

**EXECUTIVE COMMITTEE  
2023-2024**

**Dr Azizan Abdul Aziz**  
President  
[president@mma.org.my](mailto:president@mma.org.my)

**Dr Kalwinder Singh Khaira**  
President-Elect

**Dr Muruga Raj Rajathurai**  
Immediate Past President

**Datuk Dr Thirunavukarasu Rajoo**  
Honorary General Secretary  
[secretary@mma.org.my](mailto:secretary@mma.org.my)

**Dr Vasu Pillai Letchumanan**  
Honorary General Treasurer  
[treasurer@mma.org.my](mailto:treasurer@mma.org.my)

**Dr Sivanaesan Letchumanan**  
Honorary Deputy Secretary

**Dr Arvindran Alaga**  
Honorary Deputy Secretary

**Dr Sivabala Selvaratnam**  
Chairman, SCHOMOS  
[schomos@mma.org.my](mailto:schomos@mma.org.my)

**Dato' Dr Parmjit Singh Kuldip Singh**  
Chairman, PPS  
[pps@mma.org.my](mailto:pps@mma.org.my)

**Section Concerning House Officers, Medical Officers  
and Specialists (SCHOMOS)**

MMA/SCHOMOS/AGM/2023

26<sup>th</sup> September 2023

***TO: ALL SCHOMOS MEMBERS***

Dear Members,

**MINUTES OF THE 43<sup>rd</sup> SCHOMOS ANNUAL GENERAL MEETING  
(HYBRID)**


I am pleased to circulate the minutes of the 43<sup>rd</sup> SCHOMOS Annual General Meeting held on 6<sup>th</sup> September 2023 at Hilton Hotel, Kota Kinabalu, Sabah and online via Zoom (Hybrid).

Please be informed that any amendments to the minutes must be sent within 14 days of receipt of the minutes by email to [schomos@mma.org.my](mailto:schomos@mma.org.my) OR post to: -

**The Honorary Secretary  
National SCHOMOS  
Malaysian Medical Association  
4<sup>th</sup> floor, MMA House  
No. 124, Jalan Pahang  
53000 Kuala Lumpur**

Thank you.

Yours sincerely,



**Dr Thum Chern Choong, Sean**  
Honorary Secretary  
National SCHOMOS (2023/2024)  
Malaysian Medical Association



**SECTION CONCERNING HOUSE OFFICERS,  
MEDICAL OFFICERS AND SPECIALISTS (SCHOMOS)**

# **MINUTES OF THE 43<sup>RD</sup> SCHOMOS ANNUAL GENERAL MEETING**

**6TH SEPTEMBER 2023, WEDNESDAY**

**2.00 PM**

**HILTON HOTEL, KOTA KINABALU, SABAH & VIA ZOOM (HYBRID)**

**MINUTES OF THE 43RD SCHOMOS ANNUAL GENERAL MEETING**  
**HELD ON WEDNESDAY, 6<sup>th</sup> SEPTEMBER 2023, AT 2.00 P.M.**  
**AT HILTON HOTEL, KOTA KINABALU, SABAH & VIA ZOOM (HYBRID)**

---

**PRESENT :**

**PERLIS BRANCH**

- 1) DR JAYNESHTHRA RAO A/L KRISHNAMURTHY
- 2) DR SATHESH KUMAR A/L PERIYASAMY
- 3) DR VINAYAKAM A/L PERUMAL

**JOHOR BRANCH**

- 1) DR NG VON HOW
- 2) DR THARVEEN NAIR

**NEGERI SEMBILAN BRANCH**

- 1) DR A PRABAKARAN A/L E ARULANANDAM
- 2) DR GUNENTHIRA RAO A/L SUBBARAO
- 3) DR MERLINDA SHAZELLENNE A/P JAMES PILLAI
- 4) DR NANDINI A/P VIJAYA SINGHAM
- 5) DR LIM FOOK LEI
- 6) DR SELVA GANAPATHI A/L GANESON
- 7) DR SITI ROKIAH BT KAMARUDIN
- 8) DR SULEKHA A/P SUKUMARAN
- 9) DR TANG JEAT LIANG

**SELANGOR BRANCH**

- 1) DR CHUA SU PENG
- 2) DR EZZUDDIN BIN AMAN
- 3) DR JOHN GEORGE
- 4) DR LIEW BOON SENG
- 5) DR LOKE XI MUN
- 6) DR LYNETTE SHEENA A/P DEWA RAJO
- 7) DR MUHAMMAD ALIFF IMRAN BIN NOOR MOHAMED
- 8) DR MARK TAN KIAK MIN
- 9) DR PATRICIA ANN DEVADASS
- 10) DR SOPHIA HENG SI LING
- 11) DR SHARVINEE A/P RAGUNATHA RAO
- 12) DR THEYVEEKA SELVY A/P RAJOO @ BALUSAMY RADIA
- 13) DR THUM CHERN CHOONG
- 14) DR TIEW ENG SENG
- 15) DR V SHA KRI A/L EH DAM

**TERENGGANU BRANCH**

- 1) DR HALIMATUN MANSOR
- 2) DR KARTIK KALIYANA SUNDARAM
- 3) DR LAU CHIA HUI

**KEDAH BRANCH**

- 1) DR ARVINDRAN A/L ALAGA
- 2) DR AZZATUL HUSNA BINTI AHMAD
- 3) DR BAVANI NAIDU A/P MUNISAMY NAIDU
- 4) DR EDWIN JUDE A/L GNANASEGARAN
- 5) DR KUMARAGURU MARIVAPEN
- 6) DR KHIRITHARAN A/L MANNIE RAJAH
- 7) DR MUHAMAD NAJMI BIN RAI
- 8) DR MUHAMMAD SHAUQI B ABD KADIR
- 9) DR ROSSHINI A/P JAGATHESWARAN
- 10) DR SELVANAAYAGAM SHANMUGANATHAN
- 11) DR THIYAGAR S/O NADARAJAW
- 12) DATO' DR THARMALINGAM A/L PALANIVELU

**WILAYAH PERSEKUTUAN BRANCH**

- 1) DR ARULALAN A/L K KUMARAN
- 2) DR ARVINTH A/L RAJAGOPAL
- 3) KOL DR GNANAMALAR D/O GNANASUNDRAM
- 4) DR HARTTINA NEENA BINTI HATTA
- 5) PROF DR HOE CHEE WAI, VICTOR
- 6) DR NG CHOON SEONG
- 7) DR MANSHARAN KAUR A/P CHAINCHEL SINGH
- 8) ASSOC PROF MUHAMMAD MUHSIN BIN AHMAD ZAHARI
- 9) DR SANJIV RAMPAL A/L LEKHRAJ RAMPAL
- 10) DR SHANMUGAPRIYA MARIAPPEN
- 11) DR TAN YEN PENG
- 12) DR THARUMANINGAM M MUTHIAH

**MELAKA BRANCH**

- 1) DR DYANAN A/L PUVANANDRAN
- 2) DR MUHAMAD SHAHRIMAN MUHAMAD SHARI
- 3) DR NOR ATIQA BINTI MORSID
- 4) DR SOH YIH HARNG

**PAHANG BRANCH**

- 1) DR CHAN WAH LOONG
- 2) DATIN DR GOWRI A/P SUNDARAM
- 3) DR FOO KUOK THONG
- 4) DR KHATRULNADA BINTI MD SAAD
- 5) DR TAN JIUNN LIANG

**MINUTES OF THE 43RD SCHOMOS ANNUAL GENERAL MEETING**  
**HELD ON WEDNESDAY, 6<sup>th</sup> SEPTEMBER 2023, AT 2.00 P.M.**  
**AT HILTON HOTEL, KOTA KINABALU, SABAH & VIA ZOOM (HYBRID)**

---

**PENANG BRANCH**

- 1) DR ANG SUE EAN
- 2) DR ATIKAH MOHAMED HALIM
- 3) DR DIVAGAR VARATHA RAJU
- 4) DR ENG YING RUI
- 5) DR GURJEET KAUR A/P CHATAR SINGH
- 6) DR IZYAN BINTI YUSOFF HILMY
- 7) DR IBRAHIM TAHIR BIN ANWAR
- 8) DR KALPANA SEHGAL A/P PARAS RAM
- 9) DR MARIAPPA A/L SUBRAMANIAM
- 10) DR MUHAMMAD AZRI BIN AZHAR
- 11) DR MUHAMMAD FADZLIN BIN MOHD RAFI
- 12) DR RADTHIGA JAYAKAMALAM A/P THIAGARAJAN
- 13) DR SHANTY A/P VELAIUTHAM
- 14) DR SHARVANI A/P YAGASENA DR ANG SUE EAN
- 15) DR SUSHILNATHAN A/L K. KATHIRGAMANATHAN

