

**EXECUTIVE COMMITTEE
2019-2020**

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President
president@mma.org.my

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Muniandy**
President-Elect

Dr Mohamed Namazie Ibrahim
Immediate Past President

Dr Thirunavukarasu Rajoo
Honorary General Secretary
secretary@mma.org.my

Dr Koh Kar Chai
Honorary General Treasurer
treasurer@mma.org.my

Dr Arvindran Alaga
Honorary Deputy Secretary

Dr Vasu Pillai Letchumanan
Honorary Deputy Secretary

Dr Kevin Ng Wei Shan
Chairman, SCHOMOS
schomos@mma.org.my

Dr Sivanaesan Letchumanan
Chairman, PPS
pps@mma.org.my

MMA/SCHOMOS/AGM/2019

29th July 2019

TO: ALL SCHOMOS MEMBERS

Dear Members,

MINUTES OF THE 39TH NATIONAL SCHOMOS ANNUAL GENERAL MEETING HELD ON THURSDAY, 27TH JULY 2019, AT 2.00 PM AT PUTRAJAYA MARRIOTT HOTEL, SELANGOR

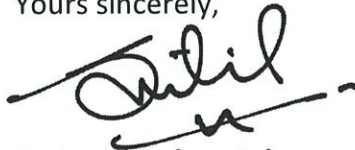
The Minutes of the 39th National SCHOMOS Annual General Meeting is attached for your perusal.

Please be informed that any amendments to the minutes must be sent within 14 days of receipt of the minutes by email to schomos@mma.org.my OR post to: -

**The Honorary Secretary
National SCHOMOS
Malaysian Medical Association
4th floor, MMA House
No. 124, Jalan Pahang
53000 Kuala Lumpur**

Thank you.

Yours sincerely,



Dr Sentilnathan Subramaniam
Honorary Secretary
National SCHOMOS (2019/2020)
Malaysian Medical Association



**SECTION CONCERNING HOUSE OFFICERS,
MEDICAL OFFICERS AND SPECIALISTS (SCHOMOS)**

**MINUTES OF 39TH NATIONAL SCHOMOS
ANNUAL GENERAL MEETING**

**THURSDAY, 27TH JUNE 2019
2.00PM
PUTRAJAYA MARRIOTT HOTEL**

MINUTES OF THE 39TH SCHOMOS ANNUAL GENERAL MEETING

HELD ON THURSDAY, 27th JUNE 2019, AT 2.00 P.M.

AT PUTRAJAYA MARRIOTT HOTEL

PRESENT :

PERLIS BRANCH

- | NO | NAME |
|----|--------------------------------------|
| 1) | DR AMBIGGAN A/L SUPAYA |
| 2) | DR ANDREW CHIN HOCK KEE |
| 3) | DR CARMEN WINNIE YOUNG |
| 4) | DR INDRARAJAH ASOKUMARAN |
| 5) | DR JAYNESHTHRA RAO A/L KRISHNAMURTHY |
| 6) | DR KHARTHIK DEEPAN MURUGESU |
| 7) | DR UMAIRAH NORAZMAN |
| 8) | DR VINAYAKAM A/L PERUMAL |
| 9) | DR SATHESH KUMAR A/L PERIYASAMY |

SELANGOR BRANCH

- | NO | NAME |
|-----|------------------------------------|
| 1) | DR ANG YEOW LAM |
| 2) | DATO' DR FITJERALD S/O HENDRY |
| 3) | DR JUNE LAU FEI WEN |
| 4) | DR LALITHA PILLAY D/O B GOPINATHAN |
| 5) | DR MARY SUMA CARDOSA |
| 6) | DR ONG CHIN HOOI |
| 7) | DR MENAKA MAHENDRAN |
| 8) | DR VENUGOPALAN A/L K BALAN |
| 9) | DR MARK TAN KIAK MIN |
| 10) | DR MANIMAHARAN A/L RAJU |
| 11) | PROF DR JOHN GEORGE |
| 12) | DR MUHAMAD HAZWAN BIN ZAINI |

PERAK BRANCH

- | NO | NAME |
|----|---|
| 1) | DR ELANGO VAN A/L SUBBIAH |
| 2) | DR ELYA ZETTI BINTI HAMDY |
| 3) | DR JASMEET KAUR A/P JASPAL SINGH |
| 4) | BRIG GEN DATO' PAHLAWAN DR JEGAHEESAN SINGARAVELU |
| 5) | DR JOHN EMMANUEL A/L GILBERT FERNANDEZ |
| 6) | DR KALPANA SEHGAL A/P PARAS RAM |
| 7) | DR KARTHIGESU A/L MURUGAN |
| 8) | DR KIRUBAKARAN A/L MALAPAN |
| 9) | DR LEE ANJILINE |

