXCO Meeting 2024-2025
31	25/01/2025	2nd SCHOMOS NWC Meeting 2024-2025
32	06/02/2025	Parliamentary Select Committee on Health Meeting No. 1, Year 2025
33	22/02/2025	Doctors' Rights and Responsibilities: A Medicolegal Perspective
34	24/02/2025	APHM Meeting
35	24/02/2025	MMA EXCO Meeting - DRG Matter
36	03/03/2025	Public Accounts Committee (PAC) Meeting - Health Insurance Premium Increases, Private Hospital Charges and Impact on Public Health
37	13/03/2025	Meeting with Medical Practice Division, Ministry of Health to Discuss Planning for Collaboration on Medico-Legal Seminar
38	10/04/2025	Discussion Meeting - 2nd National MMA-MDHMS Leadership Course
39	11/04/2025	Discussion Meeting - National Medicolegal & Ethics Conference 2025
40	12-13/04/2025	JDN Seminar 2025 - From Burnout to Breakthrough! Inspiring Junior Doctors to Thrive In and Outside the Hospital
41	14/04/2025	Discussion Meeting - SAB Fundraising Dinner

SUMMARY OF MEETINGS & LETTERS:

Meetings:

No	Date	Title
42	01/05/2025	MBK Meeting No. 2
43	03-04/05/2025	2nd National MMA-MDHMS Leadership Course 2025
44	22/05/2025	SCHOMOS Urgent Meeting
45	11/06/2025	Mesyuarat Libat Urus Bersama JPA dan MMA SCHOMOS
46	16/06/2025	Perjumpaan Berkaitan GP Fees Deregulation
47	07/07/2025	Courtesy Visit to the Director General of Health
48	08/07/2025	Discussion on SAB2025 Fundraising Dinner
49	11/07/2025	Perbincangan Isu Waktu Jam Bekerja Petugas Kesihatan KKM Bersama Dato’ Seri Anwar Ibrahim
50	11/07/2025	3 rd SCHOMOS EXCO Meeting
51	12/07/2025	3 rd SCHOMOS NWC Meeting
52	14/07/2025	3 rd Official JDN Meeting
53	17-19/07/2025	20th MASEAN Mid-Term 2025
54	27/07/2025	Emergency Council Meeting
55	30/07/2025	Courtesy Visit to YAB Deputy Prime Minister
56	16/08/2025	4 th MMA EXCO Meeting
57	17/08/2025	4 th MMA Council Meeting
58	23/08/2025	4 th SCHOMOS EXCO Meeting
59	02/09/2025	SCHOMOS Meeting – AGM matter
60	04/09/2025	Sesi Dialog Belanjawan 2026 Kementerian Kesihatan Malaysia

Letters:

