



*PERSATUAN PERUBATAN MALAYSIA
MALAYSIAN MEDICAL ASSOCIATION
(Reg. No.: PPM-016-14-13101967)*

**MINUTES OF THE 65TH MALAYSIAN MEDICAL ASSOCIATION
ANNUAL GENERAL MEETING (MMA AGM) [HYBRID]**

HELD AT THE GRAND BALLROOM, G HOTEL GURNEY,
168A, GURNEY DR, 10250 GEORGE TOWN, PENANG

ON 12TH SEPTEMBER 2025 AT 4:00 P.M. &
13TH SEPTEMBER 2025 AT 9:00 A.M.

ATTENDANCE

JOHOR

NO. NAME OF MEMBER

1. Dr A. Selvarajoo A/L S. Andrum
2. Dr Ahmadol Bin Mohd Yusof
3. Dr Ananthisvary A/P Ramalingam
4. Dr Arvin A/L Thurairaj
5. Dr Azzad Bin Hamzah
6. Dr Bjinder Singh A/L Jagjit Singh
7. Datin Dr Fadzilah Hasan
8. Dr Guruparan A/L S Rajalingam
9. Dr Kalpana A/P Ramasamy
10. Dr Kumarasingam Tamilarasu Bin Abdullah
11. Dr Ling Heng Chuan
12. Dr M.M.Smith A/L Muthu Manickam
13. Datuk Dr Mohan A/L Kandasamy Chettiar
14. Dr Muhamad Rafiqi Bin Hehsan
15. Dr Muhammad Amirul Aizat Bin Esa
16. Dr Mustakizah Zakaria
17. Dr Neo Chun Huat
18. Dr Prabha @ Shanthi A/P Subramaniam
19. Dr Ramadass Selvakumar
20. Dr Shairi B Abdullah
21. Dr Sivapragash Periannan
22. Dr Tan Zi Han

KEDAH

NO. NAME OF MEMBER

1. Dr Annuar Husainy Hussein
2. Dr Arvindran A/L Alaga
3. Dato' Dr Bavanandam Naidu A/L P Gopal
4. Dr Bavani Naido A/P Munisamy Naidu
5. Dr Christina Gellknight

6. Dr Edwin Jude A/L Gnanasegaran
7. Dr Hairudin Bin Hashim
8. Dr Kevin Raj A/L Selvarajah
9. Dr Khiritharan A/L Mannie Rajah
10. Dr Muhamad Najmi Bin Rai
11. Dr Nadarajan A/L Saravana Nadar
12. Dr Nesamani A/P K S Vengadasalam
13. Dato' Dr Prof Dato' Dr Shah Kamal Khan B Jamal Din
14. Dr Selvanaayagam Shanmuganathan
15. Dr Sharmila Yaalni Gunnasandran
16. Dr Shasindran A/L Ramanujam
17. Dr Siti Farida Bt Masrif
18. Dr Sritharan Rao A/L Subbarao
19. Dr Tan Chun Khui
20. Dr Thannimalai Subramaniam Chettiar
21. Dr Thiyagar A/L Nadarajaw
22. Dr Tin Soe@ Saifullah Bin Hashim
23. Dr Vasagi A/P Sinnasamy

KELANTAN

NO. NAME OF MEMBER

1. Dr Delini Devi Ramadras
2. Dr Farid Wong Bin Fitri Wong Wui San
3. Dr Indira Dewi A/P K K Nair
4. Dr Long Tuan Mastazamin B Long Tuan Kechik
5. Dr Mohamad Hafiz Bin Harun
6. Dr Mohd Rahimie Sayutti
7. Dr Nurul Shifa Binti Ramli
8. Dr Tuan Zamani Amir Bin Tuan Zakaria
9. Dr Wan Nor Aina Ar Mardiyah Wan Jeffery
10. Dr Zaitun Binti Zakaria

MELAKA**NO. NAME OF MEMBER**

1. Dr Ashok Zachariah Philip
2. Dr Bryan Kek Kit Hun
3. Dr Chong Ewe Jin
4. Dr Dyanan A/L Puvanandran
5. Dr Gayathri K.Kumarasuriar
6. Dr Gunasekaran A/L M Ramasamy
7. Prof Dr Jayakumar A/L Gurusamy
8. Dr Jayanthi A/P P Poonendarajah
9. Dr Jothinathan A/L Muniandy
10. Dr Lai Poon Fook, Dsm
11. Dr Lianne Alychia Hendriks
12. Dr Liew Kok Leong
13. Dr Muhamad Shahrman Bin Muhamad Shari
14. Brig Gen (Rtd) Datuk Dr N Rajagopal
15. Prof Dato' Dr N.K.S Tharmaseelan
16. Dr Nor Atiqah Binti Morsid
17. Dr Nur Asilah Anez Binti Zainal Abidin
18. Datuk Dr Pandurangan Subramaniam, Dpsm,Dsm
19. Dr Premah A/P A Munusamy
20. Dr See Ing Or
21. Dr Sindhiya Devi A/P Anbananthan
22. Dr Soh Yih Harng

NEGERI SEMBILAN**NO. NAME OF MEMBER**

1. Dr Andrew A/L Solamadan
2. Dr Anu Suria A/P Ganason
3. Dr Davinderpal Singh A/L Karpal Singh
4. Dr Gunenthira Rao A/L Subbarao
5. Dr Hemendra A/L Selvarajah

6. Dr Jaswant Singh Gill Gurbakh Singh
7. Dr Lim Fook Lei
8. Dr Merlinda Shazellenne A/P James Pillai
9. Dr Narvindaran A/L Mariappan
10. Dr Paul Parimanam Segajanantham
11. Dr Ravindran A/L Ramasamy
12. Dr Selva Ganapathi A/L Ganeson
13. Dr Selvakumar A/L Manickam
14. Dr Siti Rokiah Bt Kamarudin

PAHANG**NO. NAME OF MEMBER**

1. Dr Annamalar A/P Thillai Nathan
2. Dr Eshwin Sidhu A/L Charan Pal Singh
3. Dr Govind Kishen Panicker
4. Datin Dr Gowri A/P Sundaram
5. Dr Ragavan A/L V Damodaram
6. Dr Reuben Goh Ern Tze
7. Dato' Dr Sathananthar Shanmugam
8. Dr Sathyanathan A/L Thillai Nathan
9. Datin Dr Selva Malar Rasiah, Smp
10. Dato' Dr Sudesan Raman
11. Dr Tan Jiunn Liang
12. Dr Thillainathan A/L T Pushpanathan @ T Paspanadan

PENANG**NO. NAME OF MEMBER**

1. Dr Aisha Bee Bt Syed Sultan
2. Dr Alvin John A/L Gnanasegaran
3. Dr Ananth Kumar A/L Arunasalam
4. Dr Ang Teik Yang
5. Dr Anil A/L G Krishna Dass

6. Dr Arumugam A/L Basu @ Vassu
7. Dr Balanathan Kathirgamanathan, Djn
8. Dr Baldev Singh A/L Nand Singh
9. Dato' Seri Dr Bhupinder Singh Jeswant Singh, DGPN,
10. Dr Bohgaveeran A/L Rajaratnam
11. Dr Cheng Hoong Keong
12. Dr Christopher Anthony
13. Dr Chuah Soo le
14. Dr Chuah Sen Thye
15. Dr Divagar A/L Varatha Raju
16. Dr Gnanasegaran Xavier
17. Dr Gurjeet Kaur A/P Chatar Singh
18. Dr Jaianand J. Tejani
19. Dr James Rauo A/L Devadas
20. Dr Jaya Selvi A/P Nagendran
21. Dr Jeyalakshmi Ratnavale
22. Dr Kalpana Sehgal A/P Paras Ram
23. Dr Kanthan A/L Murugiah
24. Dr Karthigan Pala Superamaniam
25. Dr Kavin Raj A/L Pergas
26. Dr Kisheaan Devarajan
27. Dato' Dr Krishna Dass Gopal, Djn, Dspn
28. Prof Dr Krishnan A/L Rajam
29. Dr Kugan Varatha Raju
30. Dato' Dr Kuldeep Singh A/L Pretam Singh
31. Dato Dr Kulwaran Singh A/L Daulat Singh
32. Dr Kumaraguru A/L Marivapen
33. Dr M.Vairavan
34. Dr Mohamed Izham Bin Mohamed Iqbal
35. Dr Najeemu Binti Hamzah
36. Dr Nikhil J Tejani
37. Dato' Dr Parmjit Singh A/L Kuldeep Singh

38. Dr Peter Sathiyathan A/L Michael John
39. Dr Prabhu A/L Ramasamy
40. Dr Praveen A/L Selvarajah
41. Dato' Dr Ramasamy A/L Kandasamy
42. Dr Saraswathi Bina Rai S.K Nagalingam
43. Dr Shah Mahal Khan Bin Jamal Din
44. Dr Shanty A/P Velaiutham
45. Dr Shobri Bin Razali
46. Dr Sushilnathan A/L K. Kathirgamanathan
47. Dr Tajudeen Bin Kalandar Mastan
48. Dr Tan Kean Chye
49. Dr Tan Seow Kee, Francis (Jlm)
50. Dr Thevandini A/P Moggen
51. Dr Vasu Pillai A/L Letchumanan
52. Dr Vidya J. Tejani
53. Dr Yogesswari A/P Ganesan
54. Dr Yoong How Choon

PERAK

NO. NAME OF MEMBER

1. Dr Anjalai Pathmalingam
2. Dr Aruna Karthigayan
3. Dr Chen Mi San
4. Dr Chin Wee Hau
5. Dr Chong Swee Woon
6. Dr Devanandhini Krisnan
7. DR Guhan Ethirajulu
8. Dr Elangovan A/L Subbiah, Amn
9. Dr Gayathri A/P Kathitasapathy
10. Dr Gregory A/L Joseph Xavier
11. Datuk Dr Gunasagran A/L Ramasamy
12. Dr Gurdip Singh A/L Jagat Singh

13. Dr Haranatha Rao A/L Sri Ramalu
14. Mej Dr Jeyaratnam M Ratnavale
15. Dr John Emmanuel A/L Gilbert Fernandez
16. Dr Koh Chan Sing
17. Dr Kumar A/L Muthu
18. Dr Loke Yee Heng
19. Dr Manoharan Kumaran
20. Dr Mathiarasu A/L Yoganathan
21. Dr Mohamed Sidek Bin Ali
22. Dr Mohammad Ammar Bin Soib
23. Dr Mohd Reedza Bin Abdul Salam
24. Dr Monesh Pillai A/L Gopi
25. Dr Pothanantha Raja A/L Pathmanathan
26. Dr Preetvinder Singh A/L Dheer Singh
27. Dr Puvaneswari Subramaniam
28. Dr Rajenthiren A/L V Sahadevan
29. Datin Dr Ramani Subramaniam
30. Dr Ramneeta Kaur A/P Suarn Singh
31. Dr Ravindran R Naidu
32. Dr Shahrol Khairudzi B Abdul Rahim
33. Dr Sivabala Selvaratnam
34. Dr Stephen Jacob A/L Jacob
35. Prof Dato' Dr Subramaniam Muniandy
36. Dr Sundram A/L Arumugam
37. Dr Sundrasan A/L Muthoo
38. Dr Suresh A/L Subramaniam
39. Dr Suretheran A/L Kirsnan
40. Dr Tan Chor Kheng
41. Dr Thevendran A/L Sadasivam
42. Dr Thines A/L Ramalingam
43. Dr Yek Sing Chee

PERLIS

NO. NAME OF MEMBER

1. Dr Ahmad Mujahid Bin Huzaidi
2. Dr Hari Ram A/L Ramayya
3. Dr Sathesh Kumar A/L Periyasamy
4. Dr Suraya Binti Mokhtar
5. Dr Vinayakam A/L Perumal

SABAH

NO. NAME OF MEMBER

1. Dr Au Yong Yim Mei
2. Dr Brandon Patrick Senagang
3. Dr Cedric Wee Jia Yih
4. Dr Christopher Allan Takong
5. Dr Deenish Muniandy
6. Lt Kol Dr Eugene Tan Choon Li
7. Dr Freddie Robinson
8. Dr Harjit Singh A/L Gopal Singh
9. Dr How Tien Jack
10. Dr Irwan Krisnawan Bin Jaini
11. Dr Jason Jimmy Lee Pillay
12. Dato' Dr Jaswant Singh A/L Santokh Singh
13. Dr Jonathan Bin Lamit
14. Dr Kavivarma Raj Rajendran
15. Prof Dr Kew Seih Teck
16. Dr Lee Qin Zhi
17. Dr Melven Witty Ugap
18. Dr Mohammad Illzam Elahee
19. Dr Priyadarshi
20. Dr Sarvananthar A/L Kanapathipillai Shanmugam
21. Dr Selvam Barathy
22. Dr Shahnaz Irwani Sabri

23. Dr Tan Suok Hoon
24. Dr Timothy Cheng Tsin Jien
25. Dr Yoong Cai Yeen

SARAWAK

NO. NAME OF MEMBER

1. Dr Bidy Lau Lao Ling
2. Dr Chay Jia Jiunn
3. Dr Daphenie Chung Tien Nie
4. Dr Desmond Samuel
5. Dr Geoffrey Chua Hong ling
6. Dr Grace Lee Sik Lu
7. Dr Jasmine Kho Pei Ying
8. Dato Dr Kalwinder Singh Khaira
9. Dr Kon Ka Hin
10. Dr Lau Bik Liang
11. Dr Lau Fui Yin
12. Dr Liew Shan Fap
13. Dr Mark Jeevan Erudayam
14. Dr Marvina Yunshan Anak Tekhee
15. Dr Mira Philip
16. Dr Ngieng Kiong Kiong
17. Dr Ong Eng- Joe
18. Dr Poh Kuang Jih
19. Mej Dr (B) Sylvester Malina Ak Braoh
20. Dr Tan Shong Sheng
21. Dr Wong Sii Hieng
22. Dr Wong Sing Ching

SELANGOR

NO. NAME OF MEMBER

1. Dato' Dr Abdul Hamid Abdul Kadir

2. Dr Baran A/L Palanimuthu
3. Dr Bhupindar Kaur A/P Harbans Singh
4. Dr Chandravathana Rajathurai
5. Dr Davinder Jeet Singh Dhillon A/L Ikbal Singh
6. Dr Dorairaji A/L Muthusamy
7. Datuk Dr Gana Baskaran A/L Nadason@Darzin
8. Dr Gayathri Devi Ramanathan
9. Dr Gnana Kumar A/L P Gnanasuntharam
10. Dr Hary Louis
11. Dr Hazanath Bee Binti Hamzah
12. Dr Jaswant Singh A/L Polar Singh
13. Dr Jeyabalan A/L Nadarajah
14. Dr Juliet Mathew
15. Dr Krishna Kumaran A/L A.Ramasamy
16. Dr Lee Chee Wan
17. Prof Dr Lim Thiam Aun
18. Dr Loke Xi-Mun
19. Dr Mark Tan Kiak Min
20. Dr Mary Suma Cardosa
21. Mr Moehammad Bin Ahmad Zuhairi
22. Dr Mohamad Rifaie Bin Mohd Ramli
23. Dr Mohamed Namazie Ibrahim
24. Dr Muhammad Aliff Imran Bin Noor Mohamed
25. Mr Muhammad Danish Bin Abdul Aziz
26. Dr Muhammad Gowdh Muhammed Jaffar
27. Dr N Chanthiran A/L Nathan
28. Dr Nasim Bibi Zakariah Marican
29. Dr Nik Asyraf Bin Nik Azis
30. Dr Premadeva Satkurunathan
31. Dr Raj Kumar A/L S Maharajah
32. Dr Rajamohan A/L Annamalai
33. Dr Ravinder Singh Dhillon (Lm)

34. Dr Rishi Varmaa
35. Dr Robinee A/P Panir Chelvam
36. Dr Sia Koon Ket
37. Dr Sivanaesan A/L Letchumanan
38. Dr Theyveeka Selvy A/P Rajoo @ Balusamy Radia
39. Dr Thum Chern Choong
40. Dr Vasanthan A/L Vajiravelu
41. Dr Zaitul Akma Bt Baharuddin
42. Dr Zariana Binti Zikri
43. Mr Zarishf Badryshah Bin Zanzari
44. Dr Zeenath Ameen

TERENGGANU

NO. NAME OF MEMBER

1. Dr Kartik A/L Kaliyana Sundaram
2. Dr Muhammad Naim Bin Samsudin

WILAYAH

NO. NAME OF MEMBER

1. Dr Abdul Razak Mohammed
2. Dr Arulalan A/L K Kumaran
3. Datuk Dr Arumugam A/L Ar Nachiappan
4. Dr Arvinth A/L Rajagopal
5. Dr Azizan Binti Abdul Aziz
6. Dr Baljit Singh A/L Bachan Singh
7. Dr Chandra Segar A/L Subramaniam
8. Mr Chong Zhan Xuan
9. Dr Eratha Krishnan A/L Gobinadan
10. Dr Faridah Binti Jaafar
11. Dr Ganasa Raj A/L J Shanmugam
12. Kol Dr Gnanamalar A/P Gnanasundram
13. Dr Gokilavani A/P Sekar Chandran

14. Dr Habib Bakri Bin Mamat
15. Prof Dr Hoe Chee Wai, Victor
16. Dr Ivan Bernard Thomas
17. Dr Jagdish Kumar A/L G Tulsiram
18. Dr Jasveer Kaur Sidhu
19. Dr Jude Selvaraj
20. Dr Koh Kar Chai
21. Prof Dr Krishna Gopal Rampal
22. Dato' Dr Krishnamoorthy Appalanaidu
23. Datuk Dr Kuljit Singh A/L Mahindar Singh
24. Dr Lai Mei Wah
25. Prof Datuk Dr Lekhraj Rampal A/L Gyanchand Rampal
26. Dr Low Wann Kang
27. Dr Lum Siew Wah, Milton
28. Dr Manohar A/L Bendiah @ Ballu
29. Maj Gen (R) Dato' Pahlawan Dr Mohanadas Ramasamy
30. Dr N P Krishnan A/L K V Padmanabha Menon
31. Dr Ng Choon Seong
32. Dr Ooi Teng Teng
33. Prof Dr Professor Dr Noorzurani Binti Md Haris Robson
34. Lt Kol Dr Rajiv Rampal A/L Lekhraj Rampal
35. Dr Ravindran A/L Vashu
36. Dr Renuka A/P Gunasagaran
37. Prof Dr Retneswari A/P Masilamani S
38. Dr Rukeswaran A/L Ganasen
39. Dr S. Selvarajah A/L Sathaya
40. Prof Dr Sanjay Rampal A/L Lekhraj Rampal
41. Dr Sanjiv Rampal A/L Lekhraj Rampal
42. Dr Saravanan A/L A.Santhirarajan
43. Dr Sasikumar A/L Balakrishnan
44. Brig Jen Dato' Dr Selvalingam A/L Sothilingam, Dimp
45. Dr Tan See Kin

46. Dr Thevi Thanigasalam

47. Datuk Dr Thirunavukarasu A/L Rajoo

48. Datin Dr Vijayaletchumy Ramasamy

49. Dr Vikram Verajanan

50. Dr Wong Ping Foo

51. Dr Yong Foo Yuen Ernest

1. PRESIDENT'S WELCOME ADDRESS

- 1.1 Dato Dr. Kalwinder Singh Khaira (Sarawak), the President (2024/2025) called the 65th Malaysian Medical Association Annual General Meeting (MMA AGM) to order at 4:20 p.m. on 12th September 2025. He confirmed that a quorum was present and that the membership status of all delegates and members attending the AGM had been verified.
- 1.2 The House was requested to rise and observe a minute of silence in memory of the MMA members who had passed away since the 64th MMA AGM.

NO	NAME	DATE	BRANCH
1.	DR. FOO YUEN CHENG	19-09-2023	NEGERI SEMBILAN
2.	DR NASRALDDIN BIN ABDULLAH	05-12-2023	JOHOR
3.	DR KYAW MYINT KYAW	09-02-2024	SELANGOR
4.	DR LEE AH CHONG, MICHAEL	03-05-2024	PULAU PINANG
5.	DR NANDA KUMAR A/L K.A.RAJENDRAM	19-06-2024	SELANGOR
6.	DR A. P VIJAYAN	28-07-2024	JOHOR
7.	DATUK DR. BRAHMA BALAKRISHNAN	11-08-2024	W.P PERSEKUTUAN
8.	DATO DR THURAISSINGHAM VETHEREDNAM	12-08-2024	W. PERSEKUTUAN
9.	DATO' DR SATKUNANATHAN A/L PONNUCHAMY	22-09-2024	W. PERSEKUTUAN
10.	DR ETHAN LEE KIAN YONG	22-09-2024	W. PERSEKUTUAN
11.	DR JOSHUA, SRISKANTHA ARASARATNAM	25-09-2024	MELAKA
12.	DATO' DR APLANAIDU PATHANAIDU	05-10-2024	W. PERSEKUTUAN
13.	DR DAVID GNANA KUMAR A/L SANTHOSAM	06-10-2024	PERAK
14.	DR DORAISINGAM P	15-10-2024	W. PERSEKUTUAN
15.	DR NIK NAEIMAH BINTI NIK SOH	25-10-2024	KELANTAN
16.	DR ONG GUAN BOON	11-11-2024	PULAU PINANG
17.	DATUK DR DHARAM SINGH A/L SOHAN SINGH	01-12-2024	PERAK
18.	DR DOONG HOCK YUEN	20-12-2024	PERAK
19.	DR NG KHOON LEONG	24-12-2024	SELANGOR
20.	DR TERESA FERNANDEZ	09-01-2025	SELANGOR
21.	DR SHUNMUGAM MARIMUTHU	27-01-2025	PULAU PINANG
22.	DR YEO TIAN MING	23-02-2025	KEDAH
23.	DATO' DR ROOPI MELAGAR SINGH	27-02-2025	W. PERSEKUTUAN
24.	DR JUDY SHOBA NAIDU A/P ROBERT RAJAH	12-03-2025	PULAU PINANG
25.	DATUK DR EAPEN JACOB STEPHEN	24-03-2025	W. PERSEKUTUAN
26.	DR KHOO BOO BENG	01-04-2025	PULAU PINANG
27.	DR KRISHNAN RAMANATHAN	26-06-2025	PULAU PINANG
28.	DATIN DR CHANDRA DEVI KANAGALINGAM	26-06-2025	PULAU PINANG
29.	DATO' DR KIRTHI JEYARAJAH KATHIRGAMARAJAH	17-08-2025	NEGERI SEMBILAN

- 1.3 The President (2024/2025) warmly welcomed all members, both those attending in person and those participating virtually. He expressed his sincere gratitude for their presence at the 65th MMA AGM
- 1.4 The President (2024/2025) briefed the delegates on the election process for Honorary Deputy Secretary, before inviting the MMA Elections Committee to brief about the nomination process:
- There is one vacancy for the post of Honorary Deputy Secretary.
 - As per the Election Committee's schedule, nominations will be open from 4:30 PM to 5:00 PM, both physically and virtually.
 - A special online platform is available for virtual nominations.
 - At 5:00 PM, nominations will close, and the Elections Committee will review eligibility (within 30 minutes) before announcing the candidates.
 - Elections will be conducted via the MMA app from 5:30 PM to 7:00 PM.
 - Online voting is open exclusively to all MMA members listed on the electoral roll.
 - Results will be announced the following day, along with the declaration of all the elected posts.
 - Members were reminded to scan their attendance during AGM registration to ensure their participation is duly recorded.

The Following Session (a) – (e) was Conducted by the MMA Elections Committee:

- (a)** The MMA Elections Committee was represented by Dr. Mohamed Namazie Ibrahim (Selangor), Dr. Ravindran R. Naidu (Perak), Prof. Dr. Jayakumar A/L Gurusamy (Melaka) and Dr. Mohamad Rifaie Bin Mohd Ramli (Selangor). The session was led by Dr. Mohamed Namazie who briefed the House on the following:
- i. The supplementary election was required as only one Deputy Secretary had been elected in the normal election process.
 - ii. The Constitution requires two Honorary Deputy Secretaries; hence the vacancy was brought to the AGM.
 - iii. Eligibility Criteria:
 - Life members with at least 5 years of membership, inclusive of ordinary membership period.
 - Must have served at least 2 years in the Council or as principal officers in Branch committees.
 - iv. Nominations were open to all members on the Electoral Roll, both physically present and nationwide online.
 - v. Nomination Procedure:
 - A Proposer and Secunder required.
 - Both must appear (physically or on Zoom), unmute, and open video to be recognized.
 - Nominees must also appear and accept the nomination.
 - No proxies allowed.
 - vi. An instructional video on the election/voting process would be shown prior to voting to avoid confusion.

- vii. Members were reminded to refresh the MMA App and seek assistance from IT staff if required.

(b) Nominations received:

- i. **First Nominee: Dato' Dr. Parmjit Singh Kuldip Singh (Penang)**
 - *Proposer: Dr. Eratha Krishan Gobinadan (WPKL)*
 - *Second: Dato' Dr. Kulwaran Singh A/L Daulat Singh (Penang)*
- ii. **Second Nominee: Dr. Sathesh Kumar A/L Periyasamy (Perlis)**
 - *Proposer: Dr. Ahmad Mujahid Bin Huzaidi (Perlis)*
 - *Second: Dr. Edwin Jude A/L Gnanasegaran (Kedah)*
- iii. **Third Nominee: Dr. Sivabala A/L Selvaratnam (Perak)**
 - *Proposer: Dr. Selvanaayagam Shanmuganathan (Kedah)*
 - *Second: Dr. Wan Nor Aina Ar Mardiyah Wan Jeffery (Kelantan)*
- iv. **Fourth Nominee: Dr. Andrew A/L Solamadan (Negeri Sembilan)**
 - *Proposer: Dr. Selva Ganapathi A/L Ganeson (Negeri Sembilan)*
 - *Second: Dr. Narvindaran Mariappan (Negeri Sembilan)*

(c) Confirmation & Process Continuation

- i. As this was an extraordinary election, candidate manifestos were not presented. Instead, each candidate would give a 3-minute self-introduction before voting.
- ii. Confirmations of acceptance for nomination were recorded:
 - Dato' Dr. Parmjit Singh Kuldip Singh – **Accepted**
 - Dr. Sathesh Kumar A/L Periyasamy – **Accepted initially but later withdrew.**
 - Dr. Sivabala A/L Selvaratnam – **Accepted**
 - Dr. Andrew A/L Solamadan – **Declined**
- iii. MMA Past President, Datuk Dr. Gana Baskaran A/L Nadason @ Darzin (Selangor), commended the Elections Committee led by Dr. Mohamed Namazie, for ensuring a transparent and proper process, and expressed his disappointment over the election process that took place yesterday during the PPSMMA AGM.
- iv. The nomination window remained open until 5:00 PM to allow last-minute submissions.

(d) Closure of Nominations & Candidate Introductions:

- i. At 5:00 PM, the nomination process was officially closed.
- ii. The Elections Committee called upon the confirmed nominees to introduce themselves to the General Body (3 minutes each):
 - Dato' Dr. Parmjit Singh Kuldip Singh
 - Dr. Sivabala A/L Selvaratnam
- iii. The MMA Secretariat Staff confirmed that both candidates' membership status was verified, and they were eligible for election.

(e) Election Details

- i. The election was confirmed to be held via the MMA App from 5:30 PM to 7:00 PM.
- ii. Voting was open to all MMA members on the Electoral Roll and in good standing, whether physically present or online.
- iii. Members were reminded to refresh their MMA App to ensure smooth access.

1.5 The President (2024/2025) expressed appreciation to the Elections Committee and members for their cooperation in the election process, noting this was the first time such extraordinary circumstances required the current procedure. Members were reminded to refresh the MMA app as voting would be open from 5.30 pm to 7.00 pm.

1.6 The President (2024/2025) then delivered his address, highlighting:

- i. Acknowledgement & Gratitude:
 - Thanked the Exco, Council, and members for their strong support, teamwork, and contributions over the past year.
 - Emphasized that MMA continues to be recognized as the voice of doctors in Malaysia.
- ii. Government Sector Issues:
 - Reiterated MMA's stand on the contract doctor system, calling for its abolishment and transition to permanent posts.
 - Advocated for expanded training opportunities and parallel pathways to ensure career progression for medical officers.
 - Urged the government to fulfil its promise on on-call allowance increases, stressing that RM9.60/hour is no longer acceptable.
 - Raised concerns about regional allowance cuts for doctors posted to East Malaysia.
- iii. Private Sector Issues:
 - Continued advocacy for the revision of GP consultation fees, unchanged for 34 years.
 - Noted efforts including Black Monday, submission of a joint memorandum to the Prime Minister, and ongoing engagements with MoH and stakeholders.
 - Opposition to the Price Transparency Gazette was highlighted, with the MMA, together with other associations, filing a judicial review in July 2025.
- iv. Public Health Issues:
 - Reaffirmed MMA's strong stance against vaping, commending state governments that have initiated bans and urging wider adoption.
- v. MMA Building Renovation:
 - Reported that renovation of the MMA Building at Jalan Pahang has commenced, in line with last year's AGM resolution.
 - Completion is targeted for May next year, with a detailed report to be presented to the floor.

vi. Reflections & Closing:

- Acknowledged the challenges faced during his tenure but expressed pride in serving as President.
- Reiterated MMA's unity as "one family, one team," despite differing opinions.
- Shared appreciation for members nationwide, noting his visits to most states and commitment to continue engagement as Immediate Past President.
- Concluded by thanking members once again for their trust and support and pledged ongoing efforts to carry forward unfinished work.