KEDAH BRANCH

- | NO | NAME |
|-----|--------------------------------------|
| 1) | DR ARVINDRAN A/L ALAGA |
| 2) | DR DELINI DEVI RAMADRAS |
| 3) | DR EDWIN JUDE A/L GNANASEGARAN |
| 4) | DR IZZATUL NADZIRAH BINTI ISMAIL |
| 5) | DR JAIANND J. TEJANI |
| 6) | DR KHIRITHARAN A/L MANNIE RAJAH |
| 7) | DR MO YE VONN |
| 8) | DR NESAMANI A/P K S VENGADASALAM |
| 9) | DR NG HUI ROU |
| 10) | DR SHARMILA YAALNI GUNNASANDRAN |
| 11) | DR SHASINDRAN A/L RAMANUJAM |
| 12) | DATO' DR SHAH KAMAL KHAN B JAMAL DIN |
| 13) | DR THARMALINGAM A/L PALANIVELU |
| 14) | DR MUHAMMAD HAZIQ BIN ABDUL WAHAB |
| 15) | DR NURUL'IZZATI BINTI MOHD ZULKIFLI |

WILAYAH PERSEKUTUAN BRANCH

- | NO | NAME |
|-----|---|
| 1) | DR ANAND JEBARAJ A/L LAKSHMANKUMARARAJ |
| 2) | DR ARULALAN A/L K KUMARAN |
| 3) | DR CHEE YUN SHAN |
| 4) | DR GAYATHRI A/P K. KUMARASURIAR |
| 5) | PROF DR HOE CHEE WAI, VICTOR |
| 6) | DR JANANI A/P SIVANATHAN |
| 7) | DR KEVIN NG WEI SHAN |
| 8) | DR MAGESIWARAN A/L MALAKOLUNTHU |
| 9) | DATIN DR MANSHARAN KAUR A/P CHAINCHEL SINGH |
| 10) | DR NATASHA SUBHAS |
| 11) | PROF DR NOORZURANI BINTI MD HARIS ROBSON |
| 12) | DR PETER GAN KIM SOON |
| 13) | DR QUAH AUN CHYI, ANGELI |
| 14) | DR SANJIV RAMPAL A/L LEKHRAJ RAMPAL |
| 15) | DR SUMITRA SITHAMPARAM |
| 16) | DR THANA SEHGARAN SHANMUGAM |
| 17) | DR THARUMANINGAM M MUTHIAH |

MINUTES OF THE 39TH SCHOMOS ANNUAL GENERAL MEETING

HELD ON THURSDAY, 27th JUNE 2019, AT 2.00 P.M.

AT PUTRAJAYA MARRIOTT HOTEL

- 10) DR MANIVENTHAN NACHIMUTHU
- 11) DR MANOHARAN SP KUMARAN
- 12) DR MUHAMMAD ABDUL RAHMAN BIN ABU BUCKER
- 13) DR PREMANANDA RAJA A/L MURUGESU
- 14) DR PUVANESWARI SUBRAMANIAM
- 15) DATO' DR RAMAN A/L NARAYANASAMY
- 16) DR RAMESH JOSHI A/L SURESH KUMAR JOSHI
- 17) DR RAMNEETA KAUR A/P SUARN SINGH
- 18) DATIN DR RANJIT KAUR A/P PRAIM SINGH
- 19) DR SATKUNAN MARK A/L GNANAPATHY
- 20) DR SIVABALA SELVARATNAM
- 21) DR SIVARAJ XAVIAR
- 22) DATO' DR SUARN SINGH A/L JASMIT SINGH
- 23) DR TAN EE LING
- 24) DR THEVENDRAN A/L SADASIVAM
- 25) DR TZAI SIEW KEIN
- 26) DR PREETVINDER SINGH A/L DHEER SINGH
- 27) DR JEEVAKANTHEN A/L RAMAKRISHNAN
- 28) DR RAMAPRABAH A/P KANDIAH
- 29) DR HARVINDER SINGH S/O DALIP SINGH

NEGERI SEMBILAN BRANCH

NO NAME

- 1) DR A PRABAKARAN A/L E. ARULANANDAM
- 2) DR AMBIKAH A/P NAGAPPAN
- 3) DR AVINDER KAUR MANN A/P KARAM SINGH
- 4) DR KOBBIGANIVAARANI A/P MARIAPPAN
- 5) DR MERLINDA SHAZELLENNE A/P JAMES PILLAI
- 6) Dr MUHAMMAD YASSIN BIN IKBAAL
- 7) DR NARVINDARAN A/L MARIAPPAN
- 8) DR RAVINDRAN A/L M VYTHILINGAM
- 9) DR SELVAGANAPATHI GANESON
- 10) DR SHAMINI GAYATRI A/P KRISHNAN
- 11) DR SITI ROKIAH KAMARUDIN
- 12) DR SURENTHIRAN A/L RAMANATHAN
- 13) DR THEVA RAJ S/O PONNUDURAI
- 14) DR DENISHAA A/P RAMASAMY

PAHANG BRANCH

NO NAME

- 1) DR ALLAH RAKHA DAR
- 2) DR ASSVIN A/L ALAGA

- 18) DR THEYVEEKA SELVY A/P RAJOO @ BALUSAMY RADIA
- 19) DR VINOSHINI NAIR A/P SUKUMARAN
- 20) DR VITHIAA A/P NILAMANI
- 21) DR WONG PI YING
- 22) DATUK DR APLANAIDU A/L PATHANAIDU
- 23) DR KUGANESHWARA A/L GANGANAIDU

