MALAYSIAN MEDICAL ASSOCIATION

SECTION CONCERNING HOUSE OFFICERS,
MEDICAL OFFICERS AND SPECIALISTS (SCHOMOS)

MINUTES OF THE 46TH SCHOMOS ANNUAL GENERAL MEETING

10TH SEPTEMBER 2026, THURSDAY
2.00 PM
AC HOTEL IPOH, PERAK & VIA ZOOM (HYBRID)

MINUTES OF THE 46th SCHOMOS ANNUAL GENERAL MEETING
HELD ON THURSDAY, 10th SEPTEMBER 2026, AT 2.00 P.M.
AT AC HOTEL IPOH, PERAK & VIA ZOOM (HYBRID)

PRESENT:

JOHOR BRANCH

1) **DR DARSHINI SUBRAMANIAM A/P SUBRAMANIAM**

NEGERI SEMBILAN BRANCH

1) **DR BAVANI A/P SANDRASAKAN**
2) **DR GUNENTHIRA RAO A/L SUBBARAO**
3) **DR JECYNTHA XAVIERA A/P ENOCK**
4) **DR KEETHASWNI A/P SELVARAJA**
5) **DR MERLINDA SHAZELLENNE A/P JAMES PILLAI**
6) **DR NURUL FAZILAH BINTI AZIZ**
7) **DR SEET WYMEN**
8) **DR SELVA GANAPATHI A/L GANESON**
9) **DR SHARIFAH NAJWA BINTI SYED MOHAMAD**
10) **DR TANG JEAT LIANG**

SELANGOR BRANCH

1) **DR AMUTHAMEENA A/P MANOHARAN**
2) **DR FAUZIAH BINTI FAIRUZ PHILIP**
3) **DR GAYATHRI DEVI RAMANATHAN**
4) **DR JEREMY RODNEY DAVIS**
5) **DR KHAIRIYAH BINTI IDERIS**
6) **DR LIEW BOON SENG**
7) **DR MARY SUMA CARDOSA**
8) **DR MUHAMMAD ALIFF IMRAN BIN NOOR MOHAMED**
9) **DR NIAVESWARAN NAIDU A/L RAJESWARAN**
10) **DR NUR HIDAYAH BINTI MUSTAPA**
11) **DR THANA SEHGARAN SHANMUGAM**
12) **DR THEYVEEKA SELVY A/P RAJOO @ BALUSAMY RADIA**
13) **DR THUM CHERN CHOONG**
14) **DR VELKANTHAN MUNIANDY**
15) **DR ZAITUL AKMA BT BAHARUDDIN**

TERENGGANU BRANCH

1) **DR KARTIK A/L KALIYANA SUNDARAM**
2) **DR MOHD ILHAM BIN ISMAIL**
3) **DR MUHAMMAD NAIM BIN SAMSUDIN**

KEDAH BRANCH

1) **DR ARVINDRAN A/L ALAGA**
2) **DR BAVANI NAIDO A/P MUNISAMY NAIDU**
3) **DR DELINI DEVI RAMADRAS**
4) **DR EDWIN JUDE A/L GNANASEGARAN**
5) **DR KABIRURAHMAN ABD RASHID**
6) **DR KALATHERAN A/L SAISHOO**
7) **DR KHIRITHARAN A/L MANNIE RAJAH**
8) **DR MUHAMAD NAJMI BIN RAI**
9) **DR ROSSHINI A/P JAGATHESWARAN**
10) **DR SELVANAAYAGAM SHANMUGANATHAN**
11) **DR SHARMILA YAALNI GUNNASANDRAN**
12) **DR SITI FATHIN NABIHAH BINTI HAIRUDIN**

WILAYAH PERSEKUTUAN BRANCH

1) **DR AMIRAH IZZATI**
2) **DR ARVINTH A/L RAJAGOPAL**
3) **DR DURGA DEWI A/P MANOHARAN**
4) **DR FARIDAH BINTI JAAFAR**
5) **KOL DR GNANAMALAR A/P GNANASUNDRAM**
6) **PROF DATUK DR LEKHRAJ RAMPAL S/O GYANCHAND RAMPAL**
7) **BRIGADIER GENERAL DR NGOO KAY SEONG**

MELAKA BRANCH

1) **DR LIANNE ALYCHIA HENDRIKS**
2) **DR LIEW KOK LEONG**
3) **DR MUHAMAD SHAHRIMAN BIN MUHAMAD SHARI**
4) **DR NOR ATIQAH BINTI MORSID**
5) **DR SOH YIH HARNG**

PAHANG BRANCH

1) **DATIN DR GOWRI A/P SUNDARAM**
2) **DR KHATRULNADA BINTI MD SAAD**
3) **DR SATHYANATHAN A/L THILLAI NATHAN**

SABAH BRANCH

4) DR PRAVEETHA A/P BALACHANRAN
5) DR SADESVARAN A/L MUNIANDY

PENANG BRANCH

1) DR ALVIN JOHN A/L GNANASEGARAN
2) DR ASHWINI PANICKAR A/P KESAVA PANICKAR
3) DR CHUA SU PENG
4) DR DIVAGAR A/L VARATHA RAJU
5) DR HEMASUBAAH A/P DANAPALU
6) DR JAYA SELVI A/P NAGENDRAN
7) DR KALPANA SEHGAL A/P PARAS RAM
8) DR KAVIN RAJ A/L PERGAS
9) DR KISHEAAN DEVARAJAN
10) DR KUGAN VARATHA RAJU
11) DR KUMARAGURU A/L MARIVAPEN
12) DR NEONG SHUET CHING
13) DR PETER SATHIYANATHAN S/O MICHAEL JOHN
14) DR SHANTY A/P VELAIUTHAM
15) DR THEVANDINI A/P MOGGEN

