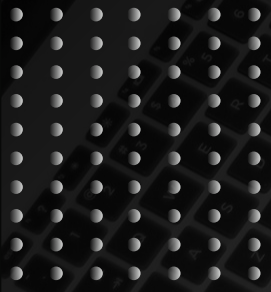




MMA meets YBMK Tuan Khairy Jamaluddin



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Honorary General Secretary
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Issues discussed with YBMK Kj



- 1 Contract Doctors.**
- 2 Pay grades and oncall payment.**
- 3 Public Doctors leaves.**
- 4 Public Private Partnership.**
- 5 Pandemic Preparedness GP Clinics.**
- 6 Regulating the Third Party Administrators.**
- 7 7th Fee Schedule.**
- 8 A new entity as a one stop centre for the private practice.**
- 9 Formation of Health Commission.**



CONTRACT DOCTORS

- > Doctors are now under the contract system since Dec 2016.
- > This contract system is not feasible as it does not allow career progression and specialization especially when we are already lacking specialists in the country
- > While the previous and current government has informed that discussions are with JPA, permanent positions are still insufficient and there are still flaws in the proposed contract system that needs to be looked into.



An increase in permanent positions.



Transparency in the selection criteria



Extended contract of 10 years after joining service for doctors which will allow for specialization and career progression.



Involvement of MMA in the special task force to look into the matter.

YBMK to give a timeline to resolve this issue.



PAY GRADES & ON CALL PAYMENT

- > Has not been discussed for some time now.
- > While many may argue that it may not be the best time to discuss monetary at the moment, we are also losing more doctors causing brain drain in the government service.
- > At times like this especially, we can't afford to contribute to the attrition rate.



A review is justified.

Seeking
YBMK's
support on
this.



PUBLIC DOCTOR'S LEAVES

- > Most healthcare workers have had their leaves frozen over the past year and as this pandemic continues, then a lot of leaves will be burnt.
- > We do realize the impact of this on a doctors mental health, not even having proper rest and being so distant from their loved ones.
- > Let us not punish them further.
n rate.



Suggest to extend it to 5 years or replace it with cash value.

Seeking YBMK's support on this.



PUBLIC PRIVATE PARTNERSHIP

> The private practitioners are actively participating in the National COVID19 vaccination program and the COVID19 screenings

> Many clinics are well equipped and have wide range of services.

> Public sector is understaffed and overworked.

> The public health facilities are overwhelmed and an increase in collateral damage for non covid cases.

> Outsource COVID19 screenings and vaccination to the private practitioners.

> Blood investigations & X-ray services.

> Public servant pre-employment & pre-university medical screening.

> NCD management.

YBMK to make this as one of the policy priorities and set a KPI on the involvement of private sector.

PANDEMIC PREPAREDNESS GP CLINIC

- > The private practitioners were under-utilised during the pandemic.
- > Countries like Singapore and Taiwan have capitalised their private practitioners as gatekeepers for early detection and triaging of cases.
- > The private practitioners will be playing a major role when we move from pandemic to endemic
- > Preparedness in the event another surge in cases which may overwhelm the public sector.

> Early engagement for strategic planning & seamless implementation.

> Enhance process automation and self regulation when onboarding the private practitioners.

> Guidelines in managing COVID19 during home monitoring and Long Covid.

1. YBMK to make this as one of the policy priorities and set a KPI on the number of clinics to be involved.

2. e-COVID system as one system for e-notification and home monitoring.

3. Communication network between private practitioners and public sector for patient care and arranging transportation.

Managed Care Organisation/ Third Party Administrators

- > Affects 8000 General Practitioners/
5000 Specialist/ more than 3 million
patients.
- > Regulatory issues in the contractual
Agreement.
- > Market size close to RM1 billion and
growing.
- > Practice of Medicine regulated, but
Business of medicine not regulated.

> **Mutual Contractual
Agreement.**

> **The need to regulate the
MCOs/TPAs.**

> **Clear Definition of Fee
Splitting.**

1. YBMK to monitor
the progress.

2. AGC's opinion
on Fee Splitting.

3. National MCO
committee meeting.

4. To have the
regulations under
Part XV , Section
82/83 in Act 586 to
compel MCOs/TPAs
to be registered
with MOH.

7th FEE SCHEDULE

- Consultation and procedures fees are regulated under PHFSA 2006.
- Current GP fees was structured by MMA in 1992 and without any revision for 27 years.
- This was Incorporated in the PHFSA 2006
- Revision of 13th Fee Schedule for specialist was gazetted in 2013 but the 7th Fee Schedule for GPs was overlooked. Calls by the medical fraternity to rectify this have been consistent.
- The than government agreed to deregulate the fees.



To gazette the deregulation of the Consultation fees under the 7th Fee Schedule.

Seeking YBMK's support to get it gazetted.



A NEW ENTITY AS ONE STOP CENTRE FOR THE PRIVATE PRACTICE

- > A new entity as one stop centre for the private practice.
- > It was mooted previously in corporatising CKAPS
- > Private sector contributes almost 49% of total health expenditure



CKAPS should be upgraded to a division to look into matters pertaining to private healthcare and not only on regulatory issues.



A task force should also be set up by MOH to amend the Private Healthcare Facilities and Services Act to Private Healthcare Services with wider powers to regulate those who are providing healthcare services be it physical or virtual "facilities". This should be expedited.



Medical Development Division should assist the practice in the private sector.

Seeking
YBMK's
support to
materialise it.



FORMATION OF A HEALTH COMMISSION

- > Our current healthcare system is a dichotomous system involving private and public healthcare.
- > The MOH which not only handles regulatory, licensing, governance but also training, research etc.
- > This has caused to a lot of disparity and questions on the healthcare system in the country.
- > Currently police and education department have its own commission.
- > The health commission should look into urgent matters for example human resource, infrastructure, procurement etc.



MMA would suggest for an independent body with all stake-holders to be in a commission that looks into critical issues related to the medical field.

Seeking YBMK's support to study further.

Thank you

President Dr Koh Kar Chai

President Elect Dr Muruga Raj

Immediate Past President Dato Dr M Subramaniam

Honorary General Secretary Dr Thirunavukarasu Rajoo

Honorary General Treasurer Dr Vasu Pillai

Deputy Honorary Secretary Dr Arvind Alaga

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