PENANG BRANCH

NO NAME

- 1) DR DIVAGAR VARATHA RAJU
- 2) DR JAYA SELVI A/P NAGENDRAN
- 3) DR IBRAHIM TAHIR BIN ANWAR
- 4) DR KISHEAAN DEVARAJAN
- 5) DR KUGAN VARATHA RAJU
- 6) DR KUMARAGURU MARIVAPEN
- 7) DR MONISHA PRIA A/P SAMUTHUAN
- 8) DR SARASWATHI BINA RAI S.K NAGALINGAM
- 9) DR SHANTY A/P VELAIUTHAM
- 10) DR SIVANANDHAN SELLEYITOREEA
- 11) DR SUSHILNATHAN KATHIRGAMANATHAN
- 12) DR THEVANDINI A/P MOGGEN

SARAWAK BRANCH

NO NAME

- 1) DR ANDY TANG SING ONG
- 2) DR CHARLENE TANG SONG MIN
- 3) DR GREGORY A/L JOSEPH XAVIER
- 4) DR JUSLINA OMAR
- 5) DR KALWINDER SINGH KHAIRA
- 6) DR KAMALESHWARY A/P VARATHARAJA
- 7) DR KHOO TZE YUEN
- 8) DR LING CHIN JUN
- 9) DR LIONEL ERIC A/L BENJIMAN
- 10) DR LOW BOON TUNG
- 11) DR NADIA DIYANA BT HAMZAH
- 12) DR KWA HSIANG LING
- 13) DR LIEW DA WEI
- 14) DR LIM KAI XIAN
- 15) DR LIM KIM YING
- 16) DR NANTHINI BALAKUMARAN
- 17) DR ONG HWEE CHIN

MINUTES OF THE 39TH SCHOMOS ANNUAL GENERAL MEETING

HELD ON THURSDAY, 27th JUNE 2019, AT 2.00 P.M.

AT PUTRAJAYA MARRIOTT HOTEL

- 3) DR CHOO MEI ANN
- 4) DR CHOY MEI LI
- 5) DR DAVID YONG TAT WEI
- 6) DATIN DR GOWRI A/P SUNDARAM
- 7) DR HAZWANI BINTI MOHD AZMI
- 8) DR THILLAI NATHAN T PUSHPANATHAN
- 9) DR SIVASUBRAMANIAM A/L BALAKRISHNAN
- 10) DATO' DR SUDESAN A/L RAMAN
- 11) DR CHIN YEN LEE
- 12) DR HO YUN YING
- 13) DR YIP KAM HOO

KELANTAN BRANCH

NO NAME

- 1) MEJ (B) DR AHMAD FILZA BIN ISMAIL
- 2) DR LONG TUAN MASTAZAMIN B LONG TUAN KECHIK
- 3) DR MOHAMAD HAFIZ HARUN
- 4) DR ROSNELIFAIZUR BIN RAMELY
- 5) DR NIK NAEIMAH NIK SOH
- 6) DR MOHD ZURAIRIE MOHD ZUBIR

TERENGGANU BRANCH

NO NAME

- 1) DR VELKANTHAN A/L MUNIANDY

MELAKA BRANCH

NO NAME

- 1) DR AZLIANA LIZA BINTI BORHAN
- 2) DR DYANAN A/L PUVANANDRAN
- 3) LT KOL DR EUGENE TAN CHOON LI
- 4) DR MITESH A/L CHANDRAKANT
- 5) DR LYNETTE SHEENA A/P DEWA RAJO
- 6) DR PREETHI MURUHAYA

- 18) DR PRASHAND KUMAR A/L GUNNASANDRAN
- 19) DR RAVINDRAN VASHU
- 20) DR TAN MING GUI
- 21) DR THANUSHA A/P VIJENDRAN
- 22) DR VICNESWARI SHANMUGANATHAN
- 23) DR VIJAY S/O GANASAN
- 24) DR PRAVIND A/L NARAYANAN
- 25) DR LINGGHESH SIVALINGAM

SABAH BRANCH

NO NAME

- 1) DR FREDIE ROBINSON
- 2) DR HASLEZAH BINTI SAELIH
- 3) DR KISHUL THEVAN
- 4) PROF DR KEW SEIH TECK
- 5) DR MERVIN GEORGE P. MATHEW
- 6) DR MOHAMED HATTA BIN MOHD TARMIZI
- 7) DR NG MIN SEE
- 8) DR SENTILNATHAN A/L SUBRAMANIAM
- 9) DR DHESWINDEEP KAUR A/P GURDEEP SINGH BEDI
- 10) DR SAVINTH RAJ A/L ALAGA
- 11) DR ZAITON BT YAHAYA

JOHOR BRANCH

NO NAME

- 1) DR ARVINTH A/L RAJAGOPAL
- 2) DR FAISAL BIN NORIZAN
- 3) DR NG KIM FONG
- 4) DR PRAVIN A/L MURUHAYA
- 5) DR MARY NATASHA ALEXANDER

MINUTES OF THE 39TH SCHOMOS ANNUAL GENERAL MEETING
HELD ON THURSDAY, 27TH JUNE 2019, AT 2.00 P.M.
AT PUTRAJAYA MARRIOTT HOTEL

ITEM 1.0: WELCOME ADDRESS

The 39th Annual General Meeting of the SCHOMOS MMA was called to order by the Chairman of National SCHOMOS 2018/2019, Dr Kevin at 1430hrs when quorum was reached. He thanked all those present for coming and expressed his appreciation to the 2018/2019 EXCO and National Working Committee (NWC) members for their contribution and support throughout the year. He reinforced on the house rules and explained regarding the collection of door gifts after the AGM. He also informed that no resolutions were received from members prior to the AGM.