1.7 The President (2024/2025) expressed his heartfelt appreciation to:

- i. Council members, Exco, and the general membership for their support over the past year.
- ii. All MMA Secretariat Staff Members, led by COO, for their dedicated service behind the scenes.
- iii. MMA Committees' Chairpersons and Members for their services and many of them actively represent MMA in national-level committees.
- iv. He encouraged senior and experienced members to volunteer to serve in the MMA Committees, noting their valuable expertise strengthens MMA's advocacy and representation.

For information.

2. TO CONFIRM MINUTES OF THE PREVIOUS ANNUAL GENERAL MEETING

- 2.1 The minutes of the 64th MMA Annual General Meeting (2024/2025), held on 6th and 7th September 2024, were duly received and adopted by the House.

Proposer: Dr. Ravindran R. Naidu (Perak)

Seconded: Dr. Prabhu A/L Ramasamy (Penang)

- 2.2 Honorary General Secretary (HGS) 2024/2025 read Clause 7 (1)(v) of the MMA Constitution, which states:

"Any member who wishes to raise any issues, queries, or comments about the minutes of the Annual General Meeting, Annual Report, Accounts, or any other matters listed and not listed in the Agenda of the Annual General Meeting, will need to submit his queries in writing to the Honorary General Secretary not less than fourteen (14) days before the Annual General Meeting. Any issues, queries, or comments not submitted to the Honorary General Secretary in writing as specified above will not be allowed during the Annual General Meeting".

It was confirmed that, as of the submission deadline, no written notices of issues pertaining to the minutes had been received by the HGS.

For information.

3. TO CONFIRM MINUTES OF THE PREVIOUS SPECIAL GENERAL MEETING

- 3.1 The minutes of the Special General Meeting (2024/2025), held on 26th October 2024, were duly received and adopted by the House, without any amendments.

Proposer: Dr. Mohamed Sidek Bin Ali (Perak)

Seconded: Dr Edwin Jude A/L Gnanasegaran (Kedah)

4. TO CONFIRM THE RESULTS OF THE ELECTIONS FOR OFFICE BEARERS, I.E., PRESIDENT ELECT AND ONE HONORARY DEPUTY SECRETARY. THE POSTS OF HONORARY GENERAL SECRETARY, HONORARY GENERAL TREASURER, AND ONE HONORARY DEPUTY SECRETARY WERE UNCONTESTED

- 4.1 Dr. Mohamed Namazie Bin Ibrahim (Selangor) who represented the MMA Elections Committee 2024/2025, informed that as of the closing date of nominations, the MMA received:

- Two (2) nominations for the post of President-Elect
- One (1) nomination for the post of Honorary General Secretary
- One (1) nomination for the post of Honorary General Treasurer
- Three (3) nominations for the post of Honorary Deputy Secretaries in which two nominations were invalid.

- 4.2 The electronic voting for the post of President-Elect was held on 23rd August 2025 (first round of election) while the nominations for the second position of the Honorary Deputy Secretary was done on the floor during Day 1 of the 65th MMA AGM from 4:30 P.M. to 5.00 P.M., followed by the electronic voting session from 5:30 P.M. to 7.00 P.M. (second round of election).

- 4.3 The results of the MMA Elections were announced as follows:

- Electoral Roll: 14,275 members (out of approximately 17,000). About 3,000 members were not in the Electoral Roll, hence their inability to vote.
- Voter Turnout:
 - a) President-Elect election: 1,480 votes cast (10.37% turnout, slightly higher than previous year).
 - b) Honorary Deputy Secretary election: 763 votes cast (5.35% turnout).
- Election Outcomes:
 - a) President-Elect: **Dr. Sivanaesan a/l Letchumanan (Selangor) – Elected.**
 - b) Honorary General Secretary: **Dr. Vasu Pillai a/l Letchumanan (Penang) – Elected unopposed.**
 - c) Honorary General Treasurer: **Dr. Arvindran a/l Alaga (Kedah) – Elected unopposed.**
 - d) Honorary Deputy Secretaries:
 - i. **Dr S. Selvarajah A/L Sathaya (WPKL) – Elected unopposed in the first round.**
 - ii. **Dato' Dr. Parmjit Singh A/L Kuldip Singh (Penang) – Elected in the second round.**

All the above members were confirmed in their respective positions for the term 2025/2026.

For information.

5. TO ADOPT THE REPORT OF THE ACTIVITIES OF THE ASSOCIATION DURING THE YEAR PRECEDING.

- 5.1 The Honorary General Secretary (HGS) 2024/2025, Dr. Vasu Pillai A/L Letchumanan (Penang) confirmed that no issues, queries, or comments had been received from the members by the submission deadline.
- 5.2 The HGS (2024/2025) presented a summary of the annual report, highlighting key developments and events during his tenure such as membership growth, Council and Exco performance, digital advancements, media and advocacy efforts, major events, government and international engagements, as well as updates on the MMA Building renovation.
- 5.3 The MMA Annual Report for 2024/2025 was unanimously received and adopted by the House.

Proposer: Dr. Selvanaayagam Shanmuganathan (Kedah)

Seconded: Dr. Ravindran R. Naidu (Perak)

6. TO ADOPT THE AUDITED STATEMENT OF ACCOUNTS FOR THE PRECEDING YEAR TOGETHER WITH REPORTS OF THE INTERNAL AND EXTERNAL AUDITORS AND THE BUDGET FOR THE CURRENT FINANCIAL YEAR

Dr. Arvindran Alaga, in his first term as Honorary General Treasurer (HGT 2024/2025), addressed the meeting. He expressed his sincere appreciation to the Finance Team for their diligence, dedication, and professionalism throughout the year. He also extended his heartfelt thanks to the Exco and Council members for their unwavering support and collaboration.

Looking ahead, the HGT expressed hope that the MMA would continue to advance with greater prudence, productivity, and purpose in the upcoming term.

He highlighted several key initiatives introduced during the 2024/2025 term to enhance member engagement and branch operations:

- (a) Increase of annual branch grants to RM 15,000.
- (b) Doubling of the AGM grant to RM 100,000.
- (c) Introduction of performance-based incentives and awards for top-performing branches.
- (d) Allocation of special funding for medicolegal awareness events.
- (e) Enhanced Training & Development programs, including:
 - Leadership training for MMA leaders.
 - Team-building programs for SCHOMOS and PPS.
 - Staff training sessions conducted in early 2025.
 - E-invoicing training to ensure a smooth rollout.

- 6.1 The Honorary General Treasurer (HGT), Dr. Arvindran Alaga (2024/2025), presented the financial report for the preceding year, which had been audited by both honorary and external auditors and approved by the 65th MMA Council.

HGT (2024/2025) presented the following financial highlights:

6.1.1 Profit and Loss Account

	2024	2023	%	
	Jan- Dec	Jan - Dec		
INCOME	9,781,824	9,484,516	3.1%	↑
EXPENSES	(6,895,270)	(6,451,651)	6.9%	↑
NET PROFIT	2,886,554	3,032,865	4.8%	↓
TAXATION	(888,297)	(1,110,809)	20.0%	↓
NET PROFIT AFTER TAXATION	1,998,257	1,922,056	4.0%	↑

6.1.2 Significant Variance in MMA Income

INCOME	2024	2023	Variance
Commission from Marsh	3,233,257	2,641,296	Increase 22%
Fixed deposit Interest	255,000	214,384	Increase 19%
Berita Advertisement income (profit sharing)	34,051	90,830	Reduce 63 %
Iheed Income	-	41,018	Reduce 100%
MJM	383,332	265,605	Increase 44%

6.1.3 Significant Increase in MMA Expenditure

EXPENSES	2024	2023	Variance
International Conference Expenses	159,068	113,993	Increase by 40%
Bereavement payments	157,000	96,000	Increase by 64%
MMA Leadership Course (Net)	73,440	-	Increase by 100%
Council and Exco expenses	368,678	244,334	Increase by 51%
GPA Insurance for members	775	255,170	Decrease by 99%
SCHOMOS	251,942	161,959	Increase by 56%
PPS	116,657	83,701	Increase by 39%
Masean Conference (Host)	122,982	-	Increase by 100%
Professional fees	60,720	27,720	Increase by 119%
Grant to Branches	671,064	501,364	Increase by 34%

6.1.4 MMA Fixed Deposit Position

	YEAR 2024	YEAR 2023
Malaysian Medical Association	9,610,124	8,155,124
MMA Special Savings (Life Investment Fund)	22,506,750	20,692,644
MMA Emergency Reserve Fund	7,512,164	7,289,943
MMA Society of Occupational & Environmental Medicine	1,048,988	1,013,297
Total	40,678,026	37,151,008

6.1.5 Investment In Kenanga

TRANSACTION STATEMENT 01/07/2025 To 31/07/2025									
PERSATUAN PERUBATAN MALAYSIA (MALAYSIAN MEDICAL ASSOCIATION) 4TH FLOOR MMA HOUSE 124 JALAN PAHANG 53000 KUALA LUMPUR WILAYAH PERSEKUTUAN MALAYSIA				Account Number : CO10444553 Account Name : PERSATUAN PERUBATAN MALAYSIA (MALAYSIAN MEDICAL ASSOCIATION) Account Portfolio : CORPORATE Adviser Name/No. : MDHD IKHWAN BIN IBRAHIM / 01507328					
DATE	TRANSACTION TYPE	FUND CURRENCY	NET AMOUNT	NAV	ENTRY /SWITCHING /EXIT FEES (%)	ENTRY /SWITCHING /EXIT FEES	GROSS AMOUNT	NO.OF UNITS	MARKET VALUE
	KENANGA SYARIAHEXTRA FUND	MYR							
	Units B/T							728,827.39	
	Total Units							728,827.39	
								Market Value @ 31/07/2025 NAV : 0.3786	275,934.05

- An investment of RM 250,000 was made on 1 December 2020.
- Value as of 31 July 2025: RM 275,934.05.

REDEMPTION OF INVESTMENT IN KENANGA



Principal Investment Value: RM 250,000.00



Total Units Available: 728,827.39



NAV as of 5th August 2025: RM 0.3812



Redemption amount : RM 277,829



Payment remitted on : 12th August 2025

6.1.6 Bradbury Investment Fund

- Capital-protected fund with a 3-year tenure and fixed 8% return.
- Current investment value: RM 252,280.00.
- Dividends will be received on a 6-month basis.

Received Date:	21.07.2022
Remitting Party Name:	Malaysian Medical Association
Remitting Bank:	Bank of New York Mellon – NA - NY
Remitted Amount:	USD 55,987.00
Remitting Bank Charge(s):	USD 0.00
Receiving Bank Charge(s):	USD 8.26
Net Amount Received:	USD 55,978.74
Remarks	For Subscription Bradbury Capital Protected Fund VIII

Investment Terms



SUMMARY OF TERMS	SUMMARY OF TERMS
Description	Description
Fund Name : Bradbury Capital Protected Fund VIII	Principal Security : 100% Capital Protected at Maturity
Fund Type : Exempted Company Incorporate in Cayman Islands	Collateral Pledged : Bank Guarantee by J.P. Morgan Chase Bank (New York) with 1:1 Ratio
Investment Strategy : Diversified fixed income with stabilizing yield under a conservative investment model	Subscription Fee : 0.00%
Total Book Size : USD 100,000,000	Annual Management Fee : 1.00% p.a.
Investment Tenure : 3 Years	Early Redemption Fee : 40% (Holding Period < 1 Year) 35% (1 Year < Holding Period < 2 Years) 30% (2 Years < Holding Period < 3 Years) 30% (Extension Period)
Minimum Investment : USD 100,000	Extension Option : 12 months + 12 months
Share Classes : Class A	Initial Offering Date : 29 June 2022
Dividend : Total = 30% 1 st Year : +6.00% Per Annum (Fixed) 2 nd Year : +6.00% Per Annum (Fixed) 3 rd Year : +18.00% Per Annum (Fixed)	Dateline for Orders (Softcopy of Docs) : 15 July 2022
Dividend : Extension Period : +10.00% Per Annum (Fixed)	Dateline for Submission (Original Docs & Remittance) : 20 July 2022
Dividend Security : 100% Dividend Undertake by Fund Manager	Initial Closing Date : 22 July 2022
Dividend Payout Rate / Mode : Semi Annually / Cash or Units (reinvest)	

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CIRCULAR FROM BRADBURY

BRADBURY CAPITAL PROTECTED FUND VIII

(an exempted company incorporated with limited liability under the laws of the Cayman Islands with registration number HS-391352)

CIRCULAR TO SHAREHOLDERS

Registered office

4th Floor, Harbour Place
103 South Church Street
PO Box 10240
Grand Cayman KY1-1002
Cayman Islands

Directors

Loo See Yuen (Keith)
Swee Ley Tiong (Alex)

13 Aug 2025

The purpose of this circular is to give you notice that pursuant to the provisions of the private placement memorandum (the **PPM**) of Bradbury Capital Protected Fund VIII (the **Fund**), the initial term of the Fund is due to end on 19 August 2025 but the term of the Fund has been extended by one year from 19 August 2025 to 19 August 2026 (the **Extension**).

The Extension is permitted as the provisions of the PPM give the directors sole discretion to extend the term beyond its initial three year period for two further consecutive one year periods.

If you have any questions regarding the Extension please email investor.services@bradburyam.com.

Board of directors

6.1.7 Bradbury Investment Fund Dividend Payout (RM66,894.21)

Dividend payout date	Semi annual dividend	USD	RM
6 th March 2023	August – December 2022	1,215.12	5,346.53
19 th July 2023	January – June 2023	1,666.19	7,456.20
19 th January 2024	July – December 2023	1,693.81	7,857.58
23 rd July 2024	January – June 2024	1,652.46	7,609.58
23 rd January 2025	July – December 2024	4,137.78	17,875.21
22 nd July 2025	Jan – June 2025	4,998.58	20,749.11
	Total	15,363.94	66,894.21

6.1.8 Bereavement Payment

	2024 (from Jan – Dec 2024)		2023 (from Jan – Dec 2023)	
	No of Members	RM	No of Members	RM
Life Members@ RM 5,000/10,000	1	5,000	16	80,000
	12	120,000	1	10,000
Ordinary Members@ RM 2,000/5,000	1	2,000	3	6,000
	6	30,000	-	-
Total	20	157,000	20	96,000

63rd Annual General
Meeting of MMA
resolve that



Life Member - a sum of **RM10,000.00** shall be paid to the deceased's family.

Ordinary Member – a sum of **RM5,000.00** shall be paid to the deceased's family.

6.2 Management Letter 2024

The external auditors, Raki CS Tan & Ramanan, issued a management letter with the following observations and recommendations:

1. Vacant Units in MMA Building, Jalan Pahang, Kuala Lumpur

- Several units in MMA Kuala Lumpur Building and Plaza Sentral remain vacant:
 - a) 1st Floor (Vacant since September 2017)
 - b) Lot 8 (Ground Floor)
 - c) 2nd Floor
 - d) Plaza Sentral Unit 3B-11-5
 - e) Plaza Sentral Unit 3B-11-6
 - f) Plaza Sentral Unit 3B-6-3
- **Recommendation:** Maximize rental income by addressing these vacancies.

2. MMA Special Savings (Life Investment) Fund

- Balance as of 31 December 2023: RM 17,216,009.
- **Recommendation:** Management should consider forming an Investment Committee to ensure the funds are reinvested effectively to maximize earnings.

3. Plant and Equipment – RM 726,411

- Management should maintain a register for plant and equipment, with proper asset tagging.
- **Recommendation:** Tag assets to easily identify and track them.

The Report and Financial Statement 2024 was duly received and adopted by the House.

Proposer: Dr Soh Yih Harng (Melaka)

Seconded: Datuk Dr Kuljit Singh A/L Mahindar Singh (WPKL)

6.3 Report on the Honorary Auditors of the Financial Statements 2024

Dr. Mary Suma Cardosa (Selangor) presented the Internal Auditors' Report for the financial year ending 31 December 2024, prepared by herself and Dr. Mohamed Namazie Ibrahim (Selangor). Key points included:

Financial Overview

- **Assets:** Increased from RM 20,441,490 (2023) to RM 21,669,881 (2024).
- **Income:** MMA maintained approximately the same level of income over the past two years, amounting to RM 9,781,824 in 2024 compared to RM 9,484,516 in 2023. The income is mainly from commission from insurance (RM 4,290,149) with other big contributors being CPD activities (RM 1,049,749), MMA Congress (RM 983,015), Rental income (RM 1,005,845) and Subscriptions (RM 1,331,772).
- **Expenditure:** Total expenditure on MMA activities and Council/Exco expenses, Grants to Branches, Operating costs and Personnel has increased slightly compared to the previous year (RM 6,625,270 in 2024 vs RM 6,238,651 in 2023).
- **Surplus, Donations and Taxation:** Surplus before donations and taxation decreased from RM 3,245,865 in 2023 to RM 3,156,554; however, the net surplus for the year increased from RM 1,922,056 in 2023 to RM 1,998,257 in 2024. This was due to lower taxation paid (RM 888,297 in 2024 compared to RM 1,100,809 in 2023). The donation to the MMA Foundation was increased from RM 150K to RM 200K, as recommended by the previous auditors.

Investment Property (Plaza Sentral)

- It was noted that all investment properties are now vacant and there is difficulty in finding new tenants. It was also noted that the return on investment of these properties is not significantly higher than the fixed deposit rates. The details of income and expenditure for 2024 are given below:
 - a) Income from rental: RM 350K
 - b) Expenses: RM 136,744
 - c) Net profit: RM 213,707
 - d) The return on investment is around 3.4% p.a.
- The following recommendations were made:
 - a) It was recommended to sell the property if there is capital appreciation in view of difficulty in finding tenants and since there is a glut in office properties in Klang Valley.
 - b) It was envisaged that there will be problems in managing these properties in the long term.

- c) It was also recommended to exercise caution in investing in properties in the future.

Positive Highlights

- CPD income is good, and that it was a good practice to give a share to branches for webinars.
- MJM income increased with the implementation of MJM Case reports. We suggest using this as a leverage to encourage submitters to become members of MMA for a smaller submission fee.
- There were several increased member and branch benefits implemented in 2024:
 - a) increased death benefit
 - b) increased base amount of annual grant to branches from 10K to 15K
 - c) financial awards to the “most active” branches
 - d) increased AGM grant from 50K to 100K
- There is a special allocation for branches to conduct events involving indemnity fund companies. This is over and above the annual grant for branches.
- Several training activities were conducted in 2024, as recommended by the internal auditors the previous year:
 - a) Leadership course for Council members
 - b) Team-building course for SCHOMOS and PPS
 - c) Training courses for staff (was not carried out in 2024, but was conducted in early 2025)

Recommendations

(a) Investments

- Form an investment committee to advise on investments.
- Consider investment in long term Malaysian government bonds with higher than fixed deposit yield especially for the MMA Special Savings (Life Investment) Fund.
- Investment in foreign funds should be carefully weighed because of uncertainty in Forex rates.
- MMA must exercise extreme caution regarding future investments in commercial properties, given the current market dynamics and the experienced challenges. (Investment Property-Plaza Sentral).

(b) Guidelines

- Draw up guidelines when requests are made to use MMA as a channel for funding from industry to sponsor individual doctors to attend meetings and conferences.
- All financial guidelines must be made available for internal auditors during the meeting.

The Honorary Auditors concluded by congratulating the Honorary General Treasurer, the Exco, and the Council for managing the funds of the MMA in a responsible manner, as the MMA has been able to maintain a net surplus of income over expenditure in the past few years. The hope was expressed that this trend would continue in the future.

The Council and Exco were urged to continue to be vigilant about expenditure, as it has been creeping up over the years. It was also noted that in the next few years, the MMA will have to spend a considerable amount on major renovations of the building.

The report was unanimously adopted. Dr. Mary Cardosa commended the HGT and Finance Team for their excellent work.

6.4 Budget for the Term 2025/2026

The HGT (2024/2025) presented the budget for the term 2025/2025. A copy of the budget has been circulated to all members.

	Budget 2025/2026	Budget (A)	Audited (B)	Variance (A - B)
		2024	2024	
	RM	RM	RM	RM
INCOME				
COMMISSION AND REBATES	5,004,138	4,062,626	4,443,344	(380,718)
FIXED DEPOSIT INTEREST	270,228	271,343	255,000	16,343
RENTAL INCOME	627,762	1,012,541	1,005,845	6,696
SUBSCRIPTION	1,390,361	1,404,007	1,331,772	72,235
SEMINAR & CONFERENCES	1,414,950	988,450	1,301,732	(313,282)
PUBLICATION (Berita)	265,000	265,000	300,563	(35,563)
PUBLICATION (MUM)	248,000	370,000	363,332	(13,332)
CONTINUOUS PROFESSIONAL DEVELOPMENT	1,172,903	900,000	1,066,275	(166,275)
OTHER INCOME	135,900	451,715	377,522	74,193
	10,617,242	9,725,682	10,465,385	(739,703)
EXPENDITURE				
AGM EXPENSES	211,230	192,036	192,027	9
COUNCIL EXPENSES				
COUNCIL & EXCO MEETING EXP	270,449	197,860	223,135	(25,275)
BEREAVEMENT PAYMENTS	160,000	150,000	157,000	(7,000)
MMA OFFICE BEARER EXPENSES	40,690	36,323	36,991	(668)
OTHER REPRESENTATIVE MEETING	95,778	86,806	87,071	(265)
GIFT FOR COUNCIL MEMBERS	22,000	21,500	21,481	19
INSURANCE FOR MEMBERS	-	-	775	(775)
SEMINARS / EVENT EXPENSES	1,046,379	1,158,170	570,305	587,865
GRANTS & SPONSORSHIP				
GRANTS TO BRANCHES	683,795	685,505	690,026	(4,521)
GRANTS FOR AGM	100,000	80,000	30,000	50,000
DONATION	60,000	10,000	70,000	(60,000)
INTERNATIONAL EXPENSES				
INTERNATIONAL TRAVELLING EXPENSES	250,000	250,000	159,068	90,932
MASEAN (HOST BY MMA)	-	196,500	122,982	73,518
MMA BUILDING				
MAINTENANCE OF BUILDING	657,866	579,516	619,150	(39,634)
UPKEEP OF MMA HOUSE	5,000	5,000	190	4,810
COMMITTEE EXPENSES				
COMMITTEE MEETING	342,955	231,650	232,582	(732)
PPS MEETING EXP	180,000	150,000	116,657	33,343
SCHOMOS MEETING EXP	300,000	250,000	251,942	(1,942)
SMMAMS	91,518	81,576	2,038	79,538
SOEM	-	104,800	-	104,800
PUBLICATIONS				
PUBLICATIONS (Berita)	261,600	268,800	286,095	(17,295)
PUBLICATIONS (MUM)	231,500	322,600	191,827	130,773
RESEARCH ASSISTANCE	24,000	24,000	24,800	(800)
PRESS OFFICER	70,000	60,000	70,000	(10,000)
				-
OPERATING EXPENDITURE				
AUDIT FEES	25,000	23,000	25,000	(2,000)
ADMIN EXPENSES	218,204	208,880	195,602	13,278
PROFESSIONAL/LEGAL FEES	43,220	100,000	60,720	39,280
INSURANCE - (ASSOCIATION LIABILITIES)	24,000	24,000	22,000	2,000
IT EXPENSES	248,600	198,393	211,461	(13,068)
SECRETARIAT STAFF EXPENSES	2,352,050	2,261,425	2,111,018	150,407
UPKEEP OF MOTOR VEHICLE	17,024	16,306	15,476	830
SUBSCRIPTION TO AFFILIATED BODIES	36,248	35,415	32,953	2,462
DEPRECIATION	510,000	289,042	504,477	(215,435)
DISPOSAL OF PLANT AND EQUIPMENT	5,000	5,000	-	5,000
PURCHASE OF SOUVENIRS	39,666	40,000	18,460	21,540
SALES AND SERVICE TAX	11,062	38,068	10,056	28,012
CAPEX				
SOFTWARE & HARDWARE	50,000	50,000	42,351	7,649
SYSTEM DEVELOPMENT	30,000	30,000	59,000	(29,000)
OFFICE FURNITURES & EQUIPMENT	20,000	20,000	19,708	292
RENOVATION	-	-	86,400	-
FINANCE COST	17,013	17,185	15,466	1,719
TOTAL EXPECTED EXPENSES	8,751,845	8,499,556	7,586,290	913,266
SURPLUS BEFORE DONATION TO MMA	1,865,398	1,226,126	2,879,095	(1,652,969)
LESS : DONATION TO MMA FOUNDATION	(200,000)	(200,000)	(200,000)	-
SURPLUS BEFORE TAXATION	1,665,398	1,026,126	2,679,095	1,652,969
PROVISION FOR TAXATION	(1,623,993)	(1,000,000)	(688,297)	111,703
SURPLUS	41,405	26,126	1,790,798	(1,764,672)

The Annual Budget for the year 2025/2026 was unanimously received and adopted by the House.

Proposer: Dr. Selvanaayagam Shanmuganathan (Kedah)

Second: Prof Datuk Dr Lekhraj Rampal A/L Gyanchand Rampal (WPKL)

6.5 Updates on Renovation of MMA Building

The Honorary General Treasurer (HGT) and Chairman of the MMA Tenders Committee, Dr. Arvindran A/L Alaga, presented an update on the renovation of the MMA Building, followed by additional remarks from the President (2024/2025).

Tender & Selection Process

- Tender notice published on 27 May 2025; 28 companies collected documents, 19 submitted proposals.
- Tender Committee formed on 30 May 2025 to oversee the process. Members included:
 - Dr. Arvindran A/L Alaga (HGT, Chairman)
 - Dato' Dr. Kalwinder Singh Khaira (President)
 - Dr. Vasu Pillai Letchumanan (HGS)
 - Dr. S. Sivanaesan (HDS)
 - Mr. Moses Ong (Consultant & Owner Representative, White Umbrella Sdn Bhd)
- Five meetings were held to review and evaluate submissions.
- Evaluation considered not only cost but also relevant experience, past projects, and suitability for renovation and interior design work.
- GSIB Sdn. Bhd. was selected as the preferred contractor (not the lowest bidder).

Financials

- Initial estimate: RM 9.41 million.
- Negotiations reduced the cost to RM 8.69 million, and finally to RM 7.99 million (inclusive of RM 600,000 provisional sum).
- The approved budget remains RM 12.5 million, leaving a buffer for unforeseen structural or operational issues.

Project Timeline & Monitoring

- Letter of Award issued on 23 August 2025 in the presence of Exco members.
- Kick-Off Meeting held on 9 September 2025.
- Renovation commenced on 12 September 2025.
- Estimated completion date: 11 May 2026, subject to possible extensions.
- The building will remain partially operational during renovation, requiring phased movement of tenants and staff.
- Parking at MMA Building will be reduced during the project period.

Oversight & Governance

- The process was carried out with transparency and integrity, in accordance with the Pertubuhan Akitik Malaysia (PAM) contract method.
- A Clerk of Works has been appointed to monitor the project on behalf of MMA.
- The Exco will also function as the Building Committee, meeting twice monthly at the start, then monthly for site reviews.
- Dr. Koh Kah Chai will assist in monitoring the progress.

The President and HGT (2024/2025) reassured members that financial prudence and transparency remain priorities. The project is expected to deliver a new iconic MMA Building by mid-2026, in line with the mandate given at the previous AGM.

For information.

7 TO ADOPT THE REPORT OF THE ACTIVITIES OF THE ETHICS COMMITTEE DURING THE PRECEDING YEAR

7.1 Dr. Mark Tan Kiak Min (Selangor), Chairman of the MMA Ethics Committee 2024/2025, presented excerpts from the Ethics Committee annual report:

Key highlights:

- MMA now holds a seat in the revived National Bioethics Council.
- Complaints were categorized into:
 - i. Official Complaints – lodged directly with MMA.
 - ii. CC Cases – complaints lodged with MMC/MOH but copied to MMA.
 - iii. Other Cases – including anonymous complaints.
- Cases received this term:
 - i. 5 official cases (3 closed, 2 carried forward to the next term).
 - ii. 8 CC cases.
 - iii. 4 other cases.
 - iv. 2 cases from the previous term were closed, leaving no pending cases from last term.
- Complaint types ranged from unprofessional conduct to alleged medical negligence (the latter outside the committee's remit).
- Activities: Monthly ethics webinars; conferences and seminars in collaboration with universities, MMA Branches, and health institutions; revision of Position Paper on Medical Errors (pending NHPC review).
- Future work: Revision of MMA Code of Ethics and drafting of Guidelines on Social Media Use.