**PERAK BRANCH**

- 1) DR FARAH AISHAH BINTI HAMDAN
- 2) DR GAYATHRI A/P KATHITASAPATHY
- 3) DR HARISON A/L SEVENATHAN
- 4) DR JOHN EMMANUEL A/L GILBERT FERNANDEZ
- 5) DR KARTHIGESU A/L MURUGAN
- 6) DR KHUZAIMAH BINTI MOHD ZAIN
- 7) DR MANIVENTHAN A/L NACHIMUTHU
- 8) DR MOHAMED SIDEK BIN ALI
- 9) DR MUNISWARAN GANESHAM @ GANESHAN
- 10) DR NG A SHIH HANG
- 11) DR PARANTHAMAN V A/L P VENGADASALAM
- 12) DR PREMANANDA RAJA A/L MURUGESU
- 13) DR PREETVINDER SINGH A/L DHEER SINGH
- 14) DR RAMNEETA KAUR A/P SUARN SINGH
- 15) DR RAMESH JOSHI A/L SURESH KUMAR JOSHI

**KELANTAN BRANCH**

- 1) MEJ (B) DR AHMAD FILZA BIN ISMAIL
- 2) DR LONG TUAN MASTAZAMIN B LONG TUAN KECHIK
- 3) DR MD RIZMAN BIN MD LAZIN @ MD LAZIM
- 4) DR MOHAMAD HAFIZ HARUN
- 5) DR MOHD NAZRI BIN SHAFEI
- 6) DR MOHD RIDZUAN BIN ABDUL SAMAD
- 7) DR NUR HASNI CHE HAD
- 8) DR S PRAVEENA A/P SEEVAUNNAMTUM
- 9) DR TAN SHONG SHENG
- 10) DR WAN NOR AINA AR MARDIYAH WAN JEFFERY
- 11) DR ZAITUN ZAKARIA

**SABAH BRANCH**

- 1) DR AHMAD BIN ABDUL RAHIM
- 2) DR BRANDON PATRICK SENAGANG
- 3) DR CATHERINE SOO SHEN CHAN
- 4) DR CHAY GUO QIN
- 5) DR DOMINIC C BOPULAS
- 6) DR EUGENE TAN CHOON LI
- 7) DR FREDIE ROBINSON
- 8) DR HASLEZAH BINTI SAEIHI
- 9) DR HOW TIEN JACK
- 10) DR KEW SEIH TECK
- 11) DR LEE QIN ZHI
- 12) DR LIEW HOUNG BANG
- 13) DR LIM ZHI YIU HIANG WEANG
- 14) DR MERVIN GEORGE P MATHEW
- 15) DR RAYMOND TAN
- 16) DR SHAHNAZ IRWANI SABRI
- 17) DR SHIM JYH YE
- 18) DR TIMOTHY CHENG TSIN JIEN
- 19) DR VASANTHI BINTI SELVARAJU
- 20) DR YAP JIANN WEN
- 21) DR YOONG CAI YEEN
- 22) DR ZAITON BT YAHAYA

**SARAWAK BRANCH**

- 1) DR ALEXANDER TAN ZHI SHENG
- 2) DR CHIA BOON YANG
- 3) DR CHOW KOK CHEOW
- 4) DR GREGORY A/L JOSEPH XAVIER
- 5) DR GOH ZHONG NING, LEONARD
- 6) DR JOSHUA TAYLOR THOMAS
- 7) DR KALWINDER SINGH KHAIRA
- 8) DR LIANNE ALYCHIA HENDRIKS
- 9) DR POH KUANG JIH
- 10) DR PRAVIND A/L NARAYANAN
- 11) DR PRASHAND KUMAR A/L GUNNASANDRAN
- 12) DR MISHAEL LEO ANAK WILLIAM LEO
- 13) DR NGIENG KIONG KIONG
- 14) DR WONG KUNG YEE
- 15) DR YAU MAY YANN

**MINUTES OF THE 43RD SCHOMOS ANNUAL GENERAL MEETING**  
**HELD ON WEDNESDAY, 6<sup>th</sup> SEPTEMBER 2023, AT 2.00 P.M.**  
**AT HILTON HOTEL, KOTA KINABALU, SABAH & VIA ZOOM (HYBRID)**

---

**ITEM 1.0: WELCOME ADDRESS**

The 43<sup>rd</sup> Annual General Meeting of the SCHOMOS MMA was called to order by the Chairman of National SCHOMOS 2022/2023, Dr Ahmad Filza Ismail at 1420H when quorum was reached.

Dr Ahmad Filza started the session by acknowledging and thanking the SCHOMOS Exco and NWC, as well as all SCHOMOS members for the support provided throughout his tenure as chairman. A word of thanks was also accorded to the SCHOMOS Secretariat, chiefly Ms Ika, for the exemplary service provided. He also thanked Dr Brandon and MMA Sabah for organizing the AGM in Kota Kinabalu.

He highlighted a list of issues currently experienced by doctors in the public service, including Contract scheme, salary progression, incentives, promotion opportunities, and transfers across all Grades and also all Schemes. Dr Ahmad Filza emphasized that advocacy is an ongoing process, which requires multiple engagement sessions with stakeholders. He added that the fraternity has to be united to present a strong voice during such engagement sessions.

Dr Ahmad Filza ended his speech with two Hadiths - *bukanlah kekayaan itu kerana banyak harta akan tetapi kekayaan itu dalam hati atau jiwa and setiap daripada kamu adalah pemimpin. Sekiranya kamu seorang suami, kamu adalah pemimpin kepada isteri dengan keluarga kamu. Sekiranya kamu seorang isteri, kamu adalah pemimpin kepada anak-anak kamu. Sekiranya kamu adalah seorang hamba, kamu adalah pemimpin atau yang menunjukkan tanggungjawab kepada harta tuan-tuan mereka.*

**ITEM 2.0: TO ADOPT THE MINUTES OF THE 42<sup>ND</sup> NATIONAL SCHOMOS ANNUAL GENERAL MEETING**

2.1 Dr. Timothy invited the floor to go through the minutes of the 42<sup>nd</sup> National SCHOMOS AGM and requested a proposal to adopt the minutes. The minutes of the 42<sup>nd</sup> National SCHOMOS AGM were proposed to be adopted with no amendments by Dr Eugene (Sabah) and seconded by Dr Divagar (Penang).

2.2 Matters arising from the previous minutes – Nil.

**ITEM 3.0: TO ADOPT THE ANNUAL REPORT OF SCHOMOS FOR THE YEAR 2022/2023**

3.1 Dr Timothy, National SCHOMOS Secretary presented the Annual report on behalf of the SCHOMOS EXCO for the year 2022/2023. A copy of the presentation has been included in the appendix of this report. **Appendix A**

**3.2 EXCO and NWC Meetings**

The SCHOMOS EXCO met 4 times for the term 2022/2023. The National Working Committee (NWC) met 3 times for the term 2022/2023. Below are the EXCO and NWC meeting dates: -

**MINUTES OF THE 43RD SCHOMOS ANNUAL GENERAL MEETING**  
**HELD ON WEDNESDAY, 6<sup>th</sup> SEPTEMBER 2023, AT 2.00 P.M.**  
**AT HILTON HOTEL, KOTA KINABALU, SABAH & VIA ZOOM (HYBRID)**

---

<b>EXCO Meeting Dates</b>		
Meeting	Venue	Date
1 <sup>st</sup> EXCO Meeting	MMA House, KL & Online via Zoom	9 <sup>th</sup> October 2022
2 <sup>nd</sup> EXCO Meeting	MMA House, KL & Online via Zoom	28 <sup>th</sup> January 2023
3 <sup>rd</sup> EXCO Meeting	MMA House, KL & Online via Zoom	6 <sup>th</sup> May 2023
4 <sup>th</sup> EXCO Meeting	MMA House, KL & Online via Zoom	5 <sup>th</sup> August 2023