ITEM 2.0: TO ADOPT THE MINUTES OF THE 38TH NATIONAL SCHOMOS ANNUAL GENERAL MEETING

2.1 Dr. Kevin goes through the minutes of the 38th National SCHOMOS AGM to identify any errors. The minutes of the 38th National SCHOMOS AGM was proposed to be adopted with no amendments by Dr Sentilnathan (Sabah) / Prof Dr John George (Selangor).

ITEM 3.0: TO ADOPT THE ANNUAL REPORT OF SCHOMOS FOR THE YEAR 2018/2019

3.1 Dr Pravind, National SCHOMOS Secretary presented the Annual report on behalf of the SCHOMOS EXCO for the year 2018/2019. After introducing the EXCO and NWC members for the year 2018/2019, he went through the SCHOMOS activities for the previous year.

3.2 EXCO and NWC Meetings

The SCHOMOS EXCO met 4 times for the term 2018/2019. The National Working Committee (NWC) met 3 times for the term 2018/2019. Below are the EXCO and NWC meeting dates: -

EXCO Meeting Dates		
Meeting	Venue	Date
1 st EXCO Meeting	MMA House, KL	11 th August 2018
2 nd EXCO Meeting	University Malaysia Sabah	8 th December 2018
3 rd EXCO Meeting	Songket Restaurant, Jalan Yap Kwan Seng	19 th April 2019
4 th EXCO Meeting	MMA House, KL	25 th May 2019

NWC Meeting Dates		
Meeting	Venue	Date
1 st NWC Meeting	Rasa Sayang Hotel, Penang	11 th August 2018
2 nd NWC Meeting	MMA House, KL	26 th January 2019
3 rd NWC Meeting	MMA House, KL	25 th May 2019

MINUTES OF THE 39TH SCHOMOS ANNUAL GENERAL MEETING
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AT PUTRAJAYA MARRIOTT HOTEL

3.3 Membership

a) Active and New Members

There were 4042 active SCHOMOS members in early April 2019, with 944 new members were recruited.

b) Life Members

Due to the hard work and diligent promotion by the various State Chairpersons, there were a total of 228 doctors who took up the Life Membership.

3.4 Meetings with Government Bodies

This has been yet another busy year for SCHOMOS under the dynamic leadership of Dr Kevin. More than 60 meetings have been attended by the SCHOMOS EXCO within various states in Malaysia. Amongst the meetings that SCHOMOS were involved over the past year was: -

- a) Meeting with Occupational Safety and Health Unit, MOH – Discussion on Bullying and Harassment among Doctors.
- b) Mesyuarat Hala Tuju Isu Pengangguaran Graduan Perubatan di Malaysia – Economic Planning Unit, Ministry of Economic Affairs
- c) Meeting with Deputy Director of Medical Development Division
- d) Meeting with Ketua Setiausaha, KKM
- e) Meeting with Director of Medical Development Division on Bullying and Harassment at workplace
- f) Meeting with Human Resources Department, KKM

3.5 Meeting with PhAMA, Malaysian Medical Device Association and of Malaysian Medical Industry.

SCHOMOS met with PhAMA and various other bodies to discuss on industrial sponsorship. The meeting was held on 10th of October 2018 and SCHOMOS and PhAMA agreed for a guideline to be constructed and presented to JPA for approval.

3.6 Meeting with Bahagian Perkembangan Perubatan

2 meetings were held with Medical Development Division of KKM. The first was with its former director Dr Mohd Fikri on 06/09/2018 and the second meeting was held with its newly elected Director, Dato Dr Bahari on 11/02/2019.

MINUTES OF THE 39TH SCHOMOS ANNUAL GENERAL MEETING
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Issues highlighted and discussed were:

- a) Implementation of Contract System including the percentage of house officers being absorbed as medical officers and the projected statistics.
- b) Certificate of completion of posting and Certificate of completion of house officer training.
- c) Standardization of method of assessment by training more trainers.
- d) Criteria to be absorbed as permanent medical officers.

- e) To create opportunity to those house officers who intend to specialize in clinical areas and those keen to venture into primary care after completion of housemanship.
- f) Master's training and parallel pathways
- g) Reduction of waiting period to enter housemanship training
- h) The need for effective methods of communication and soft skills in training and assessing house officers.
- i) Promotion issues with regards to Senior Specialists and JUSA posts
- j) Subspeciality trainer allowance for those subspecialists who are receiving trainees

3.7 Meeting with Health Minister

SCHOMOS was able to meet the health minister and highlight issues pertaining to the doctors in the government sector on 07/01/2019 at Putrajaya.