PERAK BRANCH

1) DR ANANTH KUMAR A/L ARUNASALAM
2) DR ANILDEV SINGH MALHI
3) DR ARVINDER SINGH A/L HARBAKSH SINGH
4) DR CHRISTABEL ESTHER TERENCE
5) DR DEVANANDHINI KRISNAN
6) DR RAMESH JOSHI A/L SURESH KUMAR JOSHI
7) DR GAYATHRI A/P KATHITASAPATHY
8) DR GREGORY A/L JOSEPH XAVIER
9) DR HARVINDER SINGH S/O DALIP SINGH, AMP
10) DR IAN LLOYD ANTHONY
11) DR ISHVAR A/L RAJASEGARAN
12) DR JOHN EMMANUEL A/L GILBERT FERNANDEZ
13) DR KAREN CHRISTELLE
14) DR KONG LENG EAN CHARIS
15) DR MANOHARAN KUMARAN
16) DR MOHAMED SIDEK BIN ALI
17) DR MOHD SHAH BIN MAT ESA
18) DR NAGEENTHREN A/L RAGUNATHAN
19) DR NG HONG KEE
20) DR NG KEAN TEE
21) DR NIRMALA A/P A K NADAN @ KASINATHAN

1) DR AU YONG YIM MEI
2) DR BRANDON PATRICK SENAGANG
3) DR DINESH NAIR A/L SUDHAHARAN
4) COLONEL DR EUGENE TAN CHOON LI
5) DR FRANCESCA PRIMUS CHEW
6) DR FREDIE ROBINSON
7) DR HOW TIEN JACK
8) PROF DR KEW SEIH TECK
9) DR MERVIN GEORGE P MATHEW
10) DR PUTERI AUNIE SABHAH BINTI SHUHAIMI
11) DR SAM SURIA BINTI LANTONG
12) DR SHAHNAZ IRWANI SABRI
13) DR TAN SUOK HOON
14) DR TIMOTHY CHENG TSIN JIEN

SARAWAK BRANCH

1) DR CHIA BOON YANG
2) DR DAPHENIE CHUNG TIEN NIE
3) DR JOSHUA TAYLOR THOMAS
4) DR LAU FUI YIN
5) DR MIRA PHILIP
6) DR NGIENG KIONG KIONG
7) DR POH KUANG JIH
8) DR PRASHAND KUMAR A/L GUNNASANDRAN
9) DR PRAVIND A/L NARAYANAN
10) DR SATHIAPRIYA A/P PADMANATHAN
11) DR TAN SHONG SHENG
12) DR TIONG XUN TING
13) DR VIJAY A/L GANASAN
14) DR WONG SII HIENG
15) DR YAU MAY YANN

PERLIS BRANCH

1) DR HARYATI BINTI AB HASHIM
2) DR MUHAMMAD SHAUQI B ABD KADIR
3) DR NANTHINI BALAKRISHNAN
4) DR SUHAILA BINTI AB WAHAB
5) DR VINAYAKAM A/L PERUMAL

KELANTAN BRANCH

1) DR AHMAD FIRDAUS BIN MOHAMED

22) **DR PAVITRA A/P RAMACHANDRAN**
23) **DR PHAN AI PING**
24) **DR POTHANANTHA RAJA PATHMANATHAN**
25) **DR PREETVINDER SINGH A/L DHEER SINGH**
26) **DR PREMANANDA RAJA A/L MURUGESU**
27) **DR PUVANESWARI SUBRAMANIAM**
28) **DR RAMNEETA KAUR A/P SUARN SINGH**
29) **DR SHIVANI A/P RAJASEGARAN**
30) **DR SITI MAISARAH BINTI RAZALI**
31) **DR SIVABALA SELVARATNAM**
32) **DR SUBASHINI A/P AMBIGAPATHY**
33) **DR TAN CHOR KHENG**
34) **DR THEVENDRAN A/L SADASIVAM**
35) **DR UMMU HATHIYAH SHAIK DAWOOD**

2) **DR KAMAL RUDY IEQRAQUE BIN MOHAMMAD ZAIN**
3) **DR LOKE XI-MUN**
4) **DR LONG TUAN MASTAZAMIN BIN LONG TUAN KECHIK**
5) **DR MOHAMAD HAFIZ BIN HARUN**
6) **DR MUHAMMAD BIN CHE YAACOB**
7) **DR NIONELLA STEPHEN SAMPIL**
8) **DR WAN NOR AINA AR MARDIYAH WAN JEFFERY**

ITEM 1.0: WELCOME ADDRESS

1.1 The 46th SCHOMOS MMA Annual General Meeting was called to order by the National SCHOMOS Chairman, Dr Timothy Cheng Tsin Jien, at 1415H, upon confirmation of the quorum.

