MALAYSIAN MEDICAL ASSOCIATION

SCHOMOS

SECTION CONCERNING HOUSE OFFICERS, MEDICAL OFFICERS AND SPECIALISTS (SCHOMOS)

46TH SCHOMOS ANNUAL GENERAL MEETING

DATE : 10TH SEPTEMBER 2026, THURSDAY
TIME : 2.00 PM
VENUE : AC HOTEL, IPOH, PERAK

PERSATUAN PERUBATAN MALAYSIA
MALAYSIAN MEDICAL ASSOCIATION

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www.mma.org.my
info@mma.org.my

EXECUTIVE COMMITTEE 2025/2026

Datuk Dr Thirunavukarasu Rajoo
President
president@mma.org.my

Dr Sivanaesan Letchumanan
President-Elect

Dato Dr Kalwinder Singh Khaira
Immediate Past President

Dr Vasu Pillai Letchumanan
Honorary General Secretary
secretary@mma.org.my

Dr Arvindran Alaga
Honorary General Treasurer
treasurer@mma.org.my

Dr S Selvarajah Sathaya
Honorary Deputy Secretary

Dato' Dr Parmjit Singh Kuldip Singh
Honorary Deputy Secretary

Dr Timothy Cheng Tsin Jien
Chairman, SCHOMOS
schomos@mma.org.my

Dr Eratha Krishnan Gobinadan
Chairman, PPS
pps@mma.org.my

Section Concerning House Officers, Medical Officers and Specialists (SCHOMOS)

MMA/SCHOMOS/AGM/2026

Date: 4 August 2026

TO: ALL SCHOMOS MEMBERS

Dear Tan Sri/Datuk Seri/Dato' Seri/Datuk/Dato'/Puan Sri/Datin Seri/Datin/Doctors,

46TH SCHOMOS ANNUAL GENERAL MEETING

In accordance to Clause 7 (1) (iv), I am hereby circulating the following materials for 46th SCHOMOS Annual General Meeting:

1. Agenda of the 46th SCHOMOS AGM
2. Minutes of the 45th SCHOMOS AGM
3. SCHOMOS Annual Report 2025/2026
4. SCHOMOS Statement of Account for the Year 2025
5. SCHOMOS Proposed budget for October 2026 – September 2027

We would like to request all members who wish to raise any issues, queries, or comments about the minutes of the SCHOMOS AGM, Annual Report, Accounts, or any other matters listed and not listed in the Agenda of the SCHOMOS AGM, to submit his queries in writing to the SCHOMOS Honorary Secretary at least seven (7) days before the SCHOMOS AGM. Any issues, queries, or comments not submitted to the SCHOMOS Honorary Secretary in writing as specified above will not be allowed during the SCHOMOS AGM.

Note: The 46th SCHOMOS AGM will be conducted in a paperless format. This means that no physical copies of any materials will be provided during the SCHOMOS AGM.

Thank you.

Yours sincerely,

Dr Gunenthira Rao A/L Subbarao
Honorary Secretary
SCHOMOS (2025/2026)
Malaysian Medical Association

AGENDA

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SECTION CONCERNING HOUSE OFFICERS, MEDICAL OFFICERS, AND SPECIALISTS (SCHOMOS)

MMA/SCHOMOS/AGM 2026

4 August 2026

TO: ALL SCHOMOS MEMBERS

Dear Tan Sri/Datuk Seri/Dato' Seri/Datuk/Dato'/Puan Sri/Datin Seri/Datin/Doctors,

AGENDA FOR THE 46TH NATIONAL SCHOMOS ANNUAL GENERAL MEETING

The AGENDA for the **46th National SCHOMOS Annual General Meeting** to be held at the **AC Hotel, Ipoh, Perak** on the **10th of September 2026** from **2.00pm** is as follows:

AGENDA

1. Welcome address by National SCHOMOS Chairman (2025/2026)
2. To adopt Minutes of the previous SCHOMOS Annual General Meeting.
3. To adopt the Annual Report for the year preceding.
4. To adopt the Statement of Accounts for the year preceding.
5. To elect the Office Bearers for the ensuing year.
6. To elect the JDN Representative for the ensuing year.
7. To accept and declare the various State representatives for the ensuing year.
8. To decide on any Resolution which may have been duly submitted.
9. To appoint an alternative representative to the Executive Committee and Council if the Chairman is unable to attend meeting of either body.

Any member who wishes to raise any issues, queries, or comments about the minutes of the SCHOMOS Annual General Meeting (AGM), Annual Report, Accounts, or any other matters listed and not listed in the Agenda of the SCHOMOS AGM, will need to submit his queries in writing to the SCHOMOS Honorary Secretary at least seven (7) days before the SCHOMOS AGM. Any issues, queries, or comments not submitted to the SCHOMOS Honorary Secretary in writing as specified above will not be allowed during the SCHOMOS AGM.

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Thank you.

Yours sincerely,

Dr Gunenthira Rao A/L Subbarao
Honorary Secretary
SCHOMOS (2025/2026)
Malaysian Medical Association

MINUTES OF THE 45TH NATIONAL SCHOMOS ANNUAL GENERAL MEETING

MALAYSIAN MEDICAL ASSOCIATION

SECTION CONCERNING HOUSE OFFICERS,
MEDICAL OFFICERS AND SPECIALISTS (SCHOMOS)

MINUTES OF THE 45TH SCHOMOS ANNUAL GENERAL MEETING

11TH SEPTEMBER 2025, THURSDAY

2.00 PM

G HOTEL GURNEY, GEORGETOWN, PENANG & VIA ZOOM (HYBRID)

MINUTES OF THE 45th SCHOMOS ANNUAL GENERAL MEETING
HELD ON THURSDAY, 11th SEPTEMBER 2025, AT 2.00 P.M.
AT G HOTEL GURNEY, GEORGETOWN, PENANG, & VIA ZOOM (HYBRID)

PRESENT:

PERLIS BRANCH

1) DR HARYATI BINTI AB HASHIM
2) DR SATHESH KUMAR A/L PERIYASAMY
3) DR VINAYAKAM A/L PERUMAL

JOHOR BRANCH

1) DR LOW QIN JIAN
2) DR MUHAMMAD AMIRUL AIZAT BIN ESA
3) DR TAN ZI HAN

NEGERI SEMBILAN BRANCH

1) DR ANU SURIA A/P GANASON
2) DR BAVANI A/P SANDRASAKAN
3) DR GUNENTHIRA RAO A/L SUBBARAO
4) DR MERLINDA SHAZELLENNE A/P JAMES PILLAI
5) DR SELVA GANAPATHI A/L GANESON
6) DR SELVAKUMAR A/L MANICKAM
7) DR SHARIFAH NAJWA BINTI SYED MOHAMAD
8) DR TANG JEAT LIANG

SELANGOR BRANCH

1) DR AHMAD ZHAFIR BIN ZULKFLI@ZULKIFLI
2) DR LOKE XI-MUN
3) DR KUHARAJAN A/L RAMALINGAM
4) DR MARK TAN KIAK MIN
5) DR MARY SUMA CARDOSA
6) DR MOHAMMED AMER BIN IMRAN
7) DR THANA SEHGARAN SHANMUGAM
8) DR THEYVEEKA SELVY A/P RAJOO @ BALUSAMY RADIA
9) DR THUM CHERN CHOONG
10) DR ZAITUL AKMA BT BAHARUDDIN

TERENGGANU BRANCH

1) DR KARTIK A/L KALIYANA SUNDARAM
2) DR MUHAMMAD NAIM BIN SAMSUDIN
3) DR SADESVARAN A/L MUNIANDY
4) DR WAN MOHD RAZIN BIN HASAN @ WAN HASSAN

KEDAH BRANCH

1) DR ARVINDRAN A/L ALAGA
2) DR KHIRITHARAN A/L MANNIE RAJAH
3) DR MOHAMAD NAIM BIN MOHAMAD
4) DR MUHAMAD NAJMI BIN RAI
5) DR RAKESH SINGH SANDHU
6) DR ROSSHINI A/P JAGATHESWARAN
7) DR SELVANAAYAGAM SHANMUGANATHAN
8) DR SHARMILA YAALNI GUNNASANDRAN
9) DR SHASINDRAN A/L RAMANUJAM
10) DR THANUSHA NAIDU PERABAKARAN
11) DR THIYAGAR S/O NADARAJAW

WILAYAH PERSEKUTUAN BRANCH

1) DR ARULALAN A/L K KUMARAN
2) DR ARVINTH A/L RAJAGOPAL
3) DR GNANAMALAR A/P GNANASUNDRAM
4) DR HARTTINA NEENA BINTI HATTA
5) DR HILMI AFANDI BIN AIDI ROSLAN
6) DR MUHAMMAD YUSOF SIBERT
7) DR NG CHOON SEONG
8) PROFESSOR DR NOORZURANI BINTI MD HARIS ROBSON

MELAKA BRANCH

1) DR CHONG EJ (DR CHONG EWE JIN)
2) DR DYANAN A/L PUVANANDRAN
3) DR LIANNE ALYCHIA HENDRIKS
4) DR LIEW KOK LEONG
5) DR MUHAMAD SHAHRIMAN BIN MUHAMAD SHARI
6) DR NOR ATIQAH BINTI MORSID
7) DR SOH YIH HARNG

PAHANG BRANCH

1) DR ANNAMALAR A/P THILLAI NATHAN
2) DR GOVIND KISHEN PANICKER
3) DATIN DR GOWRI A/P SUNDARAM
4) DR SATHYANATHAN A/L THILLAI NATHAN

MINUTES OF THE 45th SCHOMOS ANNUAL GENERAL MEETING
HELD ON THURSDAY, 11th SEPTEMBER 2025, AT 2.00 P.M.
AT G HOTEL GURNEY, GEORGETOWN, PENANG, & VIA ZOOM (HYBRID)

PENANG BRANCH

1) DR AVINASH A/L LOGANATHAN
2) DR BALANATHAN KATHIRGAMANATHAN DJN
3) DR CHUA SU PENG
4) DR DIVAGAR VARATHA RAJU
5) DR EUNICE OH JIA YING
6) DR JAYA SELVI A/P NAGENDRAN
7) DR KALPANA SEHGAL A/P PARAS RAM
8) DR KUGAN VARATHA RAJU
9) DR KUMARAGURU A/L MARIVAPEN
10) DR MUHAMMAD AIMAN BIN ADNAN
11) DR PRAVEEN A/L SELVARAJAH
12) DR SHANTY A/P VELAIUTHAM
13) DR THEVANDINI A/P MOGGEN

PERAK BRANCH

1) DR ARUNA KARTHIGAYAN
2) DR GAYATHRI A/P KATHITASAPATHY
3) DR GREGORY A/L JOSEPH XAVIER
4) DR HAEMA A/P SHUNMUGARAJOO
5) DR JOHN EMMANUEL A/L GILBERT FERNANDEZ
6) DR MANOHARAN KUMARAN
7) DR MOHAMED SIDEK BIN ALI
8) DR MOHAMMAD AMMAR BIN SOIB
9) DR POTHANANTHA RAJA A/L PATHMANATHAN
10) DR PUVANESWARI SUBRAMANIAM
11) DR PREETVINDER SINGH A/L DHEER SINGH
12) DR RAMNEETA KAUR A/P SUARN SINGH
13) DR SIVABALA SELVARATNAM
14) DR THEVENDRAN A/L SADASIVAM

KELANTAN BRANCH

1) DR LONG TUAN MASTAZAMIN B LONG TUAN KECHIK
2) DR MOHAMAD HAFIZ BIN HARUN
3) DR MOHD NAZRI BIN SHAFEI
4) DR MUHAMMAD BIN CHE YAACOB
5) DR MUHAMAD IZWAN BIN AB MANAN
6) DR WAN NOR AINA AR MARDIYAH WAN JEFFERY

SABAH BRANCH

1) DR AU YONG YIM MEI
2) DR BRANDON PATRICK SENAGANG
3) DR CEDRIC WEE JIA YIH
4) DR CHEO SENG WEE
5) DR EUGENE TAN CHOON LI
6) DR FRANCESCA PRIMUS CHEW
7) DR FREDIE ROBINSON
8) DR HASLEZAH BINTI SAELIH
9) DR HOW TIEN JACK
10) DR JONATHAN BIN LAMIT
11) DR KEW SEIH TECK
12) DR LEE QIN ZHI
13) DR SENTILNATHAN A/L SUBRAMANIAM
14) DR SHIM JYH YE
15) DR SHAHNAZ IRWANI SABRI
16) DR TAN SUOK HOON
17) DR TIMOTHY CHENG TSIN JIEN

SARAWAK BRANCH

1) DR DESMOND SAMUEL
2) DATO DR KALWINDER SINGH KHAIRA
3) DR JASMINE KHO PEI YING
4) DR MARVINA YUNSHAN ANAK TEKHEE
5) DR MIRA PHILIP
6) DR NGIENG KIONG KIONG
7) DR NUR REZA MOHD NOH
8) DR POH KUANG JIH
9) DR PRAVIND A/L NARAYANAN
10) DR REBECCA REENA ANAK JORI
11) DR TAN SHONG SHENG

MINUTES OF THE 45th SCHOMOS ANNUAL GENERAL MEETING
HELD ON THURSDAY, 11th SEPTEMBER 2025, AT 2.00 P.M.
AT G HOTEL GURNEY, GEORGETOWN, PENANG, & VIA ZOOM (HYBRID)

ITEM 1.0: WELCOME ADDRESS

The 45th SCHOMOS MMA Annual General Meeting was called to order by the Chairman of National SCHOMOS 2024/2025, Dr Timohty Cheng at 1415H when quorum was reached.