Issues brought to the minister's attention were:

- a) Staff Welfare – SCHOMOS recommended for discussions to increase the quantum of the on-call allowance from RM12.50/hour on weekdays and RM10/hour on weekends to RM20/hour by the year 2020.
- b) Adequate rest post call – SCHOMOS requested for post call afternoon to be given off across the board for all departments to ensure the doctors receive adequate rest.
- c) Workplace bullying and harassment – Highlighted the survey results conducted by SCHOMOS and JDN as well as the Penang Declaration that was signed in conjunction with the CMAAO meeting in Penang. We were informed that a new mechanism will be implemented and the pilot project will be executed at Hospital Kuala Lumpur and Hospital Sungai Buloh.
- d) House officer issues – Selection criteria and guidelines to be absorbed as permanent medical officers.

MINUTES OF THE 39TH SCHOMOS ANNUAL GENERAL MEETING
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- e) Medical officer issues – SCHOMOS requested ministry to allow masters students to locum as an extra source of income based on the survey conducted amongst masters students. It was informed that the masters candidate will need to budget their time wisely and ensure that doing locum at their own time and discretion will not affect their postgraduate studies. Failing to complete the course in 4 years will result in a loss of the Hadiah Latihan Persekutuan scholarship.
- f) Specialist Issues – requested for a double increment every 3-yearly for those in the UD56 pay scale, results of the JUSA survey conducted in July 2018 were presented, requested to consider a subspecialty trainer allowance for those who are involved in training subspecialists.

Overall, the health minister was very receptive and expressed his wish to have more such meetings in the future for the benefit of all doctors.

3.8 Meeting with Lembaga Hasil Dalam Negeri

SCHOMOS met with LHDN to clarify regarding the tax exemption for on-call claims and specialist allowance on 11/04/2019. It was clarified that these allowances are tax exempt.

3.9 Majlis Bersama Kebangsaan (MBK) Meetings

Dr Arvindran and Dr. Kevin Ng represented SCHOMOS at the MBK meetings held on 08/09/2018 and 25/01/2019. The paper submitted last year suggesting to increase maternity leave to 120 days and paternity leave to 14 days for civil servants has been accepted for discussion.

Another paper was presented during the MBK P&P meeting held on 02/11/2018, titled - Cadangan Untuk Memberikan Dua Kenaikkan Tangga Gaji secara Berkala kepada Gred 56. SCHOMOS also presented methods to consolidate the country's financial position to JPA during this meeting.

3.10 Participation in Education Fairs

SCHOMOS was invited to give a talk at the Falcon Education Fair held on 15/12/2018 which was attended by Dr Kevin Ng and on 30/03/2019 which was attended by Dr Arvindran.

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3.11 Rights and Responsibilities(R&R) Seminars

There were 2 R&R Seminars which were planned for the term 2018/2019. The first of which was held in Sabah on the 8/12/2018 and the second was held in Pahang on 05/04/2019. Details are as below:

Event	Venue	Date	Chairperson
18 th Rights & Responsibilities Seminar	Sabah	8 th December 2018	Prof Dr Kew Seih Teck
19 th Rights & Responsibilities Seminar	Pahang	5 th April 2019	Dr Sivasubramaniam

R&R Seminars drew a large number of medical students and doctors. The first event in Sabah was officiated by Dato Dr. Azman representing the Ministry of Health whereas the second event in Pahang was officiated by Dato Dr Bahari, Director of Medical Development Division of Ministry of Health. The topics of discussion were carefully handpicked and the event finished off with an interactive Q&A session with the chief guest. Both events were a great success and credit is given to both the Chairpersons for all their hard work and dedication in organizing and planning these events to achieve a common goal.

3.12 Program Transformasi Minda

SCHOMOS continued to actively participate in this programme by the MOH to meet the new house officers and share with them the benefits of joining the MMA. However, many a time the invitation is received on short notice and SCHOMOS has difficulty getting a NWC or member to attend these sessions. Dr. Kevin informed that JPA has requested for SCHOMOS to give up the physical participation by a representative in PTM due to time constraints but in return has offered to play the MMA membership recruitment video before every talk during these sessions. SCHOMOS and MMA feels the impact on the newly hired house officers will be greater by playing these membership videos prior to each talk as compared to a 30-minute slot as practiced before. SCHOMOS is actively looking for potential actors and actresses to participate in the shooting of the membership video series to promote and enlighten the junior doctors about the benefits and importance of joining MMA.

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3.13 Meeting with Occupational & Safety Health Unit, Ministry of Health

SCHOMOS made a courtesy visit to the Occupational Safety and Health Unit, Ministry of Health on 10/08/2018 to meet up with Dr. Azlihanis and Dr. Hafiz. It was a fruitful discussion where ideas on bullying and harassment among doctors were shared and MMA proposed to work together with the ministry to curb this problem. The achievements and progress of Helpdoc and JDN were applauded.

3.14 Corporate Tie-Ups

SCHOMOS has been maximizing our member benefits each year. This year a new corporate partnership program with Asley Hauslife Furniture has been secured. The EXCO thanked the State Chairpersons for their initiative in recruiting more partnerships at the state level.

3.15 SCHOMOS Cyber Sports Tournament 3.0

This event has now become an annual SCHOMOS event which is not only self-sustaining but has also managed to make a profit. The Cyber Sports tournament was held for the third consecutive time on 27/04/2019 at the Orang E-Sports Stadium in KL and was a popular hit amongst the young doctors. The event secured a net profit of RM 7000.