1.2 Dr Timothy welcomed all delegates to Ipoh, Perak, and expressed his appreciation to the SCHOMOS EXCO members, namely Vice Chairman Dr Thum Chern Choong, Honorary Secretary Dr Gunenthira Rao A/L Subbarao, Honorary Treasurer Dr Muhamad Shahriman Bin Muhamad Shari, Honorary Assistant Secretaries Dr Selvanaayagam Shanmuganathan and Dr Wan Nor Aina Ar Mardiyah Wan Jeffery, and co-opted member Dr Sivabala Selvaratnam, for their contributions and support throughout the term.

1.3 He also expressed his appreciation to all NWC members and the SCHOMOS Secretariat staff, Ms Rafika and Ms Syarah, for their continued support and cooperation throughout the term.

1.4 The Chairman further extended his appreciation to the MMA Main EXCO and the MMA Perak Branch Organising Committee for their hospitality and support in hosting the 46th SCHOMOS MMA Annual General Meeting.

ITEM 2.0: QUESTIONS RAISED BY MEMBERS

The Chairman invited Dr Khiritharan Mannie Rajah from MMA Kedah to present the questions submitted for discussion during the AGM.

2.0.1 Political Involvement and SCHOMOS Office-Bearers

Dr Khiritharan Mannie Rajah raised a concern about political involvement in SCHOMOS, particularly regarding Dr Thum Chern Choong's candidacy for the position of SCHOMOS

Chairman. He referred to information received regarding Dr Thum Chern Choong's involvement with a political party and his appointment as a political secretary and sought clarification on whether this would constitute a conflict of interest.

Dr Thum Chern Choong clarified that he was not a political secretary and was serving in an official Government capacity as a Special Functions Officer to the Deputy Minister of Communications, in a position established by the Public Service Department (JPA). He further clarified that he was an ordinary member of a political party and did not hold any position within the party. He also stated that he was not contesting in the forthcoming general election.

The Chairman further clarified that, under the SCHOMOS Constitution, SCHOMOS membership is based on employment in the public sector. He noted that Dr Thum Chern Choong (Sean) was, at the time of the AGM, employed in the public sector and therefore met the relevant membership requirement.

The concern about SCHOMOS remaining apolitical was noted.

2.0.2 Cost of SCHOMOS Jelajah Activities

Dr Khiritharan also raised a question regarding the number of EXCO and co-opted members involved in SCHOMOS Jelajah activities, particularly in view of cost-saving measures, and asked whether it was necessary for the full team to participate in each programme.

The Chairman explained that the Jelajah activities were conducted with cost-saving measures. Where possible, members shared transportation and accommodation.

He stated that participants generally shared transportation, while accommodation was arranged on a twin-sharing basis. He further explained that some Jelajah activities were conducted in conjunction with major SCHOMOS programmes, allowing expenditure and claims to be managed under the respective programme allocations.

The Chairman reported that 13 Jelajah activities had been conducted and clarified that not all EXCO or co-opted members attended every Jelajah. He also noted that several activities were conducted alongside other major programmes.

2.0.3 Alleged Campaigning During SCHOMOS Activities

Dr Khiritharan raised a concern regarding alleged campaigning for the Malaysian Medical Council (MMC) election during a SCHOMOS Jelajah programme in Sabah.

The Chairman clarified that the Sabah Jelajah took place in early April, while the Chairman's candidacy for the MMC election was announced on 22 April. He therefore stated that,

chronologically, the confirmed candidacy had not yet been announced at the time of the Jelajah.

The Chairman further explained that stronger representation of the medical profession within the MMC was important, given the MMC's regulatory responsibilities.

The meeting noted the matter.

Dr Khiritharan was satisfied with the responses and clarifications provided.

ITEM 3.0: TO ADOPT THE MINUTES OF THE 45th NATIONAL SCHOMOS ANNUAL GENERAL MEETING

3.1 The Minutes of the 45th National SCHOMOS AGM were confirmed and adopted without amendments:

Proposer **:** Dr Soh Yih Harng (Melaka Branch)
Seconder **:** Dr. Divagar A/L Varatha Raju (Penang Branch)

3.2 Matters arising from the previous minutes – Nil.

ITEM 4.0: TO ADOPT THE ANNUAL REPORT OF SCHOMOS FOR THE YEAR 2025/2026

The Chairman highlighted several key engagements undertaken by SCHOMOS, including:

- A meeting with the Secretary-General of the Ministry of Health (KSU KKM) in June, together with members of the EXCO, to raise matters concerning doctors and the healthcare workforce.
- Engagements with the relevant JPA/Majlis Bersama Kebangsaan (MBK) platform, including discussions on the implementation and recognition of a 24-hour post-call arrangement. The matter remains under discussion.
- A meeting with the Parliamentary Special Select Committee on Health, where SCHOMOS presented matters concerning the medical profession and healthcare workforce.
- Various official correspondence and letters submitted to the Government on matters affecting doctors and the healthcare sector.