<b>NWC Meeting Dates</b>		
Meeting	Venue	Date
1 <sup>st</sup> NWC Meeting	MMA House, KL & Online via Zoom	9 <sup>th</sup> October 2022
2 <sup>nd</sup> NWC Meeting	MMA House, KL & Online via Zoom	28 <sup>th</sup> January 2023
3 <sup>rd</sup> NWC Meeting	MMA House, KL & Online via Zoom	5 <sup>th</sup> August 2023

### 3.3 Meetings and Letters

#### Meetings

No	Date	Meeting
1	10 Sept 2022	Emergency Council Meeting
2	2 Oct 2022	1 <sup>st</sup> Council Meeting 2022/23
3	9 Oct 2022	1 <sup>st</sup> SCHOMOS Exco and NWC 2022/23
4	10 Oct 2022	Doctors' Day Celebration 2023
5	11 Oct 2022	Persidangan Perwakilan Dwitahunan MBK P&P Kali Ke-16 Sesi 2022-24
6	12 Oct 2022	CMA Committee Meeting
7	5 Nov 2022	1 <sup>st</sup> International Junior Doctors Network (JDN) Malaysia Conference
8	5 Nov 2022	1 <sup>st</sup> PPS Exco and NWC Meeting 2022/23
9	15 Nov 2022	Sesi Libat Urus Ketua Pengarah Perkhidmatan Awam (KPPA) Bersama Persatuan/Kesatuan Sekerja dalam Perkhidmatan Awam
10	2-5 Dec 2022	19 <sup>th</sup> MASEAN Meeting
11	9 Dec 2022	1 <sup>st</sup> MMA Exco Meeting 2022/23
12	15 Dec 2022	Jemputan Menghadiri Program "the Malaysia Launch of the 2022 Report on Lancet Countdown: Health at the Mercy of Fossil Fuels" anjuran Universiti Malaysia Terengganu
13	27 Dec 2022	Pre-discussion for Meeting with YBMK
14	28 Dec 2022	Meeting with YBMK
15	30 Dec 2022	Mesyuarat Majlis Bersama Kebangsaan bagi Pekerja-pekerja Pengurusan dan Profesional Bil 1/2022 Sesi 2022-2024
16	1 Jan 2023	SCHOMOS-PPS Team Building Meeting
17	28 Jan 2023	2 <sup>nd</sup> SCHOMOS Exco and NWC Meeting 2022/23
18	29 Jan 2023	2 <sup>nd</sup> PPS Exco and NWC Meeting 2022/23
19	30 Jan 2023	Jemputan ke Sesi Perbincangan Berhubung Isu Penghijrahan Individu Bekemahiran Tinggi (Brain Drain) Bidang Perubatan with MOHE
20	6 Feb 2023	Meeting to discuss on Selection Criteria for Permanent Posts

**MINUTES OF THE 43RD SCHOMOS ANNUAL GENERAL MEETING**  
**HELD ON WEDNESDAY, 6<sup>th</sup> SEPTEMBER 2023, AT 2.00 P.M.**  
**AT HILTON HOTEL, KOTA KINABALU, SABAH & VIA ZOOM (HYBRID)**

---

No	Date	Meeting
21	9 Feb 2023	2 <sup>nd</sup> Meeting to discuss on Selection Criteria for Permanent Posts - MMA Senior Members
22	11 Feb 2023	3 <sup>rd</sup> Meeting to discuss on Selection Criteria for Permanent Posts - External Organizations
23	18 Feb 2023	Preparatory Meeting for Townhall Session 2.0
24	18 Feb 2023	2 <sup>nd</sup> MMA Exco Meeting 2022/23
25	19 Feb 2023	2 <sup>nd</sup> Preparatory Meeting for Townhall Session 2.0
26	19 Feb 2023	2 <sup>nd</sup> MMA Council Meeting 2022/23
27	22 Feb 2023	Townhall Meeting 2.0 with YB Minister of Health
28	6 Mar 2023	Outreach Program Bersama MBK
29	7 Mar 2023	SCHOMOS & UM Research Team - 1 <sup>st</sup> Stakeholder Engagement Meeting
30	11-12 Mar 2023	SCHOMOS-PPS Team Building Event
31	24 Mar 2023	Meeting with Unit Integriti KKM - Collaboration on Helpdoc and MyHelp
32	1 Apr 2023	Webinar on Language + Health & Wellbeing
33	2 Apr 2023	3 <sup>rd</sup> PPS Exco Meeting
34	6 Apr 2023	Perbincangan dan Majlis Berbuka Puasa MMA with KKM
35	6 May 2023	3 <sup>rd</sup> SCHOMOS Exco Meeting
36	7-8 May 2023	Perbincangan dan Majlis Berbuka Puasa MBK P&P
37	13-14 May 2023	MMA's Career Guidance Conference
38	20 May 2023	3 <sup>rd</sup> MMA Exco Meeting
39	21 May 2023	3 <sup>rd</sup> MMA Council Meeting
40	10 Jun 2023	Basic Ultrasound Workshop

Letters

No	Date	Meeting
1	20 Sept 2022	Letter to YBMK - Jemputan ke Majlis Sambutan hari Doktor Malaysia dan Hari Kesihatan Mental Sedunia anjuran Persatuan Perubatan Malaysia
2	20 Sept 2022	Letter to DG - Jemputan ke Majlis Sambutan hari Doktor Malaysia dan Hari Kesihatan Mental Sedunia anjuran Persatuan Perubatan Malaysia
3	20 Sept 2022	Letter to Pengarah HKL - Jemputan ke Majlis Sambutan hari Doktor Malaysia dan Hari Kesihatan Mental Sedunia anjuran Persatuan Perubatan Malaysia
4	21 Sept 2022	Letter to Ketua Pengarah Perkhidmatan Kesihatan Mindef - Jemputan Untuk Menghadiri Mesyuarat Schomos National Working Committee (NWC) Persatuan Perubatan Malaysia
5	26 Sept 2022	Letter to Timbalan Pengarah Bahagian Sumber Manusia - Rayuan Penempatan Semula Pegawai Tamat Latihan Siswazah

**MINUTES OF THE 43RD SCHOMOS ANNUAL GENERAL MEETING**  
**HELD ON WEDNESDAY, 6<sup>th</sup> SEPTEMBER 2023, AT 2.00 P.M.**  
**AT HILTON HOTEL, KOTA KINABALU, SABAH & VIA ZOOM (HYBRID)**

---

6	29 Sept 2022	Letter to LHDN - memohon untuk Mendapatkan Maklumat Terperinci berhubung Pengecualian Cukai bagi Peperiksaan Profesional
7	11 Oct 2022	Letter to YBrS Mohd Azman bin Yacob, Pengarah Bahagian Perkembangan Perubatan - Memohon Kelonggaran Syarat bagi Urusan Khidmat Wajib di Perkhidmatan Awam Malaysia
8	18 Oct 2022	Letter to Bahagian Pengurusan latihan - Rayuan untuk Pelanjutan Kontrak bagi Kesyinambungan Perkhidmatan dan Pengajian Kepakaran Pegawai Perubatan UD43
9	24 Nov 2022	Letter to JPA - Cadangan daripada Pihak Persatuan Perubatan Malaysia (MMA) susulan daripada Sesi Libat Urus bersama Ketua Pengarah Perkhidmatan Awam (KPPA)
10	14 Dec 2022	Letter to BPL - tema dan Syarat "Tawaran D2" oleh Kementerian Kesihatan (KKM) bagi Program Latihan Kepakaran Parallel Pathway (Pasca-siswazah) untuk Pegawai Perubatan Kontrak
11	5 Jan 2023	Letter to BSM - Memohon Penjelasan Berkaitan dengan Perkhidmatan Doktor Kontrak
12	10 Jan 2023	Memohon Mengadakan Sesi Dialog Awam (Townhall) Kedua (2.0) untuk Membincangkan Isu-isu Doktor Kerajaan
13	13 Jan 2023	Letter to MOH Australia - Request to have Details of Australian Oncall Allowance Rates and Salary Grades for Doctors
14	13 Jan 2023	Letter to Bahagian Perkembangan Perubatan - Memohon Maklumat Mengenai Pembahagian Pegawai Perubatan dan Pegawai Perubatan Pakar di Hospital Berpakar
15	20 Feb 2023	Memohon Menghantar Wakil untuk Menghadiri Sesi Dialog Awam (Townhall) Yang Berhormat Menteri Kesihatan dengan Persatuan Perubatan Malaysia
16	27 Feb 2023	Letter to Yang Berhormat Dr Zaliha Binti Mustafa - Kerjasama di antara Kementerian Kesihatan Malaysia dan Persatuan Perubatan Malaysia (KKM-MMA) dalam Mengendalikan Isu Reformasi Penjagaan Kesihatan
17	13 Mac 2023	Letter to CEO of MMC - Isu Sarjana Patologi (Genetik Perubatan) Tidak Disenaraikan dalam National Specialist Register
18	14 Mac 2023	Letter to Ybhg Prof Dr Nazirah Binti Hasnan Pengarah Pusat Perubatan Universiti Malaya (PPUM) - Isu Passive Oncall Claims di Pusat Perubatan Universiti Malaya
19	28 Mac 2023	Letter to YBMK - Perjumpaan dan Masjlis Berbuka Puasa Bersama Yang Berhormat Menteri Kesihatan Malaysia