Dr Timothy started the session by welcoming the floor. The Chairperson conveyed appreciation to the EXCO members, namely Vice Chairperson Dr Sean, Honorary Secretary Dr Gunen, Honorary Treasurer Dr Shahriman, and the two Honorary Assistant Secretaries, Dr Selva and Dr Aina, for their strong support throughout the past year. Special thanks were also extended to Ika and Syarah for their consistent reliability and efficiency in assisting all members. The Chairman further expressed gratitude to the MMA EXCO for accommodating few requests and meetings, as well as to the Penang Branch and the Organising Committee of the MMA GM for their excellent work and hospitality.

ITEM 2.0: TO ADOPT THE MINUTES OF THE 44th NATIONAL SCHOMOS ANNUAL GENERAL MEETING

2.1 Minutes of the 44th National SCHOMOS AGM were confirmed and adopted without amendments, proposed by Dr Divagar (Penang) and seconded by Dr Shauqi (Perlis).

2.2 Matters arising from the previous minutes – Nil.

ITEM 3.0: TO ADOPT THE ANNUAL REPORT OF SCHOMOS FOR THE YEAR 2024/2025

3.1 The National SCHOMOS Secretary, **Dr Timothy**, presented the Annual Report on behalf of the SCHOMOS EXCO for the year 2024/2025.

The following matters were reported:

a) Engagements with the Ministry of Health (MOH) for the 2024/2025 term:

i) 20th November 2024 – Meeting with Deputy Minister, YB Dato Lukanisman bin Awang Sauni.
ii) 20th November 2024 – Courtesy visit to the Secretary-General of the Ministry of Health Malaysia, Dato' Sri Suriani Binti Dato' Ahmad.
iii) 23rd January 2025 – Emergency meeting with the Minister of Health, YBMK.
iv) 7th July 2025 – Courtesy visit to the Director General of Health, MOH, Datuk Dr Abd Wahab.
v) 4th September 2025 – Participation in the Budget 2026 Dialogue Session with the Ministry of Health Malaysia.

b) Meetings with Jabatan Perkhidmatan Awam (JPA):

i) 26th September 2024 – Engagement session on the Public Service Remuneration System (SSPA) with MOH officers.
ii) 11th June 2025 – Engagement session with JPA together with MMA.

Several letters were sent to the Ministry of Health (MOH) and JPA on various issues. Responses to some letters are still pending.

c) Majlis Bersama Kebangsaan (MBK):

Two MBK meetings were held on 26–27th October 2024 and 1st May 2025. SCHOMOS raised the matter of reinstating the Bayaran Imbuhan Wilayah (BIW) for medical officers serving in Sabah, Sarawak, and Labuan. However, the decision was postponed indefinitely. At present, the allowance remains RM360 for new doctors transferred to these regions.

d) Meetings with Prime Minister and Deputy Prime Minister II:

i) 24th January 2025 – Meeting with the Policy Advisory Committee to the Prime Minister.
ii) 11th July 2025 – Discussion on working hours issues of MOH healthcare staff with YAB Dato' Seri Anwar Ibrahim.

e) Summary of Meetings and letters:

Total Meetings: 60
Total Letters: 19
(Refer to Appendix A for details)

3.2 SCHOMOS Activities 2023/2024

National activities:

No	Date	Activity
1.	12/10/2024	Doctors' Day Celebration • Event successfully conducted in MMA House.
2.	14/12/2024	Healthcare Advocacy Roundtable • The Roundtable included engagement sessions with various stakeholders within MMA, including committees, state representatives, PPS, EXCO, and the main EXCO.
3.	22/2/2025	Doctors' Rights and Responsibilities (R&R): A Medicolegal Perspective at Perdana Hotel Kelantan • Programme first initiated in 2008, with the latest held in Kelantan. • The Chairman commended the organising team for their excellent focus on the medicolegal perspective.
4.	19&20/4/2025	MMA Team Building 2025 • Held for the third time at Kedah Resort World Langkawi.

5.	3&4/5/2025	2nd National MMA-MDHMS Leadership Course • Second time the course was conducted, and it was very well received. • Dato' Dr Mohd Azman bin Yacob, Pengarah Bahagian Perkembangan Perubatan expressed his appreciation and suggested continuation next year.
6.	25/5/2025	ABC of Housemanship (Southern Region) • A collaborative effort between MMA Johor, MMA Melaka and MMA Negeri Sembilan. • First initiated in 2016, serving as a good introduction for new doctors.
7.	25/5/2025	Sepeda Amal Borneo 2025 • Further details to be presented at the main AGM. • Dr Timothy expressed appreciation to the SAB team, Ms Ika, Ms Syarah, and Ms Siti (previous year). • This year's charity dinner was coordinated by Dr Brandon and Dr Fanny (Sabah), successfully organising 53 tables within a short time. • A total of RM437,000 was raised. • Over the past four years, more than RM1.1 million has been raised for multiple causes.

3.3 Junior Doctors Network (JDN)

List of JDN Bi-Monthly Webinars:

No	Date	Webinar Title
1	6/12/2024	Junior Doctor's Guide to Medical Indemnity Insurance
2	16/1/2025	From Burnout to Balance: Resilience in the Lives of Junior Doctors
3	6/2/2025	Keeping Sight of Responsibilities: Exploring Ophthalmology for Junior Doctors
4	27/2/2025	Far from Home, Close to Purpose
5	13/3/2025	Shaping the Future of Women's Health: A Rewarding and Diverse Career Pathway for Aspiring Doctors
6	27/3/2025	Small Patients, Big Challenges: The Paediatrician's Road Map to Resilience
7	26/6/2025	The Power of Healthcare Administration: Leading beyond the Bedside
8	21/8/2025	Let's Talk – Connecting Junior Doctors

The Chairman informed the meeting that the JDN Representative, Dr. Loke Xi Mun, attended the WMA JDN Fall Meeting on Global Engagement held in Helsinki, Finland, on 14–15 October 2024.

3.4 HELPDOC

As of 9th September 2025, a total of 193 cases has been recorded. For the year 2025, 14 cases were reported, of which 12 have been resolved while 2 remain pending.

3.5 Membership Updates

The current membership stands at 3,362 Life Members and 3,320 Ordinary Members. It was emphasized that while numbers are important, the focus should be on strengthening the Association's relevance, which will naturally encourage more doctors to join. Members were reminded that the second half of the year (July–September) is the ideal time to recruit new members as the membership fee is offered at half price, with an option to convert to Life Membership. It was further highlighted that applications can be made via the Association's app, with a 10-month instalment plan available for Life Membership.

The annual report for the year 2024/2025 was proposed to be accepted by Dr Arvind (Kedah) and seconded by Dr Theyveeka (Selangor).

3.6 Matter arising from the report.

There were no matters raised regarding the presentation of the annual report.

ITEM 4.0: TO ADOPT THE STATEMENT OF ACCOUNTS FOR THE YEAR 2024

4.1 Dr. Muhamad Shahriman presented the Statement of Accounts for the year 2024. The full report is attached in the appendix. The approved budget for the year was RM250,000.

The Treasurer congratulated all State Representatives as almost every state had applied for and utilised the state grant.

A query was raised by Dr. Kartik regarding the Terengganu unclaimed grant. It was clarified that the grant had been fully utilised from HQ allocation. Dr. Arvind, the Honorary General Treasurer of MMA, further explained that financial guidelines require all event claim applications to be submitted within three (3) months. Although Terengganu's submission was late, the claim was subsequently approved, and finance had replied to Terengganu via email. He expressed hope that all states would comply with the financial guidelines for timely reimbursement submissions.

The proposed budget for the 2025/2026 term, amounting to RM300,000, was presented and is attached in Appendix B.

The Statement of accounts was proposed for acceptance by Dr. Sivabala (Perak) and seconded by Dr. Fredie (Sabah).

ITEM 5.0: PRESENTATION OF SCHOMOS AWARDS

Dr Timothy thanked all the National Working Committee State Representatives and the SCHOMOS EXCO and handed certificates to all SCHOMOS Representatives.

State	Name
Johor	Dr Muhammad Amirul Aizat bin Esa
Kedah	Dr Selvanaayagam Shanmuganathan
Kelantan	Dr Mohamad Hafiz bin Harun
Melaka	Dr Muhamad Shahriman bin Muhamad Shari
Negeri Sembilan	Dr Gunenthira Rao Subbarao
Pahang	Dr Govind Kishen Panicker
Perak	Dr Gregory A/L Joseph Xavier (Acting Rep.)
Perlis	Dr Haryati binti Ab Hashim
Penang	Dr Kavin Raj A/L Pergas (Acting Rep.)
Sabah	Dr Cedric Wee Jia Yih
Sarawak	Dr Andy Tang Sing Ong
Selangor	Dr Gayathri Devi Ramanathan
Terengganu	Dr Loh Yoon Doong
W. Persekutuan	Dr Muhammad Yusof Sibert

5.1 **Membership Challenge awards**

The Membership Challenge Awards were presented to states that achieved notable growth in SCHOMOS membership within the award year.

1st Place – Sabah
2nd Place – Johor
3rd Place – Perlis

5.2 **Zainal Abidin Awards**

The Zainal Abidin Trophy was awarded to State SCHOMOS Committees that made the most significant collective contributions to National SCHOMOS through impactful activities, strengthened membership, and active engagement with national initiatives.

1st Place – N. Sembilan
2nd Place – Kelantan
3rd Place – Kedah

5.3 **ST Nathan Trophy**

The ST Nathan Trophy was awarded to the most outstanding State Representative who demonstrated exemplary leadership, active involvement in SCHOMOS initiatives, and strong dedication at both state and national levels.

ST Nathan Trophy – Dr Mohamad Hafiz Bin Harun (Kelantan)

MINUTES OF THE 45th SCHOMOS ANNUAL GENERAL MEETING
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ITEM 6.0: TO ELECT SCHOMOS OFFICE BEARERS FOR THE TERM 2025/2026

Dr. Timothy called for the current committee to be dissolved to allow for the election of the new office bearers.

Dr Mohamed Namazie and Prof Dr G Jayakumar from the election committee conducted the elections. Voting was done via electronic voting.

6.1 Election of SCHOMOS Chairman (2025/2026)

Candidate	**Proposer**	**Seconder**
Dr Timothy Cheng (Sabah)	**Dr Thum Chern Choong, Sean** (Selangor)	**Dr Soh Yih Harng** (Melaka)
Nomination closed	**Dr Loke Xi Mun** (Selangor)	**Dr Sathesh Kumar** (Perlis)

Dr Timothy Cheng (Sabah) was elected uncontested as Chairman of SCHOMOS.