4.1 SCHOMOS Activities 2025/2026

National activities:

i. **Doctors' Day**
An annual initiative jointly organised by SCHOMOS and PPS.

ii. **Career Guidance Conference (CGC)**
An initiative spearheaded by Dr Sivabala Selvaratnam to guide school-going students in exploring career pathways.

iii. **Rights and Responsibilities Programme**
An initiative aimed at increasing awareness among doctors regarding their professional rights and responsibilities. The Chairman expressed his appreciation to MMA Sabah for hosting the programme during the term.

iv. **Team Building Programme**
Organised in Terengganu in collaboration with PPS.

v. **Virtual Step Challenge**
A virtual wellness initiative that encouraged member participation.

vi. **ABC of Housemanship**
Conducted in Kedah, with appreciation extended to MMA Kedah for its support.

vii. **Transformational Leadership in Patient Safety**
A leadership programme which attracted approximately 190 doctors, comprising participants from house officers through to JUSA-level officers. The Chairman commended Dr Zaitul for her contribution to the programme and expressed his hope that the initiative would continue in the future.

viii. **Women in Medicine (WIM)**
The Chairman highlighted the initiative's continued development under Dr John Emmanuel, noting its growth over the years into a national-level programme.

ix. **Sepeda Amal Borneo (SAB)**
The Chairman highlighted that the fifth edition of Sepeda Amal Borneo (SAB) was conducted from Kota Kinabalu (KK) to Miri to raise funds for MAPS and MYPOPI, in support of paediatric surgery and patients with immunodeficiency diseases.

The programme raised approximately RM280,000 in 2026, bringing the total funds raised over the past five years to approximately RM1.4 million to support various charitable causes.

The Chairman expressed his appreciation to MMA Sabah and MMA Sarawak for their strong support and generous contributions towards the programme. He also thanked all members and participants for their continued support and involvement in SAB.

x. **Medico-Legal Programme**
The Chairman highlighted the recently conducted Medico-Legal Programme in Kedah, organised by Dr Selvanaayagam Shanmuganathan with JKN Kedah and MMA Kedah, which attracted 123 participants.

SCHOMOS also collaborated with Raja, Darryl & Loh **(RDL)** to conduct online webinars covering medical-legal matters, including consent, court proceedings involving young doctors, investigations, and appropriate responses when appearing before the relevant authorities or in court.

xi. **Jelajah SCHOMOS**

The Chairman highlighted Jelajah SCHOMOS, an initiative introduced during the current term to strengthen engagement with doctors at hospitals nationwide.

The initiative aimed to give SCHOMOS an opportunity to engage directly with doctors at the ground level, listen to their concerns and understand issues affecting them at their respective workplaces.

The Chairman reported that the initiative had covered more than 30 hospitals across 12 locations, including:

- Terengganu
- Sabah
- Klang Valley, including Putrajaya, Cyberjaya and Kajang
- Sarawak
- Other locations nationwide

The Chairman noted that the initiative had provided valuable opportunities for SCHOMOS to engage directly with doctors and better understand their concerns.

xii. **Welcome Aboard Programme**

The Chairman highlighted the Welcome on Board Programme, initiated with the involvement of Dr Sivabala Selvaratnam. The programme consists of approximately two- to three-hour sessions with doctors within their first six months of service.

The initiative was developed following concerns arising from a suicide case in Lahad Datu and aims to provide early support to newly appointed doctors during their transition into the medical profession.

During the sessions, doctors are given an opportunity to:

- Share their experiences and concerns;
- Discuss challenges encountered during their adjustment period;
- Raise questions relating to their work and professional development; and
- Seek guidance and support from the relevant management representatives.

A psychiatrist was also present during the sessions to provide professional support where required.

The programme was conducted in several states, including Perlis, Kedah, Selangor, Johor and Sarawak. The Chairman expressed his appreciation to MMA Sarawak for facilitating the programme, noting that Sarawak involved the most extensive engagement and was the longest programme undertaken.

The Chairman also noted that the programme had received positive recognition, including social media postings by several KKM hospitals, which he regarded as an indication of the hospitals' appreciation of SCHOMOS' engagement efforts.

4.2 Junior Doctors Network (JDN)

The Chairman highlighted the Junior Doctors Network's (JDN) active involvement in SCHOMOS activities.

He noted that JDN had actively represented SCHOMOS and the Malaysian Medical Association (MMA) at both national and international levels. JDN had also organised various webinars and activities and participated in the Jelajah SCHOMOS programmes conducted in Sarawak and other locations.

The Chairman expressed his appreciation for JDN's continued contribution and active participation.

4.3 HELPDOC

The Chairman reported that, as of 8 September 2026, SCHOMOS had handled 252 cases/enquiries through the Helpdoc. He noted that while not all matters had been fully resolved, SCHOMOS had helped to expedite the process of bringing members' complaints and concerns to the attention of the relevant management level for further consideration and action.

4.4 Membership Updates

The Chairman reported that SCHOMOS currently had 3,580 life members, representing an increase of approximately 240 members.

He emphasised that membership remained a core function and priority of the Association and expressed his hope that the incoming committee would continue efforts to strengthen membership recruitment and engagement.

Dr Theyveeka Selvy Rajoo (Selangor) proposed that the annual report for 2025/2026 be accepted, and Dr Premananda Raja Murugesu (Perak) seconded.