**MINUTES OF THE 43RD SCHOMOS ANNUAL GENERAL MEETING**  
**HELD ON WEDNESDAY, 6<sup>th</sup> SEPTEMBER 2023, AT 2.00 P.M.**  
**AT HILTON HOTEL, KOTA KINABALU, SABAH & VIA ZOOM (HYBRID)**

---

20	13 Jun 2023	Letter to DG of MOH - Kertas Cadangan - Persidangan Kepimpinan Pengarah-Pengarah Hospital dan Institusi Perubatan KKM Kerjasama Persatuan Perubatan Malaysia
21	13 Jun 2023	Letter to Setiausaha Bahagian, Bahagian Sumber Manusia KKM - Memohon Mendapatkan Pencerahan Mengenai Beberapa Perkara: I. Jumlah Pegawai Perubatan Kontrak yang diserap ke Jawatan Tetap bagi Tahun 2016 hingga tahun terkini II. Jumlah Pegawai Perubatan serta Pakar Perubatan yang telah letak jawatan dari tahun 2016 hingga tahun terkini III. Jumlah Pegawai Perubatan serta Pakar Perubatan yang enter the service dari tahun 2016 hingga tahun terkini

### 3.4 SCHOMOS Activities 2022/2023

National activities:

No	Date	Activity
1	10 Oct 2022	Doctors' Day Celebration
2	22 Feb 2023	Townhall with KKM
3	11-12 Mac 2023	SCHOMOS-PPS Team Building
4	13-14 May 2023	MMA Career Guidance Conference
5	9 Jun 2023	Basic Ultrasound Workshop
6	16-21 Jul 2023	Sepeda Amal Borneo 2023
7	-	Webinar
8	-	Responding to Toxicologic Emergencies - a Pocket Reference
9	-	Social Media Facebook (~12k followers) Instagram (4.8k followers)

Future Plans:

Dr Timothy ended the session by noting that MMA SCHOMOS is aiming to create bigger impact for the doctors in the government sector.

**3.5** The annual report for the year 2022/2023 was proposed to be accepted by Dr Arvindran Alaga (Kedah) and seconded by Dr Thiyagar (Kedah).

### 3.6 Matter arising from the report.

There were no matters raised regarding the presentation of the annual report.

**MINUTES OF THE 43RD SCHOMOS ANNUAL GENERAL MEETING**  
**HELD ON WEDNESDAY, 6<sup>th</sup> SEPTEMBER 2023, AT 2.00 P.M.**  
**AT HILTON HOTEL, KOTA KINABALU, SABAH & VIA ZOOM (HYBRID)**

---

**ITEM 4.0: TO ADOPT THE STATEMENT OF ACCOUNTS FOR THE YEAR 2022**

- 4.1 Dr Thum Chern Choong, Sean presented the statement of accounts and stated that while there was an increase in expenditure followed increased activities, there remains a healthy surplus. The full report of the accounts can be found in the *appendix*.

The statement of account was proposed to be accepted by Dr. Divagar (Penang) and seconded by Dr. Wan Nor Aina (Kelantan).

The proposed budget for the 2023/24 term was presented; a total of RM 220,000 was budgeted for the next term (attached to the *appendix*). **Appendix B**

The proposed budget was proposed to be accepted by Dr. Gayathri (Melaka) and seconded by Dr. Soh Yih Harng (Melaka).

**ITEM 5.0: PRESENTATION OF SCHOMOS AWARDS**

Dr Filza thanked all the National Working Committee State Representatives and the SCHOMOS EXCO and handed certificates to all Representatives.

**5.1 Zainal Abidin Awards**

The Zainal Abidin Trophy is awarded to the State Representative whose state has contributed the most to the National SCHOMOS in terms of activities, memberships and national events.

***1<sup>st</sup> Place – Dr John Emmanuel (Perak)***

***2<sup>nd</sup> Place – Dr Muhammad Aliff Imran (Selangor)***

***3<sup>rd</sup> Place – Dr Muhamad Shahrman (Melaka)***

**5.3 ST Nathan Trophy**

The ST Nathan Trophy is awarded to the most outstanding State Representative whose state has shown to be the most active in terms of activities and recruitment.

***ST Nathan Trophy – Dr Muhammad Shauqi Abdul Kadir (Kedah)***

**5.3 Membership Challenge awards**

This was presented to the state with the highest increase in members by percentage.

***1<sup>st</sup> Place – Kedah***

***2<sup>nd</sup> Place – Selangor***

***3<sup>rd</sup> Place – Penang***

**MINUTES OF THE 43RD SCHOMOS ANNUAL GENERAL MEETING**  
**HELD ON WEDNESDAY, 6<sup>th</sup> SEPTEMBER 2023, AT 2.00 P.M.**  
**AT HILTON HOTEL, KOTA KINABALU, SABAH & VIA ZOOM (HYBRID)**

---

**ITEM 6.0: TO ELECT SCHOMOS OFFICE BEARERS FOR THE TERM 2023/2024**

Dr. Filza thanked all delegates, including his EXCO and secretariat and all MMA representatives for a fruitful year. Dr. Filza called for the current committee to be dissolved to allow for the election of the new office bearers.

Dr Mohamed Namazie and Prof Dr G Jayakumar from the election committee conducted the elections. Voting was done via electronic voting.

**6.1 Election of SCHOMOS Chairman (2023/2024)**

<b><u>Candidate</u></b> <b>Dr Sivabala Selvaratnam</b> (Perak)	<b><u>Proposer</u></b> <b>Dr Arvindran Alaga</b> (Kedah)	<b><u>Second</u></b> <b>Dr Divagar</b> (Penang)
<b>Nomination closed</b>	<b>Dr Brandon Patrick</b> (Sabah)	<b>Dr Timothy Cheng</b> (Sabah)

**Dr Sivabala Selvaratnam** (Perak) was elected uncontested as Chairman of SCHOMOS.

**6.2 Election of SCHOMOS Vice-Chairman (2023/2024)**

<b><u>Candidate</u></b> <b>Dr Timothy Cheng</b> (Sabah)	<b><u>Proposer</u></b> <b>Dr Thiyagar Nadarajaw</b> (Kedah)	<b><u>Second</u></b> <b>Dr Wan Nor Aina</b> (Kelantan)
<b>Nomination closed</b>	<b>Dr Divagar</b> (Penang)	<b>Dr Sivabala Selvaratnam</b> (Perak)

**Dr Timothy Cheng** (Sabah) was elected uncontested as SCHOMOS Vice Chairman.

**6.3 Election of SCHOMOS Honorary Secretary (2023/2024)**

<b><u>Candidate</u></b> <b>Dr Thum Chern Choong, Sean</b> (Selangor)	<b><u>Proposer</u></b> <b>Dr Chow Kok Cheow</b> (Sarawak)	<b><u>Second</u></b> <b>Dr Selvanaayagam</b> (Kedah)
<b>Nomination closed</b>	<b>Dr Sathesh Kumar</b> (Perlis)	<b>Dr Merlinda</b> (N.Sembilan)

**Dr Thum Chern Choong, Sean** (Selangor) was elected uncontested Hon Secretary of SCHOMOS.

**MINUTES OF THE 43RD SCHOMOS ANNUAL GENERAL MEETING**  
**HELD ON WEDNESDAY, 6<sup>th</sup> SEPTEMBER 2023, AT 2.00 P.M.**  
**AT HILTON HOTEL, KOTA KINABALU, SABAH & VIA ZOOM (HYBRID)**