6.2 Election of SCHOMOS Vice-Chairman (2025/2026)

Candidate	**Proposer**	**Seconder**
Dr Thum Chern Choong, Sean (Selangor)	**Dr Tan Zi Han** (Johor)	**Dr Cedric** (Sabah)
Nomination closed	**Dr Sathesh Kumar** (Perlis)	**Dr Mohammed Amer Imran** (Selangor)

Dr Thum Chern Choong, Sean (Selangor) was elected uncontested as SCHOMOS Vice Chairman.

6.3 Election of SCHOMOS Honorary Secretary (2025/2026)

Candidate	**Proposer**	**Seconder**
Dr Gunenthira Rao Subbarao (Negeri Sembilan)	**Dr Divagar** (Penang)	**Dr Sivabala Selvaratnam** (Perak)
Nomination closed	**Dr Mohamad Hafiz** (Kelantan)	**Dr Sathesh Kumar** (Perlis)

Dr Gunenthira Rao Subbarao (Negeri Sembilan) was elected uncontested Hon Secretary of SCHOMOS.

6.4 Election of SCHOMOS Honorary Treasurer (2025/2026)

Candidate	**Proposer**	**Seconder**
Dr Muhamad Shahriman (Melaka)	**Dr Soh Yih Harng** (Melaka)	**Dr Sathesh Kumar** (Perlis)

Nomination closed	**Dr Cedric** (Sabah)	**Dr Loke Xi Mun** (Selangor)

Dr Muhamad Shahriman (Melaka) was elected uncontested as Honorary Treasurer of SCHOMOS.

6.5 Election for two (2) SCHOMOS Hon. Asst. Secretaries (2025/2026)

Candidate	**Proposer**	**Seconder**
Dr Wan Nor Aina (Kelantan) **Dr Selvanaayagam** (Kedah)	**Dr Tan Zi Han** (Johor) **Dr Thum Chern Choong, Sean** (Selangor)	**Dr Mohamad Hafiz** (Kelantan) **Dr Cedric** (Sabah)
Nominations closed	**Dr Muhamad Shahriman** (Melaka)	**Dr Merlinda** (N.Sembilan)

Dr Wan Nor Aina (Kelantan) and **Dr Selvanaayagam** (Kedah) were elected uncontested as Hon. Asst. Secretaries of SCHOMOS.

ITEM 7.0: TO ACCEPT AND DECLARE THE 14 STATE SCHOMOS REPRESENTATIVES FOR THE YEAR 2025/2026 AS MEMBERS OF THE SCHOMOS NATIONAL WORKING COMMITTEE (2025/2026)

State	Name
Johor	Dr Low Qin Jian
Kedah	Dr Rosshini A/P Jagatheswaran
Kelantan	Dr Mohamad Hafiz Bin Harun
Melaka	Dr Muhamad Shahriman Bin Muhamad Shari
Negeri Sembilan	Dr Tang Jeat Liang
Pahang	Dr Govind Kishen Panicker
Perak	Dr Phan Ai Ping
Perlis	Dr Haryati Binti Ab Hashim
Penang	Dr Kavin Raj A/L Pergas
Sabah	Dr Francesca Primus Chew
Sarawak	Dr Tan Shong Sheng
Selangor	Dr Zaitul Akma Bt Baharuddin
Terengganu	Dr Mohd Ilham Bin Ismail
W. Persekutuan	Dr Mohd Basil Bin Sulaiman

MINUTES OF THE 45th SCHOMOS ANNUAL GENERAL MEETING
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ITEM 8.0: TO DECIDE ON ANY RESOLUTIONS THAT MAY HAVE BEEN DULY SUBMITTED

NIL

ITEM 9.0: TO APPOINT AN ALTERNATIVE REPRESENTATIVE TO THE EXECUTIVE COMMITTEE AND COUNCIL IF THE CHAIRMAN IS UNABLE TO ATTEND MEETING OF EITHER BODY

Dr Timothy proposed to the floor to appoint Dr Thum Chern Choong, Sean as an alternate representative to attend the EXCO and Council meeting on his behalf, and the proposal was accepted unanimously.

ITEM 10.0: OTHER MATTERS

10.1: **Election of the Junior Doctors Network (JDN) representatives from among the JDN members present at the SCHOMOS AGM**

Candidate	**Proposer**	**Seconder**
Dr Lianne Alychia (Melaka) **Dr Cedric** (Sabah)	**Dr Merlinda** (N. Sembilan) **Dr Francesca** (Sabah)	**Dr Loke Xi Mun** (Sarawak) **Dr Thum Chern Choong, Sean** (Selangor)
Nominations closed	**Dr Kartik** (Terengganu)	**Dr Merlinda** (N. Sembilan)

Dr Dr Lianne Alychia (Melaka) was elected as JDN Representative of SCHOMOS.

ITEM 11.0: CLOSING

Dr Timothy thanked the floor for attending the AGM and adjourned the meeting at 1545H.

Minutes Prepared by:



Dr Gunenthira Rao A/L Subbarao
Honorary Secretary
National SCHOMOS (2025/2026)
Malaysian Medical Association

SUMMARY OF MEETINGS:

APPENDIX A

Meetings:

No	Date	Title
1	07/09/2024	1st Council Meeting 2024-2025
2	22/09/2024	1st PPS EXCO Meeting 2024-2025
3	26/09/2024	Invitation to Public Service Salary System (SSPA) Engagement Session with Ministry of Health
4	10/10/2024	1st JDN Meeting 2024-2025
5	11/10/2024	1st SCHOMOS EXCO Meeting 2024-2025
6	12/10/2024	MMA Doctors Day Celebration 2024
7	12/10/2024	1st SCHOMOS NWC Meeting 2024-2025
8	17/10/2024	Meeting between Strategic Engagement Group (SEG) for Health Workforce & Governance with Malaysian Medical Association
9	24/10/2024	House Officer Discourse Study: Invitation to Virtual Meeting for Project Updates & Stakeholder Feedback (Universiti Malaya)
10	25/10/2024	MMA Press Dinner
11	26/10/2024	Pre-Dinner - Opening Ceremony for the 17th Biennial Delegate Conference (Session 2024-2026) National Joint Council for Management and Professional Group Workers
12	27/10/2024	Opening Ceremony for the 17th Biennial Delegate Conference (Session 2024-2026) National Joint Council for Management and Professional Group Workers
13	16/11/2024	1st MMA EXCO Meeting 2024-2025
14	20/11/2024	Meeting with YB TMK, YB Dato Lukanisman bin Awang Sauni
15	20/11/2024	Courtesy Visit to Secretary General, Ministry of Health Malaysia
16	05/12/2024	Courtesy Visit from Malaysian Medical Association (MMA) - YBMK
17	06/12/2024	Malaysian Employers Federation (MEF) Meeting
18	10/12/2024	Meeting with Sabah Convention Bureau for 2nd National MMA-MDHMS Leadership Course
19	14/12/2024	Healthcare Advocacy Roundtable
20	18/12/2024	Meeting with Dr Shan (Able Coach) Regarding Leadership Course 2025
21	05/01/2025	2nd PPS EXCO Meeting
22	11/01/2025	2nd MMA EXCO Meeting 2024-2025
23	12/01/2025	2nd MMA Council Meeting 2024-2025
24	17/01/2025	2nd JDN Official Meeting
25	17/01/2025	Emergency SCHOMOS EXCO Meeting
26	21/01/2025	Meeting with MDHMS
27	22/01/2025	Pre-discussion Meeting - Preparation for Meeting with YBMK
28	23/01/2025	Meeting with YBMK
29	24/01/2025	Meeting with PMX Advisory Committee
30	24/01/2025	2nd SCHOMOS EXCO Meeting 2024-2025
31	25/01/2025	2nd SCHOMOS NWC Meeting 2024-2025
32	06/02/2025	Parliamentary Select Committee on Health Meeting No. 1, Year 2025
33	22/02/2025	Doctors' Rights and Responsibilities: A Medicolegal Perspective
34	24/02/2025	APHM Meeting
35	24/02/2025	MMA EXCO Meeting - DRG Matter
36	03/03/2025	Public Accounts Committee (PAC) Meeting - Health Insurance Premium Increases, Private Hospital Charges and Impact on Public Health
37	13/03/2025	Meeting with Medical Practice Division, Ministry of Health to Discuss Planning for Collaboration on Medico-Legal Seminar
38	10/04/2025	Discussion Meeting - 2nd National MMA-MDHMS Leadership Course
39	11/04/2025	Discussion Meeting - National Medicolegal & Ethics Conference 2025
40	12-13/04/2025	JDN Seminar 2025 - From Burnout to Breakthrough! Inspiring Junior Doctors to Thrive In and Outside the Hospital
41	14/04/2025	Discussion Meeting - SAB Fundraising Dinner

SUMMARY OF MEETINGS & LETTERS:

Meetings:

No	Date	Title
42	01/05/2025	MBK Meeting No. 2
43	03-04/05/2025	2nd National MMA-MDHMS Leadership Course 2025
44	22/05/2025	SCHOMOS Urgent Meeting
45	11/06/2025	Mesyuarat Libat Urus Bersama JPA dan MMA SCHOMOS
46	16/06/2025	Perjumpaan Berkaitan GP Fees Deregulation
47	07/07/2025	Courtesy Visit to the Director General of Health
48	08/07/2025	Discussion on SAB2025 Fundraising Dinner
49	11/07/2025	Perbincangan Isu Waktu Jam Bekerja Petugas Kesihatan KKM Bersama Dato' Seri Anwar Ibrahim
50	11/07/2025	3rd SCHOMOS EXCO Meeting
51	12/07/2025	3rd SCHOMOS NWC Meeting
52	14/07/2025	3rd Official JDN Meeting
53	17-19/07/2025	20th MASEAN Mid-Term 2025
54	27/07/2025	Emergency Council Meeting
55	30/07/2025	Courtesy Visit to YAB Deputy Prime Minister
56	16/08/2025	4th MMA EXCO Meeting
57	17/08/2025	4th MMA Council Meeting
58	23/08/2025	4th SCHOMOS EXCO Meeting
59	02/09/2025	SCHOMOS Meeting – AGM matter
60	04/09/2025	Sesi Dialog Belanjawan 2026 Kementerian Kesihatan Malaysia

Letters:

No	Date	Title
1	09/11/2024	Courtesy Visit to Secretary General, Ministry of Health Malaysia
2	09/12/2024	Invitation Letter to YBMK on Malaysian Doctors Day Celebration organized by Malaysian Medical Association
3	18/09/2024	Letter to Human Resource Division, MOH - Request to Conduct Webinar on Service Circular 1/2024: Implementation of Public Service Salary System for Federal Public Service Officers
4	23/09/2024	Request for Statistics on Number of Contract Doctors Absorbed and Not Absorbed into Permanent Positions from 2016 to 2024
5	24/09/2024	Invitation to Attend First SCHOMOS National Working Committee (NWC) Meeting for 2024/2025 Term
6	30/10/2024	Invitation Letter to YBMK as Guest of Honor for Doctors' Rights and Responsibilities: A Medicolegal Perspective Seminar, organized by MMA
7	06/11/2024	Letter to KKM Planning Division - Request to Obtain Data Related to Government Doctors
8	22/11/2024	Letter to CEO Sabah Convention Bureau - Top Management Leadership Conference for Hospitals, State Health Departments and Ministry of Health Malaysia with MMA
9	16/01/2025	Request to Conduct Discussion Session Regarding Issues Related to Healthcare System in Malaysia
10	25/02/2025	Letter to KPPA - Request to Hold Meeting to Discuss Issues Related to Government Doctors
11	09/04/2025	Courtesy Visit to Prime Minister of Malaysia
12	21/05/2025	Letter to KPPA - Request for Listing of Malaysian Medical Association under General Order 42(a), Chapter C
13	23/07/2025	Letter to YBMK - Isu Tuntutan Pindah Bagi Pegawai Perubatan
14	08/08/2025	Permohonan Surat Sokongan Bagi Persatuan Perubatan Malaysia Untuk Diiktirafan Di Bawah Perintah Am 42(A) Bab C Bagi Kemudahan Cuti Tanpa Rekod Menghadiri Aktiviti Pertubuhan / Persatuan Di Bawah Jabatan Perkhidmatan Awam (JPA)
15	11/08/2025	Permohonan Pertimbangan Tempoh Perkhidmatan Sebelum Cuti Sakit Bagi Pegawai Perubatan
16	13/08/2025	Memohon Penjelasan Berkaitan Penggunaan Saluran Tidak Rasmi Bagi Urusan Penempatan Pegawai Perubatan Tetap
17	25/08/2025	Memohon Maklumbalas Berhubung Surat Persatuan Perubatan Malaysia Mengenai Isu Tuntutan Pindah Pegawai Perubatan
18	27/08/2025	Letter to JPA - Permohonan Salinan Minit Mesyuarat Bertarikh 11 Jun 2025
19	29/08/2025	Letter to DG of Health - Program Transformasi Minda (Kursus Induksi) Bagi Pegawai Perubatan Siswazah (PPS)