3.16 Junior Doctors Network (JDN)

The Junior Doctors Network (JDN) was first formed in 2010. It serves as an international platform for junior doctors to facilitate an open dialogue of global events and activities that are relevant to their postgraduate training and the World Medical Association (WMA). JDN- SCHOMOS was started in December 2017 chaired by Dr Vijay Ganasan. This was followed up by the first International JDN meet in Malaysia at the CMAAO Conference which was held in Penang themed fighting against bullying and harassment amongst doctors. JDN has been giving talks at various events with regards to bullying and harassment and was also represented at the International Conclave: Zero Tolerance to Violence Against Doctors and Hospitals. The Penang Declaration was signed at this event.

3.17 The annual report for the year 2018/2019 was proposed to be accepted with no queries by Prof John George (Selangor) and seconded by Dr Sathesh (Perak).

MINUTES OF THE 39TH SCHOMOS ANNUAL GENERAL MEETING
HELD ON THURSDAY, 27th JUNE 2019, AT 2.00 P.M.
AT PUTRAJAYA MARRIOTT HOTEL

ITEM 4.0: TO ADOPT THE STATEMENT OF ACCOUNTS FOR THE YEAR 2018

The Statement of Accounts was presented by Datin Dr. Gowri (Hon. Treasurer). Total amount budgeted and passed out from AGM in Penang was RM249,500.00. For 2018, SCHOMOS had an expenditure of RM258,917.00 (as per budgeted amount). An additional supplementary budget of RM85,804.30 was received for the SCHOMOS Charity Health Run in early 2018 and SCHOMOS Cybersports Games and SCHOMOS report expenses. Dr Kevin explained the details of the supplementary budget expenditure. RM14,000.00 was spent to pay the underwriters for creating the SCHOMOS report which consists of a summary of all achievements and contributions of SCHOMOS MMA from the time of conception till date. All papers submitted had to be read, reviewed and summarized to make this possible.

The statement of accounts for 2018/2019 was proposed to be accepted without any queries by Dr Edwin (Kedah) and seconded by Dr Satesh (Perak).

Dr. Kevin thanked all delegates, including his EXCO and secretariat, not forgetting all MMA representatives as well for a successful year. Dr Arvind and Dr Pravind also thanked the floor and EXCO for their support. The floor congratulated Dr Arvind for being elected (uncontested) as the Deputy Secretary of MMA for the year 2019/2020. Dr. Kevin introduced the election committee and called for the current committee to be dissolved to allow for the election of the new office bearers.

ITEM 5.0: TO ELECT SCHOMOS OFFICE BEARERS FOR THE TERM 2018/2019

Assoc. Prof. Dr. G. Jayakumar and Dr P. Tharmalingam from the election committee conducted the elections. Voting was done by ballot paper.

5.1 Election of SCHOMOS Chairman (2019/2020)

<u>Candidate</u>	<u>Proposer</u>	<u>Second</u>
Dr Kevin Ng Wei Shan (Wilayah)	Dr Arvindran Alaga (Kedah)	Dr Kirubakaran Malapan (Perak)
Nominations closed		

Dr Kevin Ng (Wilayah), was elected uncontested as Chairman of SCHOMOS.

**MINUTES OF THE 39TH SCHOMOS ANNUAL GENERAL MEETING
HELD ON THURSDAY, 27th JUNE 2019, AT 2.00 P.M.
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5.2 Election of SCHOMOS Vice-Chairman (2019/2020)

<u>Candidate</u>	<u>Proposer</u>	<u>Secunder</u>
Dr Vijay Ganasan (Sarawak)	Dr Arulalan Kumaran (Wilayah)	Dr Sentilnathan (Sabah)
Nominations closed		

Dr Vijay Ganasan (Sarawak) was elected uncontested as SCHOMOS Vice Chairman.

5.3 Election of SCHOMOS Honorary Secretary (2019/2020)

<u>Candidate</u>	<u>Proposer</u>	<u>Secunder</u>
Dr Sentilnathan (Sabah)	Dr Kevin Ng Wei Shan (Wilayah)	Dr Ramesh Joshi (Perak)
Nominations closed		

Dr Sentilnathan (Sabah) was elected uncontested Hon Secretary of SCHOMOS.

5.4 Election of SCHOMOS Honorary Treasurer (2019/2020)

<u>Candidate</u>	<u>Proposer</u>	<u>Secunder</u>
Dr Velkanthan Muniandy (Terengganu)	Dr Arvindran Alaga (Kedah)	Dr Arulalan (Wilayah)
Nomination Closed		

Dr Velkanthan (Pahang) was elected uncontested as Honorary Treasurer of SCHOMOS.