No	Date	Title
1	09/11/2024	Courtesy Visit to Secretary General, Ministry of Health Malaysia
2	09/12/2024	Invitation Letter to YBMK on Malaysian Doctors Day Celebration organized by Malaysian Medical Association
3	18/09/2024	Letter to Human Resource Division, MOH - Request to Conduct Webinar on Service Circular 1/2024: Implementation of Public Service Salary System for Federal Public Service Officers
4	23/09/2024	Request for Statistics on Number of Contract Doctors Absorbed and Not Absorbed into Permanent Positions from 2016 to 2024
5	24/09/2024	Invitation to Attend First SCHOMOS National Working Committee (NWC) Meeting for 2024/2025 Term
6	30/10/2024	Invitation Letter to YBMK as Guest of Honor for Doctors' Rights and Responsibilities: A Medicolegal Perspective Seminar, organized by MMA
7	06/11/2024	Letter to KKM Planning Division - Request to Obtain Data Related to Government Doctors
8	22/11/2024	Letter to CEO Sabah Convention Bureau - Top Management Leadership Conference for Hospitals, State Health Departments and Ministry of Health Malaysia with MMA
9	16/01/2025	Request to Conduct Discussion Session Regarding Issues Related to Healthcare System in Malaysia
10	25/02/2025	Letter to KPPA - Request to Hold Meeting to Discuss Issues Related to Government Doctors
11	09/04/2025	Courtesy Visit to Prime Minister of Malaysia
12	21/05/2025	Letter to KPPA - Request for Listing of Malaysian Medical Association under General Order 42(a), Chapter C
13	23/07/2025	Letter to YBMK - Isu Tuntutan Pindah Bagi Pegawai Perubatan
14	08/08/2025	Permohonan Surat Sokongan Bagi Persatuan Perubatan Malaysia Untuk Diiktirafan Di Bawah Perintah Am 42(A) Bab C Bagi Kemudahan Cuti Tanpa Rekod Menghadiri Aktiviti Pertubuhan / Persatuan Di Bawah Jabatan Perkhidmatan Awam (JPA)
15	11/08/2025	Permohonan Pertimbangan Tempoh Perkhidmatan Sebelum Cuti Sakit Bagi Pegawai Perubatan
16	13/08/2025	Memohon Penjelasan Berkaitan Penggunaan Saluran Tidak Rasmi Bagi Urusan Penempatan Pegawai Perubatan Tetap
17	25/08/2025	Memohon Maklumbalas Berhubung Surat Persatuan Perubatan Malaysia Mengenai Isu Tuntutan Pindah Pegawai Perubatan
18	27/08/2025	Letter to JPA - Permohonan Salinan Minit Mesyuarat Bertarikh 11 Jun 2025
19	29/08/2025	Letter to DG of Health - Program Transformasi Minda (Kursus Induksi) Bagi Pegawai Perubatan Siswazah (PPS)



45th SCHOMOS AGM

11th September 2025

2.00PM

G Hotel Gurney, Penang

Honorary Treasurer

SCHOMOS 2024-2025



SCHOMOS Statement of Account for the Year 2024

PERSATUAN PERUBATAN MALAYSIA
(MALAYSIAN MEDICAL ASSOCIATION)
 (Registered under the Societies Act 1966)
 (ROS Registration No: PPM-016-14-13101967)

**29. SECTION CONCERNING HOUSE OFFICERS, MEDICAL OFFICERS AND
 SPECIALIST (SCHOMOS) MEETING**

	2024	2023
	RM	RM
SCHOMOS EVENT EXPENSES		
Gift and souvenirs	515	400
Accommodation	4,146	386
Travelling	4,616	1,340
Corporate shirt/Blazer	500	95
Courier charges	-	13
Food and refreshments	3,830	1,146
Webinar charges	1,000	-
Meeting allowance	100	-
Miscellaneous	180	1,121
Printing of books	2,400	14,165
Staff allowance	2,180	-
	<u>19,467</u>	<u>18,666</u>
Less: Sponsorship income	<u>(6,263)</u>	<u>(5,000)</u>
	13,204	13,666
SCHOMOS ANNUAL GENERAL MEETING		
Accommodation	3,625	4,555
Gift and souvenirs	34,600	29,700
Corporate shirts	7,500	-
Meeting allowance	500	500
Travelling	3,428	3,065
Others	30	-
	<u>49,683</u>	<u>37,820</u>

**29. SECTION CONCERNING HOUSE OFFICERS, MEDICAL OFFICERS AND
SPECIALIST (SCHOMOS) MEETING (CONT'D)**

	2024 RM	2023 RM
SCHOMOS EXCO MEETING		
Accommodation	-	1,420
Food and refreshment	(215)	430
Gift and souvenirs	-	100
Meeting allowance	1,500	800
Printing and stationeries	-	120
Travelling	649	3,504
	<u>1,934</u>	<u>6,374</u>
SCHOMOS OTHER MEETING		
Accommodation	-	280
Food and refreshment	-	90
Meeting allowance	400	2,100
Travelling	4,720	919
	<u>5,120</u>	<u>3,389</u>
SCHOMOS MAJLIS BUKA PUASA		
Accommodation	-	785
Food and refreshments	-	320
Dinner package	-	8,320
Gift and souvenirs	-	100
Travelling	-	1,801
	<u>-</u>	<u>11,326</u>
SCHOMOS NATIONAL WORKING COMMITTEE MEETING		
Accommodation	6,863	3,054
Rental of room	3,000	-
Food and refreshment	369	918
Meeting allowance	3,700	2,450
Travelling	15,229	5,439
	<u>29,161</u>	<u>11,861</u>