MALAYSIAN MEDICAL ASSOCIATION

45th SCHOMOS AGM

11th September 2025
2.00PM
G Hotel Gurney, Penang

Honorary Treasurer
SCHOMOS 2024-2025

SCHOMOS Statement of Account for the Year 2024

29. SECTION CONCERNING HOUSE OFFICERS, MEDICAL OFFICERS AND SPECIALIST (SCHOMOS) MEETING

	2024 RM	2023 RM
SCHOMOS EVENT EXPENSES		
Gift and souvenirs	515	400
Accommodation	4,146	386
Travelling	4,616	1,340
Corporate shirt/Blazer	500	95
Courier charges	-	13
Food and refreshments	3,830	1,146
Webinar charges	1,000	-
Meeting allowance	100	-
Miscellaneous	180	1,121
Printing of books	2,400	14,165
Staff allowance	2,180	-
	19,467	18,666
Less: Sponsorship income	(6,263)	(5,000)
	13,204	13,666
SCHOMOS ANNUAL GENERAL MEETING		
Accommodation	3,625	4,555
Gift and souvenirs	34,600	29,700
Corporate shirts	7,500	-
Meeting allowance	500	500
Travelling	3,428	3,065
Others	30	-
	49,683	37,820

29. SECTION CONCERNING HOUSE OFFICERS, MEDICAL OFFICERS AND SPECIALIST (SCHOMOS) MEETING (CONT'D)

	2024 RM	2023 RM
SCHOMOS EXCO MEETING		
Accommodation	-	1,420
Food and refreshment	(215)	430
Gift and souvenirs	-	100
Meeting allowance	1,500	800
Printing and stationeries	-	120
Travelling	649	3,504
	1,934	6,374
SCHOMOS OTHER MEETING		
Accomodation	-	280
Food and refreshment	-	90
Meeting allowance	400	2,100
Travelling	4,720	919
	5,120	3,389
SCHOMOS MAJLIS BUKA PUASA		
Accomodation	-	785
Food and refreshments	-	320
Dinner package	-	8,320
Gift and souvenirs	-	100
Travelling	-	1,801
	-	11,326
SCHOMOS NATIONAL WORKING COMMITTEE MEETING		
Accommodation	6,863	3,054
Rental of room	3,000	-
Food and refreshment	369	918
Meeting allowance	3,700	2,450
Travelling	15,229	5,439
	29,161	11,861

29. SECTION CONCERNING HOUSE OFFICERS, MEDICAL OFFICERS AND SPECIALIST (SCHOMOS) MEETING (CONT'D)

	2024 RM	2023 RM
SCHOMOS - MBK		
Accommodation	2,505	1,890
Meeting allowance	900	800
Subscription fee	750	650
Travelling	9,675	2,187
	13,830	5,527
SCHOMOS BRANCH EVENTS		
Grants given to branches	77,448	39,796
SCHOMOS - JDN MEETING		
Accommodation	5,961	508
Food and refreshment	-	86
Meeting allowance	800	1,300
Token of appreciation	-	400
Articles fee	-	400
Travelling	8,248	5,603
WMA membership fee	294	307
WMA Council travelling expenditure	8,390	-
	23,693	8,604
SCHOMOS - TEAM BUILDING		
Accommodation	6,071	7,235
Food and refreshment	2,567	3,580
Facilitator fees	12,028	5,870
Meeting package	6,750	-
Sales and service tax	722	-
Printing and stationary	75	-
Travelling	9,656	6,911
	37,869	23,596
Total	251,942	161,959

Variance Analysis Budget & Expenses from 1st October 2024 to 30th September 2025

Actual Expenditure Oct 2024 – July 2025

ITEM	BUDGET (RM)	EXPENDITURE (RM) (claims until 31.7.24)
Exco Meetings (4 Meetings)	12,530.00	9,095.28
NWC Meetings (3 Meetings)	22,330.00	18,011.04
Other Meets	13,000.00	9,725.05
SCHOMOS seminars(R&R)	13,000.00	13,000.00
SCHOMOS seminars(R&R) (repurpose)	2,150.00	2,150.00
ABC of Housemanship	13,000.00	8,980.00 (Pending Payment) 1,282.00 3,400.00 (Paid in August)
State Grants (14 states)	49,000.00	30,097.00
Overseas Travelling	8,000.00	6,359.09
JDN Activities	21,000.00	18,655.88
Women In Medicine	4,292.50	4,292.50 (Pending Payment)
AGM	30,000.00	29,969.26
Corporate Shirts for 2 EXCOs + Jacket for 1 EXCO (repurpose)	720.00	720.00
Team Building (repurpose)	54,647.50	54,646.09
Miscellaneous	6,330.00	1378.00
TOTAL:	**250,000.00**	**211,761.19**

STATE GRANTS OCT 2024 – JULY 2025

NUM	STATE	EVENT DATE	EVENT	AMOUNT (RM)
1	KEDAH	19/10/2024	▪ COMPREHENSIVE DENGUE MANAGEMENT IN PRIMARY CARE AND MMA MEMBERSHIP DRIVE	
		20/12/2024	▪ VISITS TO THE NEEDY B40 DURING CHRISTMAS	3500
		17/4/2025	▪ MEDICAL ETHICS AND ETIQUETTE 2025	
		2/1/2025	▪ SOCIALISE AND NETWORK WITH MEDICAL OFFICERS AND HOUSE OFFICERS.	
		22/2/2025	▪ MMA KEDAH OSH CRASH COURSE	
		28/5/2025	▪ CPR FOR COMMUNITY (SCHOOL TEACHERS AND STUDENTS) ***(POOL GRANT)***	1000
2	KELANTAN	11/11/2024	▪ WEBINAR - SAFEGUARDING OUR FUTURE: RECOGNIZING AND RESPONDING TO CHILD ABUSE	
		12/4/2025	▪ PRIMARY CARE SYMPOSIUM - MANAGING COMMON PEDIATRIC DISEASES IN PRIMARY CARE: A MULTIDISCIPLINARY APPROACH	3500
		26/4/2025	▪ MMA MEMBERSHIP DRIVE TALK IN UNIVERSITY SAINS MALAYSIA KUBANG KERIAN	
		14/6/2025	▪ HEALTH SCREENING AND MEDICAL OUTREACH AT S.K. TUMPAT ***(POOL GRANT)***	1000
		21/5/2025	▪ ROAD TO PRO 2025, USM ***(POOL GRANT)***	
		24/6/2025	▪ KURSUS PENGURUSAN KAKI GAJAH PERINGKAT NEGERI KELANTAN, USM ***(POOL GRANT)***	
3	MELAKA	12/1/2025	▪ MELAKA BRANCH TREASURE HUNT	3500
4	N. SEMBILAN	19/10/2024	▪ WORLD BLOOD DONOR DAY 2024 CELEBRATION & MMA MEMBERSHIP: DRIVE SAVE LIVES, JOIN THE CAUSE.	
		17/11/2024	▪ HEALTHY SKIN, HEALTHY LIFE: MMA HEALTH SCREENING & WORLD PSORIASIS DAY CELEBRATION	3500
		10/5/2025	▪ WORKSHOP - BEYOND QUICK RELIEF: STRATEGIES TO ADDRESS SABA OVERRELIANCE IN ASTHMA CARE	
		26/5/2025	▪ DISCOVER YOUR MEDICAL DESTINY: SPECIALTY INSIGHTS FORUM	
		25/9/2025	▪ HEALTH SYMPOSIUM 2025 ***(POOL GRANT) - UPCOMING PROGRAMME***	1000
5	PAHANG	25/1/2025	▪ MEET & GREET WITH MEDICAL STUDENTS 2025	3500
6	PENANG	12/7/2025	▪ TRAIN THE TRAINER WORKSHOP **(POSTPONED TO OCTOBER)**	3500

STATE GRANTS OCT 2024 – JULY 2025

NUM	STATE	EVENT DATE	EVENT	AMOUNT (RM)
7	PERAK	26-27/4/2025 25-26/7/2025	▪ NORTHERN PRIMARY CARE CONFERENCE 2025 ***(POOL GRANT)*** ▪ JAPARAJ HOUSE OFFICER SURVIVAL SKILLS WORKSHOP AND COURSE 2025	1000 3500
8	PERLIS	18/1/2025 7/7/2025	▪ MMA PERLIS BOWLING BONDING 2025 ▪ PROGRAM SELAMAT DATANG ***(POOL GRANT)***	3475 596
9	SELANGOR	20/11/2024 18/12/2024 19/2/2025 19/3/2025	▪ THE VALUE OF VIRTUE ETHICS IN PROFESSIONALISM AND CLINICAL CARE ▪ BRIDGING MEDICINE AND LAW: UNDERSTANDING THE LEGAL IMPLICATIONS OF MEDICAL REPORTS ▪ EMPOWERING JUNIOR DOCTORS: THRIVING IN MEDICINE ▪ TUBERCULOSIS IN PRIMARY CARE: EARLY DETECTION, DIAGNOSIS, AND REFERRAL PATHWAYS	900
10	WILAYAH KL	3/5/2025	▪ RAMADHAN IFTAR 2025	2000
11	TERENGGANU	1 & 3/5/2025 24/5/2025	▪ SURVIVING IN THE DISTRICT HOSPITAL - EAST COAST MEDICAL OFFICER SURVIVAL SKILLS WORKSHOP ▪ EAST COAST ABCS OF HOUSEMANSHIP WORKSHOP ***(POOL GRANT)*** **UNCLAIMED – FULLY UTILISED FROM HQ ALLOCATION**	3500 1000
12	SABAH	27/4/2025	▪ MMA SABAH MEGA BLOOD DONATION DRIVE 2025	1185
13	SARAWAK	8/2/2025 16/2/2025 21/5/2025	▪ MMA SARAWAK SCHOMOS CAREER PATHWAY COURSE + MEMBERSHIP DRIVE ▪ MMA CHARITY RUN ▪ MMA SARAWAK MIRI SUBCOMITTEE MEMBERSHIP DRIVE	3500 1000
14	JOHOR		▪ SOUTHERN REGION MEDICOLEGAL CONFERENCE 2025THEME: BRIDGING HEALTHCARE AND LAW: ENSURING PATIENT SAFETY, ETHICAL PRACTICE AND LEGAL COMPLIANCE ***(POOL GRANT) - UPCOMING PROGRAMME***	1000

Pre approved budget – State Grant = RM 49,000.00
Total approved Grant (to date) = RM 48,855.00
Balance = RM 145.00

Proposed budget for SCHOMOS
from 1st October 2025 to 30th September 2026

MALAYSIAN MEDICAL ASSOCIATION

Proposed budget for SCHOMOS from 1st October 2025 to 30th September 2026

	Cost Per Unit	Total Unit		Total (RM)
1) EXCO Meetings (4 meetings per year)				
a) Travelling Expenses + Accommodation + RM 1800 per EXCO x 6 EXCO	10,800	2		21,600
b) Online meeting allowance RM100 per person	600	2		1,200
				22,800
2) NWC Meetings (3 meetings per year)				
a)Travelling+Accommodation+meeting allowance for 14 NWC members and 6 EXCO RM1000 per person X 20 members = RM20,000	20,000	2		40,000
b) Online Meeting allowance RM100 per person	100	20		2,000
				42,000
3) Other Meetings				
a) 2 MBK Meetings - 4 members	2,000	2	4,000	
b) 3 Ministry Meetings - 6 members	3,000	3	9,000	
				13,000
4) SCHOMOS Seminars				
a) Rights and Responsibilities/ Virtual Forum/ Webinar/ Virtual Platforms				13,000
b) ABC of Housemanship				13,000
c) Team Building				25,000
				51,000
5) SCHOMOS State Grants (14 states)	3,500	14		49,000
6) JDN Activities	42,200			42,200
7) Women in Medicine Activities				20,000
8) Medico Legal Seminar				20,000
9) AGM Souvenirs				
EXCO / NWC/ Members/ Membership Awards				30,000
10) Miscellanous				
a) MBK Fee				700.00
b) Membership drive				1800.00
c) Food & Refreshment				3000.00
d) EXCO name cards				500.00
e) Online promotions				1000.00
f))Others				3000.00
				10,000
Grand Total				**RM300,000**