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5.5 Election for two (2) SCHOMOS Asst. Honorary Secretary (2019/2020)

<u>Candidate</u>	<u>Proposer</u>	<u>Secunder</u>
Dr Ahmad Filza Ismail (Kelantan)	Dr Mohamad Hafiz (Kelantan)	Dr Kevin Ng Wei Shan (Wilayah)
Dr Sathesh Kumar (Perlis)	Dr Ambiggan A/L Supaya (Perlis)	Dr Harvinder Singh (Perak)
Datin Dr Gowri (Pahang)	Dr Arvindran Alaga (Kedah)	Dr Velkanthan (Terengganu)
Nominations closed		

Dr Ahmad Filza (Kelantan) and **Datin Dr Gowri** (Pahang) were elected as Asst. Hon. Secretary of SCHOMOS.

ITEM 6.0: TO ACCEPT AND DECLARE THE 14 STATE SCHOMOS REPRESENTATIVES FOR THE YEAR 2019/2020 AS MEMBERS OF THE SCHOMOS NATIONAL WORKING COMMITTEE (2019/2020)

State	Name	Hospital/Health Dept.
Johor	Dr Faisal Norizan	Hospital Kota Tinggi, Johor
Pahang	Dr Sivasubramaniam A/L Balakrishnan	Hospital Tengku Ampuan Afzan, Pahang
Selangor	Dr June Lau Fei Wen	General Hospital Kuala Lumpur
W. Persekutuan	Prof Dr Victor Hoe Chee Wai	Faculty of Medicine, University Malaya, Kuala Lumpur
Sabah	Prof Dr Kew Seih Teck	Fakulti Perubatan Dan Sains Kesihatan, Universiti Malaysia Sabah
Sarawak	Dr Nanthini Balakumaran	Sarawak General Hospital
Kedah	Dr Izzatul Nadzirah Binti Ismail	Hospital Sultanah Bahiyah, Kedah
Perlis	Dr Vinayakam Perumal	Hospital Tuanku Fauziah, Perlis

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Perak	Dr Sathesh Babu A/L Subramaniam	Hospital Raja Permaisuri Bainun, Perak
Kelantan	Dr Mohd Zurairie Mohd Zubir	Hospital Raja Perempuan Zainab II, Kelantan
Melaka	Dr Lynette Sheena A/P Dewa Rajo	Hospital Melaka
Negeri Sembilan	Dr Merlinda Shazellenne A/P James Pillai	Hospital Tuanku Ja'afar, N. Sembilan
Terengganu	Dr Ahmad Shamil Semanat	Hospital Sultanah Nur Zahirah, Kuala Terengganu
Pulau Pinang	Dr Kishean A/L Devarajan	Hospital Pulau Pinang

ITEM 7.0: TO DECIDE ON ANY RESOLUTIONS THAT MAY HAVE BEEN DULY SUBMITTED

No Resolutions were submitted for debate.

ITEM 8.0: PRESENTATION OF CERTIFICATES AND TOKENS OF APPRECIATION TO STATE SCHOMOS REPRESENTATIVES AND SCHOMOS EXCO (2019/2020)

Dr Kevin (Chairman) & Dr Vijay read the rolls and certificates and tokens of appreciation given to the past State SCHOMOS Representatives and the EXCO.

ITEM 9.0: PRESENTATION OF SCHOMOS AWARDS

9.1 OUTGOING SCHOMOS CHAIRPERSONS

Dr Sivasubramaniam A/L Balakrishnan	-	Pahang
Dr June Lau Fei Wen	-	Selangor
Dr Gayathri A/P K. Kumarasuriar	-	W. Persekutuan
Prof Dr Kew Seih Teck	-	Sabah
Dr Gregory A/L Joseph Xavier	-	Sarawak
Dr Izzatul Nadzirah Binti Ismail	-	Kedah
Dr Vinayakam A/L Perumal	-	Perlis
Dr Satkunan Mark A/L Gnanapathy	-	Perak
Dr Mohd Zurairie Mohd Zubir	-	Kelantan
Dr Mitesh Chandrakant	-	Melaka
Dr Surenthiran A/L Ramanathan	-	Negeri Sembilan

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Dr Velkanthan A/L Muniandy	-	Terengganu
Dr Kisheaan A/L Devarajan	-	Pulau Pinang
Dr Ng Kim Fong	-	Johor

9.2 Membership Challenge awards

This was presented to the state with the highest increase in members by percentage.

1st Place – Sarawak

2nd Place – Sabah/Wilayah

3rd Place – Kelantan

9.3 Zainal Abidin Trophy

The Zainal Abidin Trophy is awarded to the State Representative whose state has contributed the most to the National SCHOMOS in terms of activities, memberships and national events.

Zainal Abidin Trophy 2018/2019 – Prof Dr Kew Seih Teck (SCHOMOS Sabah)

9.4 ST Nathan Trophy

The ST Nathan Trophy is awarded to the most outstanding State Representative whose state has shown to be the most active in terms of activities and recruitment.

ST Nathan Trophy 2017/2018 – Dr Sivasubramaniam (SCHOMOS Pahang)

ITEM 10.0: ANY OTHER MATTERS

Dr Mitesh (Melaka) brought up an issue where a specialist from the in-campus postgraduate program from UKM was sent to Sarawak for gazettement but he was not allowed to claim the expenses for the transfer. Dr Kevin and Dr Arvind (Kedah) explained that the Hadiyah Latihan Persekutuan scholarship only allows the candidate to claim once, meaning if he had claimed for the transfer to UKM at the start of the training program then he will not be allowed to claim for the transfer at the end of the program. It was also highlighted that transfer expenses can only be claimed if the transfer order was from the ministry and not for transfers approved following a request by the doctor.