7.2 The report was unanimously adopted by the House without amendments.

Proposer: Dr. Gunenthira Rao A/L Subbarao (Negeri Sembilan)

Seconder: Dato' Seri Dr. Bhupinder Singh Jeswant Singh, DGPN (Penang)

For information.

8 TO ACCEPT AND DECLARE AS PRESIDENT FOR THE ENSUING YEAR THE PRESIDENT-ELECT OF THE YEAR PRECEDING

Notes: Dr. Mohamed Namazie Ibrahim (Selangor) led this session and the related agenda items on behalf of the Chairman of the MMA Elections Committee, Datuk Dr. N. Athimulam (Melaka), who conveyed his apologies for being unable to attend the meeting in person.

- 8.1 Datuk Dr. Thirunavukarasu Rajoo (WPKL) was formally installed as the President of MMA for the term 2025/2026.
- 8.2 The President (2025/2026) extended his appreciation to Dr. Mohamed Namazie and the MMA Elections Committee, the outgoing President, Dato' Dr. Kalwinder Khaira, for his exemplary leadership, the outgoing Immediate Past President, Dr. Azizan Abdul Aziz, for her commendable service during her tenure as President and Immediate Past President of MMA and MASEAN, and the outgoing Honorary Deputy Secretary, Dr. Sivabala A/L Selvaratnam, for his significant contributions and teamwork over the years. He also acknowledged the collective efforts of the Exco, noting that while differences of opinion existed, decisions were always made professionally and once agreed upon, were upheld collectively. He emphasized the value of the experience and contributions of Past Presidents, Committee members, and Subcommittee members in strengthening the Association.
- 8.3 The President (2025/2026) shared his leadership philosophy, emphasizing inclusivity and the reduction of bureaucracy, and affirmed his belief that all members are equal in serving the profession. He concluded by noting that his detailed address would be delivered during the Presidential Address at the Annual Banquet.

For information.

9 TO ACCEPT AND DECLARE AS AN IMMEDIATE PAST PRESIDENT, THE PRESIDENT OF THE PREVIOUS YEAR

- 9.1 Dato Dr. Kalwinder Singh Khaira (Sarawak) was declared as the Immediate Past President of MMA for the term 2025/2026.
- 9.2 Dr. Azizan Binti Abdul Aziz (WPKL), the Immediate Past President for 2024/2025, was presented with the Past President's Medal in recognition of her service. The House also accorded her a round of applause in appreciation of her years of service as President of the MMA.

For information.

10. TO ACCEPT AND DECLARE THE PRESIDENT-ELECT FOR THE ENSUING YEAR

- 10.1 The House was informed that there were two (2) valid nomination received for the post of President-Elect on the closing date of nomination: Dr. Sivanaesan A/L Letchumanan (Selangor) and Dr. Thana Sehgaran Shanmugam (Selangor).
- 10.2 Following the election result, the House accepted and declared Dr. Sivanaesan A/L Letchumanan as President-Elect for the term 2025/2026.

For information.

11. TO ACCEPT AND DECLARE THE HONORARY GENERAL SECRETARY FOR THE ENSUING YEAR

11.1 The House was informed that there was only one (1) valid nomination received for the post of Honorary General Secretary on the closing date of nomination; Dr. Vasu Pillai a/l Letchumanan (Penang), and thus he won the post uncontested.

11.2 Following that, the House accepted and declared Dr. Vasu Pillai a/l Letchumanan as the Honorary General Secretary for the term 2025/2026.

For information.

12. TO ACCEPT AND DECLARE THE HONORARY GENERAL TREASURER FOR THE ENSUING YEAR

12.1 The House was informed that there was only one (1) valid nomination received for the post of Honorary General Treasurer on the closing date of nomination; Dr. Arvindran a/l Alaga (Kedah), and thus he won the post uncontested.

12.2 Following that, the House accepted and declared Dr. Arvindran a/l Alaga as the Honorary General Treasurer for the term 2025/2026.

For information.

13. TO ACCEPT AND DECLARE TWO (2) HONORARY DEPUTY SECRETARIES FOR THE ENSUING YEAR

13.1 The House was informed that by the closing date for nominations, three nominations were received for the post of Honorary Deputy Secretaries with only one valid nomination and the other two were invalid. Following this, Dr. S. Selvarajah A/L Sathaya (WPKL), whose nomination was valid, won the post unopposed.

13.2 During the election of the second position of Honorary Deputy Secretary that took place during the AGM, two valid nominations were received from the floor: Dato' Dr. Parmjit Singh A/L Kuldip Singh (Penang) and Dr. Sivabala A/L Selvaratnam (Perak).

13.3 Following the election results, Dr. S. Selvarajah A/L Sathaya (WPKL) and Dato' Dr. Parmjit Singh A/L Kuldip Singh (Penang) who received the higher number of votes, were accepted and declared as Honorary Deputy Secretaries for the term 2025/2026 by the House.

13.4 The House accorded Dr. Sivabala A/L Selvaratnam a round of applause in appreciation of his service as the Honorary Deputy Secretary.

For information.

14. TO ACCEPT AND DECLARE THE BRANCH REPRESENTATIVES TO THE COUNCIL INCLUDING ALTERNATE REPRESENTATIVE(S) ELECTED BY THE RESPECTIVE BRANCHES FOR THE ENSUING YEAR

14.1 The following members were accepted and declared as the respective Branch representatives for the MMA Council, 2025/2026:

BRANCH	BRANCH REPRESENTATIVE(S)	ALTERNATE REPRESENTATIVE(S)
Johor	1. DR PRABHA @ SHANTI A/P SUBRAMANIAM 2. DR MUHAMMAD AMIRUL AIZAT BIN ESA	1. DR RAMADASS SELVAKUMAR
Kedah	1. DR SRITHARAN RAO A/L SUBBARAO 2. DR THIYAGAR S/O NADARAJAW	1. DR FARAH DIANA BINTI ROSLI 2. DR SELVANAAYAGAM SHANMUGANATHAN
Kelantan	1. DR TUAN ZAMANI AMIR TUAN ZAKARIA 2. DR WAN NOR AINA AR-MARDIYAH BT WAN JEFFERY	1. DR MOHD RAHIMIE SAYUTTI 2. DR MOHAMAD HAFIZ BIN HARUN
Melaka	1. DR SOH YIH HARNG 2. DR JOTHINATHAN A/L MUNIANDY	1. DR LIANNE ALYCHIA HENDRIKS 2. DATUK DR PANDURANGAN A/L SUBRAMANIAM
Negeri Sembilan	1. DR SELVA GANAPATHI A/L GANESON 2. DR NARVINDARAN MARIAPPAN	1. DR GUNENTHIRA RAO A/L SUBBARAO 2. DR VIDYAMALINI A/P DR RAMASAMY
Pahang	1. DATIN DR FA'IZA BINTI ABDULLAH	1. DR THILLAINATHAN A/L T PUSHPANATHAN
Penang	1. DATO' DR PARMJIT SINGH A/L KULDIP SINGH 2. DR DIVAGAR A/L VARATHA RAJU	1. DR PRABHU A/L RAMASAMY 2. DR M. VAIRAVAN
Perak	1. DR MONESH PILLAI A/L GOPI 2. DR JOHN EMMANUEL A/L GILBERT FERNANDEZ	1. DR SURETHERAN A/L KIRSANAN 2. DR NAGEENTHREN RAGUNATHAN
Perlis	1. DR HARI RAM A/L RAMAYYA	1. DR SATHESH KUMAR A/L PERIYASAMY
Sabah	1. DR BRANDON PATRICK SENAGANG 2. DR DEENISH MUNIANDY	1. DR SHAHNAZ IRWANI SABRI 2. ASSOC PROF DR FREDIE ROBINSON

Sarawak	1. DR ONG ENG-JOE 2. DR LAU BIK LIANG	1. DR KON KAH HIN 2. DR LIEW SHAN FAP
Selangor	1. DR KRISHNA KUMARAN A/L RAMASAMY 2. DR N CHANTHIRAN A/L NATHAN	1. DR ARULNATHAN A/L AROKIASAMY 2. DR THUM CHERN CHOONG, SEAN
Terengganu	1. DR KARTIK A/L KALIYANA SUNDARAM	1. DATO' DR SYED MOHAMMAD SALLEH BIN SYED YUSOF ALZAWAWI
Wilayah Persekutuan	1. KOL DR GNANAMALAR GNANASUNDRAM 2. DR ERATHA KRISHNAN A/L GOBINADAN	1. DR GOKILAVANI SEKAR CHANDRAN 2. DR MANOHAR A/L BENDIAH @ BALLU

For information.

15. TO ACCEPT AND DECLARE THE SCHOMOS REPRESENTATIVE AND PPSMMA REPRESENTATIVE TO THE COUNCIL WHO HAVE BEEN ELECTED BY THESE SECTIONS

15.1 The House accepted and declared the following members as the representatives for SCHOMOS and PPSMMA for 2025/2026:

SCHOMOS : Dr. Timothy Cheng Tsin Jien (Sabah)

PPSMMA : Dr. Eratha Krishnan A/L Gobinadan (WPKL)

For information.

16. TO ELECT TWO (2) HONORARY AUDITORS AND APPOINT THE EXTERNAL AUDITOR FOR THE ENSUING YEAR

16.1 The following were nominated for the post of Honorary Auditors for the term 2025/2026:

i. Dr. Mary Suma Cardosa (Selangor)

Proposer: Dr. Liew Shan Fap (Sarawak)

Seconder: Dr. Selvanaayagam Shanmuganathan (Kedah)

ii. Dr. Mohamed Namazie Bin Ibrahim (Selangor)

Proposer: Dr. Selvanaayagam Shanmuganathan (Kedah)

Seconder: Dr. Sritharan Rao A/L Subbarao (Kedah)

Close of nominations:

Proposer: Dr. Chandravathana Rajathurai (Selangor)

Seconder: Dr. Gokilavani Sekar Chandran (WPKL)

The House accepted and declared Dr. Mary Suma Cardosa and Dr. Mohamed Namazie bin Ibrahim as the Honorary Auditors for the term 2025/2026.

For information.

16.2 The MMA received three quotations for the appointment of the External Auditor for the term 2025/2026:

i. **A. RAZAK & CO. PLT**

AUDIT FEE FOR THE YEAR ENDING 31 DECEMBER 2025 (Excluding disbursement, out of pockets expenses & SST) – **RM 23,000.**

ii. **DAXIN KF&C PLT**

AUDIT FEE FOR THE YEAR ENDING 31 DECEMBER 2025 (Excluding disbursement, out of pockets expenses & SST) – **RM 25,000.**

iii. **TSE & PARTNERS PLT**

AUDIT FEE FOR THE YEAR ENDING 31 DECEMBER 2025 (Excluding disbursement, out of pockets expenses & SST) – **RM 28,500.**

- It was noted that the change of auditors had been proposed previously as the former auditors (Raki CS Tan & Ramanan) had served for a prolonged period.
- Datuk Dr Gana Baskaran A/L Nadason@Darzin (Selangor) commented that due consideration be given not only to cost but also to the scope of work and familiarity with MMA's accounts. It was suggested that future deliberations include preliminary discussions with shortlisted auditors prior to presenting recommendations at the AGM. He recommended maintaining continuity with the current auditor, Raki CS Tan & Ramanan.
- After discussion, the House resolved to give the mandate to the Honorary General Treasurer and the Exco/ Council to finalize the appointment of External Auditors as they deem fit.

Proposed by: Datuk Dr Gana Baskaran A/L Nadason@Darzin (Selangor)

Seconded by: Dr Selva Ganapathi A/L Ganeson (Negeri Sembilan)

Action: HGT/ Finance Department

17. TO DECIDE ON ANY RESOLUTION TO AMEND THE CONSTITUTION AND ON OTHER RESOLUTIONS WHICH HAVE BEEN DULY SUBMITTED TO THE MEETING AS PROVIDED FOR, UNDER CLAUSE 7 (1) (iii)

17.1 The President (2025/2026) called upon the Chairman of the Constitution and Resolutions Review (CRR) Committee 2024/2025, Dr. Mohamed Namazie Ibrahim (Selangor), along with another member of the CRR Committee, Dr. S. Selvarajah A/L Sathaya (WPKL), to facilitate the session.

17.2 Highlights:

- I. All voting would take place electronically via the MMA Mobile Application (MMA App). Members were provided with guidance on the voting process through a brief video presentation delivered by the MMA Secretariat.
 - II. All proposed amendments to the Constitution must be approved by a two-thirds (2/3) majority of the Branch Delegates present physically or virtually, as long as a quorum is present for each voting session, as stated in MMA Constitution, Clause 20(1)(ii). In percentage terms, this means 66.7% or higher approval.
 - III. Other resolutions require a simple majority of the Branch Delegates present physically and virtually and voting, provided a quorum is maintained for each voting session. However, for resolutions involving expenditures exceeding RM 500,000, approval from a two-thirds majority is necessary.
 - IV. The voting options for all motions were limited to two choices: YES (Accept) and NO (Reject). ABSTAIN was not included as a voting option. ABSTAIN indicates abstention from voting. If members do not vote, they are present but not voting.
 - V. Members wishing to speak were asked to address the President, identify themselves by stating their full name and branch, and speak clearly for record-keeping purposes.
- 17.3 The House was presented with twenty-four (24) proposed Constitutional Amendments and two (2) other Resolutions.
- 17.4 The presence of a quorum was confirmed.
- 17.5 **Discussion on the Proposed Amendments to Constitution:**

PROPOSED AMENDMENT 1

Dr. Vasu Pillai (Penang) presented the following proposed amendment on behalf of the 65th MMA Council:

PROPOSED AMENDMENT 1 – MMA JDN AS A SEPARATE SECTION WITHIN MMA: Introduction of new Clause 26 (MMA-JDN) Proposer: Dr. Vasu Pillai Letchumanan (Honorary General Secretary) Seconded: Dr. Arvindran Alaga (Honorary General Treasurer) (On behalf of the 65 th MMA Council)	
ORIGINAL CLAUSE	AMENDED CLAUSE
CLAUSE 26 – TERMS OF REFERENCE OF SOCIETIES WITHIN MMA (1) Name Each Society of the MMA shall be formed in accordance with Clause 14 (1) (iv) of the MMA Constitution shall be named after the special group that it represents. (2) Address	CLAUSE 26 – TERMS OF REFERENCE OF JUNIOR DOCTORS NETWORK WITHIN MMA (1) Introduction The MMA Junior Doctors Network (MMA-JDN) is established under the auspices of the Malaysian Medical Association (MMA) to represent, support, and advocate for the interests of junior doctors in Malaysia.

<p>The registered address of each Society shall be at the registered address of the Malaysian Medical Association.</p> <p>(3) Objectives</p> <p>Each Society shall be governed by the MMA Constitution and the MMA Council. Towards this end it shall:</p> <ul style="list-style-type: none"> (i) Promote the knowledge, practice and standards of the relevant discipline or special interest. (ii) Affiliate or liaise with professionals of local, regional and international organisations with the aim of promoting the relevant discipline or special interest. (iii) Keep the Malaysian Medical Association informed on issues related to the relevant discipline or special interest. (iv) Promote and advance research in the respective discipline or special interest. (v) Publish proceedings of Scientific Meetings through the MMA newsletter. (vi) Promote and safeguard the professional interests of the members. (vii) In the case of members with special interest, this may include medical students. <p>(4) Membership of Societies</p> <p>Membership of the respective Society shall be open to members of MMA who belong to the respective discipline or specially or are undergoing training in the relevant discipline.</p> <p>(5) Management of Societies</p> <ul style="list-style-type: none"> (i) The Executive Committee (Exco) of each Society shall function as the principal body of that Society and shall manage its affairs within the objectives and guidelines set out by the MMA Council. (ii) Composition of the Executive Committee (Exco) 	<p>(2) Purpose and Objectives</p> <p>The MMA-JDN aims to:</p> <ul style="list-style-type: none"> (i) Advocate for the welfare, rights, and professional needs of junior doctors. (ii) Support junior doctors through mentorship, resources, and well-being initiatives. (iii) Facilitate professional development and networking opportunities. (iv) Engage with MMA leadership and external stakeholders on issues affecting junior doctors. (v) Promote ethical practice, continuous learning, and leadership development. (vi) Amplify the voice of junior doctors in national health policy discussions. <p>(3) Membership of MMA-JDN</p> <p>(i) Eligibility: Membership of MMA-JDN shall be open to all MMA Members who are doctors within ten (10) years of medical graduation.</p> <p>A special register of Junior doctors as specified above shall be kept by the MMA Secretariat.</p> <p>(ii) Rights: Members may vote, stand for office, participate in activities, and access network resources.</p> <p>(iii) Responsibilities: Abide by MMA's Code of Ethics and contribute to network initiatives.</p> <p>(4) Management of JDN</p> <ul style="list-style-type: none"> (i) The Executive Committee (Exco) of MMA-JDN shall function as the principal body and shall manage its affairs within the objectives and guidelines set out by the MMA Council. (ii) The Exco of MMA-JDN shall consist of the following office bearers: <ul style="list-style-type: none"> - Chairman - Vice-Chairman - Honorary Secretary - Honorary Treasurer - Three (3) Committee Members
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<p>The Exco of each Society shall consist of the following office bearers:</p> <ul style="list-style-type: none"> - Chairman - Vice Chairman - Honorary Secretary - Honorary Treasurer - Honorary Assistant Secretary - Committee Members <p>(6) Exco Meeting</p> <ul style="list-style-type: none"> (i) The Exco shall meet at least twice a year. (ii) The Chairman shall preside at all meetings of the Exco. (iii) One half (1/2) of the total number of the Exco shall form a quorum. (iv) The Notice of the Exco meeting shall be sent two (2) weeks before the meeting by the Honorary Secretary. <p>(7) Officers of Executive Committee of Societies</p> <p>(i) The Chairman</p> <ul style="list-style-type: none"> (a) The Chairman shall take the Chair at all general meetings of the respective Society and all meetings of the Exco. (b) The Chairman shall have the right to call meetings of the Exco. (c) The Chairman shall have a casting vote in addition to his vote as a member. <p>(ii) Vice-Chairman</p> <p>The Vice-Chairman will perform all the functions of the Chairman in the absence of the Chairman.</p> <p>(iii) The Honorary Secretary</p> <p>The Honorary Secretary of the Society; shall have the duty, in consultation with the Chairman, of calling for meetings of the Exco, keeping the members of the Society informed of decisions made by the Exco of the Society. He shall have custody of the Minutes Book of the Society. He shall conduct all other correspondence of Exco under the direction of the Chairman and the</p>	<p>(5) Exco Meeting</p> <ul style="list-style-type: none"> (i) The Exco shall meet at least twice a year. (ii) The Chairman shall preside at all meetings of the Exco. (iii) One half (1/2) of the total number of the Exco shall form a quorum. (iv) The Notice of the Exco meeting shall be sent two (2) weeks before the meeting by the Honorary Secretary. <p>(6) Officers of Executive Committee of MMA-JDN</p> <p>(i) The Chairman</p> <ul style="list-style-type: none"> (a) The Chairman shall take the Chair at all general meetings of MMA-JDN and all meetings of the Exco. (b) The Chairman shall have the right to call meetings of the Exco. (c) The Chairman shall have a casting vote in addition to his/her vote as a member. <p>(ii) Vice-Chairman</p> <p>The Vice-Chairman will perform all the functions of the Chairman in the absence of the Chairman.</p> <p>(iii) The Honorary Secretary</p> <ul style="list-style-type: none"> (a) The Honorary Secretary of MMA-JDN; shall have the duty in consultation with the Chairman, of calling for meetings of the Exco, keeping the members of MMA-JDN informed of decisions made by the Exco. (b) The Honorary Secretary shall conduct all other correspondence of Exco under the direction of the Chairman and the Exco. (c) The Honorary Secretary shall submit the Annual Report of MMA-JDN to the MMA Council at the end of each term. <p>(iv) The Honorary Treasurer</p> <ul style="list-style-type: none"> (a) The Honorary Treasurer shall manage all funds of MMA-JDN. (b) The Honorary Treasurer is to prepare and forward the statement of accounts at the end of each Financial year to the
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<p>Exco. He shall submit the Annual Report of the Society to the MMA Council at the end of each term after it is approved by the Exco of the Society.</p> <p>(iv) The Honorary Treasurer</p> <p>(a) The Honorary Treasurer shall manage all funds of the Society.</p> <p>(b) He is to prepare and forward the statement of accounts at the end of each Financial year to the MMA Council and to the Annual General Meeting of the Society.</p> <p>(c) He is to submit an Annual Budget for approval by MMA Council.</p> <p>(v) The Honorary Assistant Secretary</p> <p>The Honorary Assistant Secretary shall assist the Honorary Secretary and deputise for him and shall be responsible for any other duties delegated to them by the Exco of the Society.</p> <p>(8) Vacancies</p> <p>The Executive Committee at its next succeeding meeting shall nominate one of its members to act on vacancies in the Exco which are permanent, i.e. the post of Chairman, Vice- Chairman, Honorary Secretary; Honorary Treasurer and Honorary Assistant Secretary.</p> <p>(9) Annual General Meeting</p> <p>(i) The Annual General Meeting of each Society shall be held not less than 1 month before the Annual General Meeting of the Association. The meeting shall be in any one of the following means: physical, virtual or a combination of both in a convenient venue decided by the Executive Committee.</p> <p>(ii) At least four (4) weeks before the date fixed for the Annual General Meeting, the Secretary of the Society shall inform all the members of the Society who are in benefit by email (or, at the members request by post) of the date, time and place fixed for the meeting and draw their attention to Clause 26 (9) (iii).</p> <p>(iii) Any member desirous of moving any resolution at the Annual General</p>	<p>MMA Council and to the Annual General Meeting of MMA-JDN.</p> <p>(c) The Honorary Treasurer is to submit an Annual Budget for approval by MMA Council.</p> <p>(7) Vacancies</p> <p>The Executive Committee at its next succeeding meeting shall nominate one of its members to act on vacancies in the Exco which are permanent, i.e. the post of Chairman, Vice-Chairman, Honorary Secretary, and Honorary Treasurer.</p> <p>(8) Annual General Meeting</p> <p>(i) The Annual General Meeting of MMA-JDN shall be held not less than one (1) month before the Annual General Meeting of the Association. The meeting shall be in any one of the following means: physical, virtual or a combination of both in a convenient venue decided by the Executive Committee.</p> <p>(ii) Notice</p> <p>At least four (4) weeks before the date fixed for the Annual General Meeting, the Secretary of MMA-JDN shall inform all the members of MMA-JDN who are in benefit by email (or, at the members request by post) of the date, time and place fixed for the meeting and draw their attention to Clause 26 (8) (iii).</p> <p>(iii) Any member desirous of moving any resolution at the Annual General Meeting shall give notice in writing duly proposed and seconded to the Secretary of the MMA-JDN not less than two (2) weeks before the date set for the meeting.</p> <p>(iv) At least one (1) week before the meeting, the Secretary of MMA-JDN shall notify all members who are in benefit by email (or, at the members request by post) of the agenda of the meeting and this shall include a report of MMA-JDN, the minutes of the previous MMA-JDN Annual General Meeting, the account for the financial year and the</p>
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<p>Meeting shall give notice in writing duly proposed and seconded to the Secretary of the Society not less than 2 weeks before the date set for the meeting.</p> <p>(iv) At least 1 week before the meeting, the Secretary of the Society shall notify all members who are in benefit by email (or, at the members request by post) of the agenda of the meeting and this shall include a report of the Society, the minutes of the previous Society Annual General Meeting, the account for the financial year and the amendments to constitution including any resolutions which members have indicated their intention proposing under Clause 26(8)(iii).</p> <p>(v) The minutes of the Society Annual General Meeting shall be sent to all members of Society who are in benefit by email (or, at the members request by post) within (30) days after the Society Annual General Meeting.</p> <p>(10) Agenda</p> <p>(i) To adopt minutes of the previous Annual General Meeting of the Society.</p> <p>(ii) To discuss matters arising.</p> <p>(iii) To adopt the Annual Report for the year preceding.</p> <p>(iv) To adopt the Statement of Accounts for the year preceding.</p> <p>(v) To elect the Office Bearers for the ensuing year.</p> <p>(vi) To decide on any Resolutions which may have been duly submitted.</p> <p>(vii) The Honorary Secretary shall adhere to Clause 7 of the MMA Constitution in preparation for the Annual General Meeting of the Society.</p> <p>(11) Quorum</p> <p>The Quorum at all General Meetings of the Society shall be twice the number of members of the Executive Committee.</p> <p>Only members of the Society who are in the Electoral Roll will be eligible to vote.</p> <p>In the event of a lack of quorum on the day fixed for the Society Annual General Meeting,</p>	<p>amendments to constitution including any resolutions which members have indicated their intention proposing under Clause 26(8)(iii).</p> <p>(v) The minutes of the MMA-JDN Annual General Meeting shall be sent to all members of MMA-JDN who are in benefit by email (or, at the members request by post) within (30) days after the MMA-JDN Annual General Meeting.</p> <p>(9) Agenda</p> <p>(i) To adopt minutes of the previous Annual General Meeting of MMA-JDN.</p> <p>(ii) To discuss matters arising.</p> <p>(iii) To adopt the Annual Report for the year preceding.</p> <p>(iv) To adopt the Statement of Accounts for the year preceding.</p> <p>(v) To elect the Office Bearers for the ensuing year.</p> <p>(vi) To decide on any Resolutions which may have been duly submitted.</p> <p>(vii) The Honorary Secretary shall adhere to Clause 7 of the MMA Constitution in preparation for the Annual General Meeting of MMA-JDN.</p> <p>(10) Quorum</p> <p>The Quorum at all General Meetings of the MMA-JDN shall be twice the number of members of the Executive Committee.</p> <p>Only members of MMA-JDN who are in the Electoral Roll will be eligible to vote.</p> <p>In the event of a lack of quorum on the day fixed for the MMA-JDN Annual General Meeting, the Chairman shall wait for up to a maximum of one hour after scheduled time of the Annual General Meeting before postponing the MMA-JDN Annual General Meeting to a day not earlier than fourteen (14) days and not later than one (1) month from that day. At the postponed MMA-JDN Annual</p>
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the Chairman shall wait for up to a maximum of one hour after scheduled time of the Annual General Meeting before postponing the Society Annual General Meeting to a day not earlier than fourteen (14) days and not later than one (1) month from that day. At the postponed Society Annual General Meeting the delegates present (whatever their numbers) shall constitute a quorum, provided that no decisions affecting the whole membership shall be made if there is an insufficient quorum.

(12) Procedures for Election

- (i) The outgoing Exco shall appoint two scrutineers to conduct the elections.
- (ii) Nominations are called for the following post: Chairman, Vice-Chairman, Honorary Secretary, Honorary Treasurer and Honorary Assistant Secretary and Committee Members.
- (iii) Nominations shall be accepted from the floor. Nominations by proxy are allowed as long as the signed consent of the nominee is presented to the Annual General Meeting and the candidate is proposed and seconded by the Society members.
- (iv) Voting is by secret ballot at the Annual General Meeting of the Society.
- (v) A simple majority determines the winner. Proxy votes are not entertained.

(13) Finances

- (i) The Executive Committee of the respective Societies shall receive an allocation of funds from MMA Council annually for their activities.
- (ii) The Exco can apply for funds for their Continuing Medical Education (CME) and other projects to the MMA Foundation through the MMA.
- (iii) The Honorary General Treasurer of the MMA shall be the custodian of all the finances of each Society and shall deposit all finances in a bank approved by the MMA Council.
- (iv) Special subscription or levies for particular purposes may be raised

General Meeting the delegates present (whatever their numbers) shall constitute a quorum, provided that no decisions affecting the whole membership shall be made if there is an insufficient quorum.

(11) Procedures for Election

- (i) The election of the MMA-JDN Exco shall be conducted annually by the MMA Elections Committee.
- (ii) Nominations are called for the following post: Chairman, Vice-Chairman, Honorary Secretary, and Honorary Treasurer and Committee Members.
- (iii) Nominations shall be accepted from the floor. Nominations by proxy are allowed as long as the signed consent of the nominee is presented to the Annual General Meeting and the candidate is proposed and seconded by the MMA-JDN members.
- (iv) Only members of MMA-JDN who are in the Electoral Roll will be eligible to vote and stand for office.
- (v) Voting shall be by electronic voting at the MMA-JDN Annual General Meeting.
- (vi) A simple majority determines the winner. Proxy votes are not entertained.