MALAYSIAN MEDICAL ASSOCIATION

Proposed budget for MMA JUNIOR DOCTORS' NETWORK (JDN)

	Cost Per Unit	Total Unit	Total (RM)
1) NWC Meetings (3 meetings per year)			
a)Travelling+Accommodation+meeting allowance	1,000	3	3,000
			3,000
2) JDN Seminar			
JDN Seminar for Junior Doctors/Webinar/ Virtual Platforms			**15,000**
			15,000
3) Overseas Membership			
a) JDN Associate Membership	400	1	400
4) International Meetings			
a) World Medical Associations (1Person)			15,000
b) MASEAN JDN (1Person)			3,000
			18,400
5) National MMA Annual General Meeting (AGM)			
a) Travelling Expenses + Accommodation	1,500	1	**1,500**
6) Miscellanous			
a) Corporate Shirt (1 Person)			200
b) Membership drive			1,000
c) Food & Refreshment			1,000
d) EXCO name cards			100
e) Online promotions			1,000
f))Others			**1,000**
			4,300
Grand Total			**RM42,200**

MALAYSIAN MEDICAL ASSOCIATION

JASA UTAMA
PERSATUAN PERUBATAN MALAYSIA
MALAYSIAN MEDICAL ASSOCIATION

THANK YOU

SCHOMOS ANNUAL REPORT 2025/2026

Section Concerning House Officers, Medical Officers, and Specialists (SCHOMOS)

1. Organizational Structure

SCHOMOS is led by a dedicated team of office bearers elected to serve the interests of its members. Together, this committee steers SCHOMOS in fulfilling its mandate of advocacy, professional development, and welfare for its members. Appendix A contains a listing of the SCHOMOS EXCO members and representatives serving during the 2025/2026 period together with National MMA EXCO.

SCHOMOS OFFICE BEARERS

CHAIRMAN:
DR TIMOTHY CHENG TSIN JIEN
VICE-CHAIRMAN:
DR THUM CHERN CHOONG
HONORARY SECRETARY:
DR GUNENTHIRA RAO A/L SUBBARAO
HONORARY TREASURER:
DR MUHAMAD SHAHRIMAN BIN MUHAMAD SHARI
HONORARY ASSISTANT SECRETARY:
DR SELVANAAYAGAM SHANMUGANATHAN
HONORARY ASSISTANT SECRETARY:
DR WAN NOR AINA AR MARDIYAH WAN JEFFERY
CO-OPTED COMMITTEE MEMBER:
DR SIVABALA SELVARATNAM

STATE SCHOMOS REPRESENTATIVES

JOHOR: DR LOW QIN JIAN
KEDAH: DR ROSSHINI A/P JAGATHESWARAN
KELANTAN: DR MOHAMAD HAFIZ BIN HARUN
MELAKA: DR MUHAMAD SHAHRIMAN BIN MUHAMAD SHARI
NEGERI SEMBILAN: DR TANG JEAT LIANG
PAHANG: DR GOVIND KISHEN PANICKER
PERAK: DR PHAN AI PING
PERLIS: DR HARYATI BINTI AB HASHIM
PENANG: DR KAVIN RAJ A/L PERGAS
SABAH: DR FRANCESCA PRIMUS CHEW
SARAWAK: DR TAN SHONG SHENG
SELANGOR: DR ZAITUL AKMA BT BAHARUDDIN
TERENGGANU: DR MOHD ILHAM BIN ISMAIL
W. PERSEKUTUAN: DR MOHD BASIL BIN SULAIMAN

2. Governance and Meetings

2.1 SCHOMOS EXCO MEETINGS

The SCHOMOS Executive Committee has maintained regular governance through structured meetings:

Meeting	Date	Venue	Status
1st EXCO Meeting	Oct 23, 2025	Online via Zoom	Completed
2nd EXCO Meeting	Apr 10, 2026	Zoom / Cattleya Caffe, Kota Kinabalu (Hybrid)	Completed
3rd EXCO Meeting	Jul 9, 2026	Hybrid	Planning
4th EXCO Meeting	TBA	TBA	Planning

2.2 NATIONAL WORKING COMMITTEE (NWC) MEETINGS

The NWC, comprising EXCO members and state SCHOMOS chairpersons, has conducted strategic planning sessions:

Meeting	Date	Venue	Status
1st NWC Meeting	Oct 24, 2025	Plaza Sentral, KL & Online (Hybrid)	Completed
2nd NWC Meeting	Apr 24, 2026	Online via Zoom	Completed
3rd NWC Meeting	Jul 10, 2026	Online Zoom	Planning

3. Strategic Engagement and Advocacy

3.1 MEETING PARTICIPATION SUMMARY

SCHOMOS EXCO attended 38 strategic meetings from September 2025 to June 2026, demonstrating active participation in:

- MMA Council and EXCO meetings
- Government consultations and policy discussions
- Professional development initiatives
- Inter-organizational collaborations
- Healthcare system improvement discussions

No	Date	Meeting/ Event
1	14/09/2025	1st MMA Council Meeting 2025–2026
2	22/09/2025	Meeting with Ms Charlaine from Raja, Darryl & Loh — Medico-Legal Webinars
3	23/09/2025	Online Meeting with LocumLah
4	4/10/2025	Briefing Session on MMA's Financial Guidelines
5	5/10/2025	SCHOMOS EXCO Urgent Meeting on Wage Theft Survey
6	11/10/2025	1st PPS EXCO Meeting 2025–2026
7	23/10/2025	1st SCHOMOS EXCO Meeting 2025–2026
8	24/10/2025	1st SCHOMOS NWC Meeting 2025–2026
9	25/10/2025	MMA Doctors Day Celebration 2025
10	25/10/2025	1st PPS NWC Meeting 2025–2026
11	5/11/2025	Meeting between EXCO with MMA President
12	13/11/2025	MMA – PPS Meeting
13	14/11/2025	Medico-Legal Webinar: Young Doctors in the Line of Fire
14	3/12/2025	1st JDN Committee Meeting
15	9/12/2025	SAB 2026 Introduction Meeting
16	12/12/2025	SCHOMOS Sub Comm Meeting with RACMA
17	19/12/2025	SCHOMOS Sub Comm Meeting with RACMA
18	1/2/2026	Meet & Greet with New House Officers, HRPZII Kota Bharu
19	2/2/2026	Meet & Greet Session at Hospital Besut, Terengganu
20	7–8/2/2026	MMA Career Guidance Conference 2026
21	10/1/2026	2nd MMA EXCO 2025/2026
22	11/1/2026	2nd MMA Council 2025/2026
23	14/1/2026	Meeting — Leadership Course 2026
24	6/2/2026	2nd PPS EXCO Meeting
25	14/2/2026	Mesyuarat Majlis Bersama Kebangsaan (MBK P&P) BIL.4 SESI 2024–2026
26	26/2/2026	Medico-Legal Webinar: When Saying "Yes" Isn't Enough: The Consent Process
27	27/2/2026	Meeting Sub-Committee on Specialist Pathway for Medical Administration
28	8/4/2026	Townhall in Sandakan
29	9–10/4/2026	Jelajah SCHOMOS–JDN in Sabah
30	10/4/2026	2nd SCHOMOS EXCO Meeting 2025–2026
31	11/4/2026	Rights and Responsibilities Seminar
32	18–19/4/2026	MMA Team Building
33	24/4/2026	2nd SCHOMOS NWC Meeting 2025–2026
34	25/4/2026	JDN Townhall
35	9/5/2026	ABC of Housemanship
36	13–14/5/2026	MMA Leadership Course 2026
37	15/5/2026	Visits to Hospital Putrajaya and Hospital Cyberjaya
38	3/6/2026	Meeting with Ketua Setiausaha, Kementerian Kesihatan Malaysia

3.2 OFFICIAL CORRESPONDENCE

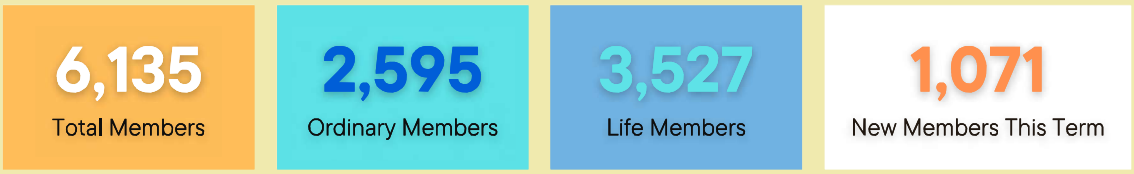
12 official letters were issued to various organizations addressing key issues in healthcare and doctors' welfare:

No	Date	Subject
1	9/10/2025	Submission on Issues Arising from the Recent MedEx Placement Exercise
2	23/10/25	Preliminary Summary Report: MMA SCHOMOS Survey on On-Call Payment Irregularities (2025)
3	24/10/25	Isu-Isu Berkaitan Penempatan Dan Sistem Kontrak Pegawai Perubatan
4	24/11/25	Isu Tuntutan Pindah Bagi Pegawai Perubatan
5	18/12/25	Permohonan Pembayaran Elaun Perpindahan Secara One-Off Bagi Pegawai Perubatan Kontrak Yang Dilantik Tetap
6	26/12/25	Isu Kelayakan Cuti Bagi Pegawai Perubatan Siswazah
7	2/1/2026	Permohonan Mesyuarat Bersama MOF, KKM, JPA Dan MMA
8	8/1/2026	Isu Berkaitan Tuntutan Elaun Tugas Atas Panggilan (ETAP) Bagi Pegawai Kader KKM
9	13/02/26	Permohonan Penjelasan Rasmi Berhubung Pelaksanaan Sistem Supervised Work Experience (SWE)
10	30/03/26	Permohonan Penjelasan Berkaitan Implikasi "Lepas Jawatan"
11	5/5/2026	Permohonan Maklumat Berkaitan Pegawai Perubatan Yang Telah Meninggalkan Perkhidmatan KKM
12	10/6/2026	Letter to Bahagian Pengurusan Latihan — Permohonan Data Pengambilan Pelatih Program Parallel Pathway

4. Membership Growth and Engagement

4.1 MEMBERSHIP SUMMARY

As of 9 June 2026, SCHOMOS recorded a total of 6,135 members, comprising 2,595 Ordinary Members and 3,527 Life Members. This represents significant growth reflecting increased trust and confidence in SCHOMOS' advocacy and support efforts for doctors nationwide.



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STATE	ORDINARY	LIFE	TOTAL	NEW ORDINARY	NEW LIFE	TOTAL NEW
Johor	178	191	369	59	12	71
Kedah	152	167	319	47	7	54
Kelantan	144	176	320	54	8	62
Melaka	83	106	189	34	9	43
Negeri Sembilan	108	139	247	33	11	44
Pahang	100	124	224	33	7	40
Perak	271	339	610	103	18	121
Perlis	34	24	58	16	2	18
Penang	169	226	395	49	16	65
Sabah	242	266	508	94	19	113
Sarawak	246	618	864	59	21	80
Selangor	475	575	1,050	163	47	210
Terengganu	69	61	130	24	5	29
W. Persekutuan	324	515	839	99	22	121
TOTAL	**2,595**	**3,527**	**6,135**	**867**	**204**	**1,071**

**SCHOMOS Membership By State*

4.2 DIGITAL PRESENCE AND COMMUNICATION

SCHOMOS has continued to strengthen its digital presence through social media, in collaboration with the Junior Doctors Network (JDN) and MMA's main social media platforms.