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Dr Long Tuan (Kelantan) asked for SCHOMOS to be firm and ask the government to absorb the expenses for APC renewal and indemnity insurance (once it becomes compulsory) for all the doctors in the civil service. Dr Kevin clarified that all APC expenses for civil servants are borne by the hospital or institutions they work for. However, it will be on a 'pay first and claim later' basis in view that APC applications are no longer through the hospitals but has to be done individually. APC expenses for doing locum in the private sector will have to borne by the individual. As for the indemnity insurance, all services provided in the civil service is covered by the government but if there is a disciplinary hearing at the MMC level which is taken against the doctor at a personal level, then the government will not provide cover in that instance. Therefore, SCHOMOS and MMA stands to believe that all doctors should subscribe to their own indemnity insurance cover for such instances. SCHOMOS has also proposed and is working with LHDN to make the expenses for the personal indemnity insurance and the registration fees for courses to obtain the compulsory 20 CPD points per year to be tax exempt for the doctors.

Prof Sanjiv (Wilayah) asked whether the expenses for the indemnity insurance once it becomes compulsory will be borne by the government institution the doctors works for and what was the status of the discussion with LHDN regarding the expenses for APC renewal being tax exempt. Dr Kevin explained that as of the last meeting with LHDN, APC fees are still not tax exempt but SCHOMOS will be following up this issue in another meeting with LHDN later this year. As for those working in the university setting, UM, USM and UMS are paying for the APC renewal fees of their doctors. However, if it is not so in UPM, a meeting will have to be arranged with the Dean of UPM to sort the matter out. He also reiterated that government will not cover the indemnity insurance for private work but will cover the doctor for his services in the civil service.

Dr Arul from MMC clarified that initially APC was applied in batches by the 145 government hospitals and many other PKDs in Malaysia over multiple LPO transactions which made it difficult for the MMC to process the payments. It was therefore discussed with the TKSU and decided that APC renewal will be done on an individual basis where the practitioner will pay first and get reimbursed by the hospitals. He explained that at the first application for APC, even if multiple other private hospitals or clinics are included as places of practise, the fee will be fixed at RM 100. However, for subsequent additions of places of practice an amendment fee of RM50 will be charged per application and not per place of practice. Once the indemnity insurance becomes compulsory, KSU has agreed that the government will cover all doctors in the civil service for their services provided in the government sector. This is in the works and will be announced officially soon. Doctors will need a personal indemnity for their private work which will not be covered. All doctors

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with a valid APC whether or not doing clinical work will be required to have indemnity cover once it becomes compulsory. Dr Kevin stated that SCHOMOS will arrange for a meeting with MOE to request for a similar cover for the doctors working under MOE.

Dr Thanasegaran (Wilayah) informed that some hospital directors in Selangor are applying for the individual APCs of their doctors in groups to ease the process but however this reimbursement for APC fees should not be a short-term decision. He suggested that this reimbursement should be carried on and SCHOMOS is to work with higher authorities to ensure this. Dr Kevin agreed with Dr Thana and informed that when the APC was changed to individual application, SCHOMOS discussed with the ministry and managed to get a letter from the ministry saying the practitioner will have to pay first and will be entitled to claim back the expenses later. SCHOMOS will continue to work to maintain this agreement. Dr Thana also stressed that locum within the government sector (after office hours) is not tax exempt but on-call services in the government setting is tax exempt. He urged everyone to use the right terms so that they will not be taxed unnecessarily.

Dr Khaira (Sarawak) stated that he has seen many cases where complaints have been made to MMC and doctors had to face the disciplinary committee but could not afford the fee for legal representation. He stressed that all doctors should have indemnity cover at all times even if they do not do locum. For cases of negligence, if the institution that is sued admits negligence, all the doctors involved under that institution will automatically be found to be negligent. It is therefore important to have indemnity cover so that the doctor can be represented legally to dispute the decision of the institution.

Dr Thevika (Wilayah) complimented SCHOMOS for doing the JUSA survey last year but many were still not aware of the survey that was conducted. Dr Kevin explained that SCHOMOS will work to obtain the criteria for promotion from UD 56 to JUSA C.

Dr Tharmalingam (Kedah) expressed that SCHOMOS should look into the matter as there are some difficulty for the trainers of the parallel pathway program to be unrecorded leave to attend the exams. He also stated that appropriate remuneration should be given to those who are involved in training in the parallel pathway.

Prof Sanjiv (Wilayah) stressed that SCHOMOS should relook requesting an additional allowance for subspecialists to acknowledge their services. Dr Kevin agreed that SCHOMOS will look into the matter.

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ITEM 11.0: CLOSING

Dr Kevin Ng thanked all those present for attending the meeting and reminded everyone to participate in next year AGM.

The meeting was adjourned Sine Die at 1720hrs by the SCHOMOS Chairman, Dr Kevin Ng.

Minutes Prepared by:



Dr Sentilnathan Subramaniam
Honorary Secretary
National SCHOMOS (2019/2020)
Malaysian Medical Association