(12) Finances

The Executive Committee of MMA-JDN shall receive an allocation of funds from MMA Council annually for its activities as a section of the MMA.

(13) Key Activities of MMA-JDN

<p>from members which may be determined from time to time by a decision of the MMA Council in accordance with the advice of the respective Society.</p> <p>(14) General Provisions</p> <ul style="list-style-type: none"> (i) Any other matter or matters not covered by these Terms of References shall be dealt with according to the provision of the MMA Constitution. (ii) In case of any dispute as to the interpretation, construction, rendering and meaning of all or any of these Terms of References or of any word or words contained in the Terms of Reference, the interpretation, construction, rendering and meaning determined and fixed by the Council of MMA shall be final and conclusive. (iii) Neither the Society nor its members shall attempt to restrict or in any other manner engage in any Trade Union activities as defined in the Trade Union Ordinance, 1959. 	<ul style="list-style-type: none"> (i) Organize workshops, seminars, and social events for junior doctors. (ii) Develop policy positions on issues affecting junior doctors (e.g., working conditions, training). (iii) Collaborate with PPSMMA & SCHOMOS. (iv) Maintain communication channels (e.g., newsletter, social media, MMA website). (v) Conduct surveys to assess members' needs and concerns. <p>(14) General Provisions</p> <ul style="list-style-type: none"> (i) Any other matter or matters not covered by these Terms of References shall be dealt with according to the provision of the MMA Constitution. (ii) In case of any dispute as to the interpretation, construction, rendering and meaning of all or any of these Terms of References or of any word or words contained in the Terms of Reference, the interpretation, construction, rendering and meaning determined and fixed by the Council of MMA shall be final and conclusive. (iii) Neither MMA-JDN nor its members shall attempt to restrict or in any other manner engage in any Trade Union activities as defined in the Trade Union Ordinance, 1959.
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Discussion:

- The Constitution and Resolutions Review Committee (CRRC) Chairman, Dr. Mohamed Namazie provided the following background:
 - (a) The HGS (2024/2025), on behalf of the 65th MMA Council, had written to CRRC to discuss the most suitable approach of formalizing the Junior Doctors Network (JDN) within the MMA, and if needed, prepare the necessary constitutional amendments for consideration at this AGM. The Council requested CRRC to meet with PPS and SCHOMOS to explore this proposal in greater depth.
 - (b) While JDN was formalised under SCHOMOS, a similar proposal to include JDN under PPSMMA was brought up at the last two AGMs. Following the CRRC's recommendation, considering the challenges faced during the SCHOMOS AGM, it was agreed that the proposal be withdrawn temporarily to allow for further deliberations with all relevant parties.
 - (c) A joint meeting was held between CRRC, PPS and SCOMOS Chairmen, and consensus was reached to propose JDN as a separate section under the MMA.
 - (d) This proposal was then tabled to the MMA Council, and the MMA Council has agreed with the CRRC's recommendations and proceeded to table the proposal at the AGM on behalf of the 65th MMA Council.
- The Proposer, Dr. Vasu Pillai, presented Proposed Amendment 1 in more detailed.
- The President (2025/2026) speaking in his capacity as a delegate and President, noted that the proposal had been deliberated with both the outgoing and incoming Exco. He emphasized that constitutional amendments must be future proof, highlighting that while the current focus is on junior doctors, circumstances may change in the future (e.g. the possibility of a senior doctors' network). He pointed out that MMA has championed the cause of junior doctors since 1971, long before the terminology of "junior doctors" became common in 2015 by the World Medical Association (WMA). He suggested maintaining flexibility, and indicated that the Exco was willing to provide greater autonomy for JDN under PPS and SCHOMOS instead of creating a separate section. He left it to PPS and SCOMOS to decide whether to proceed or withdraw the amendment.
- Dr. Loke Xi-Mun (Selangor) (Junior Doctor Chair, under SCHOMOS) expressed appreciation for the trust given to the Junior Doctor Network (JDN) within MMA. She acknowledged the recognition shown through the proposal for a standalone section but stated that her committee believes this is not the right step at present. She highlighted that many junior doctors are now in the private sector (general practitioners, freelance doctors, junior residents) rather than government service, and this group requires guidance, mentorship, and support. She emphasized that embedding junior doctors within PPS would ensure inclusivity, strengthen the bridge between junior and senior doctors, and prepare junior doctors for future leadership roles. Accordingly, she stated that the JDN cannot support the proposal for a standalone section at this time, but looks forward to greater integration and support within PPS.

Outcome:

- In light of the concerns raised, the proposer and seconder agreed to withdraw Amendment 1 (creation of JDN as a separate section).
- Consequently, Amendments 1A–1F (renumbering and consequential amendments) were also withdrawn.
- The House accepted the withdrawal of Amendment 1 and consequential Amendments 1A–1F.
- The CRRC Chairman noted with concern that substantial effort and time had been invested by the Secretariat and the CRRC in preparing the proposed amendments, including going through the entire MMA Constitution to ensure consistency across all clauses. He emphasized that in future, major constitutional changes should be carefully considered and finalized before referral to the CRRC, to avoid unnecessary work if later withdrawn.
- The following Proposed Amendments [1(A) – 1(F)] were consequential amendments arising from Proposed Amendment 1. They were intended to align related clauses with the changes proposed in Proposed Amendment 1 and would only be relevant if Proposed Amendment 1 was passed. However, since Proposed Amendment 1 was withdrawn, all the Proposed Amendments [1(A) – 1(F)] were automatically withdrawn.

**PROPOSED AMENDMENT 1 (A) – MMA JDN AS A SEPARATE SECTION WITHIN MMA:
Renumbering Of Clauses 26, 27, 28, 29 And 30**

Proposer: Dr. Vasu Pillai Letchumanan (Honorary General Secretary)

Secunder: Dr. Arvindran Alaga (Honorary General Treasurer)

(On behalf of the 65th MMA Council)

Remarks: Clause 26 renumbered to Clause 27

ORIGINAL CLAUSE	AMENDED CLAUSE
<p>CLAUSE 26 – TERMS OF REFERENCE OF SOCIETIES WITHIN MMA</p> <p>(1) Name Each Society of the MMA shall be formed in accordance with Clause 14 (1) (iv) of the MMA Constitution shall be named after the special group that it represents.</p> <p>(2) Address The registered address of each Society shall be at the registered address of the Malaysian Medical Association.</p> <p>(3) Objectives Each Society shall be governed by the MMA Constitution and the MMA Council. Towards this end it shall:</p> <p>(i) Promote the knowledge, practice and standards of the relevant discipline or special interest.</p> <p>(ii) Affiliate or liaise with professionals of local, regional and international organisations with the aim of</p>	<p>CLAUSE 27 – TERMS OF REFERENCE OF SOCIETIES WITHIN MMA</p> <p>(1) Name Each Society of the MMA shall be formed in accordance with Clause 14 (1) (iv) of the MMA Constitution shall be named after the special group that it represents.</p> <p>(2) Address The registered address of each Society shall be at the registered address of the Malaysian Medical Association.</p> <p>(3) Objectives Each Society shall be governed by the MMA Constitution and the MMA Council. Towards this end it shall:</p> <p>(i) Promote the knowledge, practice and standards of the relevant discipline or special interest.</p> <p>(ii) Affiliate or liaise with professionals of local, regional and international organisations with the aim of</p>

<p>promoting the relevant discipline or special interest.</p> <p>(iii) Keep the Malaysian Medical Association informed on issues related to the relevant discipline or special interest.</p> <p>(iv) Promote and advance research in the respective discipline or special interest.</p> <p>(v) Publish proceedings of Scientific Meetings through the MMA newsletter.</p> <p>(vi) Promote and safeguard the professional interests of the members.</p> <p>(vii) In the case of members with special interest, this may include medical students.</p> <p>(4) Membership of Societies</p> <p>Membership of the respective Society shall be open to members of MMA who belong to the respective discipline or specialty or are undergoing training in the relevant discipline.</p> <p>(5) Management of Societies</p> <p>(i) The Executive Committee (Exco) of each Society shall function as the principal body of that Society and shall manage its affairs within the objectives and guidelines set out by the MMA Council.</p> <p>(ii) Composition of the Executive Committee (Exco)</p> <p>The Exco of each Society shall consist of the following office bearers:</p> <ul style="list-style-type: none"> - Chairman - Vice Chairman - Honorary Secretary - Honorary Treasurer - Honorary Assistant Secretary - Committee Members <p>(6) Exco Meeting</p> <p>(i) The Exco shall meet at least twice a year.</p> <p>(ii) The Chairman shall preside at all meetings of the Exco.</p>	<p>promoting the relevant discipline or special interest.</p> <p>(iii) Keep the Malaysian Medical Association informed on issues related to the relevant discipline or special interest.</p> <p>(iv) Promote and advance research in the respective discipline or special interest.</p> <p>(v) Publish proceedings of Scientific Meetings through the MMA newsletter.</p> <p>(vi) Promote and safeguard the professional interests of the members.</p> <p>(vii) In the case of members with special interest, this may include medical students.</p> <p>(4) Membership of Societies</p> <p>Membership of the respective Society shall be open to members of MMA who belong to the respective discipline or specialty or are undergoing training in the relevant discipline.</p> <p>(5) Management of Societies</p> <p>(i) The Executive Committee (Exco) of each Society shall function as the principal body of that Society and shall manage its affairs within the objectives and guidelines set out by the MMA Council.</p> <p>(ii) Composition of the Executive Committee (Exco)</p> <p>The Exco of each Society shall consist of the following office bearers:</p> <ul style="list-style-type: none"> - Chairman - Vice Chairman - Honorary Secretary - Honorary Treasurer - Honorary Assistant Secretary - Committee Members <p>(6) Exco Meeting</p> <p>(i) The Exco shall meet at least twice a year.</p> <p>(ii) The Chairman shall preside at all meetings of the Exco.</p>
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<p>(iii) One half (1/2) of the total number of the Exco shall form a quorum.</p> <p>(iv) The Notice of the Exco meeting shall be sent two (2) weeks before the meeting by the Honorary Secretary.</p> <p>(7) Officers of Executive Committee of Societies</p> <p>(i) The Chairman</p> <p>(a) The Chairman shall take the Chair at all general meetings of the respective Society and all meetings of the Exco.</p> <p>(b) The Chairman shall have the right to call meetings of the Exco.</p> <p>(c) The Chairman shall have a casting vote in addition to his vote as a member.</p> <p>(ii) Vice-Chairman The Vice-Chairman will perform all the functions of the Chairman in the absence of the Chairman.</p> <p>(iii) The Honorary Secretary The Honorary Secretary of the Society; shall have the duty, in consultation with the Chairman, of calling for meetings of the Exco, keeping the members of the Society informed of decisions made by the Exco of the Society. He shall have custody of the Minutes Book of the Society. He shall conduct all other correspondence of Exco under the direction of the Chairman and the Exco. He shall submit the Annual Report of the Society to the MMA Council at the end of each term after it is approved by the Exco of the Society.</p> <p>(iv) The Honorary Treasurer</p> <p>(a) The Honorary Treasurer shall manage all funds of the Society.</p> <p>(b) He is to prepare and forward the statement of accounts at the end of each Financial year to the MMA Council and to the Annual General Meeting of the Society.</p>	<p>(iii) One half (1/2) of the total number of the Exco shall form a quorum.</p> <p>(iv) The Notice of the Exco meeting shall be sent two (2) weeks before the meeting by the Honorary Secretary.</p> <p>(7) Officers of Executive Committee of Societies</p> <p>(i) The Chairman</p> <p>(a) The Chairman shall take the Chair at all general meetings of the respective Society and all meetings of the Exco.</p> <p>(b) The Chairman shall have the right to call meetings of the Exco.</p> <p>(c) The Chairman shall have a casting vote in addition to his vote as a member.</p> <p>(ii) Vice-Chairman The Vice-Chairman will perform all the functions of the Chairman in the absence of the Chairman.</p> <p>(iii) The Honorary Secretary The Honorary Secretary of the Society; shall have the duty, in consultation with the Chairman, of calling for meetings of the Exco, keeping the members of the Society informed of decisions made by the Exco of the Society. He shall have custody of the Minutes Book of the Society. He shall conduct all other correspondence of Exco under the direction of the Chairman and the Exco. He shall submit the Annual Report of the Society to the MMA Council at the end of each term after it is approved by the Exco of the Society.</p> <p>(iv) The Honorary Treasurer</p> <p>(a) The Honorary Treasurer shall manage all funds of the Society.</p> <p>(b) He is to prepare and forward the statement of accounts at the end of each Financial year to the MMA Council and to the Annual General Meeting of the Society.</p>
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<p>(c) He is to submit an Annual Budget for approval by MMA Council.</p> <p>(v) The Honorary Assistant Secretary The Honorary Assistant Secretary shall assist the Honorary Secretary and deputise for him and shall be responsible for any other duties delegated to them by the Exco of the Society.</p> <p>(8) Vacancies The Executive Committee at its next succeeding meeting shall nominate one of its members to act on vacancies in the Exco which are permanent, i.e. the post of Chairman, Vice- Chairman, Honorary Secretary; Honorary Treasurer and Honorary Assistant Secretary.</p> <p>(9) Annual General Meeting</p> <p>(i) The Annual General Meeting of each Society shall be held not less than 1 month before the Annual General Meeting of the Association. The meeting shall be in any one of the following means: physical, virtual or a combination of both in a convenient venue decided by the Executive Committee.</p> <p>(ii) At least four (4) weeks before the date fixed for the Annual General Meeting, the Secretary of the Society shall inform all the members of the Society who are in benefit by email (or, at the members request by post) of the date, time and place fixed for the meeting and draw their attention to Clause 26 (9) (iii).</p> <p>(iii) Any member desirous of moving any resolution at the Annual General Meeting shall give notice in writing duly proposed and seconded to the Secretary of the Society not less than 2 weeks before the date set for the meeting.</p> <p>(iv) At least 1 week before the meeting, the Secretary of the Society shall notify all members who are in benefit by email (or, at the</p>	<p>(c) He is to submit an Annual Budget for approval by MMA Council.</p> <p>(v) The Honorary Assistant Secretary The Honorary Assistant Secretary shall assist the Honorary Secretary and deputise for him and shall be responsible for any other duties delegated to them by the Exco of the Society.</p> <p>(8) Vacancies The Executive Committee at its next succeeding meeting shall nominate one of its members to act on vacancies in the Exco which are permanent, i.e. the post of Chairman, Vice- Chairman, Honorary Secretary; Honorary Treasurer and Honorary Assistant Secretary.</p> <p>(9) Annual General Meeting</p> <p>(i) The Annual General Meeting of each Society shall be held not less than 1 month before the Annual General Meeting of the Association. The meeting shall be in any one of the following means: physical, virtual or a combination of both in a convenient venue decided by the Executive Committee.</p> <p>(ii) At least four (4) weeks before the date fixed for the Annual General Meeting, the Secretary of the Society shall inform all the members of the Society who are in benefit by email (or, at the members request by post) of the date, time and place fixed for the meeting and draw their attention to Clause 27 (9) (iii).</p> <p>(iii) Any member desirous of moving any resolution at the Annual General Meeting shall give notice in writing duly proposed and seconded to the Secretary of the Society not less than 2 weeks before the date set for the meeting.</p> <p>(iv) At least 1 week before the meeting, the Secretary of the Society shall notify all members who are in benefit by email (or, at the members request by post) of the</p>
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<p>members request by post) of the agenda of the meeting and this shall include a report of the Society, the minutes of the previous Society Annual General Meeting, the account for the financial year and the amendments to constitution including any resolutions which members have indicated their intention proposing under Clause 26(9)(iii).</p> <p>(v) The minutes of the Society Annual General Meeting shall be sent to all members of Society who are in benefit by email (or, at the members request by post) within (30) days after the Society Annual General Meeting.</p> <p>(10) Agenda</p> <ul style="list-style-type: none"> (i) To adopt minutes of the previous Annual General Meeting of the Society. (ii) To discuss matters arising. (iii) To adopt the Annual Report for the year preceding. (iv) To adopt the Statement of Accounts for the year preceding. (v) To elect the Office Bearers for the ensuing year. (vi) To decide on any Resolutions which may have been duly submitted. (vii) The Honorary Secretary shall adhere to Clause 7 of the MMA Constitution in preparation for the Annual General Meeting of the Society. <p>(11) Quorum</p> <p>The Quorum at all General Meetings of the Society shall be twice the number of members of the Executive Committee.</p> <p>Only members of the Society who are in the Electoral Roll will be eligible to vote.</p> <p>In the event of a lack of quorum on the day fixed for the Society Annual General Meeting, the Chairman shall wait for up to a maximum of one hour after scheduled time of the Annual General Meeting before postponing the Society</p>	<p>agenda of the meeting and this shall include a report of the Society, the minutes of the previous Society Annual General Meeting, the account for the financial year and the amendments to constitution including any resolutions which members have indicated their intention proposing under Clause 27(9)(iii).</p> <p>(v) The minutes of the Society Annual General Meeting shall be sent to all members of Society who are in benefit by email (or, at the members request by post) within (30) days after the Society Annual General Meeting.</p> <p>(10) Agenda</p> <ul style="list-style-type: none"> (i) To adopt minutes of the previous Annual General Meeting of the Society. (ii) To discuss matters arising. (iii) To adopt the Annual Report for the year preceding. (iv) To adopt the Statement of Accounts for the year preceding. (v) To elect the Office Bearers for the ensuing year. (vi) To decide on any Resolutions which may have been duly submitted. (vii) The Honorary Secretary shall adhere to Clause 7 of the MMA Constitution in preparation for the Annual General Meeting of the Society. <p>(11) Quorum</p> <p>The Quorum at all General Meetings of the Society shall be twice the number of members of the Executive Committee.</p> <p>Only members of the Society who are in the Electoral Roll will be eligible to vote.</p> <p>In the event of a lack of quorum on the day fixed for the Society Annual General Meeting, the Chairman shall wait for up to a maximum of one hour after scheduled time of the Annual General Meeting before postponing the Society Annual General Meeting to a day not earlier than fourteen (14) days and not later than one (1) month from that day. At the postponed Society Annual</p>
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<p>Annual General Meeting to a day not earlier than fourteen (14) days and not later than one (1) month from that day. At the postponed Society Annual General Meeting the delegates present (whatever their numbers) shall constitute a quorum, provided that no decisions affecting the whole membership shall be made if there is an insufficient quorum.</p> <p>(12) Procedures for Election</p> <ul style="list-style-type: none"> (i) The outgoing Exco shall appoint two scrutineers to conduct the elections. (ii) Nominations are called for the following post: Chairman, Vice-Chairman, Honorary Secretary, Honorary Treasurer and Honorary Assistant Secretary and Committee Members. (iii) Nominations shall be accepted from the floor. Nominations by proxy are allowed as long as the signed consent of the nominee is presented to the Annual General Meeting and the candidate is proposed and seconded by the Society members. (iv) Voting is by secret ballot at the Annual General Meeting of the Society. (v) A simple majority determines the winner. Proxy votes are not entertained. <p>(13) Finances</p> <ul style="list-style-type: none"> (i) The Executive Committee of the respective Societies shall receive an allocation of funds from MMA Council annually for their activities. (ii) The Exco can apply for funds for their Continuing Medical Education (CME) and other projects to the MMA Foundation through the MMA. (iii) The Honorary General Treasurer of the MMA shall be the custodian of all the finances of each Society and shall deposit all finances in a bank approved by the MMA Council. (iv) Special subscription or levies for particular purposes may be raised 	<p>General Meeting the delegates present (whatever their numbers) shall constitute a quorum, provided that no decisions affecting the whole membership shall be made if there is an insufficient quorum.</p> <p>(12) Procedures for Election</p> <ul style="list-style-type: none"> (i) The outgoing Exco shall appoint two scrutineers to conduct the elections. (ii) Nominations are called for the following post: Chairman, Vice-Chairman, Honorary Secretary, Honorary Treasurer and Honorary Assistant Secretary and Committee Members. (iii) Nominations shall be accepted from the floor. Nominations by proxy are allowed as long as the signed consent of the nominee is presented to the Annual General Meeting and the candidate is proposed and seconded by the Society members. (iv) Voting is by secret ballot at the Annual General Meeting of the Society. (v) A simple majority determines the winner. Proxy votes are not entertained. <p>(13) Finances</p> <ul style="list-style-type: none"> (i) The Executive Committee of the respective Societies shall receive an allocation of funds from MMA Council annually for their activities. (ii) The Exco can apply for funds for their Continuing Medical Education (CME) and other projects to the MMA Foundation through the MMA. (iii) The Honorary General Treasurer of the MMA shall be the custodian of all the finances of each Society and shall deposit all finances in a bank approved by the MMA Council. (iv) Special subscription or levies for particular purposes may be raised from members which may be determined from time to time by a decision of the MMA Council in accordance with the advice of the respective Society.
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<p>from members which may be determined from time to time by a decision of the MMA Council in accordance with the advice of the respective Society.</p> <p>(14) General Provisions</p> <ul style="list-style-type: none"> (i) Any other matter or matters not covered by these Terms of References shall be dealt with according to the provision of the MMA Constitution. (ii) In case of any dispute as to the interpretation, construction, rendering and meaning of all or any of these Terms of References or of any word or words contained in the Terms of Reference, the interpretation, construction, rendering and meaning determined and fixed by the Council of MMA shall be final and conclusive. (iii) Neither the Society nor its members shall attempt to restrict or in any other manner engage in any Trade Union activities as defined in the Trade Union Ordinance, 1959. 	<p>(14) General Provisions</p> <ul style="list-style-type: none"> (i) Any other matter or matters not covered by these Terms of References shall be dealt with according to the provision of the MMA Constitution. (ii) In case of any dispute as to the interpretation, construction, rendering and meaning of all or any of these Terms of References or of any word or words contained in the Terms of Reference, the interpretation, construction, rendering and meaning determined and fixed by the Council of MMA shall be final and conclusive. (iii) Neither the Society nor its members shall attempt to restrict or in any other manner engage in any Trade Union activities as defined in the Trade Union Ordinance, 1959.
<p>Remarks: Clause 27 renumbered to Clause 28</p>	
ORIGINAL CLAUSE	AMENDED CLAUSE
<p>CLAUSE 27 – PUBLICATIONS</p> <ul style="list-style-type: none"> (1) Journal <ul style="list-style-type: none"> (i) A Journal, to be called the Medical Journal of Malaysia, shall be published by or on behalf of the Association, and shall be conducted by an Editor in Chief, who shall be responsible for all that appears therein, except such matters as are inserted in accordance with the Constitution or by the direction of the Council. The Editor shall be appointed by Council. (ii) The term of Editor in Chief shall be two years and he may be reappointed by the Council. 	<p>CLAUSE 28 – PUBLICATIONS</p> <ul style="list-style-type: none"> (1) Journal <ul style="list-style-type: none"> (i) A Journal, to be called the Medical Journal of Malaysia, shall be published by or on behalf of the Association, and shall be conducted by an Editor in Chief, who shall be responsible for all that appears therein, except such matters as are inserted in accordance with the Constitution or by the direction of the Council. The Editor shall be appointed by Council. (ii) The term of Editor in Chief shall be two years and he may be reappointed by the Council.

<p>(iii) The term of the Editors (Members of the Editorial Board) shall be two years and they may be reappointed by the Council.</p> <p>(iv) The Council shall appoint not more than five (5) International Advisors to the Medical Journal of Malaysia.</p> <p>(v) The Editorial Board of Medical Journal of Malaysia shall also publish a separate journal for case reports, named as MJM-Case Reports.</p> <p>(2) Duties of the Editor in Chief of Medical Journal of Malaysia</p> <p>(i) The Editor in Chief shall be responsible for the publication of such journals, periodicals and proceedings of the Scientific Meetings of the Association, as the Council may from time to time decide.</p> <p>(ii) The Editor in Chief shall be assisted in his duties by the Editors (Members of the Editorial Board).</p> <p>(3) Editorial Board of Berita MMA</p> <p>(i) The members of the Editorial Board shall be appointed by Council in consultation with the Editor.</p> <p>(ii) The Honorary General Secretary or either one of the Honorary Deputy Secretaries shall be an Ex-officio member of this Board.</p> <p>(4) Other Publications</p> <p>(i) Such lists of medical practitioners, records of transactions and other papers of interest to the medical profession shall be published as and when the Council may think fit.</p> <p>(ii) The Editor of all publications shall be appointed by the Council and the conduct of such publications shall conform to the policies of Council.</p>	<p>(iii) The term of the Editors (Members of the Editorial Board) shall be two years and they may be reappointed by the Council.</p> <p>(iv) The Council shall appoint not more than five (5) International Advisors to the Medical Journal of Malaysia.</p> <p>(v) The Editorial Board of Medical Journal of Malaysia shall also publish a separate journal for case reports, named as MJM-Case Reports.</p> <p>(2) Duties of the Editor in Chief of Medical Journal of Malaysia</p> <p>(i) The Editor in Chief shall be responsible for the publication of such journals, periodicals and proceedings of the Scientific Meetings of the Association, as the Council may from time to time decide.</p> <p>(ii) The Editor in Chief shall be assisted in his duties by the Editors (Members of the Editorial Board).</p> <p>(3) Editorial Board of Berita MMA</p> <p>(i) The members of the Editorial Board shall be appointed by Council in consultation with the Editor.</p> <p>(ii) The Honorary General Secretary or either one of the Honorary Deputy Secretaries shall be an Ex-officio member of this Board.</p> <p>(4) Other Publications</p> <p>(i) Such lists of medical practitioners, records of transactions and other papers of interest to the medical profession shall be published as and when the Council may think fit.</p> <p>(ii) The Editor of all publications shall be appointed by the Council and the conduct of such publications shall conform to the policies of Council.</p>
Remarks: Clause 28 renumbered to Clause 29	
ORIGINAL CLAUSE	AMENDED CLAUSE

<p>CLAUSE 28 – AFFILIATION</p> <p>The Association may be affiliated or associated with National Medical Associations outside Malaysia devoted to objects substantially similar to those of the Association. Any step in this direction shall be taken by a decision of the Council and approved by a General Meeting.</p>	<p>CLAUSE 29 – AFFILIATION</p> <p>The Association may be affiliated or associated with National Medical Associations outside Malaysia devoted to objects substantially similar to those of the Association. Any step in this direction shall be taken by a decision of the Council and approved by a General Meeting.</p>
<p>Remarks: Clause 29 renumbered to Clause 30</p>	
ORIGINAL CLAUSE	AMENDED CLAUSE
<p>CLAUSE 29 – DISCIPLINARY INQUIRIES</p> <p>(1) Disciplinary Inquiries on Complaints against Members by Members</p> <p>An inquiry shall be undertaken by the Executive Committee as it deems fit on complaints received against a member of the Association.</p> <p>(i) Any complaint against a member shall be addressed in writing to the Honorary General Secretary of the Association.</p> <p>(ii) The Honorary General Secretary shall refer all matters on breach of ethics to the Ethics Committee.</p> <p>(iii) On all other complaints the Honorary General Secretary shall present the complaint to the Executive Committee at its next meeting.</p> <p>(iv) The Executive Committee shall discuss the complaint and decide whether it is a complaint against the Administration of the Association as defined in Clause 30(1)(i). If it is decided that the complaint involves the Administration, it shall be handled as specified in Clause 30. In all other cases, the Executive Committee shall decide if there is a need to hold an inquiry.</p>	<p>CLAUSE 30 – DISCIPLINARY INQUIRIES</p> <p>(1) Disciplinary Inquiries on Complaints against Members by Members</p> <p>An inquiry shall be undertaken by the Executive Committee as it deems fit on complaints received against a member of the Association.</p> <p>(i) Any complaint against a member shall be addressed in writing to the Honorary General Secretary of the Association.</p> <p>(ii) The Honorary General Secretary shall refer all matters on breach of ethics to the Ethics Committee.</p> <p>(iii) On all other complaints the Honorary General Secretary shall present the complaint to the Executive Committee at its next meeting.</p> <p>(iv) The Executive Committee shall discuss the complaint and decide whether it is a complaint against the Administration of the Association as defined in Clause 31(1)(i). If it is decided that the complaint involves the Administration, it shall be handled as specified in Clause 31. In all other cases, the Executive Committee shall decide if there is a need to hold an inquiry.</p>