4.5 Matters arising from the report.

No matters were raised regarding the presentation of the annual report.

ITEM 5.0: TO ADOPT THE STATEMENT OF ACCOUNTS FOR THE YEAR 2025

5.1 Dr Muhamad Shahriman Bin Muhamad Shari presented the SCHOMOS audited Statement of Accounts for 2025, together with the budget analysis and proposed budget for the new term.

The Treasurer highlighted that several activities conducted towards the end of the term were still pending final receipts and expenditure reconciliation.

The Treasurer also reported on the utilisation of SCHOMOS grants by the state branches and encouraged each state to utilise its allocation to conduct at least two activities. It was noted that several states had conducted between two and seven activities during the term, with approximately RM2,000 remaining under the state grant allocation.

The Treasurer also explained the repurposing of approved allocations to support several programmes involving SCHOMOS EXCO members and membership promotion activities, including the Jelajah SCHOMOS initiative.

The Treasurer further presented the proposed SCHOMOS budget for the new term, commencing 1 October 2026, which had been increased from RM300,000 to RM330,000. The proposed JDN allocation was RM40,010.

Dr Lianne Alychia Hendriks (Melaka) proposed the Statement of Accounts for acceptance, and Dr Premananda Raja Murugesu (Perak) seconded.

5.2 Adoption of Proposed Budget

Proposed by: Dr Fredie Robinson (Sabah)
Seconded by: Dr John Emmanuel (Perak)

The proposed budget for the new term was adopted.

ITEM 6.0: PRESENTATION OF SCHOMOS AWARDS

6.1 Membership Challenge awards

The Membership Challenge Awards were presented to states that achieved notable growth in SCHOMOS membership within the award year.

1st Place – Selangor
2nd Place – Sabah
3rd Place – Wilayah

6.2 Zainal Abidin Awards

The Zainal Abidin Trophy was awarded to State SCHOMOS Committees that made the most significant collective contributions to National SCHOMOS through impactful activities, strengthened membership, and active engagement with national initiatives.

1st Place – Kelantan
2nd Place – Kedah
3rd Place – Sabah

6.3 ST Nathan Trophy

The ST Nathan Trophy was awarded to the most outstanding State Representative who demonstrated exemplary leadership, active involvement in SCHOMOS initiatives, and strong dedication at both state and national levels.

ST Nathan Trophy – Dr Rosshini A/P Jagatheswaran (Kedah)

6.4 Dr Timothy thanked all the National Working Committee State Representatives and the SCHOMOS EXCO and handed certificates to all SCHOMOS Representatives.

State	Name
Johor	Dr Low Qin Jian
Kedah	Dr Rosshini A/P Jagatheswaran
Kelantan	Dr Mohamad Hafiz Bin Harun
Melaka	Dr Muhamad Shahriman Bin Muhamad Shari
Negeri Sembilan	Dr Tang Jeat Liang
Pahang	Dr Govind Kishen Panicker
Perak	Dr Phan Ai Ping
Perlis	Dr Haryati Binti Ab Hashim
Penang	Dr Kavin Raj A/L Pergas
Sabah	Dr Francesca Primus Chew
Sarawak	Dr Tan Shong Sheng
Selangor	Dr Zaitul Akma Bt Baharuddin
Terengganu	Dr Mohd Ilham Bin Ismail
W. Persekutuan	Dr Mohd Basil Bin Sulaiman

ITEM 7.0: TO ELECT SCHOMOS OFFICE BEARERS FOR THE TERM 2026/2027

Dr. Timothy called for the current committee to be dissolved to allow for the election of the new office bearers.

Dr Mohamed Namazie and Prof Dr G Jayakumar from the election committee conducted the elections. Voting was done via electronic voting.

7.1 Election of SCHOMOS Chairman (2026/2027)

Candidate	**Proposer**	**Seconder**
Dr Thum Chern Choong (Selangor)	**Brigadier General Dr Ngoo Kay Seong** (Wilayah)	**Dr Sivabala Selvaratnam** (Perak)
Nomination closed	**Dr Loke Xi Mun** (Kelantan)	**Dr Manoharan Kumaran** (Perak)

Dr Thum Chern Choong (Selangor) was elected uncontested as SCHOMOS Chairman.

7.2 Election of SCHOMOS Vice-Chairman (2026/2027)

Candidate	**Proposer**	**Seconder**
Dr Gunenthira Rao A/L Subbarao (N. Sembilan)	**Dr Divagar Varatha Raju** (Penang)	**Datin Dr Gowri Sundaram** (Pahang)
Nomination closed	**Dr Mohamad Hafiz Harun** (Kelantan)	**Dr Soh Yih Harng** (Melaka)

Dr Gunenthira Rao A/L Subbarao (Negeri Sembilan) was elected uncontested as SCHOMOS Vice Chairman.

7.3 Election of SCHOMOS Honorary Secretary (2026/2027)

Candidate	**Proposer**	**Seconder**
Dr Selvanaayagam Shanmuganathan (Kedah)	**Datin Dr Gowri Sundaram** (Pahang)	**Prof Dr Lekhraj Rampal Gyanchand Rampal** (Wilayah)
Nomination closed	**Dr Divagar Varatha Raju** (Penang)	**Dr Theyveeka Selvy Rajoo** (Selangor)

Dr Selvanaayagam Shanmuganathan (Kedah) was elected uncontested as SCHOMOS Honorary Secretary.