29. SECTION CONCERNING HOUSE OFFICERS, MEDICAL OFFICERS AND
SPECIALIST (SCHOMOS) MEETING (CONT'D)

	2024 RM	2023 RM
SCHOMOS - MBK		
Accommodation	2,505	1,890
Meeting allowance	900	800
Subscription fee	750	650
Travelling	9,675	2,187
	<u>13,830</u>	<u>5,527</u>
SCHOMOS BRANCH EVENTS		
Grants given to branches	77,448	39,796
SCHOMOS - JDN MEETING		
Accommodation	5,961	508
Food and refreshment	-	86
Meeting allowance	800	1,300
Token of appreciation	-	400
Articles fee	-	400
Travelling	8,248	5,603
WMA membership fee	294	307
WMA Council travelling expenditure	8,390	-
	<u>23,693</u>	<u>8,604</u>
SCHOMOS - TEAM BUILDING		
Accommodation	6,071	7,235
Food and refreshment	2,567	3,580
Facilitator fees	12,028	5,870
Meeting package	6,750	-
Sales and service tax	722	-
Printing and stationary	75	-
Travelling	9,656	6,911
	<u>37,869</u>	<u>23,596</u>
Total	<u>251,942</u>	<u>161,959</u>



Variance Analysis Budget & Expenses from 1st October 2024 to 30th September 2025

Actual Expenditure Oct 2024 – July 2025

ITEM	BUDGET (RM)	EXPENDITURE (RM) (claims until 31.7.24)
Exco Meetings (4 Meetings)	12,530.00	9,095.28
NWC Meetings (3 Meetings)	22,330.00	18,011.04
Other Meets	13,000.00	9,725.05
SCHOMOS seminars(R&R)	13,000.00	13,000.00
SCHOMOS seminars(R&R) (repurpose)	2,150.00	2,150.00
ABC of Housemanship	13,000.00	8,980.00 (Pending Payment) 1,282.00 3,400.00 (Paid in August)
State Grants (14 states)	49,000.00	30,097.00
Overseas Travelling	8,000.00	6,359.09
JDN Activities	21,000.00	18,655.88
Women In Medicine	4,292.50	4,292.50 (Pending Payment)
AGM	30,000.00	29,969.26
Corporate Shirts for 2 EXCOs + Jacket for 1 EXCO (repurpose)	720.00	720.00
Team Building (repurpose)	54,647.50	54,646.09
Miscellaneous	6,330.00	1378.00
TOTAL:	250,000.00	211,761.19