<p>(v) If the inquiry is not necessary, the Honorary General Secretary shall reply to the complainant explaining why. If the complainant is not satisfied with the decision of the Executive Committee, the complainant may appeal to MMA Council.</p>	<p>(v) If the inquiry is not necessary, the Honorary General Secretary shall reply to the complainant explaining why. If the complainant is not satisfied with the decision of the Executive Committee, the complainant may appeal to MMA Council.</p>
<p>(vi) If there is a case for inquiry then the Executive Committee shall refer the matter to the Investigating Committee (IC) which will constitute of three (3) members of the Association who are not members of the Council.</p>	<p>(vi) If there is a case for inquiry then the Executive Committee shall refer the matter to the Investigating Committee (IC) which will constitute of three (3) members of the Association who are not members of the Council.</p>
<p>(vii) The IC shall hold an inquiry within thirty (30) days. At its first meeting the members of the IC shall study the complaint and determine for themselves if any of the matters complained of involve the Administration. If they consider that any part of the complaints relates to the Administration, they shall not proceed further, but shall send the matter back to the HGS with the recommendation that the matter be handled under Clause 30. In the event that the complaints do not relate to the Administration they shall proceed with the inquiry in the presence of the complainant and the member complained against who shall be given the opportunity to exculpate himself.</p>	<p>(vii) The IC shall hold an inquiry within thirty (30) days. At its first meeting the members of the IC shall study the complaint and determine for themselves if any of the matters complained of involve the Administration. If they consider that any part of the complaints relates to the Administration, they shall not proceed further, but shall send the matter back to the HGS with the recommendation that the matter be handled under Clause 31. In the event that the complaints do not relate to the Administration they shall proceed with the inquiry in the presence of the complainant and the member complained against who shall be given the opportunity to exculpate himself.</p>
<p>(viii) The Executive Committee on receiving the report from the (IC) shall submit its recommendation to the MMA Council at its next meeting.</p>	<p>(viii) The Executive Committee on receiving the report from the (IC) shall submit its recommendation to the MMA Council at its next meeting.</p>
<p>(ix) The Council on receiving the recommendation of the Executive Committee shall exonerate the member or terminate or suspend</p>	<p>(ix) The Council on receiving the recommendation of the Executive Committee shall exonerate the member or terminate or suspend</p>

<p>the membership or warn the member concerned.</p> <p>(x) Appeals against the decision of the Council may be made to the Annual General Meeting or a Special General Meeting of the Association.</p> <p>(2) Disciplinary Inquiry on complaints raised against a Member by the Delegates of the Annual General Meeting</p> <p>(i) If a complaint is raised against a member at the Annual General Meeting, the House may at its discretion, set up an Investigating Committee of three (3) members who shall be determined by the House.</p> <p>(ii) The Investigating Committee shall then function as per Clause 29 (1) (vii) to (x). Such complaint as raised in Clause 29 (2)(i) above shall be managed in accordance with Clause 30 (Internal Dispute Resolution or IDR).</p> <p>(iii) The decision of the Annual General Meeting shall be final.</p>	<p>the membership or warn the member concerned.</p> <p>(x) Appeals against the decision of the Council may be made to the Annual General Meeting or a Special General Meeting of the Association.</p> <p>(2) Disciplinary Inquiry on complaints raised against a Member by the Delegates of the Annual General Meeting</p> <p>(i) If a complaint is raised against a member at the Annual General Meeting, the House may at its discretion, set up an Investigating Committee of three (3) members who shall be determined by the House.</p> <p>(ii) The Investigating Committee shall then function as per Clause 30 (1) (vii) to (x). Such complaint as raised in Clause 30 (2)(i) above shall be managed in accordance with Clause 31 (Internal Dispute Resolution or IDR).</p> <p>(iii) The decision of the Annual General Meeting shall be final.</p>
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Remarks: Clause 30 renumbered to Clause 31

ORIGINAL CLAUSE	AMENDED CLAUSE
<p>CLAUSE 30 – INTERNAL DISPUTE RESOLUTION (IDR)</p> <p>(1) General Provisions</p> <p>(i) “Administration” means the MMA Exco, Council, Committee, Sub-Committee or of any other body lawfully constituted by the MMA.</p> <p>(ii) Any complaint concerning the conduct of the Administration of the MMA, or concerning the</p>	<p>CLAUSE 31 – INTERNAL DISPUTE RESOLUTION (IDR)</p> <p>(1) General Provisions</p> <p>(i) “Administration” means the MMA Exco, Council, Committee, Sub-Committee or of any other body lawfully constituted by the MMA.</p> <p>(ii) Any complaint concerning the conduct of the Administration of the MMA, or concerning the</p>

<p>conduct of an individual member of the Administration when acting in his official capacity, or the conduct of any other member of the Association, that may constitute an infringement of the Constitution of the Association shall be made:</p> <p>(a) In writing and sent to the Honorary General Secretary or such other person(s) designated by the Honorary General Secretary or the Exco for that purpose.</p> <p>(b) The complaint shall contain the following:</p> <ul style="list-style-type: none"> i. the full name, membership number, current address and contact number of the complainant; ii. the facts of the complaint; iii. copies of any documents that the complainant proposes to rely on in support of his complaint; and iv. the signature of the complainant. <p>(c) If the nature of the complaint against any member involves ethics and is such that it falls under the purview of the Ethics Committee as governed by the Rules of the Ethics Committee, such complaint shall be referred to the Ethics Committee for further action.</p> <p>(iii) Upon receipt of a complaint the Honorary General Secretary shall:</p> <ul style="list-style-type: none"> (a) stamp the date of receipt on the complaint; (b) Scrutinize the complaint to satisfy himself that the requirements of [Clause 30 	<p>conduct of an individual member of the Administration when acting in his official capacity, or the conduct of any other member of the Association, that may constitute an infringement of the Constitution of the Association shall be made:</p> <p>(a) In writing and sent to the Honorary General Secretary or such other person(s) designated by the Honorary General Secretary or the Exco for that purpose.</p> <p>(b) The complaint shall contain the following:</p> <ul style="list-style-type: none"> i. the full name, membership number, current address and contact number of the complainant; ii. the facts of the complaint; iii. copies of any documents that the complainant proposes to rely on in support of his complaint; and iv. the signature of the complainant. <p>(c) If the nature of the complaint against any member involves ethics and is such that it falls under the purview of the Ethics Committee as governed by the Rules of the Ethics Committee, such complaint shall be referred to the Ethics Committee for further action.</p> <p>(iii) Upon receipt of a complaint the Honorary General Secretary shall:</p> <ul style="list-style-type: none"> (a) stamp the date of receipt on the complaint; (b) Scrutinize the complaint to satisfy himself that the requirements of [Clause 31 (1)(ii) (b)] have been complied with; and
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<p>(1)(ii) (b)] have been complied with; and</p> <p>(c) if so satisfied, register the complaint and forward to the relevant section of the Administration which shall reply to the Honorary General Secretary within fourteen (14) working days. Honorary General Secretary shall forward the reply to the complainant within seven (7) working days.</p> <p>(d) if the complainant accepts the decision, consider the matter settled.</p> <p>(e) if the complainant does not accept the decision, put into motion the procedures for investigating and settling the issue in accordance with the IDR mechanism.</p> <p>(2) IDR Mechanism</p> <p>(i) Setting up an Investigating Committee</p> <p>(a) Council shall set up an Investigating Committee (IC), of at least three (3) members and the Honorary General Secretary or any Honorary Deputy Secretary, to look into the complaint/s. In the event that the Honorary General Secretary and both Honorary Deputy Secretaries are subjects of the complaint, the Council shall nominate another person to replace them on the IC.</p> <p>(b) The Honorary General Secretary or Honorary Deputy Secretary or any other person/s appointed by Exco</p>	<p>(c) if so satisfied, register the complaint and forward to the relevant section of the Administration which shall reply to the Honorary General Secretary within fourteen (14) working days. Honorary General Secretary shall forward the reply to the complainant within seven (7) working days.</p> <p>(d) if the complainant accepts the decision, consider the matter settled.</p> <p>(e) if the complainant does not accept the decision, put into motion the procedures for investigating and settling the issue in accordance with the IDR mechanism.</p> <p>(2) IDR Mechanism</p> <p>(i) Setting up an Investigating Committee</p> <p>(a) Council shall set up an Investigating Committee (IC), of at least three (3) members and the Honorary General Secretary or any Honorary Deputy Secretary, to look into the complaint/s. In the event that the Honorary general Secretary and both Honorary Deputy Secretaries are subjects of the complaint, the Council shall nominate another person to replace them on the IC.</p> <p>(b) The Honorary General Secretary or Honorary Deputy Secretary or any other person/s appointed by Exco shall set out the terms of</p>
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<p>shall set out the terms of reference of the IC to suit the circumstances of the case.</p> <p>(c) The IC shall at the earliest meet to elect a Chairman and institute the inquiry; within thirty (30) days. Where circumstances necessitate an extension of the time such application may be made by the IC to Exco, which extension the Exco may at its absolute discretion grant or refuse.</p> <p>(d) At least seven (7) days prior, written notice of any inquiry shall be given to the parties concerned. If a party has been given adequate notice and fails to attend an inquiry without reasonable cause acceptable to the IC, then the IC may proceed with such inquiry in his absence and make such recommendations as it deems fit after such inquiry.</p> <p>(e) If the IC determines that part or all of the complaint refers to the actions of the member in his personal capacity, they shall proceed with the hearing and are empowered to decide on such issue(s) and make their recommendations to the Executive Committee, which shall proceed as specified in Clause 29(1)(viii).</p> <p>(ii) Process Where on the date fixed for the investigation / inquiry of the complaint:</p> <p>(a) The complainant and the member against whom the complaint has been made, fail to attend before the inquiry, the IC may, upon being</p>	<p>reference of the IC to suit the circumstances of the case.</p> <p>(c) The IC shall at the earliest meet to elect a Chairman and institute the inquiry; within thirty (30) days. Where circumstances necessitate an extension of the time such application may be made by the IC to Exco, which extension the Exco may at its absolute discretion grant or refuse.</p> <p>(d) At least seven (7) days prior, written notice of any inquiry shall be given to the parties concerned. If a party has been given adequate notice and fails to attend an inquiry without reasonable cause acceptable to the IC, then the IC may proceed with such inquiry in his absence and make such recommendations as it deems fit after such inquiry.</p> <p>(e) If the IC determines that part or all of the complaint refers to the actions of the member in his personal capacity, they shall proceed with the hearing and are empowered to decide on such issue(s) and make their recommendations to the Executive Committee, which shall proceed as specified in Clause 30(1)(viii).</p> <p>(ii) Process Where on the date fixed for the investigation / inquiry of the complaint:</p> <p>(a) The complainant and the member against whom the complaint has been made, fail to attend before the inquiry, the IC may, upon being satisfied that the notice of the</p>
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<p>satisfied that the notice of the inquiry has been posted to the members concerned, proceed with inquiry.</p> <p>(b) The complainant fails to attend before the inquiry, the IC may, upon being satisfied that the notice of the inquiry has been posted to the complainant, dismiss the complaint or proceed with the inquiry in the absence of the complainant without further notice to him and make its determination;</p> <p>(c) The member against whom the complaint has been made fails to attend before the inquiry; the IC may, upon being satisfied that the notice of the inquiry has been posted to the member concerned, proceed with the inquiry in the absence of the member concerned without further notice to him and make its determination.</p> <p>(d) The Chairman and/or any IC member may examine any witness (including the complainant) during any stage of the hearing.</p>	<p>inquiry has been posted to the members concerned, proceed with inquiry.</p> <p>(b) The complainant fails to attend before the inquiry, the IC may, upon being satisfied that the notice of the inquiry has been posted to the complainant, dismiss the complaint or proceed with the inquiry in the absence of the complainant without further notice to him and make its determination;</p> <p>(c) The member against whom the complaint has been made fails to attend before the inquiry; the IC may, upon being satisfied that the notice of the inquiry has been posted to the member concerned, proceed with the inquiry in the absence of the member concerned without further notice to him and make its determination.</p> <p>(d) The Chairman and/or any IC member may examine any witness (including the complainant) during any stage of the hearing.</p>
<p>(iii) IC Verdict</p> <p>(a) After hearing all the witnesses called by the parties to the dispute the IC shall decide whether the complaint has been substantiated.</p> <p>(b) If the complaint is not substantiated or there is a doubt in the matter, the IC shall dismiss the complaint.</p> <p>(c) If the complaint is substantiated against an individual member the IC may</p>	<p>(iii) IC Verdict</p> <p>(a) After hearing all the witnesses called by the parties to the dispute the IC shall decide whether the complaint has been substantiated.</p> <p>(b) If the complaint is not substantiated or there is a doubt in the matter, the IC shall dismiss the complaint.</p> <p>(c) If the complaint is substantiated against an individual member the IC may</p>

<p>make any of the following recommendations to Council:</p> <p>i. Warning and /or reprimand; and /or</p> <p>ii. Suspension from any MMA activities for a period not exceeding thirty-six (36) months.</p> <p>(d) Council may vary the punishment or confirm the recommendations of the IC.</p> <p>(e) If either party to the dispute, the complainant or the individual complained against, does not agree with the decision of the Council, the aggrieved party may submit an appeal at the subsequent AGM within a year.</p> <p>(f) If the complaint is substantiated against the Administration, the IC may recommend to Exco in writing that steps be taken to remedy the situation.</p> <p>(iv) Failure to exhaust the IDR mechanism: In the event any member fails to first apply the IDR mechanism to resolve his complaint and exhaust the in-house mechanism available herein, he will be expelled from membership of the Association, whatever the category of Membership, including a Life Membership.</p>	<p>make any of the following recommendations to Council:</p> <p>iii. Warning and /or reprimand; and /or</p> <p>iv. Suspension from any MMA activities for a period not exceeding thirty-six (36) months.</p> <p>(d) Council may vary the punishment or confirm the recommendations of the IC.</p> <p>(e) If either party to the dispute, the complainant or the individual complained against, does not agree with the decision of the Council, the aggrieved party may submit an appeal at the subsequent AGM within a year.</p> <p>(f) If the complaint is substantiated against the Administration, the IC may recommend to Exco in writing that steps be taken to remedy the situation.</p> <p>(iv) Failure to exhaust the IDR mechanism: In the event any member fails to first apply the IDR mechanism to resolve his complaint and exhaust the in-house mechanism available herein, he will be expelled from membership of the Association, whatever the category of Membership, including a Life Membership.</p>
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PROPOSED AMENDMENT 1 (B) – MMA JDN AS A SEPARATE SECTION WITHIN MMA: Removal Of JDN-Related Clauses From Clause 25 (SCHOMOS)

Proposer: Dr. Vasu Pillai Letchumanan (Honorary General Secretary)

Seconder: Dr. Arvindran Alaga (Honorary General Treasurer)

(On behalf of the 65th MMA Council)

ORIGINAL CLAUSE	AMENDED CLAUSE
CLAUSE 25 – TERMS OF REFERENCE: SCHOMOS	CLAUSE 25 – TERMS OF REFERENCE: SCHOMOS

<p>(2) Members of SCHOMOS</p> <p>All MMA members by virtue of being employed in the public sector shall be deemed members of SCHOMOS.</p> <p>All MMA members by virtue of being within ten (10) years of their medical graduation and/ or currently enrolled in a postgraduate training programme shall be deemed junior doctors and may participate in MMA-JDN activities.</p> <p>(4) Management of SCHOMOS</p> <p>(i) National Working Committee (NWC) of SCHOMOS shall function as the principal body of SCHOMOS within the guidelines set out below.</p> <p>(ii) Composition of the NWC of SCHOMOS The NWC of SCHOMOS shall consist of:</p> <p>Office bearers</p> <ul style="list-style-type: none"> - A Chairman - A Vice-Chairman - An Honorary Secretary - An Honorary Treasurer - Two (2) Honorary Assistant Secretaries <p>State Representatives - Each MMA State Branch SCHOMOS Section shall be entitled to one (1) representative on the NWC of SCHOMOS</p> <p>JDN Representative - MMA-JDN shall be entitled to one (1) voting representative on the NWC of SCHOMOS, to be elected from among the JDN members present at the SCHOMOS AGM.</p>	<p>(2) Members of SCHOMOS</p> <p>All MMA members by virtue of being employed in the public sector shall be deemed members of SCHOMOS.</p> <p>All MMA members by virtue of being within ten (10) years of their medical graduation and/ or currently enrolled in a postgraduate training programme shall be deemed junior doctors and may participate in MMA-JDN activities.</p> <p>(4) Management of SCHOMOS</p> <p>(i) National Working Committee (NWC) of SCHOMOS shall function as the principal body of SCHOMOS within the guidelines set out below.</p> <p>(ii) Composition of the NWC of SCHOMOS The NWC of SCHOMOS shall consist of:</p> <p>Office bearers</p> <ul style="list-style-type: none"> - A Chairman - A Vice-Chairman - An Honorary Secretary - An Honorary Treasurer - Two (2) Honorary Assistant Secretaries <p>State Representatives - Each MMA State Branch SCHOMOS Section shall be entitled to one (1) representative on the NWC of SCHOMOS</p> <p>JDN Representative - MMA-JDN shall be entitled to one (1) voting representative on the NWC of SCHOMOS, to be elected from among the JDN members present at the SCHOMOS AGM.</p>
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PROPOSED AMENDMENT 1 © – MMA JDN AS A SEPARATE SECTION WITHIN MMA:

Standardization Of Clause 24 (PPSMMA) and Clause 25 (SCHOMOS)

Proposer: Dr. Vasu Pillai Letchumanan (Honorary General Secretary)

Seconder: Dr. Arvindran Alaga (Honorary General Treasurer)

(On behalf of the 65th MMA Council)

ORIGINAL CLAUSE	AMENDED CLAUSE
CLAUSE 24 – TERMS OF REFERENCE: PPSMMA (1) Introduction (i) Name The section shall be called Private Practitioners Section of MMA (PPSMMA) and is referred to hereafter in these Rules as “The Section” or PPSMMA. (ii) Address The PPSMMA’s address shall be at the registered address of the Malaysian Medical Association. (iii) Objectives The Private Practitioners Section of the Malaysian Medical Association (PPSMMA) shall be governed by the Malaysian Medical Association Constitution and the MMA Council, and by the following objectives. (a) This Section shall be a consultative body to the MMA, in matters pertaining to the doctors working in the private sector. (b) Consultative processes, requests and decisions, which PPSMMA has with the government and with bodies outside the Malaysian Medical Association shall go through the MMA. (c) PPSMMA may discuss matters related to and problems of day to day Health Services rendered by doctors to the community, the training of doctors and other such matters.	CLAUSE 24 – TERMS OF REFERENCE: PPSMMA (1) Introduction (i) Name The section shall be called Private Practitioners Section of MMA (PPSMMA) and is referred to hereafter in these Rules as “The Section” or PPSMMA. (ii) Address The PPSMMA’s address shall be at the registered address of the Malaysian Medical Association. (iii) Objectives The Private Practitioners Section of the Malaysian Medical Association (PPSMMA) shall be governed by the Malaysian Medical Association Constitution and the MMA Council, and by the following objectives. (a) This Section shall be a consultative body to the MMA, in matters pertaining to the doctors working in the private sector. (b) Consultative processes, requests and decisions, which PPSMMA has with the government and with bodies outside the Malaysian Medical Association shall go through the MMA. (c) PPSMMA may discuss matters related to and problems of day to day Health Services rendered by doctors to the community, the training of doctors and other such matters.

<p>(d) This Section shall inform doctors in the private sector who are not yet MMA members, of the activities of the MMA and encourage their involvement as members of the MMA to stand united on issues affecting Private Medical Practice in Malaysia.</p>	<p>(d) This Section shall inform doctors in the private sector who are not yet MMA members, of the activities of the MMA and encourage their involvement as members of the MMA to stand united on issues affecting Private Medical Practice in Malaysia.</p> <p><u>NEW SUBCLAUSE</u></p> <p>(e) PPSMMA shall support junior doctors in their professional endeavours and pursuits via the MMA Junior Doctors Network (MMA-JDN).</p>
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PROPOSED AMENDMENT 1 (D) – MMA JDN AS A SEPARATE SECTION WITHIN MMA: Standardization Of Clause 24 (PPSMMA) and Clause 25 (SCHOMOS)

Proposer: Dr. Vasu Pillai Letchumanan (Honorary General Secretary)

Seconder: Dr. Arvindran Alaga (Honorary General Treasurer)

(On behalf of the 65th MMA Council)

ORIGINAL CLAUSE	AMENDED CLAUSE
<p>CLAUSE 25 – TERMS OF REFERENCE: SCHOMOS</p> <p>(1) Introduction</p> <p>The Section to be known as Section Concerning House Officers, Medical Officers and Specialist (SCHOMOS) which is based at the registered address of the Malaysian Medical Association. The Section shall be governed by the Malaysian Medical Association (MMA) Constitution and Council with the following objectives.</p> <p>(i) It shall be a consultative body to the MMA, in matters pertaining to the doctors in the public sector. All consultative processes, requests and decisions, which SCHOMOS has with the government and with bodies outside the Malaysian Medical Association shall go through the MMA. Between them and to that end it may discuss service, training and other matters,</p>	<p>CLAUSE 25 – TERMS OF REFERENCE: SCHOMOS</p> <p>(1) Introduction</p> <p>The Section to be known as Section Concerning House Officers, Medical Officers and Specialist (SCHOMOS) which is based at the registered address of the Malaysian Medical Association. The Section shall be governed by the Malaysian Medical Association (MMA) Constitution and Council with the following objectives.</p> <p>(i) It shall be a consultative body to the MMA, in matters pertaining to the doctors in the public sector. All consultative processes, requests and decisions, which SCHOMOS has with the government and with bodies outside the Malaysian Medical Association shall go through the MMA. Between them and to that end it may discuss service, training and other matters,</p>

with the prior consent of the MMA Council.	with the prior consent of the MMA Council.
(ii) To inform doctors in the public sector who are not yet MMA members, of the activities of the MMA and to encourage their involvement as members of the MMA.	(ii) To inform doctors in the public sector who are not yet MMA members, of the activities of the MMA and to encourage their involvement as members of the MMA.
(iii) SCHOMOS shall also support junior doctors in their professional endeavours and pursuits via the MMA Junior Doctors Network (MMA-JDN).	(iii) SCHOMOS shall also support junior doctors in their professional endeavours and pursuits via the MMA Junior Doctors Network (MMA-JDN).

PROPOSED AMENDMENT 1 (c) – MMA JDN AS A SEPARATE SECTION WITHIN MMA: Update References To Renumbered Clauses (26→27, 27→28, ETC.)

Proposer: Dr. Vasu Pillai Letchumanan (Honorary General Secretary)

Seconder: Dr. Arvindran Alaga (Honorary General Treasurer)

(On behalf of the 65th MMA Council)

ORIGINAL CLAUSE	AMENDED CLAUSE
CLAUSE 5 – RESIGNATION AND TERMINATION	CLAUSE 5 – RESIGNATION AND TERMINATION
(1) Termination of membership shall take place in any one or more of the following ways:	(1) Termination of membership shall take place in any one or more of the following ways:
(i) By clear intention expressed in writing to resign membership for whatever cause.	(i) By clear intention expressed in writing to resign membership for whatever cause.
(ii) Automatically on the 31 st December of the year when the annual membership subscription falls into arrears if the annual membership subscription of the member is still in arrears.	(ii) Automatically on the 31 st December of the year when the annual membership subscription falls into arrears if the annual membership subscription of the member is still in arrears.
(iii) Automatically on the day the name of the member is removed from the Medical Register maintained by the Malaysian Medical Council.	(iii) Automatically on the day the name of the member is removed from the Medical Register maintained by the Malaysian Medical Council.
	(iv) By expulsion by the Association acting in accordance with the procedure prescribed by the Code of Ethics and Rules of the Ethics

<p>(iv) By expulsion by the Association acting in accordance with the procedure prescribed by the Code of Ethics and Rules of the Ethics Committee prescribed by the Association and binding on all members.</p> <p>(v) By expulsion by the Association acting in accordance with the procedure prescribed by the IDR mechanism in Clause 30.</p> <p>(2) Provided however:</p> <p>(i) Termination or Resignation shall not affect any liability to pay the subscription due and payable as on the date of such termination.</p> <p>(ii) The Council may in its absolute discretion restore membership terminated under Clause 5 (1) (ii) above upon being satisfied that there were good reasons for the subscription having fallen into arrears, and a tender of all such arrears having been made.</p> <p>(iii) In the event of the member being restored to the Register of the Association by the Council he/she shall automatically resume such membership subject to payment of all subscriptions and debts due and payable to the Association.</p> <p>(iv) Restoration of Membership</p> <p>(a) Two (2) years after a member has had his membership of the Association terminated under Clause 5 (1) (iii) and (iv) and Clause 5 (3), Clause 29 and Clause 30, the member may apply to</p>	<p>Committee prescribed by the Association and binding on all members.</p> <p>(v) By expulsion by the Association acting in accordance with the procedure prescribed by the IDR mechanism in Clause 31.</p> <p>(2) Provided however:</p> <p>(i) Termination or Resignation shall not affect any liability to pay the subscription due and payable as on the date of such termination.</p> <p>(ii) The Council may in its absolute discretion restore membership terminated under Clause 5 (1) (ii) above upon being satisfied that there were good reasons for the subscription having fallen into arrears, and a tender of all such arrears having been made.</p> <p>(iii) In the event of the member being restored to the Register of the Association by the Council he/she shall automatically resume such membership subject to payment of all subscriptions and debts due and payable to the Association.</p> <p>(iv) Restoration of Membership</p> <p>(a) Two (2) years after a member has had his membership of the Association terminated under Clause 5 (1) (iii) and (iv) and Clause 5 (3), Clause 30 and Clause 31, the member may apply to the Council for reinstatement and restoration of his/ her membership privileges and make a case for this in writing.</p> <p>(b) The Council after studying the member's representations and interviewing the member may restore his/her</p>
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<p>the Council for reinstatement and restoration of his/ her membership privileges and make a case for this in writing.</p> <p>(b) The Council after studying the member's representations and interviewing the member may restore his/her membership or reject his/her application without assigning any reason.</p> <p>(c) The member may appeal against the decision of the Council to a Special General Meeting or the Annual General Meeting to reinstate him/her and the decision of the General Meeting shall be final.</p> <p>(v) All membership subscriptions already paid shall not be refundable on termination of membership.</p> <p>(3) A member who has resigned his membership or has had his membership terminated shall immediately cease to enjoy all the rights and privileges of membership.</p> <p>(4) The Executive Committee and the Investigating Committee shall conduct disciplinary inquiries as provided under Clause 29.</p> <p>CLAUSE 8 – CENTRAL COMMITTEE</p> <p>(8) Other Committees</p> <p>(i) The Council shall have powers to appoint other Committees and shall decide their Terms of Reference.</p>	<p>membership or reject his/her application without assigning any reason.</p> <p>(c) The member may appeal against the decision of the Council to a Special General Meeting or the Annual General Meeting to reinstate him/her and the decision of the General Meeting shall be final.</p> <p>(v) All membership subscriptions already paid shall not be refundable on termination of membership.</p> <p>(3) A member who has resigned his membership or has had his membership terminated shall immediately cease to enjoy all the rights and privileges of membership.</p> <p>(4) The Executive Committee and the Investigating Committee shall conduct disciplinary inquiries as provided under Clause 30.</p> <p>CLAUSE 8 – CENTRAL COMMITTEE</p> <p>(8) Other Committees</p> <p>(i) The Council shall have powers to appoint other Committees and shall decide their Terms of Reference.</p> <p>(ii) The quorum for meetings of MMA Committees for which adequate notice has been given should not be less than half the number of members comprising the Committee.</p> <p>(iii) The Notice for all Committee meetings shall be one (1) week before the meeting.</p>
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<p>(ii) The quorum for meetings of MMA Committees for which adequate notice has been given should not be less than half the number of members comprising the Committee.</p> <p>(iii) The Notice for all Committee meetings shall be one (1) week before the meeting.</p> <p>(iv) The Terms of Reference of special groups of MMA shall be as follows: (see Clause 24 to Clause 26)</p> <p>(v) Clause 24 – Private Practitioners Section of MMA (PPSMMA).</p> <p>(vi) Clause 25 – Section Concerning House Officers, Medical Officers and Specialists (SCHOMOS).</p> <p>(vii) Clause 26 – Terms of Reference of Societies within MMA.</p>	<p>(iv) The Terms of Reference of special groups of MMA shall be as follows: (see Clause 24 to Clause 27)</p> <p>(v) Clause 24 – Private Practitioners Section of MMA (PPSMMA).</p> <p>(vi) Clause 25 – Section Concerning House Officers, Medical Officers and Specialists (SCHOMOS).</p> <p><u>NEW SUBCLAUSE</u></p> <p>(vii) Clause 26 – Terms Of Reference of Junior Doctors Network Within MMA.</p> <p><u>[Renumbered]</u></p> <p>(viii) Clause 27 – Terms of Reference of Societies within MMA.</p>
<p>CLAUSE 14 – ESTABLISHMENT AND DISSOLUTION OF BRANCHES</p> <p>(1) General Provisions</p> <p>(iv) The Council of the Association is empowered to form Societies to function within the Association for members with special interest, or in a particular discipline of medicine to pursue their interests and research and the Societies comply with the Constitution of the Association and abide by their Terms of Reference as approved by the Council and in</p>	<p>CLAUSE 14 – ESTABLISHMENT AND DISSOLUTION OF BRANCHES</p> <p>(1) General Provisions</p> <p>(iv) The Council of the Association is empowered to form Societies to function within the Association for members with special interest, or in a particular discipline of medicine to pursue their interests and research and the Societies comply with the Constitution of the Association and abide by their Terms of Reference as approved by the Council and in accordance with Clause 24 to Clause 27.</p> <p>CLAUSE 21 – INTERPRETATION</p> <p>(1) The following words and expressions have the meanings hereby respectively assigned to them, that is to say:</p> <p>(i) “Association” or “MMA” means the Malaysian Medical Association;</p>

accordance with Clause 24 to Clause 26.	(ii) “Members” means the members of the Association by virtues of Clause 4;
CLAUSE 21 – INTERPRETATION	
(1) The following words and expressions have the meanings hereby respectively assigned to them, that is to say:	(iii) “Honorary Membership” is as defined in Clause 4 (1);
(i) “Association” or “MMA” means the Malaysian Medical Association;	(iv) “Life Membership” is as defined in Clause 4 (2);
(ii) “Members” means the members of the Association by virtues of Clause 4;	(v) “Ordinary Membership” is as defined in Clause 4 (3);
(iii) “Honorary Membership” is as defined in Clause 4 (1);	(vi) “Overseas Membership” is as defined in Clause 4 (4);
(iv) “Life Membership” is as defined in Clause 4 (2);	(vii) “Associate Membership” is as defined in Clause 4 (5);
(v) “Ordinary Membership” is as defined in Clause 4 (3);	(viii) “Student Membership” is as defined in Clause 4 (6);
(vi) “Overseas Membership” is as defined in Clause 4 (4);	(ix) “Exempt Membership” is as defined in Clause 4 (7);
(vii) “Associate Membership” is as defined in Clause 4 (5);	(x) “Northern Region” means the states of Kedah, Perlis, Penang and Perak as defined in Clause 7 (9) (ii) (a);
(viii) “Student Membership” is as defined in Clause 4 (6);	(xi) “Central Region” means the states of Wilayah Persekutuan and Selangor as defined in Clause 7 (9) (ii) (b);
(ix) “Exempt Membership” is as defined in Clause 4 (7);	(xii) “Southern Region” means the states of Johor, Melaka and Negeri Sembilan as defined in Clause 7 (9) (ii) ©;
(x) “Northern Region” means the states of Kedah, Perlis, Penang and Perak as defined in Clause 7 (9) (ii) (a);	