15,787
Facebook Followers
(↑ from 14,000)

5,961
Instagram Followers
(↑ from 5,700)

schomos@mma.org.my
facebook.com/SCHOMOS.MMA
@mma_jdn.malaysia (JDN-managed)

5. Member Services and Support

5.1 HELPDOC PLATFORM

The HelpDoc platform continues to serve as a vital support mechanism and communication bridge between government doctors and the Ministry of Health (MOH). Established in 2016, it has become an increasingly utilized tool for addressing doctors' workplace concerns.

Types of cases handled:

- On-call payment irregularities and wage theft
- Transfer allowance disputes for contract medical officers
- Leave entitlement for graduate medical officers
- MedEx placement and contract system issues
- Concerns related to the Supervised Work Experience (SWE) system
- Issues pertaining to resignation implications ("Lepas Jawatan")

243
Total Cases (Since 2016)

49
Cases This Term

32
Cases Resolved

17
Cases Pending

Duration	Total Cases	Remarks
2016 – 2025	194	Cumulative cases since inception
2025 – 2026 (as of 16.6.26)	49	32 resolved, 17 pending
Total	**243**	



6. Major Events and Initiatives

6.1 DOCTORS DAY CELEBRATION

The Doctors' Day Celebration 2025, jointly organised by SCHOMOS and PPS of MMA, was held on 25 October 2025 at Prince Court Medical Centre (PCMC), Kuala Lumpur, under the theme "Healing the Healers". The event featured a forum on doctors' wellbeing, bringing together healthcare leaders and experts to discuss mental health, resilience, and wellness among medical professionals.



6.2 MMA CAREER GUIDANCE CONFERENCE 2026

The MMA Career Guidance Conference (CGC) 2026 was held on 7–8 February 2026 at M World Hotel, Petaling Jaya, Selangor. The conference benefited more than 500 students aged 15–20 years and SPM leavers, organised in collaboration with over a dozen professional bodies

Co-participating bodies included the Malaysian Bar Council, Malaysian Institute of Accountants (MIA), Institution of Engineers Malaysia (IEM), and National Union of the Teaching Profession (NUTP). The conference has been spearheaded by Dr. Sivabala Selvaratnam since its inception in 2023.









6.3 WELCOME ON BOARD DOCTORS (WOB) PROGRAMME

The "Welcome on Board Doctors" (WOB) Programme is a flagship initiative by SCHOMOS for the year 2025/26, designed to support newly posted doctors through structured guidance, mental health awareness, peer support, and advocacy initiatives.



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No.	State	Hospital / Venue	Date	Organizer
1	Perak	Hospital Raja Permaisuri Bainun, Ipoh	Feb 25, 2026	MMA Perak
2	Kedah	Hospital Baling, Hospital Sik, Hospital Yan, PKD Baling	Apr 5, 2026	MMA Kedah
3	Selangor	Hospital Shah Alam / Hospital Tengku Permaisuri Norashikin / Hospital Sg Buloh	Apr–May 2026	MMA Selangor
4	Pahang	Hospital Tengku Ampuan Afzan, Kuantan	Jun 16, 2025	MMA Pahang
5	Perlis	Hospital Tuanku Fauziah, Kangar	Jan 28, 2026	MMA Perlis
6	Pulau Pinang	Hospital Seberang Jaya	Jun 24, 2025	MMA Pulau Pinang
7	Negeri Sembilan	Hospital Tuanku Jaafar, Seremban & multiple PKD clinics	Feb–May 2026	MMA NS & JKN NS
8	Kelantan	Hospital Raja Permaisuri Zainab	Feb 1, 2026	MMA Kelantan
9	Johor	Hospital Sultanah Aminah	Jul 26, 2026	MMA Johor
10	Terengganu	Hospital Besut & Hospital Sultanah Nur Zahirah	Feb 2, 2026	MMA Terengganu
11	Sabah	Hospital Sandakan, Hospital Duchess of Kent & multiple sites	8–10 Apr 2026	SCHOMOS EXCO & MMA Sabah

6.4 DOCTORS' RIGHTS AND RESPONSIBILITIES (R&R) SEMINAR

The MMA SCHOMOS Doctors' Rights & Responsibilities Seminar 2026 was held on 11 April 2026 at the Sabah International Convention Centre (SICC), Kota Kinabalu. Officiated by YB Datuk Julita Majungki, with participation of 120 medical officers, house officers, and healthcare stakeholders.



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No.	Date	Event	State
1	20/12/2008	1st R&R of Government Doctors	Kuala Lumpur
2	4/12/2009	2nd R&R of Government Doctors	Pulau Pinang
3	13/11/2010	3rd R&R of Government Doctors	Sabah
4	25/02/2012	4th R&R of Government Doctors	Kelantan
5	3/11/2012	5th R&R of Government Doctors	Johor Bahru
6	20–21/04/2013	6th R&R of Government Doctors	Sarawak
7	21/02/2014	7th R&R of Government Doctors	Pahang
8	12/4/2014	8th R&R of Government Doctors	Kedah
9	5/11/2014	9th R&R of Government Doctors	Kelantan
10	9/5/2015	10th R&R of Government Doctors	Terengganu
11	5/12/2015	11th R&R of Government Doctors	Johor Bahru
12	15/01/2016	12th R&R of Government Doctors	Kota Kinabalu
13	6/3/2016	13th R&R of Government Doctors	Melaka
14	6/8/2016	14th R&R of Government Doctors	Kelantan
15	25–26/02/2017	15th R&R of Government Doctors	Sarawak
16	15/12/2017	16th R&R of Government Doctors	Pulau Pinang
17	18/05/2018	17th R&R of Government Doctors	Negeri Sembilan
18	7/12/2018	18th R&R of Government Doctors	Sabah
19	5/4/2019	19th R&R of Government Doctors	Pahang
20	20/04/2024	20th R&R of Government Doctors	Melaka
21	22/02/2025	Doctors' R&R: A Medicolegal Perspective	Kelantan
22	11/4/2026	Rights and Responsibilities Seminar	Sabah

6.5 MMA TEAM BUILDING 2026

The MMA Team Building 2026 was held on 18–19 April 2026 at Bidong View Resort, Kuala Terengganu, with approximately 50 participants. Jointly organised by PPSMMA and SCHOMOS under the theme "Bengkel Pengurusan Strategik 2026", and officiated by YB Datuk Hj. Ahmad Amzad.



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No.	Date	Event	Venue	Organizer
1	11–12 Mar 2023	SCHOMOS–PPS Team Building	Janda Baik, Pahang	SCHOMOS
2	2–3 Mar 2024	MMA Team Building & Leadership Workshop	Hompton by the Beach, Tanjung Bungah	PPS
3	19–20 Apr 2025	MMA Team Building 2025	Resort World Langkawi	PPS
4	18–19 Apr 2026	MMA Team Building 2026	Bidong View Resort, Kuala Terengganu	SCHOMOS

6.6 ABC OF HOUSEMANSHIP

It was successfully held on 9 May 2026 at AIMST University, jointly organised by MMA Kedah and SCHOMOS. Approximately 50 junior doctors from northern Malaysia participated in lecture sessions and hands-on workshops covering patient management, clinical decision-making, communication skills, and coping strategies. The event was fficiated by Datuk Dr Thirunavukarasu, MMA President.









No.	Date	Event	Venue
1	20/02/2016	1st MMA TriEvent: ABCs of Housemanship	Sheraton Imperial KL
2	24–25/03/2017	ABC of Housemanship	Auditorium, Institut Kanser Negara
3	03–04/11/2017	ABC of Housemanship	Perdana University, Serdang
4	18/05/2024	ABC of Housemanship	Hospital Pengajar UniSZA, Kuala Terengganu
5	25/05/2025	ABC of Housemanship	Auditorium, Hospital Sultan Ismail, Johor Bahru
6	9/5/2026	ABC of Housemanship	AIMST University, Kedah

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6.7 MMA LEADERSHIP COURSE 2026

The MMA 3rd Leadership Course: Transformational Leadership in Patient Safety (TLPS) 2026 was held on 13–14 May 2026 at KSL Esplanade Hotel, Klang, hosted by MMA Selangor. The programme attracted 192 healthcare professionals nationwide.



No.	Date	Event	Venue
1	27–28/01/2024	Kursus Kepimpinan Pengurusan Kesihatan Malaysia 2024	Armada Hotel, Petaling Jaya
2	03–04/05/2025	2nd National MMA–MDHMS Leadership Course	Hilton Kota Kinabalu, Sabah
3	13–14/05/2026	3rd MMA Leadership Course — Transformational Leadership in Patient Safety	KSL Esplanade Hotel, Klang

6.8 SEPEDA AMAL BORNEO

As part of its 2025–2026 term commitments, MMA is organising the 5th edition of Sepeda Amal Borneo 2026 (SAB2026), a flagship charity cycling programme under the theme "Pedal for Care, Ride for Hope". Spanning over 650 kilometres from Kota Kinabalu, Sabah to Miri, Sarawak, SAB2026 aims to raise awareness and funds for paediatric surgical care and Primary Immunodeficiency (PID) — benefiting the Malaysian Association of Paediatric Surgery and Persatuan Pesakit Imunodefisiensi Primer Malaysia.

Since its inception in 2022, Sepeda Amal Borneo has traversed nearly 3,600 kilometres and raised over RM1,000,000 for various health-related causes. SAB2026 continues this legacy through advocacy, education, and research in specialised healthcare.

A Fundraising Dinner will also be held on 31 July 2026 at Pullman Miri Waterfront, in collaboration with MMA regional branches and partners, to support further fundraising and stakeholder engagement.



Date	Event	Organization	Venue	Total Donations Collected
05-14/06/2022	Cycle for Cancer 2022	Majlis Kanser Negara (MAKNA)	Sandakan, Sabah - Sibu, Sarawak (1100+KM)	RM 264,809.02
15-22/07/2023	Sepeda Amal Borneo 2023	ROSE Foundation	Kuching - Bintulu, Sarawak (700+KM)	RM 239,699.04
28/07/2024 - 02/08/2024	Sepeda Amal Borneo 2024	ROSE Foundation	Miri - Kuching, Sarawak (800+KM)	RM 230,960.00
27/07/2025 - 01/08/2025	Sepeda Amal Borneo 2025	Malaysian Association of Paediatric Palliative Care (MAPPAC)	Sandakan - Kota Kinabalu, Sabah (600+KM)	RM426,686.39 (as of 04/09/2025)

7. Publication

SCHOMOS members have actively contributed to Berita MMA throughout the 2025/2026 term, addressing issues relevant to junior doctors and the broader medical fraternity.

No.	Author	Title	Month
1	Dr Timothy Cheng Tsin Jien	New Term, Old Challenges, Same Passion!	Oct 2025
2	Dr Wan Nor Aina Ar Mardiyah Wan Jeffery	Pick me, choose me, love me.	Nov 2025
3	Dr Selvanaayagam Shanmuganathan	The Silent Partner: How AI is Ushering in a New Era of Medicine	Dec 2025
4	Dr Sean Thum Chern Choong	Honouring Excellence, Investing in Our Future	Jan 2026
5	Dr Muhamad Shahriman Muhamad Shari	Medico-Legal Challenges in the Digital Record Era	Feb 2026
6	Dr Gunenthira Rao Subbarao	MMA Membership at a Glance	Mar 2026
7	Dr Wan Nor Aina Ar Mardiyah Wan Jeffery	The Healers We Cannot Afford to Lose	Apr 2026
8	Dr Sean Thum Chern Choong	Reaching Out to Doctors	May 2026
9	Dr Rosshini Jagatheswaran	From Knowledge to Practice: ABC of Housemanship	Jun 2026
10	Dr Zaitul Akma Baharuddin	Transformational Leadership in Patient Safety: Shaping Leaders, Safeguarding Lives	Jul 2026
11	TBC	TBC	Aug 2026
12	Dr Timothy Cheng Tsin Jien	TBC	Sep 2026

8. SCHOMOS EXCO & NWC Representatives

Over the past years, SCHOMOS has benefitted from the dedicated leadership of its Executive Committee (EXCO) and the National Working Committee (NWC) representatives, championing the rights and welfare of government doctors and driving grassroots engagement at the state level.

The composition of the EXCO and NWC from 2013 to 2025 reflects a dynamic blend of experience, regional representation, and diversity in leadership. Full details are provided in Appendix B.