STATE GRANTS OCT 2024 – JULY 2025

NUM	STATE	EVENT DATE	EVENT	AMOUNT (RM)
1	KEDAH	19/10/2024	▪ COMPREHENSIVE DENGUE MANAGEMENT IN PRIMARY CARE AND MMA MEMBERSHIP DRIVE	3500
		20/12/2024	▪ VISITS TO THE NEEDY B40 DURING CHRISTMAS	
		17/4/2025	▪ MEDICAL ETHICS AND ETIQUETTE 2025	
		2/1/2025	▪ SOCIALISE AND NETWORK WITH MEDICAL OFFICERS AND HOUSE OFFICERS.	
		22/2/2025	▪ MMA KEDAH OSH CRASH COURSE	1000
		28/5/2025	▪ CPR FOR COMMUNITY (SCHOOL TEACHERS AND STUDENTS) (POOL GRANT)	
2	KELANTAN	11/11/2024	▪ WEBINAR - SAFEGUARDING OUR FUTURE: RECOGNIZING AND RESPONDING TO CHILD ABUSE	3500
		12/4/2025	▪ PRIMARY CARE SYMPOSIUM - MANAGING COMMON PEDIATRIC DISEASES IN PRIMARY CARE: A MULTIDISCIPLINARY APPROACH	
		26/4/2025	▪ MMA MEMBERSHIP DRIVE TALK IN UNIVERSITY SAINS MALAYSIA KUBANG KERIAN	1000
		14/6/2025	▪ HEALTH SCREENING AND MEDICAL OUTREACH AT S.K. TUMPAT (POOL GRANT)	
		21/5/2025	▪ ROAD TO PRO 2025, USM (POOL GRANT)	
		24/6/2025	▪ KURSUS PENGURUSAN KAKI GAJAH PERINGKAT NEGERI KELANTAN, USM (POOL GRANT)	
3	MELAKA	12/1/2025	▪ MELAKA BRANCH TREASURE HUNT	3500
4	N. SEMBILAN	19/10/2024	▪ WORLD BLOOD DONOR DAY 2024 CELEBRATION & MMA MEMBERSHIP: DRIVE SAVE LIVES, JOIN THE CAUSE.	3500
		17/11/2024	▪ HEALTHY SKIN, HEALTHY LIFE: MMA HEALTH SCREENING & WORLD PSORIASIS DAY CELEBRATION	
		10/5/2025	▪ WORKSHOP - BEYOND QUICK RELIEF: STRATEGIES TO ADDRESS SABA OVERRELIANCE IN ASTHMA CARE	
		26/5/2025	▪ DISCOVER YOUR MEDICAL DESTINY: SPECIALTY INSIGHTS FORUM	
		25/9/2025	▪ HEALTH SYMPOSIUM 2025 (POOL GRANT) - UPCOMING PROGRAMME	1000
5	PAHANG	25/1/2025	▪ MEET & GREET WITH MEDICAL STUDENTS 2025	3500
6	PENANG	12/7/2025	▪ TRAIN THE TRAINER WORKSHOP (POSTPONED TO OCTOBER)	3500

STATE GRANTS OCT 2024 – JULY 2025

NUM	STATE	EVENT DATE	EVENT	AMOUNT (RM)
7	PERAK	26-27/4/2025 25-26/7/2025	<ul style="list-style-type: none"> NORTHERN PRIMARY CARE CONFERENCE 2025 (POOL GRANT) JAPARAJ HOUSE OFFICER SURVIVAL SKILLS WORKSHOP AND COURSE 2025 	1000 3500
8	PERLIS	18/1/2025 7/7/2025	<ul style="list-style-type: none"> MMA PERLIS BOWLING BONDING 2025 PROGRAM SELAMAT DATANG (POOL GRANT) 	3475 596
9	SELANGOR	20/11/2024 18/12/2024 19/2/2025 19/3/2025	<ul style="list-style-type: none"> THE VALUE OF VIRTUE ETHICS IN PROFESSIONALISM AND CLINICAL CARE BRIDGING MEDICINE AND LAW: UNDERSTANDING THE LEGAL IMPLICATIONS OF MEDICAL REPORTS EMPOWERING JUNIOR DOCTORS: THRIVING IN MEDICINE TUBERCULOSIS IN PRIMARY CARE: EARLY DETECTION, DIAGNOSIS, AND REFERRAL PATHWAYS 	900
10	WILAYAH KL	3/5/2025	<ul style="list-style-type: none"> RAMADHAN IFTAR 2025 	2000
11	TERENGGANU	1 & 3/5/2025 24/5/2025	<ul style="list-style-type: none"> SURVIVING IN THE DISTRICT HOSPITAL - EAST COAST MEDICAL OFFICER SURVIVAL SKILLS WORKSHOP EAST COAST ABCS OF HOUSEMANSHIP WORKSHOP (POOL GRANT) UNCLAIMED – FULLY UTILISED FROM HQ ALLOCATION 	3500 1000
12	SABAH	27/4/2025	<ul style="list-style-type: none"> MMA SABAH MEGA BLOOD DONATION DRIVE 2025 	1185
13	SARAWAK	8/2/2025 16/2/2025 21/5/2025	<ul style="list-style-type: none"> MMA SARAWAK SCHOMOS CAREER PATHWAY COURSE + MEMBERSHIP DRIVE MMA CHARITY RUN MMA SARAWAK MIRI SUBCOMITTEE MEMBERSHIP DRIVE 	3500 1000
14	JOHOR		<ul style="list-style-type: none"> SOUTHERN REGION MEDICOLEGAL CONFERENCE 2025THEME: BRIDGING HEALTHCARE AND LAW: ENSURING PATIENT SAFETY, ETHICAL PRACTICE AND LEGAL COMPLIANCE (POOL GRANT) - UPCOMING PROGRAMME 	1000