<p>(xi) “Central Region” means the states of Wilayah Persekutuan and Selangor as defined in Clause 7 (9) (ii) (b);</p>	<p>(xiii) “Eastern Region” means the states of Kelantan, Pahang, Terengganu, Sabah and Sarawak as defined in Clause 7 (9) (ii) (d);</p>
<p>(xii) “Southern Region” means the states of Johor, Melaka and Negeri Sembilan as defined in Clause 7 (9) (ii) ©;</p>	<p>(xiv) “Organising Committee” is the committee as defined in Clause 7 (7);</p>
<p>(xiii) “Eastern Region” means the states of Kelantan, Pahang, Terengganu, Sabah and Sarawak as defined in Clause 7 (9) (ii) (d);</p>	<p>(xv) “Elections Committee” is the committee as defined in Clause 7 (8);</p>
<p>(xiv) “Organising Committee” is the committee as defined in Clause 7 (7);</p>	<p>(xvi) “Annual General Meeting” may mean the annual general meeting of the Association as defined in Clause 7 or that of the Sections as defined in Clauses 24,25 and 26 or that of the Societies within the Association as defined in Clause 27 as the case may be;</p>
<p>(xv) “Elections Committee” is the committee as defined in Clause 7 (8);</p>	<p>(xvii) “Council” means the Council of the Association as defined in Clause 8 (1) and (2);</p>
<p>(xvi) “Annual General Meeting” may mean the annual general meeting of the Association as defined in Clause 7 or that of the Sections as defined in Clauses 24 and 25 or that of the Societies within the Association as defined in Clause 26 as the case may be;</p>	<p>(xviii) “Executive Committee” or “Exco” may mean either the executive committee of the Council as defined in Clause 8 (5) or that of the Societies of the MMA as defined in Clause 27 (5) as the case may be;</p>
<p>(xvii) “Council” means the Council of the Association as defined in Clause 8 (1) and (2);</p>	<p>(xix) “Ethics Committee” is as defined in Clause 8 (6);</p>
<p>(xviii) “Executive Committee” or “Exco” may mean either the executive committee of the Council as defined in Clause 8 (5) or that of the Societies of the MMA as defined in Clause 26 (5) as the case may be;</p>	<p>(xx) “President-Elect” is as defined in Clause 9 (3);</p>
<p>(xix) “Ethics Committee” is as defined in Clause 8 (6);</p>	<p>(xxi) “Immediate Past President” is as defined in Clause 9 (4);</p>

(xx) "President-Elect" is as defined in Clause 9 (3);	(xxii) "Honorary General Secretary" is as defined in Clause 9 (5);
(xxi) "Immediate Past President" is as defined in Clause 9 (4);	(xxiii) "Honorary Deputy Secretary" is as defined in Clause 9 (6);
(xxii) "Honorary General Secretary" is as defined in Clause 9 (5);	(xxiv) "Honorary General Treasurer" is as defined in Clause 9 (7);
(xxiii) "Honorary Deputy Secretary" is as defined in Clause 9 (6);	(xxv) "External Auditors" means auditors who are appointed as External Auditors at the Annual General Meeting of the Association to carry out the duties defined in Clause 11 (1);
(xxiv) "Honorary General Treasurer" is as defined in Clause 9 (7);	(xxvi) "Honorary Auditors" means those who are elected as Honorary Auditors at the Annual General Meeting of the Association to carry out the duties defined in Clause 11 (2);
(xxv) "External Auditors" means auditors who are appointed as External Auditors at the Annual General Meeting of the Association to carry out the duties defined in Clause 11 (1);	(xxvii) "Branch" means a state branch of the MMA as defined in Clause 14 (1);
(xxvi) "Honorary Auditors" means those who are elected as Honorary Auditors at the Annual General Meeting of the Association to carry out the duties defined in Clause 11 (2);	(xxviii) "Branch Committee" means the committees of each Branch of the MMA as defined in Clause 14;
(xxvii) "Branch" means a state branch of the MMA as defined in Clause 14 (1);	(xxix) "Branch Committee Meeting" means the committee meetings of the Branch Committee as defined in Clause 14;
(xxviii) "Branch Committee" means the committees of each Branch of the MMA as defined in Clause 14;	(xxx) "Branch Annual General Meeting" means the annual general meetings of the Branch as defined in Clause 15;
(xxix) "Branch Committee Meeting" means the committee meetings of the Branch Committee as defined in Clause 14;	

<p>(xxx) “Branch Annual General Meeting” means the annual general meetings of the Branch as defined in Clause 15;</p> <p>(xxxi) “PPSMMA” means the Private Practitioners Section of the MMA as defined in Clause 24 (1);</p> <p>(xxxii) “SCHOMOS” means the Section Concerning House Officers, Medical Officers and Specialists as defined in Clause 25 (1);</p> <p>(xxxiii) “Section” refers to either PPSMMA as defined in Clause 24 or SCHOMOS as defined in Clause 25;</p> <p>(xxxiv) “Society” means societies within the Association as defined in Clause 26;</p> <p>(xxxv) “National Working Committee” or “NWC” means the NWC of any of the Sections as defined in Clause 24 and Clause 25; and</p> <p>(xxxvi) “Administration” means the MMA Exco, Council, Committee, Sub-Committee or any other body lawfully constituted by the Association.</p> <p>(xxxvii) “Electoral Roll” means a Register of Ordinary Members who have paid the annual subscription before February 28, Life members and Exempt Members.</p>	<p>(xxxi) “PPSMMA” means the Private Practitioners Section of the MMA as defined in Clause 24 (1);</p> <p>(xxxii) “SCHOMOS” means the Section Concerning House Officers, Medical Officers and Specialists as defined in Clause 25 (1);</p> <p><u>NEW SUBCLAUSE</u></p> <p>(xxxiii) “MMA-JDN” means the MMA Junior Doctors Network as defined in Clause 26 (1);</p> <p><u>[Renumbered]</u></p> <p>(xxxiv) “Section” refers to either PPSMMA as defined in Clause 24 or SCHOMOS as defined in Clause 25 or MMA-JDN as defined in Clause 26;</p> <p><u>[Renumbered]</u></p> <p>(xxxv) “Society” means societies within the Association as defined in Clause 27;</p> <p><u>[Renumbered]</u></p> <p>(xxxvi) “National Working Committee” or “NWC” means the NWC of any of the Sections as defined in Clause 24 and Clause 25; and</p> <p><u>[Renumbered]</u></p> <p>(xxxvii) “Administration” means the MMA Exco, Council, Committee, Sub-Committee or any other body lawfully constituted by the Association.</p> <p><u>[Renumbered]</u></p> <p>(xxxviii) “Electoral Roll” means a Register of Ordinary Members who have paid the annual subscription before February 28, Life members and Exempt Members.</p> <p><u>[Renumbered]</u></p> <p>(xxxix) “Members in benefit” means all members in the Electoral Roll and all the Ordinary members who</p>
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<p>(xxxviii) “Members in benefit” means all members in the Electoral Roll and all the Ordinary members who have paid the annual subscription after February 28 and before December 31 of that year.</p> <p>CLAUSE 23 – FLAG, SYMBOL AND BADGE</p> <p>2. Symbol – Please refer to page</p> <p>Description:</p> <p>(iii) The Association may have available for sale to members only items that bear the Symbol such as car badges and the wall crests for clinics. The car badge shall be removed when a member disposes of his car. The wall crest remains the property of the Association and shall be returned to the Association should a member decide not to use it or resigns from membership of the Association or ceases to be a member of the Association under Clause 5 or Clause 26.</p>	<p>have paid the annual subscription after February 28 and before December 31 of that year.</p> <p>CLAUSE 23 – FLAG, SYMBOL AND BADGE</p> <p>2. Symbol – Please refer to page</p> <p>Description:</p> <p>(iii) The Association may have available for sale to members only items that bear the Symbol such as car badges and the wall crests for clinics. The car badge shall be removed when a member disposes of his car. The wall crest remains the property of the Association and shall be returned to the Association should a member decide not to use it or resigns from membership of the Association or ceases to be a member of the Association under Clause 5 or Clause 30.</p>
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PROPOSED AMENDMENT 1 (F) – MMA JDN AS A SEPARATE SECTION WITHIN MMA:
Formalization of MMA-JDN Representation In MMA Exco/Council

Proposer: Dr. Vasu Pillai Letchumanan (Honorary General Secretary)

Seconder: Dr. Arvindran Alaga (Honorary General Treasurer)

(On behalf of the 65th MMA Council)

ORIGINAL CLAUSE	AMENDED CLAUSE
<p>CLAUSE 7 – DELEGATES MEETING</p> <p>(1) The Annual General Meeting</p> <p>(i) The Annual General Meeting of the Association is the Principal Body of the Association to administer the Association. The Annual General Meeting will be held in conjunction with the National MMA Convention and Scientific Congress. It shall be held</p>	<p>CLAUSE 7 – DELEGATES MEETING</p> <p>(1) The Annual General Meeting</p> <p>(i) The Annual General Meeting of the Association is the Principal Body of the Association to administer the Association. The Annual General Meeting will be held in conjunction with the National MMA Convention and Scientific Congress. It shall be held</p>

<p>before 30th September each year at a convenient centre in each of the Branches of the Association by rotation, or if the Council decides, online using any suitable virtual meeting system, or a combination of the two, for the following purposes:</p> <p>(m) To accept and declare the SCHOMOS representative and PPSMMA representative to the Council who have been elected by these Sections.</p> <p>CLAUSE 8 – CENTRAL COMMITTEE</p> <p>(2) Composition of Council</p> <p>(i) The Council shall consist of the following office-bearers and members:</p> <ul style="list-style-type: none"> (a) President (b) President-Elect (c) Immediate Past President (d) Honorary General Secretary (e) Honorary General Treasurer (f) Two (2) Honorary Deputy Secretaries <p>who shall hold office until the next Annual General Meeting.</p> <p>(ii) Branch Representatives to the Council</p> <p>Each Branch shall be entitled to one (1) representative on the Council. In respect of additional representatives for a Branch, a Branch which has a membership exceeding 500 in number shall be entitled to elect an additional representative on Council. Such a Branch representative shall be elected at Branch Annual General Meetings.</p> <p>(iii) Section Representatives to Council.</p> <p>Each Section, SCHOMOS and PPS shall be entitled to one representative each on the Council. These office bearers shall be elected at the Annual General Meeting of the Section and declared at the Annual General Meeting of the Association and hold office until the next Annual General Meeting of the Association.</p>	<p>before 30th September each year at a convenient centre in each of the Branches of the Association by rotation, or if the Council decides, online using any suitable virtual meeting system, or a combination of the two, for the following purposes:</p> <p>(m) To accept and declare the SCHOMOS representative, PPSMMA representative and MMA-JDN Representative to the Council who have been elected by these Sections.</p> <p>CLAUSE 8 – CENTRAL COMMITTEE</p> <p>(2) Composition of Council</p> <p>(i) The Council shall consist of the following office-bearers and members:</p> <ul style="list-style-type: none"> (a) President (b) President-Elect (c) Immediate Past President (d) Honorary General Secretary (e) Honorary General Treasurer (f) Two (2) Honorary Deputy Secretaries <p>who shall hold office until the next Annual General Meeting.</p> <p>(ii) Branch Representatives to the Council</p> <p>Each Branch shall be entitled to one (1) representative on the Council. In respect of additional representatives for a Branch, a Branch which has a membership exceeding 500 in number shall be entitled to elect an additional representative on Council. Such a Branch representative shall be elected at Branch Annual General Meetings.</p> <p>(iii) Section Representatives to Council.</p> <p>Each Section, SCHOMOS, PPSMMA and MMA-JDN shall be entitled to one representative each on the Council. These office bearers shall be elected at the Annual General Meeting of the Section and declared at the Annual General Meeting of the Association and hold office until the next Annual General Meeting of the Association.</p>
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<p>(5) Executive Committee</p> <p>(i) The newly constituted Council shall meet immediately after the Annual General Meeting at which it is elected and shall appoint an Executive Committee of itself which shall consist of the President, the President-Elect, the Immediate Past President, the Honorary General Secretary, the two (2) Honorary Deputy Secretaries, the Honorary General Treasurer, the Chairman of the Sections Concerning House Officers Medical Officers and Specialists (SCHOMOS), the Chairman of the Private Practitioners Section of MMA (PPSMMA).</p>	<p>(6) Executive Committee</p> <p>(i) The newly constituted Council shall meet immediately after the Annual General Meeting at which it is elected and shall appoint an Executive Committee of itself which shall consist of the President, the President-Elect, the Immediate Past President, the Honorary General Secretary, the two (2) Honorary Deputy Secretaries, the Honorary General Treasurer, the Chairman of the Sections Concerning House Officers Medical Officers and Specialists (SCHOMOS), the Chairman of the Private Practitioners Section of MMA (PPSMMA) and the Chairman of the MMA Junior Doctors Network (MMA-JDN).</p>
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For information.

PROPOSED AMENDMENT 2

Dr. Loke Xi-Mun (Selangor) presented the following proposed amendment:

PROPOSED AMENDMENT 2 – MMA-JDN UNDER PPSMMA Proposer: Dr. Loke Xi-Mun Seconder: Dr. Renuka A/P Gunasagaran	
ORIGINAL CLAUSE	AMENDED CLAUSE
<p>CLAUSE 24 - TERMS OF REFERENCE: PPSMMA</p> <p>(1) Introduction</p> <p>(iii) Objectives</p> <p>The Private Practitioners Section of the Malaysian Medical Association (PPSMMA) shall be governed by the Malaysian Medical Association Constitution and the MMA Council, and by the following objectives.</p> <p>(a) This Section shall be a consultative body to the MMA, in matters pertaining to the doctors working in the private sector.</p> <p>(b) Consultative processes, requests and decisions, which PPSMMA has with the government and with bodies outside the Malaysian Medical Association shall go through the MMA.</p> <p>(c) PPSMMA may discuss matters</p>	<p>CLAUSE 24 - TERMS OF REFERENCE: PPSMMA</p> <p>(1) Introduction</p> <p>(iii) Objectives</p> <p>The Private Practitioners Section of the Malaysian Medical Association (PPSMMA) shall be governed by the Malaysian Medical Association Constitution and the MMA Council, and by the following objectives.</p> <p>(a) No change.</p> <p>(b) No change.</p>

<p>related to and problems of day to day Health Services rendered by doctors to the community, the training of doctors and other such matters.</p> <p>(d) This Section shall inform doctors in the private sector who are not yet MMA members, of the activities of the MMA and encourage their involvement as members of the MMA to stand united on issues affecting Private Medical Practice in Malaysia.</p>	<p>(c) No change.</p> <p>(d) No change.</p> <p>(e) PPSMMA shall also support junior doctors in their professional endeavours and pursuits via the MMA Junior Doctors Network (MMA-JDN).</p> <p>(NEW SUBCLAUSE)</p>
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Discussion:

- CRRC Chairman, Dr. Mohamed Namazie, highlighted that while the proposed clause refers to the “MMA Junior Doctors Network (JDN),” the Constitution currently does not define or provide for JDN as an entity. This omission may result in the amendment being “hanging loose” and potentially ineffective until JDN is formally recognized in the Constitution. He cautioned that this could necessitate further constitutional amendments in the future.
- The House was reminded that constitutional amendments require a two-thirds majority vote, not a simple majority. Delegates were then guided on the voting process via the MMA Mobile App before proceeding to vote on the amendment.
- Dr. Mary Suma Cardoso (Selangor) Sought clarification whether a clause on JDN representation already exists in the SCHOMOS section of the Constitution.
- CRRC Chairman Confirmed that a clause exists in SCHOMOS but highlighted the concerns that JDN is not formally recognized as an entity in the MMA Constitution. He further questioned under which section “MMA Junior Doctors Network” (JDN) would be referred to in the Constitution.
- CRRC Chairman Requested speakers to avoid repetitive interventions and allow equal opportunity for others to express their views, in the interest of time.
- The Proposer explained that a definition of junior doctors already exists in SCHOMOS. She stated that JDN was formalized under SCHOMOS about three years ago to give junior doctors in government service a platform for representation and emphasized

that circumstances have since changed, with many junior doctors now working in private facilities. She advocated for similar representation in PPS, replicating the SCHOMOS framework. She shared his personal experience of benefiting from JDN representation as SCHOMOS JDN Chair and expressed the importance of extending such opportunities to junior doctors in the private sector. She stressed the need for support from senior doctors, noting that junior doctors cannot progress without mentorship and representation.

- Dr. Eratha Krishnan (PPSMMA Chairman 2025/2026) pointed out that since Dr. Loke Xi-Mun (the proposer) is a SCHOMOS representative, it would have been preferable if a PPS junior doctor had spoken in support of the proposal.
- Lt Kol Dr Eugene Tan Choon Li (Sabah) expressed agreement that since JDN representation exists in SCHOMOS, PPS should also have equivalent representation. He concurred with the earlier suggestion that PPS JDN representation might require state-level consideration but encouraged private sector junior doctors to also voice their perspectives.
- Dr. Renuka A/P Gunasagaran (WPKL) introduced herself as a junior doctor from PPS, MMA Life Member, and seconder of this proposed amendment. She explained that since 2015, many junior doctors have left government service to join the private sector due to the contract system and stressed that this proposal seeks not to delay but to ensure sustainable growth of PPS through structured representation, replicating SCHOMOS's framework. She highlighted the importance of building strong foundations for JDN to eventually stand independently, and urged members to support the amendment to provide a platform for junior doctors in the private sector.
- Dr. Timothy Cheng (SCHOMOS Chairman 2025/2026) provided historical context: JDN was initiated to align with the World Medical Association (WMA) framework, though Malaysia has a unique SCHOMOS structure. He noted that the definition of JDN in Malaysia has always been somewhat loose, given the existence of SCHOMOS and emphasized that establishing PPS JDN representation mirrors what SCHOMOS has done and would be a step toward eventual independence of JDN. He acknowledged challenges in forming separate state-level JDN structures but suggested having one PPS JDN representative and one SCHOMOS JDN representative as a practical first step.

The proposal was put to vote:

Total number of votes cast: 144

Accept: 95 (65.97%)

Reject: 49 (34.03%)

As constitutional amendments require a two-thirds majority (66.7% and above), the proposal did not secure sufficient votes and was therefore not carried.

- Dr. Sivabala A/L Selvaratnam (Perak) highlighted a concern that one member had been unable to vote due to a technical issue, and given the slim margin, this could have impacted the outcome.
- The CRRC Chairman (Dr. Mohamed Namazie) pointed out that prior to voting, members were asked to raise any issues, but no hands were raised at the time. Hence, the result declared must stand and cannot be revisited.
- The President (2025/2026) acknowledged technical limitations, adding that time extensions were already provided during voting. He urged members to focus on the bigger picture and reiterated assurances of representation, budgetary support, and autonomy for junior doctors within PPS. He assured junior doctors that although the amendment was not passed, their voices and representation remain important to MMA.
- The President (2025/2026) confirmed discussions with the PPS Chairman to ensure junior doctor representation within the PPS Committee/Exco. He further assured that budget allocations and certain autonomy at the constitutional level would be provided to support junior doctors' activities and reiterated his personal commitment to empower junior doctors and grant autonomy in line with MMA's direction.
- The CRRC Chairman thanked the President for his assurances and clarified that since Amendment No. 2 was not carried, Amendments Nos. 3–13 which were consequential in nature, would be withdrawn.
- It was agreed that CRRC would revisit the JDN issue, with a joint meeting to be convened between SCHOMOS and PPS, subject to Exco's consent, to prepare a more comprehensive and properly drafted amendment for the next AGM.

Withdrawal of Consequential Amendments

- Dr. Loke Xi-Mun (Selangor) formally agreed to withdraw the following Amendments Nos. 3–13.
- The CRRC Chairman recorded that these amendments (3 - 13) were accordingly withdrawn.

PROPOSED AMENDMENT 3 – MMA-JDN UNDER PPSMMA	
Proposer: Dr. Loke Xi-Mun	
Seconder: Dr. Renuka A/P Gunasagaran	
ORIGINAL CLAUSE	AMENDED CLAUSE
CLAUSE 24 - TERMS OF REFERENCE: PPSMMA	CLAUSE 24 - TERMS OF REFERENCE: PPSMMA
(2) Members of PPSMMA	(2) Members of PPSMMA

All MMA members in the private health sector shall be deemed to the members of the PPSMMA.	<p>(i) All MMA members in the private health sector shall be deemed to the members of the PPSMMA.</p> <p>(ii) All MMA members by virtue of being within ten (10) years of their medical graduation shall be deemed junior doctors and may participate in MMA-JDN activities. (NEW SUBCLAUSE)</p>
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PROPOSED AMENDMENT 4 – MMA-JDN UNDER PPSMMA

Proposer: Dr. Loke Xi-Mun

Seconder: Dr. Renuka A/P Gunasagaran

ORIGINAL CLAUSE	AMENDED CLAUSE
<p>CLAUSE 24 - TERMS OF REFERENCE: PPSMMA</p> <p>(4) Management of PPSMMA</p> <p>(i) National Working Committee (NWC) of PPSMMA shall function as the principal body of PPSMMA within the guidelines set out below.</p> <p>(ii) Composition of the NWC of PPSMMA: The NWC of PPSMMA shall consist of:</p> <p>Office bearers</p> <ul style="list-style-type: none"> - Chairman • Vice-Chairman • Honorary Secretary • Honorary Treasurer • Two Honorary Assistant Secretaries <p>State Representatives</p> <ul style="list-style-type: none"> - Each MMA State Branch PPSMMA section shall be entitled to one (1) representative on the NWC 	<p>CLAUSE 24 - TERMS OF REFERENCE: PPSMMA</p> <p>(4) Management of PPSMMA</p> <p>(i) No change.</p> <p>(ii) Composition of the NWC of PPSMMA: The NWC of PPSMMA shall consist of:</p> <p>Office bearers</p> <ul style="list-style-type: none"> - Chairman • Vice-Chairman • Honorary Secretary • Honorary Treasurer • Two Honorary Assistant Secretaries <p>State Representatives</p> <ul style="list-style-type: none"> - Each MMA State Branch PPSMMA section shall be entitled to one (1) representative on the NWC of PPSMMA.

of PPSMMA.	<p>JDN Representative -</p> <p>MMA PPS-JDN shall be entitled to one (1) voting representative on the NWC of PPS, to be elected from among PPS Junior Doctors who:</p> <p>(a) Fulfil the criteria of a MMA junior doctor, i.e., within ten (10) years of medical graduation.</p> <p>(b) Are present at the PPS AGM (physically or virtually, as determined by the AGM format).</p> <p>(NEW SUBCLAUSE)</p>
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PROPOSED AMENDMENT 5 – MMA-JDN UNDER PPSMMA

Proposer: Dr. Loke Xi-Mun

Seconder: Dr. Renuka A/P Gunasagaran

ORIGINAL CLAUSE	AMENDED CLAUSE
<p>CLAUSE 24 - TERMS OF REFERENCE: PPSMMA</p> <p>(10) Agenda</p> <p>(i) To confirm minutes from the previous PPSMMA Annual General Meeting.</p> <p>(ii) To adopt the Annual Report for the year preceding.</p> <p>(iii) To adopt the Annual Statement of Accounts for the year preceding.</p> <p>(iv) To elect the NWC Office Bearers for the ensuing year.</p> <p>(v) To accept and declare the various State Representatives for the ensuing year.</p> <p>(vi) To decide on any Resolutions which may have been duly submitted.</p> <p>(vii) To appoint an alternative representative to the Executive Committee and Council if the Chairman is unable to attend meeting of either body.</p> <p>The said alternative representative will have the same voting rights as the Chairman.</p> <p>(viii) The Honorary Secretary shall adhere to Clause 7 of the MMA Constitution in the preparation of the PPSMMA Annual General Meeting.</p>	<p>CLAUSE 24 - TERMS OF REFERENCE: PPSMMA</p> <p>(11) Agenda</p> <p>(i) No change.</p> <p>(ii) No change.</p> <p>(iii) No change.</p> <p>(iv) No change.</p> <p>(v) To elect one (1) MMA PPS-JDN Representative after the election of NWC Exco members. (NEW SUBCLAUSE)</p> <p>CHANGE IN NUMBER OF ORDER FOR THE REST OF SUBCLAUSES)</p> <p>(vi) To accept and declare the various State Representatives for the ensuing year.</p> <p>(vii) To decide on any Resolutions which may have been duly submitted.</p> <p>(viii) To appoint an alternative representative to the Executive Committee and Council if the Chairman is unable to attend meeting of either body.</p> <p>The said alternative representative</p>

<p>(ix) Any member who wishes to raise any issues, queries, or comments about the minutes of the PPS Annual General Meeting, Annual Report, Accounts, or any other matters listed and not listed in the Agenda of the PPSMMA Annual General Meeting, will need to submit his queries in writing to the PPS Honorary Secretary not less than seven (7) days before the PPSMMA Annual General Meeting. Any issues, queries, or comments not submitted to the PPS Honorary Secretary in writing as specified above will not be allowed during the PPS Annual General Meeting.</p>	<p>will have the same voting rights as the Chairman.</p> <p>(ix) The Honorary Secretary shall adhere to Clause 7 of the MMA Constitution in the preparation of the PPSMMA Annual General Meeting.</p> <p>(x) Any member who wishes to raise any issues, queries, or comments about the minutes of the PPS Annual General Meeting, Annual Report, Accounts, or any other matters listed and not listed in the Agenda of the PPSMMA Annual General Meeting, will need to submit his queries in writing to the PPS Honorary Secretary not less than seven (7) days before the PPSMMA Annual General Meeting. Any issues, queries, or comments not submitted to the PPS Honorary Secretary in writing as specified above will not be allowed during the PPS Annual General Meeting.</p>
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PROPOSED AMENDMENT 6 – MMA-JDN UNDER PPSMMA