---

6.4 Election of SCHOMOS Honorary Treasurer (2023/2024)

<b><u>Candidate</u></b> <b>Datin Dr Gowri</b> (Pahang)	<b><u>Proposer</u></b> <b>Dr Thum Chern Choong, Sean</b> (Selangor)	<b><u>Second</u></b> <b>Dr Karthigesu</b> (Perak)
<b>Nomination closed</b>	<b>Dr Dyanan</b> (Melaka)	<b>Dr Tharumaningam</b> (Wilayah)

**Datin Dr Gowri** (Pahang) was elected uncontested as Honorary Treasurer of SCHOMOS.

6.5 Election for two (2) SCHOMOS Hon. Asst. Secretaries (2023/2024)

<b><u>Candidate</u></b>  <b>Dr Muhammad Shauqi</b> (Kedah)	<b><u>Proposer</u></b>  <b>Dr Sivabala Selvaratnam</b> (Perak)	<b><u>Second</u></b>  <b>Dr Edwin Jude</b> (Kedah)
<b>Dr Lynette Sheena A/P Dewa Rajo</b> (Selangor)	<b>Dr Divagar</b> (Penang)	<b>Dr Loke Xi-Mun</b> (Selangor)
<b>Nominations closed</b>	<b>Dr Merlinda</b> (N. Sembilan)	<b>Dr Sathesh Kumar</b> (Perlis)

**Dr Muhammad Shauqi** (Kedah) and **Dr Lynette Sheena A/P Dewa Rajo** (Selangor) were elected uncontested as Hon. Asst. Secretaries of SCHOMOS.

6.6 Election of SCHOMOS Junior Doctors Network Representative (2023/2024)

<b><u>Candidate</u></b>  <b>Dr Mohd Azri</b> (Kedah)	<b><u>Proposer</u></b>  <b>Dr Mohd Sidek</b> (Perak)	<b><u>Second</u></b>  <b>Dr Thum Chern Choong, Sean</b> (Selangor)
<b>Dr Loke Xi-Mun</b> (Selangor)	<b>Dr Muhammad Aliff Imran</b> (Selangor)	<b>Dr Lim Zhi Yiu Hiang Weang, Joseph</b> (Sabah)
<b>Nominations closed</b>	<b>Dr Selvanaayagam</b> (Kedah)	<b>Dr Brandon Patrick</b> (Sabah)

Both candidates were provided the opportunity to address the members. Dr Mohd Azri introduced himself to be a Medical Officer in the Forensic Department of Hospital Seberang Jaya. Dr Loke Xi-Mun introduced herself as a Committee Member of MMA Selangor in her second term, as well as a Medical Officer in the Department of Surgery of Hospital Sultan Abdul Aziz Shah, Universiti Putra Malaysia. She hopes through JDN

**MINUTES OF THE 43RD SCHOMOS ANNUAL GENERAL MEETING**  
**HELD ON WEDNESDAY, 6<sup>th</sup> SEPTEMBER 2023, AT 2.00 P.M.**  
**AT HILTON HOTEL, KOTA KINABALU, SABAH & VIA ZOOM (HYBRID)**

---

activities to keep inspiring young doctors to not forget why they chose to join Medicine to contribute to the nation.

Dr Merlinda (Negeri Sembilan), the outgoing JDN Representative, thanked the outgoing JDN subcommittee members Drs Leonard, Lianne, Gan, and Wei Ping for their contributions, as well as the SCHOMOS Exco and NWC for their teamwork and support.

**Dr Loke Xi-Mun** (Selangor) was elected as the SCHOMOS Junior Doctors Network Representative (2023/2024).

**ITEM 7.0: TO ACCEPT AND DECLARE THE 14 STATE SCHOMOS REPRESENTATIVES FOR THE YEAR 2023/2024 AS MEMBERS OF THE SCHOMOS NATIONAL WORKING COMMITTEE (2023/2024)**

State	Name
Johor	Dr Tharveen Nair
Kedah	Dr Muhammad Shauqi Bin Abdul Kadir
Kelantan	Dr Rosnelifaizur Bin Ramely
Melaka	Dr Muhamad Shahriman Bin Muhamad Shari
Negeri Sembilan	Dr Gunenthira Rao Subbarao
Pahang	Dr Tan Jiunn Liang
Perak	Dr Harison Sevenathan
Perlis	Dr Noor Azura Bt Che Senapi
Penang	Dr Muhammad Fadzlin Bin Mohd Rafi
Sabah	Dr Cedric Wee Jia Yih
Sarawak	Dr Marcus Chin Jia Zhou
Selangor	Dr Muhammad Aliff Imran Bin Noor Mohamed
Terengganu	Dr Kartik Kaliyana Sundaram
W. Persekutuan	Dr Jeshua Navaraj A/L Pon Doss Bala Kumar

**MINUTES OF THE 43RD SCHOMOS ANNUAL GENERAL MEETING**  
**HELD ON WEDNESDAY, 6<sup>th</sup> SEPTEMBER 2023, AT 2.00 P.M.**  
**AT HILTON HOTEL, KOTA KINABALU, SABAH & VIA ZOOM (HYBRID)**

---

**ITEM 8.0: TO DECIDE ON ANY RESOLUTIONS THAT MAY HAVE BEEN DULY SUBMITTED**

A resolution on Contract Doctors' Issues was proposed by Dr Muhammad Aliff Imran Bin Noor Mohamed (Selangor) and seconded by Dr Thum Chern Choong, Sean (Selangor).

*A Resolution on Contract Doctors' Issues*

*The Malaysian Medical Association Section Concerning House Officers, Medical Officers, and Specialists (MMA SCHOMOS) is committed to caring for the welfare and professional interests of doctors in the public healthcare system.*

*WHEREAS, the issue of contract doctors in the Ministry of Health has emerged as a pressing concern since 2016, characterized by precarious employment conditions, unfair remuneration differences, and inadequate job security;*

*WHEREAS, contract doctors play a vital role in delivering quality and essential healthcare services, and their contributions should be acknowledged and respected;*

*WHEREAS, the lack of a comprehensive framework for the professional progression of contract doctors' career can lead to burnout, compromised patient care, brain drain and a negative impact on the overall healthcare system;*

*WHEREAS, it is crucial for MMA SCHOMOS to take a clear and proactive stance on the issue of contract doctors to advocate for fair and equitable working conditions within the medical profession;*

*THEREFORE, we would like to RESOLVE that MMA SCHOMOS shall through the MMA Exco:*

- 1. Advocate for a comprehensive review of the employment structure for contract doctors in collaboration with relevant stakeholders, including and especially the Ministry of Health Malaysia, Ministry of Finance Malaysia, and the Public Service Department.*
- 2. Lobby for the implementation of a standardized employment progression system that include fair remuneration, clearly defined job scopes, training opportunities, and appropriate benefits and leave entitlements for contract doctors.*
- 3. Promote measures to enhance career progression opportunities for contract doctors, such as providing access to training, Continuing Medical Education programs, and mentorship programs.*
- 4. Lobby for a conducive workplace environment that allows for holistic personal and professional growth for all healthcare workers.*
- 5. Encourage the creation of support systems, such as counselling services and professional development programs, to address the mental health and wellbeing of contract doctors who often face occupational stress, in addition to anxiety surrounding the lack of job security.*
- 6. Collaborate with relevant medical and media groups to raise awareness about the challenges faced by contract doctors, advocate for their rights, and promote public understanding of the importance of securing sustainable healthcare employment.*
- 7. Empower the Helpdoc facility to monitor and address issues related to contract doctors, ensuring regular updates, and engagement with members regarding progress and developments in this area.*
- 8. Provide frequent and transparent progress updates to members of MMA SCHOMOS.*

**MINUTES OF THE 43RD SCHOMOS ANNUAL GENERAL MEETING**  
**HELD ON WEDNESDAY, 6<sup>th</sup> SEPTEMBER 2023, AT 2.00 P.M.**  
**AT HILTON HOTEL, KOTA KINABALU, SABAH & VIA ZOOM (HYBRID)**

---

*BE IT FURTHER RESOLVED THAT MMA SCHOMOS, through the MMA Exco, shall actively engage with policymakers, healthcare authorities, and other stakeholders to ensure the implementation of the abovementioned initiatives, and secure a favorable outcome for contract doctors within the medical fraternity.*

*We urge all SCHOMOS members to support this resolution and demonstrate our commitment to addressing the concerns and welfare of contract doctors, ultimately working towards a fair and sustainable healthcare system.*

Dr Tharmalingam (Kedah) provided valuable input in support of contract doctors. He mentioned contract doctors are facing challenges in their postgraduate training (specifically through the parallel pathway). He called for SCHOMOS to lobby for equal opportunities for contract doctors in applying for a position in the Parallel Pathway Program. Currently, there are limited positions in the Parallel Pathway Program; hence he urged SCHOMOS to advise the Ministry of Health to increase the number of positions. The system needs to be strengthened. Dr Sivabala agreed and noted that SCHOMOS will work with the Parallel Pathway Committee to address this issue.