7.4 Election of SCHOMOS Honorary Treasurer (2026/2027)

Candidate	**Proposer**	**Seconder**
Dr Wan Nor Aina Ar Mardiyah Wan Jeffery (Kelantan)	**Dr Mohamad Hafiz Harun** (Kelantan)	**Dr Timothy Cheng Tsin Jien** (Sabah)
Nomination closed	**Dr Loke Xi Mun** (Kelantan)	**Dr Selvanaayagam Shanmuganathan** (Kedah)

Dr Wan Nor Aina Ar Mardiyah Wan Jeffery (Kelantan) was elected uncontested as SCHOMOS Honorary Treasurer.

7.5 Election for two (2) SCHOMOS Hon. Asst. Secretaries (2026/2027)

Candidate	Proposer	Seconder
Dr Divagar Varatha Raju (Penang)	**Dr Brandon Patrick Senagang** (Sabah)	**Dr Thum Chern Choong** (Selangor)
Dr John Emmanuel Gilbert Fernandez (Perak)	**Dr Premananda Raja Murugesu** (Perak)	**Dr Devanandhini Krishnan** (Perak)
Dr Muhamad Shahriman Bin Muhamad Shari (Melaka)	**Dr Zaitul Akma Baharuddin** (Selangor)	**Dr Wan Nor Aina Ar Mardiyah Wan Jeffery** (Kelantan)
Dr Muhammad Shauqi Bin Abd Kadir (Perlis)	**Dr Khiritharan Mannie Rajah** (Kedah)	**Dr Haryati Ab Hashim** (Perlis)
Nominations closed	**Dr Premananda Raja Murugesu** (Melaka)	**Dr Devanandhini Krishnan** (Perak)

Dr Divagar Varatha Raju (Penang) and **Dr John Emmanuel Gilbert Fernandez** (Perak) were elected as SCHOMOS Honorary Assistant Secretaries.

ITEM 8.0: TO ACCEPT AND DECLARE THE 14 STATE SCHOMOS REPRESENTATIVES FOR THE YEAR 2026/2027 AS MEMBERS OF THE SCHOMOS NATIONAL WORKING COMMITTEE (2026/2027)

State	Name
Johor	Dr Low Qin Jian
Kedah	Dr Kabirurahman Bin Abd Rashid
Kelantan	Dr Muhammad Bin Che Yaacob
Melaka	Dr Muhamad Shahriman Bin Muhamad Shari
Negeri Sembilan	Dr Bavani A/P Sandrasakan
Pahang	Dr Nurul Aulia Binti Zakaria
Perak	Dr Siti Maisarah Razali
Perlis	Dr Sathesh Kumar A/L Periyasamy
Penang	Dr Kavin Raj A/L Pergas
Sabah	Dr Francesca Primus Chew

Sarawak	Dr Tan Shong Sheng
Selangor	Dr Nur Hidayah Binti Mustapa
Terengganu	Dr Sadesvaran A/L Muniandy
W. Persekutuan	Dr Norasrina Binti Ishak

ITEM 9.0: TO DECIDE ON ANY RESOLUTIONS THAT MAY HAVE BEEN DULY SUBMITTED

NIL

ITEM 10.0: TO APPOINT AN ALTERNATIVE REPRESENTATIVE TO THE EXECUTIVE COMMITTEE AND COUNCIL IF THE CHAIRMAN IS UNABLE TO ATTEND MEETING OF EITHER BODY

Dr Thum Chern Choong proposed that Dr Gunenthira Rao A/L Subbarao be appointed as an alternate representative to attend the EXCO and Council meeting on his behalf, and the proposal was accepted unanimously.

ITEM 11.0: OTHER MATTERS

11.1: Election of the Junior Doctors Network (JDN) representatives from among the JDN members present at the SCHOMOS AGM

Candidate	**Proposer**	**Seconder**
Dr Lianne Alychia Hendriks (Melaka)	**Dr Thum Chern Choong** (Selangor)	**Dr Haryati Ab Hashim** (Perlis)
Nominations closed	**Dr Kamal Rudy Leqraque Mohammad Zain** (Kelantan)	**Dr Amuthameena Manoharan** (Selangor)

Dr Lianne Alychia Hendriks (Melaka) was elected as JDN Representative of SCHOMOS.

ITEM 12.0: MEMBERS' FEEDBACK AND MATTERS RAISED

The Chairman, Dr Thum Chern Choong, opened the floor to members to raise issues, suggestions and matters for consideration by the incoming SCHOMOS committee.

12.1 Flying Doctor / FDS Allowance

Dr Gregory from MMA Perak raised the issue of the FDS allowance, referring to previous efforts undertaken between 2012 and 2014 to increase the allowance. He requested the incoming committee to review historical minutes, correspondence and supporting documents and to re-engage the Government on the matter.

The Chairman informed the meeting that SCHOMOS and MMA representatives had recently met with officials from the Ministry of Finance and raised the matter for further consideration. The Chairman assured the meeting that SCHOMOS would try its best to ensure that the matter comes to fruition.