Proposer: Dr. Loke Xi-Mun

Seconder: Dr. Renuka A/P Gunasagaran

ORIGINAL CLAUSE	AMENDED CLAUSE
<p>CLAUSE 24 - TERMS OF REFERENCE: PPSMMA</p> <p>(11) Quorum</p> <p>The quorum at all General Meetings of PPSMMA shall be twice the number of members of the National Working Committee of whom at least six (6) shall be delegates in the Electoral Roll from MMA Branches other than the Branch at which the meeting is held. If there is a lack of quorum MMA Clause 7 4 (ii) shall apply.</p> <p>Only PPS members who are in the Electoral Roll will be eligible to vote.</p>	<p>CLAUSE 24 - TERMS OF REFERENCE: PPSMMA</p> <p>(11) Quorum</p> <p>The quorum at all General Meetings of PPSMMA shall be twice the number of members of the National Working Committee of whom at least six (6) shall be delegates in the Electoral Roll from MMA Branches other than the Branch at which the meeting is held. If there is a lack of quorum MMA Clause 7 4 (ii) shall apply.</p> <p>Only PPS members who are in the Electoral Roll will be eligible to vote.</p> <p>Only PPS-JDN members who fulfil the MMA junior doctor criteria and are present (either physically or virtually, in accordance with the meeting format) shall be eligible to run for the PPS-JDN representative post. (NEW SUBCLAUSE)</p>

PROPOSED AMENDMENT 7 – MMA-JDN UNDER PPSMMA

Proposer: Dr. Loke Xi-Mun

Seconder: Dr. Renuka A/P Gunasagaran

ORIGINAL CLAUSE	AMENDED CLAUSE
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CLAUSE 24 - TERMS OF REFERENCE: PPSMMA	CLAUSE 24 - TERMS OF REFERENCE: PPSMMA
<p>(12) Procedure for Election</p> <p>(i) Elections Committee: The Election of the PPSMMA Exco shall be conducted by the Elections Committee.</p> <p>(ii) Nominations shall be called for the following posts: Chairman, Vice-Chairman, Honorary Secretary, Honorary Treasurer, Two Honorary Assistant Secretaries.</p> <p>(iii) Nominations shall be accepted from the floor. Nominations by proxy is allowed as long as the signed consent of the nominee is presented to the Annual General Meeting and the candidate is proposed and seconded by PPS members.</p> <p>(iv) Voting shall be by secret ballot (paper voting or electronic voting) as determined by the Elections Committee, at the PPS Annual General Meeting.</p> <p>(v) A simple majority determines the winner. Proxy votes are not entertained.</p>	<p>(12) Procedure for Election</p> <p>(i) Elections Committee: The Election of the PPSMMA Exco and the PPS-JDN shall be conducted by the Elections Committee.</p> <p>(ii) Nominations shall be called for the following posts: Chairman, Vice-Chairman, Honorary Secretary, Honorary Treasurer, Two Honorary Assistant Secretaries and PPS-JDN Representative.</p> <p>(iii) No change.</p> <p>(iv) No change.</p> <p>(v) No change.</p>

PROPOSED AMENDMENT 8 – MMA-JDN UNDER PPSMMA Proposer: Dr. Loke Xi-Mun Seconder: Dr. Renuka A/P Gunasagaran	
ORIGINAL CLAUSE	AMENDED CLAUSE
<p>CLAUSE 24 - TERMS OF REFERENCE: PPSMMA</p> <p>(13) Finances</p> <p>(i) The NWC PPSMMA shall receive an allocation of funds from the MMA Council annually for its activities as a section of the MMA.</p> <p>(ii) The MMA State Branch PPSMMA shall receive an allocation of funds annually from the respective MMA State Branch.</p>	<p>CLAUSE 24 - TERMS OF REFERENCE: PPSMMA</p> <p>(13) Finances</p> <p>(i) The NWC PPSMMA shall receive an allocation of funds from the MMA Council annually for its activities as a section of the MMA.</p> <p>(ii) The MMA State Branch PPSMMA shall receive an allocation of funds annually from the respective MMA State Branch.</p> <p>(iii) The MMA PPS-JDN shall receive an annual allocation of funds from the PPSMMA budget, reflecting the integration of JDN within PPS activities. The financial support from PPSMMA shall be determined and</p>

	approved by the PPSMMA Executive Committee. (NEW SUBCLAUSE)
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PROPOSED AMENDMENT 9 – MMA-JDN UNDER SCHOMOS

Proposer: Dr. Loke Xi-Mun

Seconder: Dr. Renuka A/P Gunasagaran

ORIGINAL CLAUSE	AMENDED CLAUSE
<p>CLAUSE 25 - TERMS OF REFERENCE: SCHOMOS</p> <p>(2) Members of SCHOMOS</p> <p>All MMA members by virtue of being employed in the public sector shall be deemed members of SCHOMOS.</p> <p>All MMA members by virtue of being within ten (10) years of their medical graduation and/ or currently enrolled in a postgraduate training programme shall be deemed junior doctors and may participate in MMA-JDN activities.</p>	<p>CLAUSE 25 - TERMS OF REFERENCE: SCHOMOS</p> <p>(2) Members of SCHOMOS</p> <p>All MMA members by virtue of being employed in the public sector shall be deemed members of SCHOMOS.</p> <p>All MMA members by virtue of being within ten (10) years of their medical graduation and/ or currently enrolled in a postgraduate training programme shall be deemed junior doctors and may participate in MMA-JDN activities.</p> <p>All MMA members by virtue of being within ten (10) years of their medical graduation shall be deemed junior doctors and may participate in MMA-JDN activities.</p>

PROPOSED AMENDMENT 10 – MMA-JDN UNDER SCHOMOS

Proposer: Dr. Loke Xi-Mun

Seconder: Dr. Renuka A/P Gunasagaran

ORIGINAL CLAUSE	AMENDED CLAUSE
<p>CLAUSE 25 - TERMS OF REFERENCE: SCHOMOS</p> <p>(10) Agenda</p> <p>(i) To adopt minutes of the previous SCHOMOS Annual General Meeting.</p> <p>(ii) To adopt the Annual Report for the year preceding.</p> <p>(iii) To adopt the Statement of Accounts for the year preceding.</p> <p>(iv) To elect the Office Bearers for the ensuing year.</p> <p>(v) To accept and declare the various State representatives for the ensuing year.</p> <p>(vi) To decide on any resolution which may have been duly submitted.</p>	<p>CLAUSE 25 - TERMS OF REFERENCE: SCHOMOS</p> <p>(10) Agenda</p> <p>(i) To adopt minutes of the previous SCHOMOS Annual General Meeting.</p> <p>(ii) To adopt the Annual Report for the year preceding.</p> <p>(iii) To adopt the Statement of Accounts for the year preceding.</p> <p>(iv) To elect the Office Bearers for the ensuing year.</p> <p>(v) To accept and declare the various State representatives for the ensuing year.</p> <p>(vi) To elect one (1) MMA JDN Representative after the election of NWC Exco members. (NEW SUBCLAUSE)</p>

<p>(vii) To appoint an alternative representative to the Executive Committee and Council if the Chairman is unable to attend meeting of either body.</p> <p>The said alternative representative will have the same voting rights as the Chairman.</p> <p>(viii) The Honorary Secretary shall adhere to Clause 7 of the MMA Constitution in the preparation of the SCHOMOS Annual General Meeting.</p> <p>(ix) Any member who wishes to raise any issues, queries, or comments about the minutes of the SCHOMOS Annual General Meeting, Annual Report, Accounts, or any other matters listed and not listed in the Agenda of the SCHOMOS Annual General Meeting, will need to submit his queries in writing to the SCHOMOS Honorary Secretary at least seven (7) days before the SCHOMOS Annual General Meeting. Any issues, queries, or comments not submitted to the SCHOMOS Honorary Secretary in writing as specified above will not be allowed during the SCHOMOS Annual General Meeting.</p>	<p>CHANGE IN NUMBER OF ORDER FOR THE REST OF SUBCLAUSES)</p> <p>(vii) To decide on any resolution which may have been duly submitted.</p> <p>(viii) To appoint an alternative representative to the Executive Committee and Council if the Chairman is unable to attend meeting of either body.</p> <p>The said alternative representative will have the same voting rights as the Chairman.</p> <p>(ix) The Honorary Secretary shall adhere to Clause 7 of the MMA Constitution in the preparation of the SCHOMOS Annual General Meeting.</p> <p>(x) Any member who wishes to raise any issues, queries, or comments about the minutes of the SCHOMOS Annual General Meeting, Annual Report, Accounts, or any other matters listed and not listed in the Agenda of the SCHOMOS Annual General Meeting, will need to submit his queries in writing to the SCHOMOS Honorary Secretary at least seven (7) days before the SCHOMOS Annual General Meeting. Any issues, queries, or comments not submitted to the SCHOMOS Honorary Secretary in writing as specified above will not be allowed during the SCHOMOS Annual General Meeting.</p>
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PROPOSED AMENDMENT 11 – MMA-JDN UNDER SCHOMOS

Proposer: Dr. Loke Xi-Mun

Seconder: Dr. Renuka A/P Gunasagaran

ORIGINAL CLAUSE	AMENDED CLAUSE
<p>CLAUSE 25 - TERMS OF REFERENCE: SCHOMOS</p> <p>(10) Quorum</p> <p>The quorum at all General Meetings of SCHOMOS shall be twice the number of members of the National Working Committee of whom at least six (6) delegates in the Electoral Roll from MMA Branches other than the Branch at which the meeting is held. If there is a lack of quorum MMA Clause 7 (4) (ii) shall</p>	<p>CLAUSE 25 - TERMS OF REFERENCE: SCHOMOS</p> <p>(10) Quorum</p> <p>The quorum at all General Meetings of SCHOMOS shall be twice the number of members of the National Working Committee of whom at least six (6) delegates in the Electoral Roll from MMA Branches other than the Branch at which the meeting is held. If there is a lack of quorum MMA Clause 7 (4) (ii) shall apply.</p>

<p>apply.</p> <p>Only SCHOMOS members who are in the Electoral Roll will be eligible to vote.</p>	<p>Only SCHOMOS members who are in the Electoral Roll will be eligible to vote.</p> <p>Only members who fall under the definition of a MMA junior doctor criteria and are present (either physically or virtually, in accordance with the meeting format) shall be eligible to run for the representative post. (NEW SUBCLAUSE)</p>
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PROPOSED AMENDMENT 12 – MMA-JDN UNDER SCHOMOS Proposer: Dr. Loke Xi-Mun Seconder: Dr. Renuka A/P Gunasagaran	
ORIGINAL CLAUSE	AMENDED CLAUSE
<p>CLAUSE 25 - TERMS OF REFERENCE: SCHOMOS</p> <p>(12) Procedures for Election</p> <p>(i) Elections Committee The Election of the SCHOMOS Exco shall be conducted by the Elections Committee.</p> <p>(ii) Nominations are called for the following post: Chairman, Vice-Chairman, Honorary Secretary; Honorary Treasurer, Two Honorary Assistant Secretaries.</p> <p>(iii) Nominations are accepted from the floor. Nominations by proxy are allowed as long as the signed consent of the nominee is presented.</p> <p>(iv) Voting shall be by secret ballot (paper voting or electronic voting) as determined by the Elections Committee, at the SCHOMOS Annual General Meeting.</p> <p>(v) A simple majority determines the winner. Proxy votes are not entertained.</p>	<p>CLAUSE 25 - TERMS OF REFERENCE: SCHOMOS</p> <p>(12) Procedures for Election</p> <p>(i) Elections Committee The Election of the SCHOMOS Exco and the MMA-JDN Representative shall be conducted by the Elections Committee.</p> <p>(ii) Nominations are called for the following post: Chairman, Vice-Chairman, Honorary Secretary; Honorary Treasurer, Two Honorary Assistant Secretaries and MMA-JDN Representative.</p> <p>(iii) No change.</p> <p>(iv) No change.</p> <p>(v) No change.</p>

PROPOSED AMENDMENT 13 – MMA-JDN UNDER SCHOMOS Proposer: Dr. Loke Xi-Mun Seconder: Dr. Renuka A/P Gunasagaran	
ORIGINAL CLAUSE	AMENDED CLAUSE

CLAUSE 25 - TERMS OF REFERENCE: SCHOMOS	CLAUSE 25 - TERMS OF REFERENCE: SCHOMOS
(13) Finances	(13) Finances
(i) The NWC SCHOMOS shall receive an allocation of funds from the MMA Council annually for its activities as a section of the MMA.	(4) The NWC SCHOMOS shall receive an allocation of funds from the MMA Council annually for its activities as a section of the MMA.
(ii) The MMA State Branch SCHOMOS shall receive an allocation of funds annually from the respective MMA State Branch.	(5) The MMA State Branch SCHOMOS shall receive an allocation of funds annually from the respective MMA State Branch.
	(6) The MMA-JDN shall receive an allocation of funds annually from the MMA SCHOMOS for its activities as a section of the MMA. (NEW SUBCLAUSE)

For information.

PROPOSED AMENDMENT 14

Dr. Vasu Pillai (Kedah) presented the following proposed amendment:

PROPOSED AMENDMENT 14 – OVERSEAS MEMBERS Proposer: Dr Vasu Pillai A/L Letchumanan Seconder: Dr. Arvindran A/L Alaga	
ORIGINAL CLAUSE	AMENDED CLAUSE
CLAUSE 6 - ENTRANCE FEES, SUBSCRIPTIONS AND OTHER DUES (3) Rate of Annual Subscriptions The rate of annual subscriptions payable by each category of membership shall be: (i) Ordinary Members RM 250.00 per annum (ii) Overseas Members RM 500.00 per annum (iii) Associate Members RM 250.00 per annum (iv) Student Members RM 10.00 per annum (v) Joint Members Spouses of members will pay half of the membership fees in any category specified in Clause 6 (3) (except student members).	CLAUSE 6 - ENTRANCE FEES, SUBSCRIPTIONS AND OTHER DUES (3) Rate of Annual Subscriptions The rate of annual subscriptions payable by each category of membership shall be: (i) No change. (ii) Overseas Members RM 500.00 RM 250.00 per annum (iii) No change. (iv) No change. (v) No change.

The proposal was put to vote:

Total number of votes cast: 132

Accept: 106 (80.30%)

Reject: 26 (19.70%)]

The proposal was carried.

PROPOSED AMENDMENT 15

Datuk Dr. Thirunavukarasu Rajoo (WPKL) presented the following proposed amendment:

PROPOSED AMENDMENT 15 – STUDENT MEMBERS Proposer: Datuk Dr. Thirunavukarasau Rajoo Seconder: Dr. Vasu Pillai A/L Letchumanan	
ORIGINAL CLAUSE	AMENDED CLAUSE
CLAUSE 6 - ENTRANCE FEES, SUBSCRIPTIONS AND OTHER DUES (3) Rate of Annual Subscriptions The rate of annual subscriptions payable by each category of membership shall be: (i) Ordinary Members RM 250.00 per annum (ii) Overseas Members RM 500.00 per annum (iii) Associate Members RM 250.00 per annum (iv) Student Members RM 10.00 per annum (v) Joint Members Spouses of members will pay half of the membership fees in any category specified in Clause 6 (3) (except student members).	CLAUSE 6 - ENTRANCE FEES, SUBSCRIPTIONS AND OTHER DUES (3) Rate of Annual Subscriptions The rate of annual subscriptions payable by each category of membership shall be: (i) No change. (ii) No change. (iii) No change. (iv) Student Members RM 10.00 per annum - RM 20.00, one-off payment valid for up to a maximum of one (1) year after graduation or until the member is appointed as a House Officer, whichever is earlier. (v) No change.

The proposal was put to vote:

Total number of votes cast: 135

Accept: 132 (97.78%)

Reject: 3 (2.22%)]

The proposal was carried.

PROPOSED AMENDMENT 16

Datuk Dr. Pandurangan (Melaka) presented the following proposed amendment:

PROPOSED AMENDMENT 16 – NATIONAL MMA AGM DATE Proposer: Datuk Dr. Pandurangan Seconder: Dr Gayathri K. Kumarasuriar	
ORIGINAL CLAUSE	AMENDED CLAUSE
CLAUSE 7 - DELEGATES MEETING	CLAUSE 7 - DELEGATES MEETING

<p>(1) The Annual General Meeting</p> <p>(i) The Annual General Meeting of the Association is the Principal Body of the Association to administer the Association. The Annual General Meeting will be held in conjunction with the National MMA Convention and Scientific Congress. It shall be held before 30th September each year at a convenient centre in each of the Branches of the Association by rotation, or if the Council decides, online using any suitable virtual meeting system, or a combination of the two, for the following purposes:</p>	<p>(1) The Annual General Meeting</p> <p>(i) The Annual General Meeting of the Association is the Principal Body of the Association to administer the Association. The Annual General Meeting will be held in conjunction with the National MMA Convention and Scientific Congress. It shall be held before 30th September each year at a convenient centre in each of the Branches of the Association by rotation, It shall be held before 31st August in 2026, before 31st July in 2027, before 30th June in 2028 and all subsequent years at a convenient centre in each of the Branches of the Association by rotation, or if the Council decides, online using any suitable virtual meeting system, or a combination of the two, for the following purposes:</p>
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Discussion:

- Dr. Gayathri (Melaka) supported the motion, noting that June AGMs previously saw greater family attendance and a more inclusive atmosphere.
- Dr. Arvindran A/L Alaga (Kedah, HGT 2025/2026) opposed the proposal, citing significant financial and administrative challenges, especially in obtaining timely Branch reports and audited accounts for circulation before the AGM if brought forward
- Dr Vasanthan A/L Vajiravelu (Selangor) opposed the proposal – the current September timing aligns with the start of the CPD cycle (post-June 30), allowing members to immediately gain CPD points.
- Dr. Vasu Pillai (Penang, HGS 2025/2026) highlighted serious administrative and financial implications. Current September timing has yielded higher participation compared to pre-2000 (June) AGMs.
- Dr. Prabhu A/L Ramasamy (Penang) opposed the proposal and emphasized three points: (i) September AGM coincides with the start of a new CPD cycle, (ii) The Scientific Congress requires strong attendance for financial sustainability. September ensures better numbers compared to competing medical conferences in June/July, and (iii) Moving the AGM date earlier would strain finances, paperwork, and administrative timelines.

- Dr. Liew Shan Fap (Sarawak) believed that Branches have already adapted to September timing post-COVID. Reverting to June would disrupt established schedules nationwide. He also noted financial and reporting difficulties if the AGM were moved earlier.

The proposal was put to vote:

Total number of votes cast: 143

Accept: 39 (27.27%)

Reject: 104 (72.73%)

The proposal was not carried.

PROPOSED AMENDMENT 17

Datuk Dr. Thirunavukarasu Rajoo (WPKL) presented the following proposed amendment:

PROPOSED AMENDMENT 17 – MMA AGM CHAIRMANSHIP	
Proposer: Datuk Dr. Thirunavukarasau Rajoo Seconder: Dr. Vasu Pillai A/L Letchumanan	
ORIGINAL CLAUSE	AMENDED CLAUSE
<p>CLAUSE 7 - DELEGATES MEETING</p> <p><i>(1) The Annual General Meeting</i></p> <p><i>(i) The Annual General Meeting of the Association is the Principal Body of the Association to administer the Association. The Annual General Meeting will be held in conjunction with the National MMA Convention and Scientific Congress. It shall be held before 30th September each year at a convenient centre in each of the Branches of the Association by rotation, or if the Council decides, online using any suitable virtual meeting system, or a combination of the two, for the following purposes:</i></p> <p>.... (a) – (p)</p> <p><i>(ii) At least twelve (12) weeks before the date fixed for the Annual General Meeting of the Association, the Honorary General Secretary shall inform all members who are in benefit by announcement through official website and through email, the date, the time, and the place fixed for the Meeting and he shall draw their attention to Clause 7(1) (iii).</i></p>	<p>CLAUSE 7 - DELEGATES MEETING</p> <p><i>(1) The Annual General Meeting</i></p> <p><i>(i) No Change.</i></p> <p><i>(ii) The delegates at the AGM shall elect a Chairman and an Alternate Chairman from among the Past Presidents and Past Honorary General Secretaries present, A minimum of one week before the AGM, the Elections Committee shall circulate to all registrants a list of Past Presidents/ Past Honorary General Secretaries who are not current members of the Council and have served in that capacity and who have confirmed attendance at the AGM , and have also indicated they are willing to act as Chairman of the AGM. There will be an online vote conducted and the person with the highest number of votes will be designated as the Chairman and the person with the second highest number of votes shall</i></p>

<p>(a) If a member requires the notification to be given in printable form, he/she has to write in officially to the Honorary General Secretary 6 months before the Annual General Meeting, requesting for a hard copy.</p> <p>(iii) Any member desirous of moving any resolution at the Annual General Meeting shall give notice in writing duly proposed and seconded thereof to the Honorary General Secretary not less than eight (8) weeks before the date of such meeting.</p> <p>(iv) At least twenty-eight (28) clear days before the Annual General Meeting of the Association the Honorary General Secretary shall notify all members who are in benefit by announcement through official website and through email, the agenda to be transacted at the Meeting which shall include a report of the Association, the accounts for the financial year, the list of candidates standing for elections and the amendments to constitution including any resolutions which members have indicated their intention of proposing under the previous sub-section of this Clause.</p> <p>If a member requires the notification and relevant documents to be given in printed form, he/she has to write in officially to the Honorary General Secretary 6 months before the Annual General Meeting, requesting for a hard copy.</p> <p>(v) Any member who wishes to raise any issues, queries, or comments about the minutes of the Annual General Meeting, Annual Report, Accounts, or any other matters listed and not listed in the Agenda of the Annual General Meeting, will need to submit his queries in writing to the Honorary General Secretary not less than fourteen (14) days before the Annual General Meeting. Any issues, queries, or comments not submitted to the</p>	<p>be the Alternate Chairman. The elected Chairman shall be responsible for conducting the AGM in accordance with the Agenda, maintaining decorum and discipline, calling for debates, and ensuring all delegates are given fair and reasonable opportunities to raise and respond to matters of business. (New subclause)</p> <p><i>Renumbering of all the following clauses:</i></p> <p>(iii) At least twelve (12) weeks before the date fixed for the Annual General Meeting of the Association, the Honorary General Secretary shall inform all members who are in benefit by announcement through official website and through email, the date, the time, and the place fixed for the Meeting and he shall draw their attention to Clause 7(1) (iv).</p> <p>(b) If a member requires the notification to be given in printable form, he/she has to write in officially to the Honorary General Secretary 6 months before the Annual General Meeting, requesting for a hard copy.</p> <p>(iv) Any member desirous of moving any resolution at the Annual General Meeting shall give notice in writing duly proposed and seconded thereof to the Honorary General Secretary not less than eight (8) weeks before the date of such meeting.</p> <p>(v) At least twenty-eight (28) clear days before the Annual General Meeting of the Association the Honorary General Secretary shall notify all members who are in benefit by announcement through official website and through email, the agenda to be transacted at the Meeting which shall include a report of the Association, the accounts for the financial year, the list of candidates standing for elections and the amendments to constitution including any resolutions which members have indicated their intention of proposing under the previous sub-section of this Clause.</p> <p>If a member requires the notification and relevant documents to be given in</p>
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<p>Honorary General Secretary in writing as specified above will not be allowed during the Annual General Meeting.</p>	<p>printed form, he/she has to write in officially to the Honorary General Secretary 6 months before the Annual General Meeting, requesting for a hard copy.</p> <p>(vi) Any member who wishes to raise any issues, queries, or comments about the minutes of the Annual General Meeting, Annual Report, Accounts, or any other matters listed and not listed in the Agenda of the Annual General Meeting, will need to submit his queries in writing to the Honorary General Secretary not less than fourteen (14) days before the Annual General Meeting. Any issues, queries, or comments not submitted to the Honorary General Secretary in writing as specified above will not be allowed during the Annual General Meeting.</p>
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Discussion:

- The Proposer explained that this amendment aimed to strengthen governance, enhance neutrality, and align with best practices of other professional bodies, without reducing the President's authority.
- Clarifications were sought on the definition of "delegates" versus "members," with consensus to retain the term "delegates."
- Dr. Ashok Philip (Melaka) pointed out that a similar proposal had been introduced previously but was turned down. He expressed strong support for the current proposal but highlighted that the present wording does not require the elected Chairman to be a delegate. This would mean that any past President or past Honorary General Secretary present, even if not appointed as a delegate by their branch, could be elected to chair the AGM. While he acknowledged that this may not materially affect the proceedings, he raised it as a point of clarification.
- The Proposer responded that he was open to the advice of the CRRC and Constitution experts on the best formulation, so as not to create unnecessary restrictions. He further suggested that consideration could also be given to whether a tenure should be imposed for the elected Chairman, such as one term of two or three years, but indicated flexibility and left the matter open.
- Dr. Ashok further clarified that based on the current wording, the elected Chairman's role would apply only for that particular AGM at which he was elected, not for subsequent AGMs or SGMs.

- The CRRC Chairman (Dr. Mohamed Namazie) agreed with this interpretation, confirming that the amendment would apply only to the AGM. He further suggested, in light of potential confusion between “delegates,” “members,” and the electoral roll, that the word “delegates” could be replaced with “members at the AGM.” However, he cautioned that such a change would require a consequential amendment to the Constitution at a later stage to reconcile with the existing definition of delegates (10% of branch membership). He also stressed the importance of considering whether past Presidents or past Honorary General Secretaries must first be appointed as delegates by their branch before being eligible.
- Dr. Ashok maintained that it would be more appropriate to retain the term “delegates at the AGM,” as only delegates had the right to vote. He suggested that if desired, the wording could specify election of a Chairman and Alternate Chairman from among delegates who are past Presidents or past Honorary General Secretaries. Nevertheless, he opined that it was not strictly necessary, as the Chairman’s role was only to preside over the meeting and not to exercise voting rights.
- After further exchanges, members agreed to temporarily hold back the amendment to allow refinement of wording and mechanism.

Revised Draft (prepared by Dr. Ashok, with input from the Immediate Past President, Dato’ Dr. Kalwinder Singh):

- (ii) *A minimum of one week before the AGM, the Elections Committee shall circulate to all registrants a list of Past Presidents/ Past Honorary General Secretaries who are not current members of the Council and have served in that capacity and who have confirmed attendance at the AGM, and have also indicated they are willing to act as Chairman of the AGM.*

There will be an online vote conducted and the person with the highest number of votes will be designated as the Chairman and the person with the second highest number of votes shall be the Alternate Chairman. The elected Chairman shall be responsible for conducting the AGM in accordance with the Agenda, maintaining decorum and discipline, calling for debates, and ensuring all delegates are given fair and reasonable opportunities to raise and respond to matters of business. (New subclause)

Further Discussion on Revised Draft:

- Suggestion: Limit eligibility to those who served as Past President or Past HGS within the last 5–10 years, to ensure familiarity with current practices.
- Prof Dr Hoe Chee Wai, Victor (WPKL) raised concern that overly detailed provisions could complicate implementation; suggested simpler wording.
- Dr. Ashok Philip (Melaka) emphasized the need for timeline clarity (at least one week) to align with Elections Committee procedures.

- Dr. Mary Cardosa Selangor) opposed a time-limit criterion; argued that any Past President/HGS interested enough to attend should remain eligible.
- Datuk Dr Gana Baskaran A/L Nadason@Darzin (Selangor) expressed the view that the proposal was outdated and unnecessary, noting that most societies already elect their AGM Chairman from the floor, and MMA should not be introducing such a mechanism after 65 years. He stressed that no one has the right to bring past Presidents or past Honorary General Secretaries specifically to chair the AGM, as this role should rightly be determined by delegates on the floor. He explained that once elected, the Chairman presides independently; the President cannot overrule the Chairman during the meeting. Different chairpersons have their own styles; some may run meetings more efficiently, while others may take longer. He therefore opposed the amendment, stating that the Chairman should always be elected on the floor of the AGM, not pre-determined through an online process or by restricting the pool to past Presidents or past HGS.
- Some other members raised practical concerns on procedure, timelines, and consistency with existing constitutional provisions.
- After extensive discussion, it was agreed that the revised proposal required further fine-tuning and posed procedural complexities. **The Proposer decided to withdraw the amendment in light of the divergent views and challenges raised.**

PROPOSED AMENDMENT 18

Dr. Arvindran A/L Alaga (Kedah) presented the following proposed amendment:

PROPOSED AMENDMENT 18 – MMA AGM AGENDA (FINANCE)	
Proposer: Dr. Arvindran Alaga Seconder: Dr. Vasu Pillai Letchumanan	
ORIGINAL CLAUSE	AMENDED CLAUSE
CLAUSE 7 - DELEGATES MEETING (1) The Annual General Meeting (d) To adopt the audited Statement of Accounts for the preceding year together with reports of the Internal and External Auditors and the budget for the current financial year.	CLAUSE 7 - DELEGATES MEETING (1) The Annual General Meeting (d) To adopt the audited Statement of Accounts for the preceding year together with reports of the Internal and External Auditors and the budget for the current financial year/ term .

The proposal was put to vote:

Total number of votes cast: 132

Accept: 129 (97.73%)

Reject: 3 (2.27%)

The proposal was carried.