Dr Lianne (Sarawak) expressed her support and gratitude for the resolution. She mentioned that, as a former contract doctor, she had felt the effects of the contract system and witnessed many talented doctors who could have contributed greatly to the country leave for greener pastures. She called for MMA SCHOMOS to continue being the voice of contract doctors.

Dr Wong Kung Yee (Sarawak) enquired if MMA and SCHOMOS have considered advocating for a contract-based system, phasing out permanent positions.

Dr Sivabala noted that MMA and SCHOMOS is not the regulatory body. However, SCHOMOS will advocate for the rights of government doctors (both contract and permanent) to manage this issue. Dr Sivabala pointed out that MMA will continue to advocate for all doctors in the public service, whether permanent or contract. MMA and SCHOMOS have worked with other doctor groups in the past, most notably Hartal Doktor Kontrak, Malaysian Medics International, and the Islamic Medical Association of Malaysia, with a recent joint statement as example. Now with the inclusion of JDN in the National Working Council, SCHOMOS will be able to make a greater impact. MMA and SCHOMOS will work with all stakeholders, including the authorities for the best possible outcome. Not only the issues of contract doctors, but also issues like the limited JUSA positions will be at the forefront of our attention.

The Resolution was **passed unanimously** by all delegates present.

**ITEM 9.0: TO APPOINT AN ALTERNATIVE REPRESENTATIVE TO THE EXECUTIVE COMMITTEE AND COUNCIL IF THE CHAIRMAN IS UNABLE TO ATTEND MEETING OF EITHER BODY**

Dr Sivabala proposed to the floor to appoint Dr Timothy Cheng as an alternate representative to attend the EXCO and Council meeting on his behalf and the proposal was accepted unanimously.

**MINUTES OF THE 43RD SCHOMOS ANNUAL GENERAL MEETING**  
**HELD ON WEDNESDAY, 6<sup>th</sup> SEPTEMBER 2023, AT 2.00 P.M.**  
**AT HILTON HOTEL, KOTA KINABALU, SABAH & VIA ZOOM (HYBRID)**

---

**ITEM 10.0: OTHER MATTERS**

Dr Selva called for SCHOMOS to engage MOH to standardize current postgraduate training programs. He also called for subject matter experts to be recognized and appreciated.

Dr Gayathri (Melaka) called for SCHOMOS to look into contract renewals for contract doctors doing their parallel pathway training. She also called for SCHOMOS to engage the Academy of Medicine in regards to issues surrounding the Parallel Pathway Program.

Dr Tharmalingam (Kedah) reiterated and clarified the challenges faced by candidates taking the Parallel Pathway Program. He emphasized that postgraduate education and training is a right for doctors. He mentioned junior doctors must voice out their perspective to the Ministry of Health and government; this will be helpful to ensure regulatory bodies will pay heed to these issues.

Dr Liew Hounq Bang (Sabah) provided valuable input in regards to supporting the transition of doctors from contract to permanent positions. This includes financial support to assist their transfer. He also raised up the issue of placements for doctors given permanent positions.

**ITEM 11.0: CLOSING**

Dr Sivabala requested for every member to follow the social media accounts of the MMA as well as MMA SCHOMOS, which includes Twitter/X, Facebook, and more. He emphasized that each member can play their part in growing the Association. He says each member is a brand ambassador for the MMA and encourages all members to invite their friends and colleagues to participate in activities, as well as attend meetings (including the AGMs).

Dr Sivabala thanked Dr Merlinda for her leadership in helming the JDN. He also acknowledged Dr Leonard Goh for his efforts and endeavours with the JDN over the past few years and requested Dr Leonard to advise on matters concerning JDN for the upcoming year. Dr Leonard kindly agreed to it. Dr Sivabala subsequently congratulated Dr Loke upon her electoral success as the first JDN representative with voting rights in the SCHOMOS NWC. He informed the members that the constitutional amendment for a JDN representative in the NWC of the Private Practitioners Society (PPS) will be taking place during the MMA AGM on Friday, and expressed the hope that JDN can be a bridge between SCHOMOS and PPS.

Dr Sivabala thanked the floor for attending AGM and adjourned the meeting sine die at 1658H.

Minutes Prepared by:



**Dr Thum Chern Choong, Sean**  
Honorary Secretary  
National SCHOMOS (2023/2024)  
Malaysian Medical Association



# MMA SCHOMOS 2022/2023 ANNUAL REPORT

Hon. Secretary  
Timothy Cheng



# Overview

- Meetings and Letters
- National Activities
- Future Plans

# Meetings and Letters

- Internal Meetings
- External Meetings
- Letters

## EXCO Meeting Dates

Meeting	Venue	Date
1st EXCO Meeting	MMA House, KL & Online via Zoom	9th October 2022
2nd EXCO Meeting	MMA House, KL & Online via Zoom	28th January 2023
3rd EXCO Meeting	MMA House, KL & Online via Zoom	6th May 2023
4th EXCO Meeting	MMA House, KL & Online via Zoom	5th Aug 2023

## NWC Meeting Dates

Meeting	Venue	Date
1st NWC Meeting	MMA House, KL & Online via Zoom	9th October 2022
2nd NWC Meeting	MMA House, KL & Online via Zoom	28th January 2023
3rd NWC Meeting	MMA House, KL & Online via Zoom	5th Aug 2023



# External Meetings

No	Date	Meeting Name
1.	10/9/2022	Emergency Council Meeting
2.	2/10/2022	1st Council Meeting 2022-2023
3.	9/10/2022	1st SCHOMOS EXCO and NWC 2022-2023
4.	10/10/2022	Doctors Day Celebration 2023
5.	11/10/2022	Persidangan Perwakilan Dwitahunan MBK P&P Kali Ke-16 Sesi 2022-2024
6.	12/10/2022	CMA Committee Meeting
7.	5/11/2022	1st International Junior Doctors Network (JDN) Malaysia Conference 1st PPS EXCO and NWC Meeting 2022-2023
8.	15/11/2022	Sesi Libat Urus Ketua Pengarah Perkhidmatan Awam (KPPA) Bersama Persatuan/Kesatuan Sekerja Dalam Perkhidmatan Awam
9.	2-5/12/2022	19th MASEAN Meeting
10.	9/12/2022	1st EXCO Meeting 2022-2023
11.	15/12/2022	Jemputan Menghadiri Program "The Malaysia Launch of The 2022 Report On Lancet Countdown: Health At The Mercy Of Fossil Fuels" Anjuran Universiti Malaysia Terengganu
12.	27/12/2022	Pre discussion meeting with YBMK

# External Meetings

13.	28/12/2022	Meeting with YBMK
14.	30/12/2022	Mesyuarat Majlis Bersama Kebangsaan Bagi Pekerja-Pekerja Pengurusan Dan Profesional Bil 1/2022 Sesi 2022 - 2024
15.	1/1/2023	SCHOMOS-PPS Team Building Meeting
16.	28/1/2023	2nd SCHOMOS EXCO and NWC Meeting 2022-2023
17.	29/1/2023	2nd PPS EXCO Meeting 2022-2023
18.	30/1/2023	Jemputan Ke Sesi Perbincangan Berhubung Isu Penghijrahan Individu Berkemahiran Tinggi (Brain Drain) Bidang Perubatan – with MOHE
19.	6/2/2023	Meeting to discuss on Selection Criteria for Permanent Posts
20.	9/2/2023	2nd Meeting to discuss on Selection Criteria for Permanent Posts - MMA Senior Members
21.	11/2/2023	Meeting to discuss on Selection Criteria for Permanent Posts - External Organisations
22.	18/2/2023	Preparatory Meeting for Townhall session 2.0
23.	18/2/2023	2nd MMA EXCO Meeting 2022-2023
24.	19/2/2023	2nd Preparatory Meeting for Townhall session 2.0