9. SCHOMOS Awards

Additionally, a series of awards have been introduced to recognise outstanding contributions, leadership, and engagement among government doctors across Malaysia.

9.1 ST NATHAN AWARD

Awarded to the most outstanding State Representative who has demonstrated exceptional leadership, active involvement in SCHOMOS initiatives, and consistent dedication at both the state and national levels.

AGM (Year)	Winner	State Branch
33rd (2012/2013)	Dr Sentilnathan S/O Subramaniam	Sarawak
34th (2013/2014)	Dr Arvindran Alaga	Kedah
35th (2014/2015)	Dr Vasanthi Selvaraju	Sabah
36th (2015/2016)	Dr Pravind Narayanan	Sarawak
37th (2016/2017)	Dr Vijay Ganasan	Sarawak
38th (2017/2018)	Dr Vithiaa Nilamani	Sarawak
39th (2018/2019)	Prof Dr Kew Seih Teck	Sabah
40th (2019/2020)	Dr Mohd Zurairie Mohd Zubir	Kelantan
41st (2020/2021)	Dr Timothy Cheng Tsin Jien	W. Persekutuan
42nd (2021/2022)	Dr Thum Chern Choong, Sean	Selangor
43rd (2022/2023)	Dr Muhammad Shauqi Abdul Kadir	Kedah
44th (2023/2024)	Dr Gunenthira Rao Subbarao	N. Sembilan
45th (2024/2025)	Dr Mohamad Hafiz Bin Harun	Kelantan

9.2 ZAINAL ABIDIN AWARD

Honours the State that has made the most significant overall contribution to National SCHOMOS, recognising collective efforts in organising impactful activities, strengthening membership, and supporting national goals.

AGM (Year)	1st Place	2nd Place	3rd Place
33rd	Dr Gunasekaran Ramasamy (Johor)	Dr Sentilnathan S/O Subramaniam (Sarawak)	–
34th	Dr Tee Hoi Poh (Pahang)	–	–
35th	Dr Arvindran Alaga (Kedah)	–	–
36th	Dr Julian Tey Hock Chuan (Melaka)	–	–

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AGM (Year)	1st Place	2nd Place	3rd Place
37th	Mejar (B) Dr Ahmad Filza Ismail (Kelantan)	–	–
38th	Dr Gayathri Nadarajan, Dr Shankar Gunarasa (N. Sembilan)	–	–
39th	Dr Sivasubramaniam Balakrishnan (Pahang)	–	–
40th	Dr Nanthini Balakumaran (Sarawak)	–	–
41st	Dr Harivinthan Sellapan (Sabah)	Dr John Emmanuel Fernandez (Perak)	Dr Leonard Goh (Sarawak)
42nd	Dr John Emmanuel Fernandez (Perak)	Dr Thum Chern Choong (Selangor)	Dr Muhammad Shauqi A. Kadir (Kedah)
43rd	Dr John Emmanuel Fernandez (Perak)	Dr Muhammad Aliff Imran N. Mohamed (Selangor)	Dr Muhamad Shahriman M. Shari (Melaka)
44th	Dr Muhammad Fadzlin Mohd Rafi (Penang)	Dr Harison Sevenathan (Perak)	Dr Gunenthira Rao Subbarao (N. Sembilan)
45th	Dr Gunenthira Rao Subbarao (N. Sembilan)	Dr Mohamad Hafiz Bin Harun (Kelantan)	Dr Selvanaayagam Shanmuganathan (Kedah)

9.3 MEMBERSHIP CHALLENGE AWARD

Presented to the state that has achieved the most significant growth in SCHOMOS membership within the award year.

AGM (Year)	1st Place	2nd Place	3rd Place
34th	Perlis	Pulau Pinang	N. Sembilan
35th	Perlis	Pulau Pinang	N. Sembilan
36th	Kedah	Perlis	Pulau Pinang
37th	Sarawak	Kedah	N. Sembilan
38th	Perlis	W. Persekutuan	Melaka
39th	Sarawak	Sabah / W. Persekutuan	Kelantan
40th	Selangor	W. Persekutuan	Johor
41st	Sabah	Selangor	Terengganu
42nd	Selangor	Sabah	Kedah
43rd	Kedah	Selangor	Penang
44th	Selangor	Sabah	Perlis
45th	Sabah	Johor	Perlis

10. Junior Doctors Network (JDN)

10.1 NATIONAL PROGRAMMES & ADVOCACY

JDN Malaysia continued its commitment to supporting and empowering junior doctors through educational programmes, advocacy initiatives, and engagement activities throughout the term. Efforts were focused on professional development, workplace wellbeing, career planning, and representation within the wider medical fraternity.

A key highlight was the webinar "Workplace Bullying & The Law", organised in collaboration with MMA Melaka Branch, attracting 209 registrations and over 150 attendees. JDN also participated in the Doctors' Day Celebration 2025 (Healing the Healers) and contributed health screening activities during the National Planning Congress 2025, serving 85 attendees.

10.2 REGIONAL COLLABORATION – JDN MASEAN

JDN Malaysia remained actively involved within the Junior Doctors Network of Medical Association of Southeast Asian Nations (JDN MASEAN), participating in the Mid-Term Meeting and various regional discussions focusing on workforce challenges, professional development, leadership, equity, and healthcare sustainability

10.3 INTERNATIONAL ENGAGEMENT – WMA JUNIOR DOCTORS NETWORK

At the international level, JDN Malaysia maintained active participation within the World Medical Association Junior Doctors Network (WMA-JDN). Representatives attended the WMA-JDN Spring Meeting and contributed to discussions on workforce welfare, universal health coverage, professional development, and global healthcare challenges.

Malaysia was invited to present on "Global Action on Universal Health Coverage – The Malaysian Approach", highlighting local experiences and challenges in delivering healthcare services, particularly in underserved and rural communities.



JDN-MASEAN Meeting 2026, Bohol, Philippines

10.4 OUTREACH AND ENGAGEMENT ACTIVITIES

The Junior Doctors Hangout Podcast featured discussions with Malaysian doctors working internationally across the United Kingdom, Australia, Singapore, and Ireland, generating over 1,400 views. JDN also expanded outreach through participation in educational programmes and conferences, including the 1st Southern Paediatric Surgical Course.

10.5 STRATEGIC COLLABORATIONS AND WORKFORCE ENGAGEMENT

JDN Malaysia collaborated closely with SCHOMOS during Jelajah SCHOMOS Sabah, where representatives visited hospitals and health clinics across multiple districts and engaged directly with nearly 200 doctors. An Anonymous Listening Session for House Officers provided a confidential platform for junior doctors to share concerns and experiences.



NPC 2026 Health Screening



Doctor's Day Forum 2025



WMA-JDN Spring Meeting 2026

11. Summary

The 2025–2026 term stands as a period of significant achievement for SCHOMOS across all its core pillars: membership, advocacy, member support, and professional devlopment.

Membership grew to 6,135 with 1,071 new members recruited — the strongest recruitment drive in recent terms.

HelpDoc handled 49 cases this term (243 cumulative), resolving 65% of current-term cases and continuing to serve as a vital lifeline for doctors in need.

JDN strengthened SCHOMOS' reach regionally and internationally, reinforcing Malaysia's presence in MASEAN and WMA forums.

38 strategic meetings and 12 official letters demonstrate active and sustained advocacy at the highest levels of government and professional bodies.

Major initiatives — WOB Programme, R&R Seminar, CGC, ABC of Housemanship, and Leadership Course — collectively impacted hundreds of doctors and students nationwide.

SCHOMOS remains firmly committed to its mission of being the strongest and most effective voice for House Officers, Medical Officers, and Specialists across Malaysia — advocating for a fair, supportive, and progressive working environment for all government doctors.

AT A GLANCE — KEY METRICS 2025–2026

6,135 Total Members (as of 9 Jun 2026)	**1,071** New Members This Term (867 Ord + 204 Life)	**49** HelpDoc Cases (Term) — 32 resolved, 17 pending	**38** Strategic Meetings (Sep 2025–Jun 2026)
12 Official Letters Issued	**243** Cumulative HelpDoc Cases (since 2016)	**15,787** Facebook Followers (↑ from 14,000)	**5,961** Instagram Followers (↑ from 5,700)

Prepared by:

DR GUNENTHIRA RAO A/L SUBBARAO
Honorary Secretary

12. Appendices

Appendix A: SCHOMOS EXCO and Representatives 2025/2026



Seated (L-R): Dr Sivanaesan, Datuk Dr Arasu, Dr Timothy Cheng, Dato Dr Khaira & Dr Selvarajah
Standing First Row (L-R): Dr Vasu Pillai, Dr Phan Ai Ping, Dr Muhamad Shahriman, Dr Wan Nor Aina, Dr Lianne, Dr Francesca, Dr Rosshini & Dr Haryati
Standing Second Row (L-R): Dr Tan Shong Sheng, Dr Peter Low, Dr Gunen, Dr Mohamad Hafiz, Dr Tang Jeat Liang, Dr Selvanaayagam, Dr Sean Thum, Dr Mohd Ilham, Dr Kavin Raj & Dr Zaitul Akma
Not in picture: Dr Govind & Dr Sivabala

Appendix B: SCHOMOS EXCO and Representatives 2013–2025

Term 2013/2014 – EXCO

Position	Name	State
Chairman	Dr Azhar Amir Hamzah	Kelantan
Vice-Chairman	Dr Sivakumar Kumarasamy	Negeri Sembilan
Honorary Secretary	Dr Alvin Lum Wai Keng	Negeri Sembilan
Honorary Treasurer	Dr Thillai Nathan T Pushpanathan	Pahang
Honorary Asst Secretary	Dr Sivakumar Radhakrishnan	Perak
Honorary Asst Secretary	Dr Sentilnathan S/O Subramaniam	Sarawak

Term 2014/2015 – EXCO

Position	Name	State
Chairman	Dr Datesh Daneshwar	Kedah
Vice Chairman	Dr Sivakumar Kumarasamy	Negeri Sembilan
Honorary Secretary	Dr Arvindran Alaga	Kedah
Honorary Treasurer	Dr Tee Hoi Poh	Pahang
Honorary Asst Secretary	Dr Long Tuan Mastazamin	Kelantan
Honorary Asst Secretary	Dr Khiritharan A/L Mannie Rajah	Kedah

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Term 2015/2016 – EXCO

Position	Name	State
Chairman	Dr Vasu Pillai Letchumanan	Kedah
Vice Chairman	Dr Arvindran Alaga	Kedah
Honorary Secretary	Dr Kevin Ng Wei Shan	W. Persekutuan
Honorary Treasurer	Dr Vasanthi Selvaraju	Sabah
Honorary Asst Secretary	Dr Julian Tey Hock Chuan	Melaka
Honorary Asst Secretary	Dr Khiritharan A/L Mannie Rajah	Kedah

Term 2016/2017 – EXCO

Position	Name	State
Chairman	Dr Vasu Pillai Letchumanan	Kedah
Vice Chairman	Dr Arvindran Alaga	Kedah
Honorary Secretary	Dr Kevin Ng Wei Shan	W. Persekutuan
Honorary Treasurer	Dr Sentilnathan Subramaniam	Negeri Sembilan
Honorary Asst Secretary	Dr Pravind Narayanan	Sarawak
Honorary Asst Secretary	Dr Khiritharan A/L Mannie Rajah	Kedah

Term 2017/2018 – EXCO

Position	Name	State
Chairman	Dr Arvindran Alaga	Kedah
Vice Chairman	Dr Kevin Ng Wei Shan	W. Persekutuan
Honorary Secretary	Dr Vijay Ganasan	Sarawak
Honorary Treasurer	Dr Pravind Narayanan	Sarawak
Honorary Asst Secretary	Mejar (B) Dr Ahmad Filza	Kelantan
Honorary Asst Secretary	Dr Velkanthan A/L Muniandy	Terengganu

Term 2018/2019 – EXCO

Position	Name	State
Chairman	Dr Kevin Ng Wei Shan	W. Persekutuan
Vice Chairman	Dr Arvindran A/L Alaga	Kedah
Honorary Secretary	Dr Pravind Narayanan	Sarawak
Honorary Treasurer	Datin Dr Gowri A/P Sundaram	Pahang
Honorary Asst Secretary	Mejar (B) Dr Ahmad Filza Ismail	Kelantan
Honorary Asst Secretary	Dr Velkanthan A/L Muniandy	Terengganu