12.2 Engagement with Ministry of Defence

Brigadier General Dr Ngoo, a member from MMA Wilayah Persekutuan, raised concerns regarding the limited engagement between SCHOMOS/MMA and doctors under the Ministry of Defence (MINDEF).

He suggested that SCHOMOS develop a more inclusive engagement strategy with MINDEF medical personnel and explore opportunities for stronger collaboration.

The representative noted that SCHOMOS had previously invited MINDEF representatives to its EXCO meetings but had not received active participation to date. The incoming committee was encouraged to continue efforts to establish engagement and collaboration with MINDEF.

12.3 Career Progression and Specialist Incentive

Dr Anil from MMA Perak proposed that SCHOMOS consider specific requests relating to the career progression and welfare of government doctors.

For specialists, he highlighted the need to review the Bayaran Insentif Pakar, which he noted had not been revised for many years.

For Medical Officers (MOs), he proposed establishing a clearer career pathway towards UD15, particularly for senior MOs who currently face limitations in progressing beyond UD14 unless appointed to JUSA positions.

He specifically suggested that SCHOMOS:

- Develop and propose a defined career pathway for MOs to progress from UD14 to UD15; and
- Consider establishing a specific timeframe of approximately eight years for progression from UD14 to UD15, subject to the relevant eligibility and service requirements.

The Chairman acknowledged the suggestions and said that career progression to UD15 and the review of specialist incentives would be among the matters SCHOMOS would follow up.

12.4 Doctors in the Department of Occupational Safety and Health (DOSH)

Dr Merlinda from MMA Negeri Sembilan raised concerns regarding the proposed redeployment of medical doctors currently serving under the Department of Occupational Safety and Health (DOSH).

She highlighted the contribution of DOSH doctors in managing occupational injuries and illnesses and preventing cases from progressing to hospital-level care.

She also noted that placing doctors in DOSH was not an additional salary burden to KKM, as the Ministry of Human Resources (KESUMA) bore their salaries.

She requested SCHOMOS to engage with KKM and the relevant authorities on retaining doctors within DOSH and to consider the preventive healthcare benefits these doctors provide.
The Chairman thanked Dr Merlinda for raising the issue and noted her request for SCHOMOS support.

12.5 UD15 and JUSA Career Pathway

Dr Theyveeka (Selangor) raised concerns about the career progression pathway from UD15 to JUSA, particularly for senior government specialists who may reach UD15 but have limited opportunities to progress thereafter.

The SCHOMOS Honorary Secretary, Dr Selvanaayagam, acknowledged the concern and stated that SCHOMOS would continue to advocate for additional JUSA posts and clearer career progression pathways.

12.6 Recognition of Non-Clinical Workload

Dr Ramesh Joshi proposed that SCHOMOS advocate for the formal recognition of non-clinical duties undertaken by government doctors in workforce planning, staffing calculations, performance appraisal and promotion.

He highlighted that administrative, management and other non-clinical responsibilities consume significant working time and should be appropriately recognised when determining staffing requirements and workload.

He proposed that SCHOMOS engage with KKM and the relevant authorities to develop a more comprehensive workload assessment system that recognises both the clinical and non-clinical duties undertaken by government doctors.

The committee noted the matter for further consideration by the incoming committee.

12.7 Remarks and Appreciation by the Past SCHOMOS Chairpersons

12.7.1 Remarks by Dr Timothy Cheng

Dr Timothy Cheng congratulated the incoming SCHOMOS team and expressed his hope that the new team would continue to build on the achievements of the previous term.

He encouraged the incoming team to:

- Continue and expand initiatives such as Jelajah SCHOMOS and Welcome Aboard;
- Further strengthen SCHOMOS membership; and
- Continue to uphold and represent the interests of SCHOMOS within the wider MMA leadership structure.

He also emphasised the importance of ensuring that SCHOMOS remained actively represented and that its interests were not overlooked within the broader MMA EXCO and Council.

12.7.2 Remarks by Dr Sivabala Selvaratnam

Dr Sivabala Selvaratnam, MMA Perak Life Member, expressed his appreciation to all members who attended the AGM in Ipoh and to those involved in organising the National SCHOMOS AGM in Perak, noting that the AGM had returned to Ipoh after approximately 15 years.

He placed on record his sincere appreciation to Dr Timothy Cheng and the SCHOMOS EXCO for their service and contributions over the past two terms. He commended the team for its energy, commitment and dedication in carrying out SCHOMOS activities and initiatives.

Dr Sivabala highlighted the following key areas for the future of SCHOMOS:

i. Membership

He emphasised that membership growth was a collective responsibility and that every MMA member could contribute towards strengthening the Association. He encouraged members to actively promote MMA membership and suggested that each member aim to recruit five new members annually.

ii. Leadership

Dr Sivabala encouraged members not to wait for formal positions before taking on leadership responsibilities. He stressed the importance of serving, listening, contributing and creating opportunities for future leaders.

He also expressed his appreciation to Dr Timothy Cheng for his leadership of SCHOMOS and conveyed his confidence in the incoming leadership team under Dr Thum Chern Choong.

iii. Constitutional Amendments

Dr Sivabala reminded members of the importance of participating in discussions and voting on the proposed constitutional amendments. He highlighted that constitutional amendments require a two-thirds majority and noted that, in the previous AGM, an amendment had failed by one vote.