# External Meetings

25.	19/2/2023	2nd MMA Council Meeting 2022-2023
26.	22/2/2023	Town Hall Meeting 2.0 with YB Minister of Health
27.	6/3/2023	Outreach Program Bersama MBK
28.	7/3/2023	SCHOMOS & UM Research Team - First Stakeholder Engagement Meeting
29.	11-12/3/2023	SCHOMOS – PPS Team Building Program
30.	24/3/2023	Meeting with Unit Integriti KKM - Collaboration on Helpdoc and MyHelp
31.	1/4/2023	Webinar On Language + Health & Wellbeing
32.	2/4/2023	3rd SCHOMOS PPS EXCO
33.	6/4/2023	Perbincangan dan Majlis Berbuka Puasa MMA with KKM
34.	7-8/5/2023	Perbincangan dan Majlis Berbuka Puasa MBK P&P
35.	6/5/2023	3rd SCHOMOS EXCO Meeting
36.	13-14/5/2023	MMA's Career Guidance Conference
37.	20/5/2023	3rd MMA EXCO Meeting
38.	21/5/2023	3rd MMA Council Meeting
39.	10/6/2023	Basic Ultrasound Workshop



# Letters

No	Date (Letter Sent)	Title
1	20/9/2022	Letter To YBMK - Jemputan Ke Majlis Sambutan Hari Doktor Malaysia Dan Hari Kesihatan Mental Sedunia Anjuran Persatuan Perubatan Malaysia
2	20/9/2022	Letter To DG - Jemputan Ke Majlis Sambutan Hari Doktor Malaysia Dan Hari Kesihatan Mental Sedunia Anjuran Persatuan Perubatan Malaysia
3	20/9/2022	Letter To Pengarah HKL - Jemputan Mengadakan Kempen Derma Darah Semasa Majlis Sambutan Hari Doktor Malaysia Dan Hari Kesihatan Mental Sedunia
4	21/9/2022	Letter To Ketua Pengarah Perkhidmatan Kesihatan Mindef - Jemputan Untuk Menghadiri Mesyuarat SCHOMOS National Working Committee (NWC) Persatuan Perubatan Malaysia
5	26/9/2022	Letter To Timbalan Pengarah Bahagian Sumber Manusia - Rayuan Penempatan Semula Pegawai Tamat Latihan Siswazah
6	29/9/2022	Letter To LHDN - Memohon Untuk Mendapatkan Maklumat Terperinci Berhubung Pengecualian Cukai Bagi Peperiksaan Profesional
7	11/10/2022	Letter To YBrs Dr Mohd Azman Bin Yacob, Pengarah Bahagian Perkembangan Perubatan - Memohon Kelonggaran Syarat Bagi Urusan Khidmat Wajib Di Perkhidmatan Awam Malaysia
8	18/10/2022	Letter To Bahagian Pengurusan Latihan - Rayuan Untuk Pelanjutan Kontrak Bagi Kesenambungan Perkhidmatan Dan Pengajian Kepakaran Pegawai Perubatan UD43

# Letters

9	24/11/2022	Letter To JPA - Cadangan Daripada Pihak Persatuan Perubatan Malaysia (Mma) Susulan Daripada Sesi Libat Urus Bersama Ketua Pengarah Perkhidmatan Awam (KPPA)
10	14/12/2022	Letter To BPL - Terma Dan Syarat "Tawaran D2" Oleh Kementerian Kesihatan (KKM) Bagi Program Latihan Kepakaran Parallel Pathway (Pasca-Siswazah) Untuk Pegawai Perubatan Kontrak
11	5/1/2023	Letter To BSM - Memohon Penjelasan Berkaitan Dengan Perkhidmatan Doktor Kontrak
12	10/1/2023	Memohon Mengadakan Sesi Dialog Awam (Town Hall) Kedua (2.0) Untuk Membincangkan Isu-Isu Doktor Kerajaan
13	13/1/2023	Letter To Bahagian Perkembangan Perubatan - Memohon Maklumat Mengenai Pembahagian Pegawai Perubatan Dan Pegawai Perubatan Pakar Di Hospital Berpakar
14	13/1/2023	Letter To Moh Australia - Request To Have Details Of Australia Oncall Allowance Rates And Salary Grade For Doctors
15	20/2/2023	Memohon Menghantar Wakil Untuk Menghadiri Sesi Dialog Awam (Town Hall) Yang Berhormat Menteri Kesihatan Dengan Persatuan Perubatan Malaysia
16	27/2/2023	Letter To Yang Berhormat Dr Zaliha Binti Mustafa - Kerjasama Di Antara Kementerian Kesihatan Malaysia Dan Persatuan Perubatan Malaysia (KKM-MMA) Dalam Mengendalikan Isu Reformasi Penjagaan Kesihatan



# Letters

17	13/3/2023	Letter To CEO Of MMC - Isu Sarjana Patologi (Genetik Perubatan) Tidak Disenaraikan Dalam National Specialist Register (NSR)
18	14/3/2023	Letter To Ybhg Prof Dr Nazirah Binti Hasnan Pengarah Pusat Perubatan Universiti Malaya - Isu Passive Oncall Claims Di Pusat Perubatan Universiti Malaya (PPUM)
19	28/3/2023	Letter To YBMK - Perjumpaan Dan Majlis Berbuka Puasa Bersama Yang Berhormat Menteri Kesihatan Malaysia
20	13/6/2023	Letter to DG of MOH- Kertas Cadangan - Persidangan Kepimpinan Pengarah - Pengarah Hospital Dan Institusi Perubatan KKM Kerjasama Persatuan Perubatan Malaysia (MMA)
21	13/6/2023	<p>Letter to Setiausaha Bahagian, Bahagian Sumber Manusia KKM - Memohon Mendapatkan Pencerahan Mengenai Beberapa Perkara</p> <ul style="list-style-type: none"> <li>i. Jumlah Pegawai Perubatan Kontrak yang diserap ke jawatan tetap bagi tahun 2016 hingga tahun terkini mengikut kohort.</li> <li>ii. Jumlah Pegawai Perubatan serta Pakar Perubatan yang telah letak jawatan dari tahun 2016 hingga tahun terkini.</li> <li>iii. Jumlah Pegawai Perubatan serta Pakar Perubatan yang enter the service dari tahun 2016 hingga tahun terkini.</li> </ul>