Pre approved budget – State Grant = RM 49,000.00

Total approved Grant (to date) = RM 48,855.00

Balance = RM 145.00



Proposed budget for SCHOMOS from 1st October 2025 to 30th September 2026

Proposed budget for SCHOMOS from 1st October 2025 to 30th September 2026

	Cost Per Unit	Total Unit	Total (RM)
1) EXCO Meetings (4 meetings per year)			
a) Travelling Expenses + Accommodation + RM 1800 per EXCO x 6 EXCO	10,800	2	21,600
b) Online meeting allowance RM100 per person	600	2	1,200
			<u>22,800</u>
2) NWC Meetings (3 meetings per year)			
a) Travelling+Accommodation+meeting allowance for 14 NWC members and 6 EXCO RM1000 per person X 20 members = RM20,000	20,000	2	40,000
b) Online Meeting allowance RM100 per person	100	20	2,000
			<u>42,000</u>
3) Other Meetings			
a) 2 MBK Meetings - 4 members	2,000	2	4,000
b) 3 Ministry Meetings - 6 members	3,000	3	9,000
			<u>13,000</u>
4) SCHOMOS Seminars			
a) Rights and Responsibilities/ Virtual Forum/ Webinar/ Virtual Platforms			13,000
b) ABC of Housemanship			13,000
c) Team Building			25,000
			<u>51,000</u>
5) SCHOMOS State Grants (14 states)	3,500	14	49,000
6) JDN Activities	42,200		42,200
7) Women in Medicine Activities			20,000
8) Medico Legal Seminar			20,000
9) AGM Souvenirs			
EXCO / NWC/ Members/ Membership Awards			30,000
10) Miscellaneous			
a) MBK Fee			700.00
b) Membership drive			1800.00
c) Food & Refreshment			3000.00
d) EXCO name cards			500.00
e) Online promotions			1000.00
f) Others			3000.00
			<u>10,000</u>
Grand Total			<u><u>RM300,000</u></u>

Proposed budget for MMA JUNIOR DOCTORS' NETWORK (JDN)

	Cost Per Unit	Total Unit	Total (RM)
<u>1) NWC Meetings (3 meetings per year)</u>			
a) Travelling+Accommodation+meeting allowance	1,000	3	3,000
			<u>3,000</u>
<u>2) JDN Seminar</u>			
JDN Seminar for Junior Doctors/Webinar/ Virtual Platforms			15,000
			<u>15,000</u>
<u>3) Overseas Membership</u>			
a) JDN Associate Membership	400	1	400
<u>4) International Meetings</u>			
a) World Medical Associations (1Person)			15,000
b) MASEAN JDN (1Person)			3,000
			<u>18,400</u>
<u>5) National MMA Annual General Meeting (AGM)</u>			
a) Travelling Expenses + Accommodation	1,500	1	1,500
<u>6) Miscellaneous</u>			
a) Corporate Shirt (1 Person)			200
b) Membership drive			1,000
c) Food & Refreshment			1,000
d) EXCO name cards			100
e) Online promotions			1,000
f) Others			1,000
			<u>4,300</u>
Grand Total			<u><u>RM42,200</u></u>



THANK YOU