Term 2019/2020 – EXCO

Position	Name	State
Chairman	Dr Kevin Ng Wei Shan	W. Persekutuan
Vice Chairman	Dr Vijay Ganasan	Sarawak
Honorary Secretary	Dr Sentilnathan Subramaniam	Sabah
Honorary Treasurer	Dr Velkanthan A/L Muniandy	Terengganu
Honorary Asst Secretary	Mejar (B) Dr Ahmad Filza Ismail	Kelantan
Honorary Asst Secretary	Datin Dr Gowri A/P Sundaram	Pahang

Term 2020/2021 – EXCO

Position	Name	State
Chairman	Dr Vijay Ganasan	Sarawak
Vice Chairman	Dr Sentilnathan Subramaniam	Sabah
Honorary Secretary	Mejar (B) Dr Ahmad Filza Ismail	Kelantan
Honorary Treasurer	Dr Velkanthan A/L Muniandy	Terengganu
Honorary Asst Secretary	Dr Sivabala Selvaratnam	Perak
Honorary Asst Secretary	Dr June Lau Fei Wen	Terengganu

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Term 2021/2022 – EXCO

Position	Name	State
Chairman	Dr Vijay Ganasan	Sarawak
Vice Chairman	Mejar (B) Dr Ahmad Filza Ismail	Kelantan
Honorary Secretary	Dr Sivabala Selvaratnam	Perak
Honorary Treasurer	Dr Goh Zhong Ning, Leonard	Sarawak
Honorary Asst Secretary	Dr Lynette Sheena A/P Dewa Rajo	Melaka
Honorary Asst Secretary	Dr Timothy Cheng Tsin Jien	W. Persekutuan

Term 2022/2023 – EXCO

Position	Name	State
Chairman	Mejar (B) Dr Ahmad Filza Ismail	Kelantan
Vice Chairman	Dr Sivabala Selvaratnam	Perak
Honorary Secretary	Dr Timothy Cheng Tsin Jien	Sabah
Honorary Treasurer	Dr Thum Chern Choong, Sean	Selangor
Honorary Asst Secretary	Dr Muhammad Shauqi Abdul Kadir	Kedah
Honorary Asst Secretary	Dr Lynette Sheena A/P Dewa Rajo	Selangor

Term 2023/2024 – EXCO

Position	Name	State
Chairman	Dr Sivabala Selvaratnam	Perak
Vice Chairman	Dr Timothy Cheng Tsin Jien	Sabah
Honorary Secretary	Dr Thum Chern Choong, Sean	Selangor
Honorary Treasurer	Datin Dr Gowri A/P Sundaram	Pahang
Honorary Asst Secretary	Dr Lynette Sheena A/P Dewa Rajo	Selangor
Honorary Asst Secretary	Dr Muhammad Shauqi Abdul Kadir	Kedah

Term 2024/2025 – EXCO

Position	Name	State
Chairman	Dr Timothy Cheng Tsin Jien	Sabah
Vice Chairman	Dr Thum Chern Choong, Sean	Selangor
Honorary Secretary	Dr Gunenthira Rao A/L Subbarao	N. Sembilan
Honorary Treasurer	Dr Muhamad Shahriman Bin Muhamad Shari	Melaka
Honorary Asst Secretary	Dr Selvanaayagam Shanmuganathan	Kedah
Honorary Asst Secretary	Dr Wan Nor Aina Ar Mardiyah Wan Jeffery	Kelantan



THANK YOU SCHOMOS 2025-2026.

ACCOUNTS
AND PROPOSED BUDGET

34. SECTION CONCERNING HOUSE OFFICERS, MEDICAL OFFICERS AND SPECIALIST (SCHOMOS) MEETING

	2025 RM	2024 RM
SCHOMOS EVENT EXPENSES		
Accommodation	877	4,146
Corporate shirt/Blazer	-	500
Food and refreshments	110	3,830
Gift and souvenirs	190	515
Meeting allowance	-	100
Miscellaneous	-	180
Printing of books	-	2,400
Staff allowance	2,900	2,180
Travelling	8,623	4,616
Webinar charges	-	1,000
	12,700	19,467
Less: Sponsorship income	(2,500)	(6,263)
	10,200	13,204

34. SECTION CONCERNING HOUSE OFFICERS, MEDICAL OFFICERS AND SPECIALIST (SCHOMOS) MEETING (CONT'D)

	2025 RM	2024 RM
SCHOMOS ANNUAL GENERAL MEETING		
Accommodation	3,574	3,625
Corporate shirts	-	7,500
Gift and souvenirs	29,555	34,600
Meeting allowance	100	500
Others	-	30
Printing	575	-
Travelling	4,224	3,428
	38,028	49,683
SCHOMOS EXCO MEETING		
Accommodation	1,074	-
Food and refreshment	-	(215)
Meeting allowance	2,000	1,500
Travelling	1,990	649
	5,064	1,934
SCHOMOS OTHER MEETING		
Accomodation	440	-
Food and refreshment	50	-
Meeting allowance	900	400
Travelling	1,941	4,720
	3,331	5,120
SCHOMOS INTERNATIONAL CONFERENCE EXPENSES (MASEAN)		
Accomodation	2,813	-
Travelling	3,547	-
	6,360	-

34. SECTION CONCERNING HOUSE OFFICERS, MEDICAL OFFICERS AND SPECIALIST (SCHOMOS) MEETING (CONT'D)

	2025 RM	2024 RM
SCHOMOS NATIONAL WORKING COMMITTEE MEETING		
Accommodation	5,306	6,863
Food and refreshment	291	369
Meeting allowance	3,900	3,700
Rental of room	-	3,000
Travelling	10,034	15,229
	19,531	29,161
SCHOMOS - MBK		
Accommodation	-	2,505
Meeting allowance	-	900
Subscription fee	650	750
Travelling	1,745	9,675
	2,395	13,830
SCHOMOS BRANCH EVENTS		
Grants given to branches	55,355	77,448
SCHOMOS - JDN MEETING		
Accommodation	1,240	5,961
Food and refreshment	4,531	-
Honorarium	1,500	-
Meeting allowance	1,000	800
Meeting package	5,000	-
Miscellaneous	86	-
Printing and statationary	436	
Travelling	586	8,248
WMA Council travelling expenditure	-	8,390
WMA membership fee	-	294
	14,379	23,693
Less: Registration fees and sponsorship	(6,310)	-
	8,069	23,693

34. SECTION CONCERNING HOUSE OFFICERS, MEDICAL OFFICERS AND SPECIALIST (SCHOMOS) MEETING (CONT'D)

	2025 RM	2024 RM
SCHOMOS - TEAM BUILDING		
Accommodation	17,668	6,071
Facilitator fees	12,186	12,028
Food and refreshment	2,270	2,567
Meeting package	3,427	6,750
Printing and stationary	-	75
Sales and service tax	450	722
Staff allowance	400	-
Travelling	18,282	9,656
	54,683	37,869
Total	203,016	251,942

Proposed budget for SCHOMOS from 1st October 2026 to 30th September 2027

	Cost Per Unit	Total Unit		Total (RM)
1) EXCO Meetings (4 meetings per year)				
Travelling+Accommodation+Meeting Allowance (6 EXCO)		Bulk	**RM**	**22,200.00**
2) NWC Meetings (3 meetings per year)				
Travelling+Accommodation+Meeting Allowance (14 NWC + 6 EXCO) = 20 pax		Bulk	**RM**	**57,000.00**
3) Other Meetings (MBK/ Ministries/ Others)		Bulk	**RM**	**22,000.00**
4) SCHOMOS Activities				
Rights and Responsibilities/ ABC of Housemanship/ Jelajah SCHOMOS/ Welcome on Board/ Medico Legal Seminar/ Virtual Forum/ Webinar/ Others		Bulk	**RM**	**100,000.00**
5) SCHOMOS State Grants (14 states)	3,500	14	**RM**	**49,000.00**
6) JDN Activities		Bulk	**RM**	**40,010.00**
9) AGM Souvenirs (EXCO / NWC/ Members/ Membership Awards) + Travelling and Accommodation for 5 Excos		Bulk	**RM**	**31,340.00**
10) Miscellanous				
a) MBK Fee			RM	650.00
b) Food & Refreshment			RM	3,000.00
c) EXCO name cards			RM	800.00
d) Online promotions			RM	1,000.00
e) Others			RM	3,000.00
			RM	**8,450.00**
Grand Total			**RM**	**330,000.00**

Proposed budget for MMA JUNIOR DOCTORS' NETWORK (JDN)
from 1st October 2025 to 30th September 2026

	Cost Per Unit	Total Unit	Total (RM)
1) NWC Meetings (3 meetings per year (TWO physical, ONE virtual)			
a)Travelling+Accommodation+Meeting Allowance	1,000	2	2,000.00
b) Online Meeting allowance RM100 per person (6 Members)	100	6	600.00
			2,600.00
2) JDN Seminar			
JDN Seminar for Junior Doctors/Webinar/ Virtual Platforms			**10,000**
			10,000
3) Overseas Membership			
a) JDN Associate Membership members	400	1	**400**
4) International Meetings			
a) World Medical Associations (1Person) Junior Doctors Network (WMA JDN) (1Person)			15,000
b) MASEAN JDN (1Person)			6,000
			21,000
5) National MMA Annual General Meeting (AGM)			
a) Travelling Expenses + Accommodation	1,900	1	**1,900**
6) Miscellanous			
a) Corporate Shirt (1 Person)			110
b) Membership drive			1,000
c) Food & Refreshment			1,000
e) Online promotions			1,000
f))Others			1,000
			4,110
Grand Total			**RM40,010**

OUTGOING SCHOMOS
STATE REPRESENTATIVES
FOR 2025/2026

OUTGOING SCHOMOS STATE REPRESENTATIVES FOR 2025-2026

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NO	NAME	STATE
1	DR LOW QIN JIAN	JOHOR
2	DR ROSSHINI A/P JAGATHESWARAN	KEDAH
3	DR MOHAMAD HAFIZ BIN HARUN	KELANTAN
4	DR MUHAMAD SHAHRIMAN BIN MUHAMAD SHARI	MELAKA
5	DR TANG JEAT LIANG	NEGERI SEMBILAN
6	DR GOVIND KISHEN PANICKER	PAHANG
7	DR PHAN AI PING	PERAK
8	DR HARYATI BINTI AB HASHIM	PERLIS
9	DR KAVIN RAJ A/L PERGAS	PENANG
10	DR FRANCESCA PRIMUS CHEW	SABAH
11	DR TAN SHONG SHENG	SARAWAK
12	DR ZAITUL AKMA BT BAHARUDDIN	SELANGOR
13	DR MOHD ILHAM BIN ISMAIL	TERENGGANU
14	DR MOHD BASIL BIN SULAIMAN	W. PERSEKUTUAN

INCOMING SCHOMOS STATE REPRESENTATIVES FOR 2026/2027

INCOMING SCHOMOS STATE REPRESENTATIVES FOR 2026-2027

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NO	NAME	STATE
1	DR LOW QIN JIAN	JOHOR
2	DR KABIRURAHMAN ABD RASHID	KEDAH
3	DR MUHAMMAD BIN CHE YAACOB	KELANTAN
4	DR MUHAMAD SHAHRIMAN BIN MUHAMAD SHARI	MELAKA
5	DR BAVANI A/P SANDRASAKAN	NEGERI SEMBILAN
6	DR NURUL AULIA BINTI ZAKARIA	PAHANG
7	DR SITI MAISARAH RAZALI	PERAK
8	DR SATHESH KUMAR A/L PERIYASAMY	PERLIS
9	DR KAVIN RAJ A/L PERGAS	PENANG
10	DR FRANCESCA PRIMUS CHEW	SABAH
11	DR TAN SHONG SHENG	SARAWAK
12	DR NUR HIDAYAH BINTI MUSTAPA	SELANGOR
13	DR SADESVARAN A/L MUNIANDY	TERENGGANU
14	DR NORASRINA BINTI ISHAK	W. PERSEKUTUAN