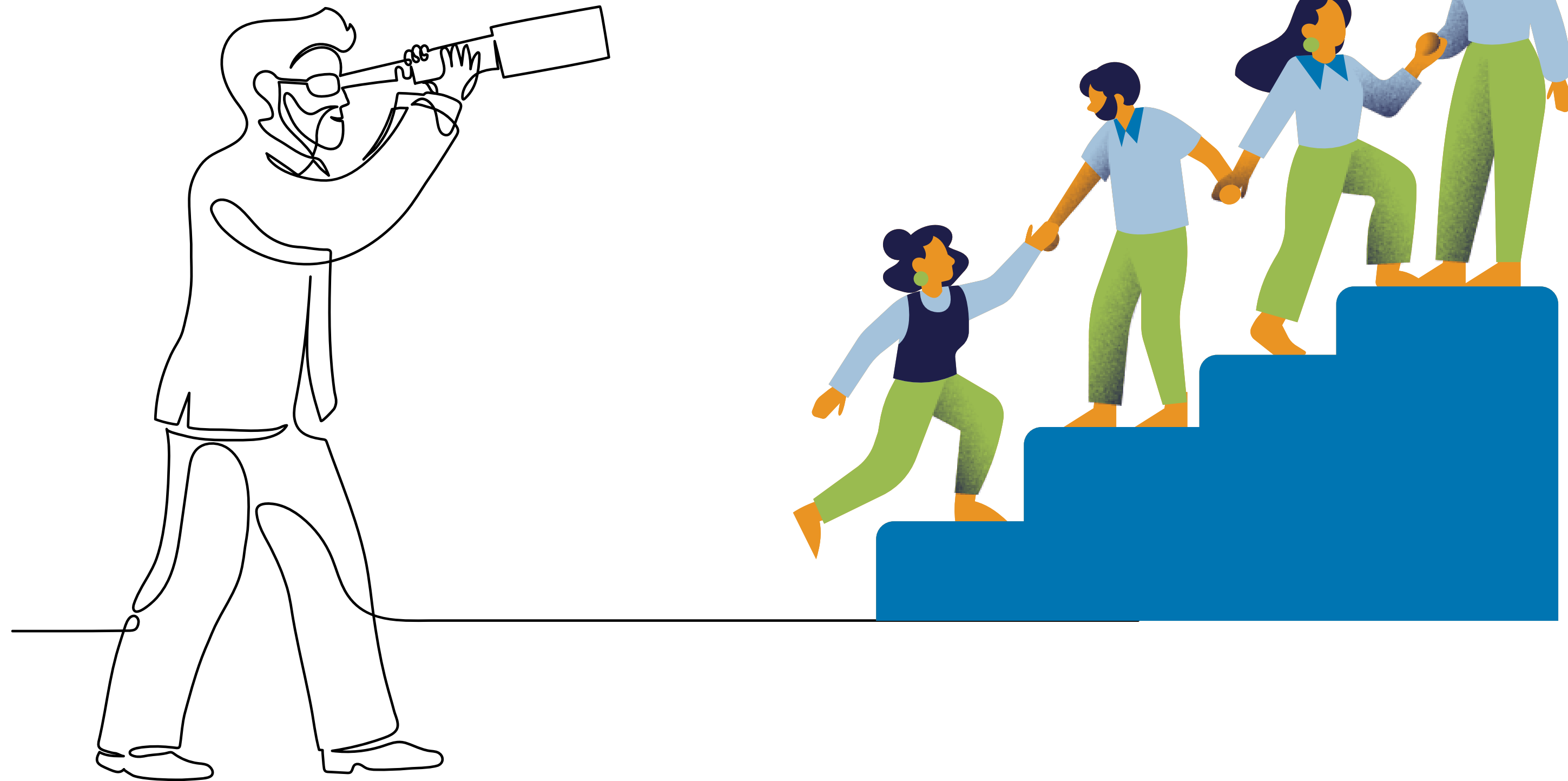
# National Activities

- 10/10/2022 – Doctors' Day Celebration
- 22/2/2023 – Townhall with KKM
- 11-12/3/2023 – SCHOMOS-PPS Team Building
- 13-14/5/2023 – MMA Career Guidance Conference
- 9/6/2023 – Basic Ultrasound Workshop
- 16-21/7/2023 – Sepeda Amal Borneo 2023

# National Activities

- Webinars throughout the year
- Social Media – Facebook (~ 12k followers), Instagram (4.8k followers)
- Responding to Toxicologic Emergencies – A Pocket Reference

# Future Plans





# Thank You

**mma**  
MALAYSIAN MEDICAL ASSOCIATION



**SCHOMOS**





# STATEMENT OF ACCOUNTS

2022

Prepared by: Dr Sean Thum  
SCHOMOS Honorary Treasurer 2022/23



# ACCOUNTS

## 29. SECTION CONCERNING HOUSE OFFICERS, MEDICAL OFFICERS AND SPECIALIST (SCHOMOS) MEETING

	2022 RM	2021 RM
<b>SCHOMOS MEETING EXPENSES</b>		
Gift and souvenirs	-	1,200
Honorarium	-	400
IT expenses	100	1,808
Meeting allowance	500	-
Printing of books	20,670	280
Staff allowance	250	-
Video	-	10,000
Webinar and virtual activities	-	4,095
Wreath	-	200
	<hr/> 21,520	<hr/> 17,983

## SCHOMOS ANNUAL GENERAL MEETING

Accommodation	3,531	342
Food and refreshments	-	106
Gift and souvenirs	28,471	33,373
Meeting allowance	500	-
Travelling	3,245	753
Others	47	50
	<hr/> 35,794	<hr/> 34,624

2022  
RM

2021  
RM

## SCHOMOS EXCO MEETING

Accommodation	4,024	871
Courier charges	15	-
Food and refreshment	494	100
Meeting allowance	3,050	-
Printing and stationeries	180	180
Token of appreciation	400	200
Travelling	12,786	7,007
	<u>20,949</u>	<u>8,358</u>

## SCHOMOS OTHER MEETING

Accommodation	1,501	120
Meeting allowance	1,300	-
Travelling	4,431	4,557
	<u>7,232</u>	<u>4,677</u>

## SCHOMOS INTERNATIONAL EXPENSES

Virtual	-	100
	<u>-</u>	<u>100</u>

## SCHOMOS NATIONAL WORKING COMMITTEE MEETING

Accommodation	4,896	-
Courier charges	141	-
Food and refreshment	2,398	-
Meeting allowance	3,150	-
Printing	-	125
Sales and service tax	120	-
Travelling	11,769	5,800
Wreath	189	-
	<u>22,663</u>	<u>5,925</u>

Accommodation	2,548	193
Food and refreshments	2,863	-
Meeting allowance	1,000	-
Stationery and printing	200	-
Subscription fee	3,000	3,000
Travelling	3,621	940
	<u>13,232</u>	<u>4,133</u>

### SCHOMOS BRANCH EVENTS

Grants given to branches	34,269	42,916
--------------------------	--------	--------

### SCHOMOS - JDN MEETING

Accommodation	2,003	-
Food and refreshment	180	-
Meeting allowance	1,600	-
Stationery and printing	400	-
Travelling	1,496	1,600
WMA membership	284	307
	<u>5,963</u>	<u>1,907</u>

**2022**  
**RM**

**2021**  
**RM**

### MMA FPS 2021

Courier charges	-	2,519
Travelling claims	-	1,200
Gift and souvenirs	-	11,792
Honorarium	-	6,000
Website expenses	-	1,673
Others	-	1,280
	-	<u>24,464</u>
Less: Registration fees and selling of books	-	(42,049)
Sponsorship received	-	(11,000)
	-	<u>(28,585)</u>
Total	<u>161,622</u>	<u>92,038</u>

Item	Budget	Expenditure	Variance
Exco Meetings	10,130	5,264.23	4,865.77
NWC Meetings	27,381.04	10,041.24	17,339.80
Other Meetings (MBK, Ministry)	10,800	13,721.94	(2,921.94)
SCHOMOS Seminars	10,000*	-	-
State Grants	42,000	36,796.20	5,203.80
JDN Activities	13,100	9,398.83	3,701.17
Women in Medicine	10,000**	-	10,000
AGM Expenditure	30,000	-	30,000
Team Building	24,655.71	23,595.68	1,060.03
Sepeda Amal Borneo	5,000	3,315	1,685
Rights and Responsibilities Seminar	2,880	-	2,880
Buka Puasa	11,326.25	11,326.25	-
Train the Trainers	1,807	1,807	-
Miscellaneous	5,920	2,426.46	3,493.54
Total	200,000	117,692.83	82,307.17

No	State	Event	Amount
1	Kedah	Kedah Doctor's Day Medical Convention And Townhall	3,000
		Program Kesejahteraan Komuniti 2023	1,000
		MMA Kedah Bowling Tournament	3,000
2	Kelantan	Meet & Greet at HOSIP	846
3	Melaka	1st SCHOMOS Melaka Cardiovascular Class	3,000
4	Pahang	MMA Pahang Meet & Greet	3,000
5	Penang	SCHOMOS Penang Housemanship Survival Skills Course	3,000
6	Perak	Japaraj Houseman Survival Skills Course and Suturing Workshop 2023	3,000
		Women in Medicine Symposium	9,000
7	Sabah	SCHOMOS Sabah Specialisation Pathway Seminar 2023	3,000
8	Sarawak	Responding to Toxicologic Emergencies: A Pocket Reference	10,000
9	Selangor	SCHOMOS Selangor Webinar Series	900
		SCHOMOS Selangor Peer to Peer (P2P) Support Group	800
		SCHOMOS Selangor Footgolf Tournament 2022	500
		SCHOMOS Selangor Badminton Meet & Greet	150
10	Terengganu	1st Interprofessional Virtual Chess Tournament 2023 "Doctors Vs Lawyers"	3,000
11	Wilayah	MMA Wilayah Professional Skills Course for House Officers and Medical Officers	3,000
12	SCoRe	Making the case for the MMA-JDN: a report and memorandum of the 2022 MMA-JDN International Conference	400
13	Negeri Sembilan, Selangor, Wilayah	Ultimate Frisbee Series	6,000