He therefore encouraged members to attend and participate in the constitutional amendment session to ensure that every vote was accounted for.

Dr Sivabala concluded by reiterating that positions and titles were temporary, while service to the profession remained important. He thanked Dr Timothy Cheng, the SCHOMOS team and members for allowing him to continue contributing to SCHOMOS.

12.7.3 Remarks by Dr Vijay

Dr Vijay Ganasan, a SCHOMOS Life Member and the individual associated with the Code Black initiative, expressed his appreciation to Dr Timothy Cheng and the SCHOMOS EXCO for their work and achievements during the term.

He congratulated the incoming SCHOMOS EXCO and wished the new team well in carrying out its responsibilities.

Dr Vijay reiterated the importance of membership recruitment, emphasising that membership growth should be a continuous effort rather than an initiative undertaken only around the AGM period.

He shared his experience of membership recruitment in Sarawak, where approximately 156 life members were recruited in one year, and emphasised that this achievement required the involvement and contribution of members at all levels.

He encouraged every member to play an active role in promoting MMA membership, noting that a strong membership base would strengthen the profession's collective voice.

Dr Vijay also encouraged state representatives and Council members to support SCHOMOS initiatives, particularly by facilitating approval of proposed projects and activities. He noted that such activities were important in bringing doctors together and strengthening the collective voice of the medical profession.

He concluded by congratulating the incoming SCHOMOS EXCO and thanking all members.

12.8 Retention, Promotion and Specialist Registration

Dr Long Tuan (Kelantan) congratulated the outgoing SCHOMOS team on its work and expressed his hope that the incoming team would continue to strengthen the initiatives undertaken.

He raised the following matters for consideration by SCHOMOS and the relevant authorities:

i. Retention of Government Doctors and Specialists

Dr Long Tuan expressed concern regarding the increasing number of government doctors, particularly specialists, leaving the public healthcare sector for private practice.

He urged SCHOMOS to continue engaging with the Ministry of Health (KKM) on measures to improve the retention of government doctors and specialists and ensure that the public healthcare system remains adequately staffed.

ii. Promotion and Allowance Issues

Dr Long Tuan highlighted concerns regarding promotion opportunities and allowances for specialists, noting that these issues had been raised over many years and remained a concern among specialists.

He urged SCHOMOS to continue advocating for improvements to the promotion process and related matters.

iii. National Specialist Register (NSR) Criteria

Dr Long Tuan raised concerns about the NSR registration criteria, particularly regarding specialist qualifications obtained overseas and the recognition of certain foreign-trained specialists.

He suggested that SCHOMOS engage with the relevant authorities to review the existing criteria and ensure appropriately qualified specialists can contribute to the government healthcare system.

In response to the concerns regarding the National Specialist Register (NSR), Dr Timothy Cheng clarified that the Malaysian Medical Council (MMC) reviews NSR applications individually.

He advised members who had not received a response regarding their NSR applications to contact him by email and copy the relevant parties so that the matter could be followed up.

He further explained that applications involving foreign-trained specialists were reviewed on a case-by-case basis. He encouraged members to highlight any delayed or unresolved applications so that the relevant matters could be followed up with MMC.

iv. Tenure of SCHOMOS Office Bearers

Dr Long Tuan proposed that SCHOMOS consider reviewing the tenure of its office bearers, noting that the current one-year term may affect continuity in ongoing initiatives and advocacy work.

He suggested extending the tenure to two or three years, subject to the relevant constitutional provisions, to give office bearers enough time to follow through on issues and maintain continuity between terms.

As an example, he referred to concerns regarding the Flying Doctor Service, which had reportedly been raised for several years, and highlighted the importance of continuity and proper handover between successive committees.

He emphasised that stronger continuity would enable SCHOMOS to monitor outstanding issues and ensure that members' welfare and concerns continued to be addressed.

Dr Selvanaayagam emphasised the importance of appropriate representation within relevant regulatory bodies and highlighted the MMC's role in matters concerning the medical profession.

He also addressed concerns about continuity and noted that SCHOMOS had taken steps to maintain continuity within the organisation. He cited the co-option of past Chairmen into the SCHOMOS group as one measure taken to retain institutional knowledge and ensure continuity of ongoing work.

Regarding concerns about the retention of government doctors, allowances and promotion, he reported that SCHOMOS had already raised these matters during its engagement with the KSU KKM and other relevant stakeholders.

Dr Selvanaayagam acknowledged that advocacy and policy changes could take time but reaffirmed SCHOMOS' commitment to continuing its engagement and follow-up on these matters. He also noted the importance of continued support and membership participation in strengthening SCHOMOS' advocacy efforts.

ITEM 13.0: CLOSING

Dr Thum Chern Choong thanked all members for travelling to Ipoh to attend the 46th National SCHOMOS AGM.

He also thanked MMA Perak for hosting and supporting the AGM.

There being no further business, the meeting adjourned at 1645H.

Minutes Prepared by:



Dr Selvanaayagam Shanmuganathan
Honorary Secretary
National SCHOMOS (2026/2027)
Malaysian Medical Association