PROPOSED AMENDMENT 19

Dr. Vasu Pillai A/L Letchumanan (Penang) presented the following proposed amendment:

PROPOSED AMENDMENT 19 – DEADLINE FOR CHANGE OF BRANCH Proposer: Dr Vasu Pillai A/L Letchumanan Second: Dr. Arvindran A/L Alaga	
ORIGINAL CLAUSE	AMENDED CLAUSE
CLAUSE 14 - ESTABLISHMENT AND DISSOLUTION OF BRANCHES (2) Territory of Branch (i) The territory of each Branch shall be the geographical boundaries of each State or Federal Territory, except for the Sabah Branch which shall include Federal Territory of Labuan. (ii) The place of work or residence of a member in a state or the Federal Territory shall determine the Branch of the Association to register his/her membership. Any change in the membership status in a branch should be notified in writing to the Honorary General Secretary before 28th February of that year. Any notification after that date shall take effect from the 1st of January of the following year.	CLAUSE 14 - ESTABLISHMENT AND DISSOLUTION OF BRANCHES (2) Territory of Branch (i) The territory of each Branch shall be the geographical boundaries of each State or Federal Territory, except for the Sabah Branch which shall include Federal Territory of Labuan. (ii) The place of work or residence of a member in a state or the Federal Territory shall determine the Branch of the Association to register his/her membership. Any change in the membership status in a branch should be notified in writing to the Honorary General Secretary before 28th February 31st May of that year. Any notification after that date shall take effect from the 1st of January of the following year.

Rationale: To accommodate members, especially in the government sector, who are transferred to different states and wish to participate actively in branch committees.

The proposal was put to vote:

Total number of votes cast: 122

Accept: 117(95.90%)

Reject: 5 (4.10%)

The proposal was carried.

PROPOSED AMENDMENT 20

Dr. S. Selvarajah A/L Sathaya (WPKL) presented the following proposed amendment:

PROPOSED AMENDMENT 20 – ADMINISTRATIVE AMENDMENTS Proposer: Dr. Mohamed Namazie Bin Ibrahim Second: Dr. Selvarajah Sathaya <i>(On behalf of the Constitution and Resolutions Review Committee)</i>	
ORIGINAL CLAUSE	AMENDED CLAUSE
CLAUSE 15 – GENERAL MEETING OF BRANCHES (3) Agenda: Branch Annual General Meeting	CLAUSE 15 – GENERAL MEETING OF BRANCHES

<p>The Agenda for the business of the Branch Annual General Meeting shall include:</p> <ul style="list-style-type: none"> (i) To confirm and adopt the minutes of the last Branch Annual General Meeting. (ii) Matters arising from the minutes. (iii) To receive and adopt the Annual Report of the Branch. (iv) To receive and adopt the Annual Reports of the Branch SCHOMOS and PPS. (v) To receive and adopt the audited Statement of Accounts and the budget of the Branch for the ensuing year. (vi) To elect Branch office bearers for the ensuing year in accordance with Clause 16 (2) (ii). (vii) To elect the Branch SCHOMOS Representative by SCHOMOS members present. (viii) To elect the Branch PPS Representative by PPS members present. (ix) To elect from the newly elected office bearers, the Branch Representative(s) (including alternate representative(s) to the Council for the ensuing year. (x) To appoint delegates to the Annual General Meeting of the Association in accordance with Clause 7 (2). (xi) To appoint two (2) Honorary Auditors who are not members of the Branch Committee. (xii) To deal with and vote on any other business of which fourteen (14) days notice has been given by a member to the Branch Honorary Secretary in writing. 	<p>(3) Agenda: Branch Annual General Meeting</p> <p>The Agenda for the business of the Branch Annual General Meeting shall include:</p> <ul style="list-style-type: none"> (i) To confirm and adopt the minutes of the last Branch Annual General Meeting. (ii) Matters To discuss matters arising from the minutes. (iii) To receive and adopt the Annual Report of the Branch. (iv) To receive and adopt the Annual Reports of the Branch SCHOMOS and PPS. (v) To receive and adopt the audited Statement of Accounts and the budget of the Branch for the ensuing year. (vi) To elect the Branch office bearers for the ensuing year in accordance with Clause 16 (2) (ii). (vii) To elect the Branch SCHOMOS Representative by SCHOMOS members present. (viii) To elect the Branch PPS Representative by PPS members present. (ix) To elect from the newly elected office bearers, the Branch Representative(s) (including alternate representative(s) to the Council for the ensuing year. (x) To appoint delegates to the Annual General Meeting of the Association in accordance with Clause 7 (2). (xi) To appoint two (2) Honorary Auditors who are not members of the Branch Committee. (xii) To deal with and vote on any other business of which fourteen (14) days notice has been given by a member to the Branch Honorary Secretary in writing.
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The proposal was put to vote:

Total number of votes cast: 103

Accept: 100 (97.09%)

Reject: 3 (2.91%)

The proposal was carried.

PROPOSED AMENDMENT 21

Dr. Arvindran A/L Alaga (Kedah) presented the following proposed amendment:

PROPOSED AMENDMENT 21 – BUDGET OF THE BRANCH (FINANCE)

Proposer: Dr. Arvindran Alaga Seconder: Dr. Vasu Pillai Letchumanan	
ORIGINAL CLAUSE	AMENDED CLAUSE
CLAUSE 17 - DUTIES OF BRANCH OFFICER	CLAUSE 17 - DUTIES OF BRANCH OFFICER
<p>(2) Duties and Powers of the Branch Committee</p> <p>(i) The duties and powers of the Branch Committee shall be:</p> <p>(a) To prepare and submit to the Branch Annual General Meeting the budget of the Branch for the ensuing year;</p>	<p>(2) Duties and Powers of the Branch Committee</p> <p>(i) The duties and powers of the Branch Committee shall be:</p> <p>(a) To prepare and submit to the Branch Annual General Meeting the budget of the Branch for the ensuing year/ term;</p>

The proposal was put to vote:

Total number of votes cast: 109

Accept: 105 (96.33%)

Reject: 4 (3.67%)

The proposal was carried.

PROPOSED AMENDMENT 22

Dr. Arvindran A/L Alaga (Kedah) presented the following proposed amendment:

PROPOSED AMENDMENT 22 – BRANCHES FINANCIAL (FINANCE) Proposer: Dr. Arvindran Alaga Seconder: Dr. Vasu Pillai Letchumanan	
ORIGINAL CLAUSE	AMENDED CLAUSE
CLAUSE 18 - BRANCHES FINANCIAL	CLAUSE 18 - BRANCHES FINANCIAL
<p>(2) Any expenditure that has not been included in the Annual Budget authorised by the Annual General Meeting of the Branch shall be managed as follows:</p> <p>i) Amounts up to RM 10000 (ten thousand Malaysian Ringgit) shall be passed by the Branch Committee.</p> <p>ii) Amounts of RM 10001 up to RM 250000 (ten thousand and one Malaysian Ringgit to two hundred and fifty thousand Malaysian Ringgit) shall be subject to approval by the MMA Council.</p> <p>For the avoidance of doubt, the figures referred to above shall be taken to be the budget for any single purchase, event or function. It is not permissible to subdivide the expenses in order to avoid or bypass</p>	<p>(2) Any expenditure that has not been included in the Annual Budget authorised by the Annual General Meeting of the Branch shall be managed as follows:</p> <p>i) Amounts up to RM 10000 (ten thousand Malaysian Ringgit) RM 25,000 shall be passed by the Branch Committee.</p> <p>ii) Amounts of RM 10001 up to RM 250000 (ten thousand and one Malaysian Ringgit to two hundred and fifty thousand Malaysian Ringgit) shall be subject to approval by the MMA Council. The Council shall authorise and approve every item of expenditure above RM25,000.00 and below RM500,000.00.</p> <p>For the avoidance of doubt, the figures referred to above shall be taken to be the budget for any single purchase, event or function. It is not permissible</p>

approval procedures.	to subdivide the expenses in order to avoid or bypass approval procedures. For the avoidance of doubt, the figures stated above represent the maximum budget allocated for any single purchase, event, or function. Subdividing expenses to circumvent or bypass the approval process is strictly prohibited.
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Rationale: Branch grants have been increased to RM15,000 annually; most Branch activities (seminars, conferences, congresses) require higher budgets, often exceeding RM10,000. The amendment empowers Branches to organize events more effectively while larger expenditures remain under Council oversight.

Discussion:

- There were suggestions to standardize wording (“approved” vs. “passed” vs. “authorized”) for consistency.
- Correction agreed: insert “MMA Council” in place of “Council.”
- There was a request to express all amounts in both figures and words for clarity.

REVISED VERSION

- (2) Any expenditure that has not been included in the Annual Budget authorised by the Annual General Meeting of the Branch shall be managed as follows:
- Amounts up to RM 25,000 (twenty-five thousand Malaysian Ringgit) shall be approved by the Branch Committee.
 - The MMA Council shall authorise and approve every item of expenditure above RM25,000.00 (twenty-five thousand Malaysian Ringgit) and below RM500,000.00 (five hundred thousand Malaysian Ringgit).

For the avoidance of doubt, the figures stated above represent the maximum budget allocated for any single purchase, event, or function. Subdividing expenses to circumvent or bypass the approval process is strictly prohibited.

The revised proposal was put to vote:

Total number of votes cast: 103

Accept: 100 (97.09%)

Reject: 3 (2.91%)

The revised proposal was carried.

PROPOSED AMENDMENT 23

- Note: The following proposed amendment was contingent on the approval of the new Clause on Junior Doctors Network (JDN) (Proposed Amendment 1).
- Outcome: As the Proposed Amendment 1 was withdrawn, Dr. Mohamed Namazie withdrew the proposal.

Status: Withdrawn.

PROPOSED AMENDMENT 23 – ADMINISTRATIVE AMENDMENT (TYPO ERROR) Proposer: Dr. Mohamed Namazie Bin Ibrahim Seconder: Dr. Selvarajah Sathaya <i>(On behalf of the Constitution and Resolutions Review Committee)</i>	
ORIGINAL CLAUSE	AMENDED CLAUSE
CLAUSE 23 - FLAG, SYMBOL AND BADGE 2. Symbol Description: (i) The Association shall have a Symbol which shall consist of two tigers facing each other, one on each side of a crescent, the horns of the crescent shall meet in a fourteen pointed star at its head with the staff of Aesculapius with the two serpents at its centre and the words "JASA UTAMA" within the crescent all of which shall be supported by a band containing the words "PERSATUAN PERUBATAN MALAYSIA" and band containing the words "MALAYSIAN MEDICAL ASSOCIATION". (ii) All Branches and Sections shall adopt the same Symbol as described in Clause 23 (2) (i). (iii) The Association may have available for sale to members only items that bear the Symbol such as car badges and the wall crests for clinics. The car badge shall be removed when a member disposes of his car. The wall crest remains the property of the Association and shall be returned to the Association should a member decide not to use it or resigns from membership of the Association or ceases to be a member of the	CLAUSE 23 - FLAG, SYMBOL AND BADGE 2. Symbol Description: (i) No change. (ii) No change. (to apply only if Proposed Amendment 1 is passed): (iii) The Association may have available for sale to members only items that bear the Symbol such as car badges and the wall crests for clinics. The car badge shall be removed when a member disposes of his car. The wall crest remains the property of the Association and shall be returned to the Association should a member decide not to use it or resigns from membership of the Association or ceases to be a member of the Association under Clause 5 or Clause 26 Clause 30.

<p>Association under Clause 5 or Clause 29.</p> <p>(iv) Motto “JASA UTAMA” shall be the motto of the Association.</p>	<p>(iv) No change.</p>
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PROPOSED AMENDMENT 24

Dr. S. Selvarajah Sathaya (WPKL) presented the following proposed amendment:

PROPOSED AMENDMENT 24 – ADMINISTRATIVE AMENDMENT Proposer: Dr. Mohamed Namazie Bin Ibrahim Seconder: Dr. Selvarajah Sathaya (On behalf of the Constitution and Resolutions Review Committee)	
ORIGINAL CLAUSE	AMENDED CLAUSE
CLAUSE 26 - TERMS OF REFERENCE OF SOCIETIES WITHIN MMA (4) Membership of Societies Membership of the respective Society shall be open to members of MMA who belong to the respective discipline or specially or are undergoing training in the relevant discipline.	CLAUSE 26 - TERMS OF REFERENCE OF SOCIETIES WITHIN MMA (4) Membership of Societies Membership of the respective Society shall be open to members of MMA who belong to the respective discipline or specially speciality or are undergoing training in the relevant discipline.

The proposal was put to vote:

Total number of votes cast: 103

Accept: 100 (97.09%)

Reject: 3 (2.91%)

The proposal was carried.

17.6 Discussions on the Proposed Resolutions:

PROPOSED RESOLUTION 1

Dr. Mohamed Namazie Ibrahim (Selangor) presented the following resolution:

RESOLUTION 1 Proposer: Dr. Mohamed Namazie Ibrahim (Life Member) Seconder: Dr. Vasu Pillai Letchumanan (Life Member)
ORDINARY RESOLUTION TO BE TABLED AT THE 65TH MMA ANNUAL GENERAL MEETING (12-13 SEPTEMBER 2025)

Preamble

The Malaysian Medical Association (MMA) has successfully digitized multiple operational processes including:

- Online elections for National Office Bearers
- SCHOMOS and PPSMMA representative elections
- Branch Office Bearers elections
- Membership management and many more

However, the nomination process remains paper-based, resulting in:

- Recurrent administrative errors (names, NRIC numbers)
- Processing delays
- Verification challenges

Constitutional Framework:

This proposal operates under:

Clause 7(7): Election Committee

The Council shall, at its first meeting appoint an Elections Committee of five (5) members.... for the purpose of conducting elections and to look into complaints regarding nominations, manifestos and election of Principal Office Bearers and to make the necessary recommendations to the Council.....

The Election Committee will be autonomous and be responsible for preparing the terms of reference for conduct of the elections.

Clause 7(9): Nomination

*"Nomination for President-Elect...shall be on one **prescribed form** which must bear the consent of the candidate concerned..."*

Proposed Digital Transition:

The current paper-based "**Prescribed form**" requirement under Clause 7(9) shall be interpreted to include:

- Digitally authenticated nomination forms
- Electronic consent mechanisms
- Secure submission portals while maintaining all existing constitutional requirements.

Resolution:

This House hereby resolves:

1. To mandate the Election Committee to:
 - Develop a digital nomination system preserving all constitutional requirements
 - Establish verification protocols for:
 - Candidate identity
 - Consent authentication
 - Submission integrity

- Create corresponding amendments to Election Guidelines
- 2. To authorize operational changes allowing:
 - Digital forms as "Prescribed forms" under Clause 7(9)
 - Electronic signatures as valid consent
 - Online submission as formal nomination
- 3. To require the Committee to:
 - Present system specifications to Council for their information
 - Conduct pilot testing before full implementation
 - Provide member training and support

Safeguards:

All digital processes will maintain:

- Equal accessibility for all members
- Audit trails for verification
- Data security standards
- Dispute resolution mechanisms

The proposal was put to vote:

Total number of votes cast: 126

Accept: 121 (96.03%)

Reject: 5 (3.97%)

The proposal was carried.

PROPOSED RESOLUTION 2

Dr. Victor Hoe Chee Wai Bin Abdullah (WPKL) presented the following resolution:

RESOLUTION 2

Proposer: Dr. Victor Hoe Chee Wai Bin Abdullah

Seconder: Dr. Selvarajah A/L Sathaya

TITLE: ENHANCING THE IMAGE, VISIBILITY, AND STRATEGIC COMMUNICATION CAPACITY OF THE MALAYSIAN MEDICAL ASSOCIATION (MMA) THROUGH ENGAGEMENT OF A PROFESSIONAL PUBLIC RELATIONS AGENCY

Resolution Text:

WHEREAS the Malaysian Medical Association (MMA) is the national representative body for registered medical practitioners in Malaysia and plays a critical role in advocating for the medical profession and public health;

AND WHEREAS in an era of rapidly evolving media landscapes, increased public scrutiny, and misinformation, it is essential for MMA to maintain a strong, credible, and professional public image;

AND WHEREAS a proactive, coordinated, and professionally managed public relations (PR) strategy is necessary to ensure MMA remains visible, trusted, and responsive to both emerging health issues and public discourse;

AND WHEREAS the engagement of a reputable PR agency would enable MMA to strengthen its strategic communication capacity, engage proactively with the public, media, and stakeholders, and manage reputational risks or crises effectively and professionally;

BE IT RESOLVED THAT:

The 65th Annual General Meeting of the Malaysian Medical Association authorises the MMA Council to explore the engagement of a professional PR agency to enhance MMA's public image, visibility, and strategic communication capabilities;

AND THAT the MMA Council shall:

1. Conduct a needs and readiness assessment of MMA's current communication infrastructure and capacity;
2. Benchmark best practices from other national and international professional organisations with effective PR strategies;
3. Identify and evaluate qualified PR agencies with experience in healthcare, professional associations, and crisis management;
4. Ensure that the PR agency's scope of work includes:
 - Enhancing the visibility and public trust in MMA as a professional body;
 - Supporting proactive media engagement and public education efforts;
 - Managing communications during public health crises or reputational risks;
 - Building long-term strategic narratives that reflect MMA's values and leadership role;
5. Present a detailed feasibility report, including proposed scope, budget, and timeline, to the MMA Council for deliberation and approval before any engagement proceeds.

Supporting Statement:

This resolution reflects MMA's commitment to strengthening its role as a credible and authoritative voice for the medical profession. A professional PR agency will help ensure that MMA is not only reactive to public discourse and crisis situations but is also strategically positioned to lead conversations on health and medical professionalism in Malaysia.

Discussion:

- It was highlighted that for the past six years, the MMA had in practice appointed a Press Officer.
- The President (2025/2026) noted that under the leadership of Dato Dr. Kalwinder, the Association had achieved significant media presence, with over 100 press statements issued in the past year, averaging about two statements per week.
- In addition to press statements, the MMA has maintained an active presence on Twitter, Instagram, and other social media platforms.
- The House acknowledged that while progress has been made, there remains considerable room for improvement.
- Regardless of the outcome of this resolution, the incoming Council was urged to prioritise strengthening media and public communications, including exploring the formalisation of the Press Officer role.
- Dr. Azzad Bin Hamzah (Johor) expressed strong support for the proposal on enhancing MMA's public relations strategy. He emphasized that the scope of PR involvement should be broader and more proactive, particularly in addressing issues that affect the image of the medical profession. As a GP, he noted that the consultation fee issue has remained unchanged for over 20 years, yet public sentiment often paints GPs as "greedy." He stressed that this is a political narrative that requires professional PR management to protect and enhance the profession's reputation. He further highlighted the example of the on-call allowance debate, where the government's statement that RM80 million annually was "unaffordable" created negative perceptions. He urged that MMA must counter such narratives through expert PR campaigns. He suggested that PR consultants should play an advanced advocacy role, not just issue press statements. He also recommended leveraging junior doctors' skills in social media, involving them in communication strategies to strengthen MMA's advocacy and outreach.

The proposal was put to vote:

Total number of votes cast: 118

Accept: 110 (79.00%)

Reject: 8 (21.00%)

The proposal was carried.

For information.

17. TO DECIDE ON THE VENUE OF THE NEXT ANNUAL GENERAL MEETING

- 17.1 MMA Perak officially requested hosting the National MMA Convention and Scientific Congress 2026 & the 66th MMA Annual General Meeting. The bid was presented by Dr. Monesh Pillai Gopi, the MMA Perak Chairman for the 2025/2026 term.

- 17.2 The MMA President (2025/2026) warmly congratulated MMA Perak and formally announced that MMA Perak will host the National MMA Convention and Scientific Congress 2026 & 66th MMA AGM.

For information.

18. OTHER MATTERS

18.1 Presentation by Dr. Timothy Cheng Tsin Jien, the Programme Director of Sepeda Amal Borneo (SAB) 2025.

- Dr. Timothy Cheng (Sabah) presented an update on the Cycle for Charity event, initiated in 2022 and strongly supported by MMA Exco, with RM 50,000 CSR grant allocated annually. 2025 marks the fourth consecutive year of the initiative.
- This year's ride supported the Malaysian Association of Pediatric Palliative Care (MAPPAC), highlighting the needs of children with life-limiting illnesses.
- A total of 17 cyclists (including participants from Macau, the US, Shanghai, Singapore) and a support crew took part. Secretariat staff (Ms. Ika and Syarah) were acknowledged for their vital role in logistics, communications, and media engagement.
- The six-day route spanned across Sabah, covering 8000m elevation gain (equivalent to Mount Everest), traversing six towns and crossing the Crocker Range twice.
- A fundraising dinner in Kota Kinabalu, successfully organised by Dr. Brandon (MMA Sabah), gathered 52 tables within a short preparation period. The event drew strong publicity and support from MMA Exco members who attended.
- The initiative garnered wide media coverage across Chinese, Malay, and English outlets, and attracted the attention of key leaders including the Deputy Prime Minister, Sabah Chief Minister, Bentong MP, and Sabah State Health Exco. The latter pledged to present the matter to the state cabinet for land and funding consideration.
- Funds raised in 2025: RM 437,000, bringing the cumulative total to over RM1 million across four years of the project.
- Dr. Timothy expressed gratitude to all contributors, organisers, and supporters, and noted that planning for next year's route is already underway.
- The President (2025/2026) further highlighted that, in addition to SAB, MMA has also embarked on another project aimed at generating sustainable income i.e., the MMA Congress, which was initiated by Dr. Vasu Pillai. He noted that this project has successfully raised more than RM 1.5 million to date. Such initiatives, he emphasized, are part of MMA's continuous efforts to secure long-term, sustainable income streams for the Association.

For information.

18.2 Comments from the members:

- (a) **Datuk Dr Gana Baskaran A/L Nadason@Darzin (Selangor)**

- Datuk Dr. Baskaran began by expressing his gratitude to the Penang Chairman and the Organising Committee, commending them for the excellent job done in hosting this AGM and looking after the delegates. He remarked that the MMA Convention in Penang had set a high standard, and encouraged the next host, Perak, to strive to do even better.
- He went on to note that discussions should focus on present issues rather than dwelling on the past, emphasizing the importance of fairness in the conduct of any election. Referring to his long involvement in MMA, he shared that his participation was motivated by fellowship, enjoyment, and the opportunity to reconnect with colleagues, having served the Association for nearly 40 years.
- He also took a moment to commend the President 2025/2026, Datuk Dr. Thirunavukarasu Rajoo, acknowledging his transformation from a vocal critic to a leader within MMA. He praised the President's approachable style and expressed confidence that he would continue to do a good job in his current role.
- He highlighted the importance of encouraging the younger generation to take part actively in MMA, stressing that MMA remains the primary institution representing doctors in Malaysia. He further reminded members of the limited time available to engage with the government on key issues concerning MMA, including both SCHOMOS and PPS matters.

(b) Dato' Dr Sathananthar Shanmugam (Pahang)

- Dato' Dr Sathananthar expressed his appreciation for the well-organized AGM and highlighted the presence of the Association's oldest member, aged 101 years, Dato Sri Dr. T. Devaraj, a Past President of MMA. He requested that this milestone be formally recorded and suggested that special recognition be given at the AGM Dinner.
- The President (2025/2026) confirmed that Dato Sri Dr. T. Devaraj would indeed be recognized at the dinner that evening.

(c) Dr. Liew Shan Fap (Sarawak)

- Dr. Liew expressed his appreciation for the progress made by MMA over the past year despite various challenges. He extended his gratitude to the Immediate Past President, Dato Dr. Kalwinder Singh Khaira, acknowledging his balanced leadership style; firm when necessary and diplomatic when the situation required. He noted that under Dato Dr. Kalwinder's leadership, MMA had been elevated to a level that members could be proud of. Dr. Liew also conveyed his thanks to the Exco and the team for their efforts and expressed confidence that Datuk Dr. Thirunavukarasu Rajoo would continue the momentum, assuring him of the members' full support.

(d) Dr. Sivabala A/L Selvaratnam (Perak)

- Dr. Sivabala conveyed his gratitude to the Penang Branch, particularly Branch Chairman Dr. Divagar and Organising Chairman Dato' Dr. Parmjit, for their exceptional efforts in hosting the convention. He highlighted the unprecedented publicity and visibility given to MMA, noting

that even upon arrival at the airport, the scale of promotion created the impression of a major convention.

- He also expressed appreciation to the Council and members for the opportunity to serve as Honorary Deputy Secretary over the past year, and earlier as Chair of SCHOMOS. He also thanked the current President for reaffirming that the MMA Career Guidance Conference is not intended as a revenue-generating event, but as a platform to guide future generations, especially school-going children, in aligning their aspirations with reality. He hoped this meaningful programme would continue.

(e) Dr. Lianne Alychia Hendriks (Melaka)

- Dr. Lianne, the Honorary Secretary of MMA Melaka and newly appointed Junior Doctor Network (JDN) representative for SCHOMOS, expressed her gratitude to members present physically and virtually for their support and trust. She reaffirmed the commitment of junior doctors to continue learning and growing under the guidance of their seniors, while working hand in hand with their superiors for the future of MMA.

(f) Dr. Selva Ganapathi A/L Ganeson (Negeri Sembilan)

- Dr. Selva, the Chairman of MMA Negeri Sembilan, congratulated the newly elected Exco and commended MMA Penang for successfully organizing the AGM and Convention. On behalf of MMA Negeri Sembilan, he pledged full support to MMA Perak in hosting the 2026 AGM. He also announced Negeri Sembilan's intention to bid for hosting the National MMA Convention and Scientific Congress 2027 & the 67th MMA National AGM, with guidance from his mentors and predecessors.

(g) Dr. Chay Jia Jiunn (Sarawak)

- Dr. Chay commended the previous Council for their efforts and achievements. He raised an issue concerning junior doctors in Malaysia who leave government service before completing the compulsory two-year service. These doctors, he highlighted, are currently unable to serve as PIC (Person in Charge) of private clinics.
- He expressed concern that this restriction leaves affected doctors with limited career options and makes them vulnerable to exploitation, particularly by chain clinics that suppress salaries below advertised rates. Dr. Chay noted that while he himself had completed compulsory service and is able to oversee clinics, many colleagues are unfairly disadvantaged and struggle to support their families. He urged the incoming Council and the JDN to look into this matter and explore solutions to support affected junior doctors.

(h) Dr. Nurul Shifa Binti Ramli (Kelantan)

- Dr. Nurul Shifa, attending her first MMA AGM, expressed her appreciation and honour to be part of the meeting. She shared that her awareness of MMA's impactful role grew during the period of the contract doctor system, when MMA took bold steps to advocate on behalf of junior doctors.

- She emphasized that while many battles remain unresolved, delays in addressing them continue to weigh heavily on doctors, particularly juniors. Dr. Shifa urged MMA to remain firm, factual, and bold in its advocacy efforts, stressing that the time for softening positions had passed.
- She also highlighted the importance of ensuring that doctors are treated with respect and dignity, as this sets the tone for how the profession is perceived by future generations. She cautioned that younger people are increasingly discouraged from pursuing medicine, seeing it as undervalued compared to other careers, and urged MMA to continue leading efforts to uphold the status and integrity of the medical profession.

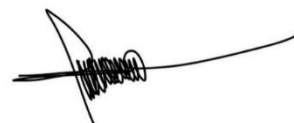
For information.

19. CLOSING AND ADJOURNMENT OF MEETING

- 19.1 The President (2025/2026) acknowledged the issues raised regarding delegates and the electoral voting system, noting that MMA will seriously explore moving towards an electoral roll-based system rather than a delegate system, given the IT capability now available. He also stressed the need for continuous improvements in administrative processes.
- 19.2 On key concerns affecting both the private and public sectors, the President shared that discussions have already been held with SCHOMOS and PPS Chairpersons, and a list of priority items will be finalized in the coming days. These matters will be pursued aggressively over the next three months. He reiterated that advocacy must be sustained with consistent pressure, as shown historically, for example, the 1981 “work to rule” campaign which took 12 years to achieve results.
- 19.3 The President emphasized the importance of revising strategies and strengthening MMA’s advocacy, calling for greater member participation in social media to amplify MMA’s voice. He noted that bold statements by MMA often receive limited engagement compared to viral public posts, which weakens the Association’s influence. He urged members to create and actively use platforms such as Twitter, TikTok, and Instagram to support MMA’s initiatives. He stressed that without active engagement on MMA’s social media platforms; it would be unrealistic to expect greater impact through larger advocacy efforts. He invited those skilled in digital media and social influence to step forward and be part of MMA’s advocacy efforts, in line with the resolution passed earlier on engaging PR consultants.
- 19.4 With no further business to discuss, the meeting was adjourned at 1.30 p.m.



DR. VASU PILLAI A/L LETCHUMANAN
Honorary General Secretary 2025/2026
Malaysian Medical Association



DATUK DR. THIRUNAVUKARASU RAJOO
President 2025/2026
Malaysian Medical Association